CANDIDATE APPLICATION FORM 01-29-15P03:34 RCVD

San Leandro Unified School District

Please fill out and return by 4:00pm January 30, 2015, to Mike McLaughlin, Ed.D. Superintendent, or leave at the Superintendent's office.

Date: January 27, 2015

West-Jefferson Carmen

(Last Name (First Name) (Initial)

Business Address: P.O. Box 1092, San Leandro CA 94577 Phone: 510-206-0527

Home Address: 256 Lexington Avenue, San Leandro CA Phone: 510-569-4895

Occupation and Employer: Health Educator/ Self-Employed

No. of Years Residing in District: 15

Do you have children in the district's schools? Yes _____ No X

If yes, what schools? _____

1. Do you have prior experience serving on a governing board, specifically a school district board? Please list such prior experience.

No

2. Have you worked on any school committees or participated in any school activities recently? Please list them.

San Leandro High School Equity Committee-met with Principals Richardson of San Leandro High School

3. Describe any other community or business activities in which you have participated, describe your role, and whether your work was volunteer or employment related.

Superintendent Parent Empowerment, Committee-Volunteer, African American, Regional Education Alliance,- AAREA-Volunteer/Contractor, Measure M-Volunteer, San Leandro High School Career Day-Volunteer, San Leandro Equity Committee-Volunteer, Parent Engagement Workshop-Contractor, Diversity Talks at Roosevelt Elementary-Participant

Candidate Application Form-Board Vacancy

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LEAP-PAC- Meeting-Volunteer, Small Group Fitness Training-Bancroft Elementary-Volunteer.

5. What do you see as the basic purpose of the public schools?

To provide a learning community of excellence in education for all students to enhance, engage and inspire the art of learning and the insight of curiosity.

6. What is the role of the school board in the fulfillment of that purpose?

To oversee policies and procedures that develop a culture of cohesiveness between students, parents, teachers, administrators and the community that is conducive to conveying excellence in education.

7. How does the board's role differ from that of the superintendent?

The board sets policy and the superintendent implements those policies.

8. What should be the relationship between the board members and the administration in the handling of school concerns?

To work together complimenting the policies set by the board to achieve rational outcomes.

9. Briefly describe your commitment to public education and our local school district.

To assist SLUSD in becoming a model public school district in California and to continue to advocate for excellence in our schools.

10. What do you see as the strengths of the school district?

Great teachers, varied and strong curriculum; diverse community; good strategies and planning from current board and superintendent.

11. What do you see as the area (s) most needing improvement in the school district?

Classroom size; undercompensated teachers; unavailable resources; lack of diversity among teachers and staff; inconsistency in modeling schools; teachers who lack inspiration, innovation and motivation to engage and inspire their students.