San Leandro USD Minutes

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Regular Board Meeting

March 10, 2015
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 04577

Attendees

Ron Carey	Board Trustee	
Evelyn Gonzalez	Board Trustee	
Lance James	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Leo Sheridan	Board Trustee	
Monique Tate	Board Trustee	
Anna Martin	Student Board Member	*non-voting*
Mark Martinelli	Assistant Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Prola. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

PUBLIC COMMENT

- San Leandro High School teachers Juanita Abundiz, Sarah Kayler, Kate Livson, and Amanda Biliss, spoke on behalf of San Leandro High School Chemistry teacher, Gina Lucariello, regarding her non-reelect status. Speakers expressed how impressed they have been by her integrity, passion and dedication. "She is a good listener and receptive to her students"; "Students are engaged, excited and understanding the chemistry concepts."

- Gina Lucariello thanked her colleagues for speaking on her behalf. She expressed how much she has enjoyed her last two years with the District. She mentioned a recent classroom project, where she asked her students to share their pros and cons of the class and her. A few of the students' comments included, "I'm not afraid to make mistakes and learn by trial and error because I know that Ms. Luc will kindly correct me and tell me what I can do better the next time"; "You have opened by eyes to actually believe that I could go to college; "You are easy to understand"; "You inspire all of us"; "You have patience and you are never mean when we're asking for help." Ms. Lucariello, later submitted the letters to staff, urging the Board to give her an opportunity to "continue to bring the energy and passion to her students that takes them to the next level."

- Jon Sherr, San Leandro Teachers' Association President, addressed the Board regarding the process to non-reelect Ms. Lucariello. He felt that if Ms. Lucariello's practice needed improvement, then the District owed her an opportunity to improve and that to no-reelect Ms. Lucariello would be a huge mistake.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:13 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
d. Public Employee Appointment - Title: Director of Business Services; and Director of Facilities & Operations; Government Code 54957
e. Liability Claim

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

a. Report on Closed Session Action

President Prola reported that the Board of Education took the following actions in Closed Session in accordance with Government Code 54956, Education Code 44929.21(b), Education Code 44954, and Education Code 44939:

1. To appoint Tu My Vuong to the position of Director of Business Services by a 7-0 vote, moved by Trustee Carey and seconded by Trustee Gonzalez.
2. To appoint Aaron Kerrigan to the position of Director of Facilities and Operations by a 7-0 vote, moved by Trustee Rosato and seconded by Trustee James.
3. To non-reelect a probationary certificated employee by a 6-0-1 abstention vote, moved by Trustee Carey and seconded by Trustee Gonzalez.
4. To approved a resolution releasing temporary certificated employees by a 7-0 vote, moved by Trustee Carey and seconded by Trustee Gonzalez.
5. To suspend a certificated employee, effective immediately, by a 7-0 vote, moved by Trustee James and seconded by Trustee Carey.
6. To reject personal injury claim #505512 between Andre Bonds and the San Leandro Unified School District by a 7-0 vote, moved by Trustee James and seconded by Trustee Carey.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda of the Regular Board Meeting held on March 10, 2015.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes

Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Mark Hamilton, District Counselor and candidate for President of the San Leandro Teachers' Association, addressed the Board regarding his candidacy platform, and suggesting that the Board explore the ripple effects of cuts to student support services such as inadequate staffing of nurses, librarians, school psychological services, and counselors. He also commented that while the new student health center is a great addition to the District, the services offered there should supplement, not replace the full site-based services students, families, and the community deserve.

- Richard Chennault, John Muir Middle School PTSO President, acknowledged the District and staff for the new John Muir parking lot which has helped the traffic flow, and dropping off students. He also noted that the updated landscaping has improved the curb appeal of the school.

  Mr. Chennault also addressed the Board regarding math issues at John Muir, adding that not only do we need quality teachers at Muir, we need a common grading policy. Currently at Muir, the grading policy is more individualized rather then consistent from one math teacher to the other. He urged the Board and District staff to look into a District-wide grading policy so that students have consistent expectations no matter what class they are enrolled in and can accelerate and achieve success.

7. PRESENTATIONS

a. 2013-2014 Independent Audit Report

Terri Montgomery from Vavrinek, Trine, Day & Co., LLP. District's independent auditor, presented the 2013-2014 Annual Financial Audit Report related to the District financial statement of the year ending June 30, 2014. The audit report includes the District financial statements, supplemental information, auditor's opinions on the financial statements, federal compliance, and state compliance. Key points of the presentation included:

- The main purpose of the audit is to determine whether or not the numbers that management provided are materially accurate, reporting that:
  - The financial statements received a "clean" or "unmodified" opinion, which means that the material provided by management are materially accurate
  - Federal and State expenditures received a "clean" or "unmodified" opinion
- There were no audit adjustments for any of the funds
- The secondary purpose of the audit is to go through a number of compliance areas and bring forward any recommendations
  - It was the recommendation that with regards to the Internal Controls of

the Student Body Funds, additional training and procedures were needed to reduce the risk of potential error or misappropriation of those funds

The Board thanked Ms. Montgomery for the presentation.

In response to Trustee Prola regarding any progress with the Student Body Funds, Ms. Montgomery stressed that in addition to continued District-wide training, the finance department needs to meet with the sites throughout the year. With that, Trustee Prola asked that the Superintendent schedule to a training for the upcoming school year.

b. 2014-2015 Second Interim Report

Assistant Superintendent Mark Martinelli presented that 2014-15. He explained that each year in compliance with Education Code 42131(a)(1) requirements, Assembly Bill (AB) 1200 and AB 2756, Districts are required to prepare a Second Interim Report, which also included projections for the 2015-16 and 2016-17 fiscal years. The Second Interim Report is a financial update of the 2014-15 First Interim report, which was approved by the Board on December 9, 2014. The report is required to be approved and sent to the County Office no later than 45 days after the close of the reporting period (January 31, 2015), which is March 15, 2015, to determine whether or to the District is able to meet its financial obligations. Assistant Superintendent Martinelli reported that San Leandro Unified is certifying a positive certification because we can show that we can be financially solvent for the current and two subsequent fiscal years by maintaining a 3% unrestricted reserves of total general fund for each year.

Highlights included:

<u>2014-15 Projected Year Changes</u>

- Salary Settlement Increases
  - Total $1.3 Million to fund 3.25% increases
  - One bargaining unit's estimated cost place in designated reserves
  - Classified positions in Business were reduced
- Special Ed Encroachment
  - Special needs kids requiring more services
  - Increase contribution by $833,000
- State to Fully Payoff Deferrals

<u>2015-16 Projected Year Changes</u>

- Increase LCFF Funding Gap % to 32.19% (previously was 20.68%)
  - $1,500,000 increase for SLUSD
  - 58% Cumulative LCFF Gap Closure by 2015-16
- One-Time Funding - Discretionary Funds
  - Common Core, Paying Off Prior Year Mandates, and other Expenditures
  - $1,500,000 increase for SLUSD ($180 per ADA)
  - Included in 2015-16 Revenues only
- Increase in STRS Rates: Still No Additional State Funding
  - No New Funding - STRS Employer Increase
    - 0.63%, 1.85%, 1.85%, etc. per year increases
  - STRS Employer Rates;
    - 8.88% 2014-15

        - 10.73% 2015-16
        - 12.58% 2016-17
        - 19.10% by 2019-20
    - With 2014-15 Certificated Salary Increase:
        - STRS Employer Increases over 1st Interim:
            - $136,000 in 2015-16 over 1st Interim Projection
            - $159,000 in 2016-17 over 1st Interim Projection
- Deficit Spending
    - District's deficit spending increases in 2014-15 from 1st Interim Report with bargaining unit settlement now budgeted
    - For 2015-16: Surplus spending now projected with anticipated additional LCFF gap funding % increase
- LCFF Funding Caution
    - Current LCFF Transitional Funding does not fully fund district at 2007-08 funding levels until 2020-21
    - Fully funded 2007-08 rates do not equal 2014-15 Expenditure Consumption Rates
    - District did not receive funded COLAs during the "Great Recession" period
- Next Steps:
    - 2nd Interim Report due to County Office - Mach 15, 2015
    - Prior Year Audit Report due to State - March 31, 2015
    - 2015-16 State May Revise to the Board - May 19, 2015
    - 2015-16 LCAP to the Board - May 19, 2015
    - 2015-16 LCAP & Adopted Budget to the Board - June 23, 2015

The Board thanked staff for the presentation. The Board asked clarifying questions which were addressed by staff.

c. Presentation of Essential Technology Infrastructure Upgrades

San Leandro Unified is in the process of upgrading essential technology infrastructure to support 21st Century teaching and learning. Rabinder (Rob) Mangewala, Director, Instructional Technology, Assessments, Research & Program Evaluation; and Chief Technology Officer Ryan Choate walked the Board through the Request for Proposal process.

It was explained that after multiple meetings with the Selection Committee and a thorough analysis, the following vendors were chosen based on the published matrices:

- Lynbrook (Switches)
- AMS (Internal Fiber)
- AT&T (Internet transportation to the District Office)
- Alameda County Office of Education (Internet Bandwidth)

Project cost for the Switch Upgrade is $891,394.94; and the Internet Fiber Upgrade is $333,869 for a total of $1,225,264, will be funded through QZAB, adding that the District is applying for an E-rate partial refund. Costs for the increased bandwidth, firewall, and Internet transportation will cost the District approximately $17,109.00/month; however after E-Rate funding, the cost could drop to 80% or approximately $3,367/month from the General Fund.

The Board thanked staff for the update. Comments included that it was nice to see a positive article in the paper regarding our schools connecting to the high-speed Internet fiber optic loop and hoped this would bring more students into the District. Staff also said that the work should begin this summer, with the hope of being fully connected within the next year and a half.

PUBLIC COMMENT

- Richard Chennault, John Muir Middle School PTSO member, commended the IT staff for all of their work. Mr. Chennault would like to see the District consider forming a community interest group, serving as an advisory council, to inject new and innovative ideas so the District can continue to build on this great work the IT department is currently leading.

The Superintendent noted that the District is in the process of forming such a group, and he would forward his name on to Mr. Managewala.

d. Presentation on California Assessment of Student Performance and Progress

Rabinder Mangewala provided an update about the California Assessment of Student Performance and Progress (CAASPP). Our students will be testing this spring and the presentation provided information regarding implementation of the new assessment system. Mr. Mangewala said that when AB 484 passed a while ago, most of the STAR paper-based assessments of the past were replaced with CAASPP. Highlights include:

- CAASPP in 2015
    - Paper-Pencil Assessments
        - CST/CMA/CAPA science tests, grades 5, 9 & 10
    - Online Assessments
        - Smarter Balanced Assessment Consortium (SBAC) Online Assessments:
            - Grades 3rd-8th, and 11th (Grades 2, 9 and 10 not included)
    - About the Summative Assessments
        - Content Areas:
            - English Languge Arts/Literacy (ELA)
            - Mathematics
        - Two components per content area:
            - Computer Adaptive Test (CAT)
                - Assessments will increase or decrease in difficulty based on performance
                - Student assessments will vary from each other
            - Performance Task (PT)
    - Early Assessment Program (EAP)
        - Grade 11 SBAC is the EAP
        - Students must make a choice during the test regarding scores being released to CSU and CCC at the end of the computer adaptive test
- Preparing for the SBAC
    - The District has been training all site administrators, who will then train their teachers so that everyone receives the same information District-

wide
- Preparing Students
    - Devices for Testing
    - Technology Infrastructure
    - Building a Model (Monroe Elementary School volunteered to be a testing model)
    - Practice and Training Tests, where students can access at school or at home
- Estimated Testing Timeline will be approximately two-weeks of testing with one week of makeup

Comments and suggestions from the Board included:

- Happy to see that the District was moving toward assessment for learning and growth instead of penalty and pain
- Who will be scoring student response tests?
- How do you take the test if you have limited Internet capacity?
- Student morale after taking the practice test?
- SBAC testing window is at the same time as the AP testing window, which could be stressful for many of the 11th graders
- Consider developing a system allowing students, who do not have computers at home, to check out devices so that they can access the practice tests at home
- Are there paper practice tests that can be sent home?
- What Impact will the SBAC scores have on juniors who are sending them to CSU, and any impact to elementary students?

Dr. Mucetti noted that there is a comprehensive, parent-friendly communication plan that will keep parents updated and informed.

8. PUBLIC HEARING

a. PUBLIC HEARING

b. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

A Public Hearing was held regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

On a motion made by Trustee James and seconded by Trustee Rosato, the Board opened the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association by a 7-0 vote.

PUBLIC TESTIMONY

San Leandro Teachers' Association (SLTA) President Jon Sherr, on behalf of SLTA, commented on the District's initial proposal saying that many of the members were not satisfied with the process or outcome. While SLTA has been able to work collaboratively with the District in many areas, and appreciates the change in atmosphere; SLTA is still not receiving complete information in a timely manner from the District, which is necessary and required. Mr. Sherr said that SLTA is committed to working with the District in a constructive manner towards an early agreement;

however, the District must also be committed to that goal.

On a motion made by Trustee James and seconded by Trustee Rosato, the Board closed the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association by a 7-0 vote.

c. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

A Public Hearing was held regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

On a motion made by Trustee Gonzalez, seconded by Trustee Carey, the Board opened the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

There was no Public Testimony.

On a motion made by Trustee Carey, seconded by Trustee Rosato, the Board closed the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

d. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94

A Public Hearing was held regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chamber #94.

On a motion made by Trustee James and seconded by Trustee Gonzalez, the Board opened the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chamber #94.

There was no Public Testimony.

On a motion made by Trustee Rosato and seconded by Trustee James, the Board closed the Public Hearing regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chamber #94.

At the conclusion of the Public Hearings, the Board took a break at 8:26 p.m. and reconvened to Open Session at 8:35 p.m.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from February 13, 2015, through March 10, 2015: From Mary Patterson regarding "Vacancies," and "Classified Vacancies"; from Maureen Forney regarding "FYI: Issue of Oil Trains in SL" from Mary Patterson regarding "Classified Vacancies"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Jorge Gonzalez regarding "Muir Parking Lot Grand Opening"; from Robin Michel regarding "KTVU Feature Story on John Muir Students

and Season of Service," and "March 26 School Readiness Forum"; from Veronica Sanchez regarding "Garfield Newsletter for February 17, 2015"; from Jennifer Engler regarding "Class Size Reduction"; from Stephen Cassidy regarding "CABs and School District Communications"; from Mary Patterson regarding "Classified Vacancy and Certificated Administrative Vacancy"; from Maureen Forney regarding "Gratitude"; from Vernon Walton regarding "Family Science Night"; from Ebado Esmail regarding "March 2015 Bancroft Banner"; from Monique Tate regarding "Great BART Article, James Madison 2nd Graders"; from Teryn Kravitz regarding "Gina Lucariello's Non-Reelection Status."

b. Student Board Member Report

Student Board Member Anna Martin updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- The 2nd annual SLHS Olympics will be held during lunch this week. Teams will be competing in such events as an obstacle course and trivia to promote school spirit. The event will end next week.
- Thursday, March 5, 2015, will be Social Justice Academy's "Peace in the Streets, 6-8 p.m. in the Arts Education Center. Police Officers, San Leandro High School Principals, City Council members, and other city community members are among those who have been invited to be a part of this inspired forum which seeks building communication and relationships between students, parents, teachers, the SL Police and the city government.
- Thursday, March 5, is also a senior class fundraiser at The Habit Grill in downtown San Leandro, 2-9 p.m.
- Friday, March 13, is the San Leandro High School Talent Show at the AEC, 7-9 p.m. Tickets are $8.
- Saturday, March 21, is the Youth Advisory Commission of San Leandro (YAC) "A Run for Fun!" at the Marina Park from 9-12 noon. Admission to the event is $8.00.

c. Union Representative Reports

- Classified School Employees Association (CSEA) San Leandro Chapter #94 President Carol Alvarez distributed a flyer and CSEA pins announcing Classified School Employee Week, May 17-23, 2015. On behalf of the Association, Ms. Alvarez invited the members of the Board of Education, SLUSD administrators and directors to "Shadow" CSEA employees during that week, adding, "What better way to learn about our employees - than to "walk" in their shoes for a day." If you are interested in participating, please E-mail her.

  Ms. Alvarez also commented that she is happy that the District is looking at upgrading technology devices for the clerical staff.

- San Leandro Teachers'' Association President Jon Sheer thanked the Board members who attended the CTA breakfast, and acknowledged the IT Department and Mark Martinelli, Assistant Superintendent of Business & Operations, for their clear and concise presentations.

  Mr. Sherr reported that the rep council voted unanimously to send a letter

opposing the Philips 66 Rail Expansion Project.

He reported that each year, SLTA raises several thousand dollars to give scholarships to our top graduating seniors, noting that, over the last few years, SLTA has included acknowledging students in ELD, Sp. Ed, and at Lincoln High School, and will continue to do so this year.

There was an elementary teachers meeting on January 27, where about 50 elementary teachers were in attendance. Some of those teachers later met with Deputy Superintendent Mucetti, and Director Sonal Patel, to discuss some of their concerns, reporting that the teachers found the meeting to be very successful and they left with a feeling that they had been heard.

SLTA met with District staff over spring break, and provided them with the data from the annual Principal Evaluations.

He acknowledged Dr. Mucetti and Ms. Patel's participation at the CTA equity and human rights conference, reporting that their presentation was very well received.

SLTA has begun the process towards bargaining. A survey has gone out to the members and is due by March 17. Once the results have been compiled, they will begin writing language to bring to the bargaining table.

d. Superintendent's Report

The Superintendent commented that since Mike Katz-Lacabe is no longer a Board member, there is as vacancy on the Cary Drive Property committee. Trustee Gonzalez volunteered to sit on that committee.

The Superintendent reported that he has been touring the school sites with Serfin Fernandez, from Harris & Associates, looking at fencing. The Superintendent stressed that the District is committed to keeping our sites safe by keeping the schools secure when in session, as well as allowing after-school community use. In the meantime, for those campuses who have had some recent issues, sites have been authorized to increase the hours of their campus supervisors and yard duty staff to patrol those areas and direct visitors to the school office to be checked in.

LCAP Community Forums ended last week. The Superintendent shared his enthusiasm for the LCAP process, saying that it gave the administration an opportunity to hear from the community how the District is doing, and areas where we need to improve. He thanked Dr. Mucetti's team for all of their work.

The Quarterly Report will be coming out next week. Every resident in San Leandro will be receiving a copy.

The Superintendent spoke about the positive message in the paper, *"San Leandro Schools Connecting to High-Speed Internet Fiber Optic Loop*," stating that the District is building an infrastructure that will meet our goal of "having all of our students online at the same time."

He will be coordinating facility tours with the Board, adding that it is important to walk

the sites and see first-hand what the current and previous Boards have accomplished.

10. BOARD COMMITTEE REPORTS

a. Communication

Trustee Gonzalez reported that the Communication Committee met on February 26, 2015, and approved the Communication Plan for spring 2015. The plan focuses on three goals: (1) Engage constituents; (2) provide timely updates on progress in the District; and (3) promote excellent work being done in individual schools. The Committee discussed the different plan components including sending post cards for community meetings to increase attendance and postcards for enrollment and surveys, and the quarterly State of the District Report, which will be sent out next week. They also discussed press releases, media responses to high profile issues that the Board encounters; the social media strategy, and responsibility and authority for sending. The Communication Committee is also overseeing the work of the Branding Ad Hoc Committee with regards to the logo development process.

b. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on March 4, and discussed final Notice of Completions for Wilson Elementary School Parking Lot Improvement Project, PDC at Madison Elementary School Voluntary Seismic Upgrade Project, and Change Order for San Leandro High School site exterior project. The committee also heard an explanation regarding the connections and switches that must be done to complete the District's connection to the Fiber Loop (Board agenda items 13e-13h). There are also items for extra hardware purchases, that includes updated equipment for the school office staffs.

c. Finance

Trustee James reported that the Finance Committee met on February 25 to review the 2013-2014 Fiscal Year Independent Audit Report. The committee also met on March 3, 2015, to review the Second Interim Report 2014-2015. Both items have been brought forward to the Board for approval tonight.

d. Ad Hoc Branding Committee

Trustee Gonzalez reported that the Branding Ad Hoc Committee met on March 2, 2015. The committee reviewed the logo designs that were previously submitted, and felt that they did not meet the desired elements. The Committee met with Precision Graphics, a San Leandro Company, who is working with District in the production and application of a new District logo to view some images and provide feedback. The desired logo should have a "fiber optic technology" feel to it and include a book to illustrate education and knowledge; "Cherries" representing the history of the San Leandro community; and a cog representing industry, past and future. Precision Graphics will take the Committee's feedback and bring back some more samples for further consideration.

e. Ad Hoc Recreation & Parks Commission

Trustee Gonzalez reported that the Recreation & Parks Commission Ad Hoc Committee

and discussed the selection process. She distributed a press release and timeline, noting that the timeline is very tight; as, she would like to have the representative in place by the Cherry Festival, which is Saturday, June 6. The proposed timeline is below:

- March 11, 2015
  - Release, Website announcement (SLUSD and City) and On-line applications
- April 3, 2015
  - Application Deadline
- April 8-15, 2015
  - Candidate Interviews - Ad Hoc Recreation and Parks Committee

- April 21, 2015
  - Ad Hoc Recreation and Parks Commission Committee submits candidate nomination for School Board approval
- April 22, 2015
  - The Board's nomination is submitted to the San Leandro City Council for approval and appointment

11. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program

Trustee Carey reported that the Eden Area ROP Governing Board met on March 5, 2015. Highlights included:

- Approved contract with Schoolwires, which is the same website platform that our District is using
- Students participated in SKILLS USA Regional in the following areas: Auto Refinishing, Criminal Justice, Automotive Technology, Computer Web programing, Construction, Science, First Responder, and Welding programs.
- Approved the contract with Aeries for students information system
- Approved the Ratification of the Superintendent's employment contract
- Superintendent Granger met with Chabot Collage regarding Pathway Development

b. Mid-Alameda County Sp. Ed. Local Plan Area (SELPA)

Trustee Gonzalez reported that the Mid-Area County Sp. Ed. Local Plan Area (SELPA) met on March 9, 2015. She reported that Castro Valley Unified is undergoing a FGMAT study that includes SELPA. Issues and concerns raised at the meeting included staffing; experiencing large increases in their Sp. Ed. population, with Hayward reporting that they have over 2600 students with IEPs; a large increase in autism; and large encroachments, stating that San Lorenzo had a $1M encroachment this year. Trustee Gonzalez reported that SELPA is asking for a one-year extension with Durham, which will allow further conversation regarding ongoing transportation issues, adding had become apparent that there is a need to bring in transportation experts to meet with the District CBOs.

12. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*
The Board approved the Consent Items.

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

b. Approval of Minutes - February 10, 2015 *(V) (C)*
c. Resolution #15-10 Signature Card - Board Members *(V) (C)*
d. Personnel Reports - Certificated & Classified
e. Discard library books that are damaged, in poor condition or outdated at Roosevelt Elementary School *(V) (C)*
f. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 *(V) (C)*
g. The District maintains supervised fieldwork agreements with colleges and universities throughout the Bay Area and State. Many supervised fieldwork agreements are approved annually with each college/university. Approval is requested for supervised fieldwork agreement with Brandman University beginning February 1, 2015 to remain in effective through January 31, 2018. *(V) (C)*
h. Resolution No. 15-11 Celebrating March 31, 2015, as Cesar E. Chavez Day *(V) (C)*
i. Resolution #15-12 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*
j. Notice of Completion - Wilson Elementary School Parking Lot Improvement Project - Phase II for Luchetti Construction *(V) (C)*
k. Change Order No. 1 to the Lease-Leaseback Contract with BRCO Constructors Inc. for Project #14-01-1 San Leandro High School Projects: #14-05 Open Space, #14-11 Tennis Courts and #14-13 Exterior Site Work at the San Leandro High School at 2200 Bancroft Avenue, San Leandro. *(V) (C)*
l. Notice of Completion - PDC at Madison Elementary School - Voluntary Seismic Upgrade Project for BRCO Construction *(V) (C)*
m. Intra-Budget Transfers and Revisions *(V) (C)*
n. Ratification of Payroll *(V) (C)*
o. Approval of Bill Warrants *(V) (C)*

13. ACTION/DISCUSSION ITEMS

a. A positive certification of the Second Interim Report for 2014-2015 which includes Fiscal Years 2015-16 and 2016-17 as required by Assembly Bills 1200 and 2756 *(D) (V)*
The Board approved A Positive Certification of the Second Interim Report for 2014-2015 which includes Fiscal Years 2015-16 and 2016-17 as required by Assembly Bills 1200 and 2756.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

b. 2013-2014 Fiscal Year Independent Audit Report ***(V)***

The Board approved the 2013-2014 Fiscal Year Independent Audit Report. It was noted that the District's request for an extension was granted by Alameda County Office of Education.

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

c. Approve Contract Agreement between San Leandro Unified School District and Blattner & Associates for Legislative, Budgetary and Programmatic Advisory Services ***(D) (V)***

The Board approved the Contract Agreement between San Leandro Unified School District and Blattner & Associates for Legislative, Budgetary and Programmatic Advisory Services.

Motion made by: Lance James
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

d. Amendment No. 14 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R. Zalinski to Include Additional Time and IOR Services on the 2013 & 2014 Bond Projects ***(D) (V)***

The Board approved Amendment No. 14 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R. Zalinski to Include Additional Time and IOR Services on the 2013 & 2014 Bond Projects.

Motion made by: Lance James

Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

e. Approve Contract Agreement between San Leandro Unified and AMS. ***(D) (V)***

The Board approved the Contract Agreement between San Leandro Unified and AMS for the Internal Fiber upgrade component.

Motion made by: Ron Carey
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

f. Approve Contract Agreement between San Leandro Unified and AT&T. ***(D) (V)***

The Board approved the contract agreement between San Leandro Unified and AT&T to provide 10 GB Wide Area Network Services from the District Office to Alameda County Office of Education.

Motion made by: Ron Carey
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

g. Approve Contract Agreement between San Leandro Unified and Alameda County Office of Education ***(D) (V)***

The Board approved the contract agreement between San Leandro Unified School District and Alameda County Office of Education for 10 Gbps Managed Internet Service.

Motion made by: Vince J. Rosato
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

h. Approve Contract Agreement between San Leandro Unified and Lynbrook ***(D) (V)***

The Board approved the contract agreement between San Leandro Unified and Lynbrook for the 40 GB switch upgrade component.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

i. Purchase of Apple Laptop Computers, Software and Cart ***(D) (V)***

The Board approved the purchase of Apple Laptop Computers, Software and Cart.

Motion made by: Monique Tate
Seconded by: Ron Carey
Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

j. Purchase of Dell Desktop Computers, Monitors and Software ***(D) (V)***

The Board approved the purchase of Dell Desktop Computers, Monitors and Software.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

k. 2014-2015 Non-Public School / Agency Contracts ***(D) (C)***

The Board approved the 2014-2015 Non-Public School/Agency Contracts.

l. Approve Readmission for Expulsion case E23-13/14 ***(D) (V)***

The Board approved Readmission for Expulsion Case E23-13/14.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

m. Proposed Stipulated Expulsion Order for case E04-14/15. ***(D) (V)***

The Board approved Proposed Stipulated Expulsion Order for Case E04-14/15.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

n. Proposed Stipulated Expulsion for case # E03-14/15 ***(D) (V)***

The Board approved Stipulated Expulsion Order for Case E03-14/15.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

o. Proposed stipulated Expulsion for case #E05-14/15 ***(D) (V)***

The Board approved Stipulated Expulsion for Case E05-14/15.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

p. Contracted Services Agreement between No Bully and John Muir Middle School ***(D) (V)***

PUBLIC COMMENT

Richard Chennault, John Muir Middle School Principal PTSO President, thanked Principal Walton for taking a leadership role in addressing the bullying issue at John Muir. He would like to see the No Bully System used as a model throughout the District to help prevent and stop student bullying and harassment.

The Board approved the Contracted Services Agreement between No Bully and John Muir Middle School.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

q. Approval of the Memorandum of Understanding (MOU) between iCouldBe and San Leandro Unified School District for the Spring 2015 School Year ***(D) (V)***

The Board approved there Memorandum of Understanding (MOU) between iCouldBe and San Leandro Unified School District for the Spring 2015 School Year.

Motion made by: Lance James
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

r. Contracted Services Agreement between San Leandro Unified School District and Ed Support Services, LLC ***(D) (V)***

The Board approved the Contracted Services Agreement between San Leandro Unified School District and Ed Support Services, LLC, to provide Functional Behavior Assessments (FBA) for Special Ed. students at various school sites.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

s. Memorandum of Understanding (MOU) Between Alameda County Office of Education and the San Leandro Unified School District for January-June, 2015 ***(D) (V)***

The Board approved the Memorandum of Understanding (MOU) between Alameda County Office of Education and the San Leandro Unified School District for January-June 2015.

Motion made by: Vince J. Rosato
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

t. Contract Services between Strategic Consultation for Schools and the San Leandro Unified School District. ***(D) (V)***

The Board approved Contract Services between Strategic Consultation for Schools and the San Leandro Unified School District.

Motion made by: Lance James
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

u. Adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association ***(D) (V)***

The Board adopted the San Leandro Unified School District's Initiation Proposal to the San Leandro Teachers' Association.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

v. Adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council ***(D) (V)***

The Board adopted the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

Motion made by: Lance James
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

w. Adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94 ***(D) (V)***

The Board adopted the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

x. Approval of a Memorandum of Understanding with the California School Employees' Association Chapter #94 for Para Educators who Provide Basic Medical Assistance ***(D) (V)***

The Board approved the Memorandum of Understanding (MOU) with the California Employees' Association Chapter #94 for Para Educators who Provide Basic Medical Assistance.

Motion made by: Lance James
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

y. Cherry Festival Process and Resources ***(D) (V)***

Trustee Gonzalez asked that an Ad Hoc Committee for the Cherry Festival be appointed. Trustee Prola will serve as chair, with Trustees Gonzalez and Tate on the committee.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

z. Establish a Process for Recognition of Outstanding Business Leaders of the Year ***(D) (V)***

Trustee Prola asked that instead of "Business Leaders of the Year," it should be "Leaders of the Year", recognizing those who have supported education in the City.

Trustee Rosato felt that it was important that the Board move ahead, suggesting that an Ad Hoc Committee be formed to lead the process.
With that, the Board agreed to move forward with Establishing a Process for Recognition of Outstanding Leaders of the Year. Trustee Sheridan will serve as chair, with Trustees Rosato and James.

Motion made by: Leo Sheridan
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

14. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $12,696,452.77 have been deposited in the Treasury of Alameda County.

b. The San Leandro Teachers' Association Notice of Intent to Bargain to the San Leandro Unified School District

The Board acknowledges the San Leandro Teachers' Association Notice of Intent to Bargain to the San Leandro Unified School District.

c. The California School Employees' Association Chapter #94 Initial Proposal to the San Leandro Unified School District

The Board acknowledges the California School Employees' Association Chapter #94 Initial Proposal to the San Leandro Unified School District.

d. The Teamsters Union Local No.856/Alameda Building Trades Council Initial Proposal to the San Leandro Unified School District

The Board acknowledges the Teamsters Union Local No. 856/Alameda Building Trades Council Initial Proposal to the San Leandro Unified School District.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Tate noted that this was her second official board meeting, commenting that it has been an interesting process, and thanked the Board for all of their help. She visited many of the elementary school sites, and enjoyed meeting some of the people. She attended the Monroe Elementary School's Chinese Lunar New Year, Washington Elementary School's Black History Family Night, and the ribbon cutting ceremony for the new parking lot at John Muir Middle School.

Trustee Sheridan attended the LCAP Community Forum at San Leandro High School, acknowledging Superintendent McLaughlin and Deputy Superintendent Mucetti. He attended the San Leandro High School Baseball Pancake Breakfast Fundraiser; the Lunar New Year celebration at Monroe Elementary, where there was a dragon and other community performances, about 200 people in attendance, and the food was great. He asked the Board to "Save the Date", for Monroe's Annual Carnival and car show (in its second year) on Saturday, May 16. Sponsors include the San Leandro Police Officers Association and Alameda County Fire.

Trustee Gonzalez reported that she attended many school events since the last Board meeting:

- Black History Assembly at Bancroft Middle School
- Black History celebration at the high school
- LCAP Forums at Bancroft and John Muir, commenting that "no matter what language the parents spoke, everyone had the same concerns"
- High school student-organized S.T.E.A.M. Family Night at the main library
- Trustee Gonzalez attended the John Muir parking lot Ribbon Cutting Ceremony, noting that a highlight for her was the flag pole ceremony with the American Legion Color Guard and John Muir students
- This year's Big Read selection author, Luis Alberto Urrea, visited the high school last Friday

Trustee Gonzalez acknowledged District teacher Mike Mandal, who, for the past 20 years, has hosted the "Four by Four Tea," honoring those students who have received "A's"

every quarter in the school year. Trustee Gonzalez shared that on a recent trip to the high school student bank, she was made aware of the monetary amount parents are asked to contribute to supplement their child's activities, for example, in her case, she contributed over $400 for (2) AP test cost at $91 each; track at $200; and golf at $50.

Trustee James commented that San Leandro High School has an "Ultimate Frisbee" Club. He attended a recent United Parents Meeting, and encouraged parents to get involved in their PTA/PTOs. He acknowledged the San Leandro Teachers' Association Executive Board for unanimously passing a motion to stop the oil trains from coming to the Bay Area.

Trustee Rosato attended and participated in the New Haven Unified School District quarterly review of the Race to the Top grant. He also attended the Exploring Teacher Leadership conference at Stanford University on February 14, sponsored by the National Board Resource Center, stating that six District teachers have gone through National Board Certification the process. Upcoming events include:

- On March 26, Mills Teachers Scholars "Teacher Inquiry in Action Forum"
- March 11 is one hour presentation by Ed Web on Superintendent contract and evaluation process
- San Leandro Hospital Educational Center is celebrating National Nutrition Month
- Holy Names University is having a Civic Learning Partnership kick off breakfast with the Alameda County Boards of Education on March 13
- March 20 is the Governing Board Retreat; and on March 23, 6-8 p.m.
- Alameda Health Systems is having a Community meeting, March 23, at the San Leandro Health Center

Trustee Prola attended the LCAP forums at Bancroft and Muir; Chinese New Years' celebration at the library; the League of Women Voters event in Hayward.. She toured the Student Health and Wellness Center and the new Student Services offices across from the high school. She reminded everyone about the Coaches Crab Feed on March 21 at St. Leander, tickets are $40; this Thursday Board photos will be taken at 5 p.m. in the City Council Chambers; Taste of San Leandro is being held on March 26 at the Zero Net Energy building. Trustee Prola updated the Board that San Luis Obispo County Department of Planning and Building has received 2200 letters opposing the Phillips 66 Rail Spur Project.

16. ANNOUNCEMENT

a. Board of Education Meetings

17. FUTURE BUSINESS

a. Consensus Items

Trustee Rosato asked for and received consensus that the Policy Committee review the District grading policy.

18. ADJOURNMENT*

The Board adjourned into Closed Session at 9:47 p.m., returning to open session at 10:11 p.m., where no reportable action was taken.

a. Time ***(V)***

The meeting was adjourned at 10:12 p.m.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 4/21/15

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: March 10, 2015

RE: Acceptance of Personnel Report for Certificated Employees

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

Appointments

POS #	Name	Position	Location	FTE	Beginning Date	Ending Date
	Logan Baird	Substitute Teacher	Various		2/9/15	
	Constance Dixon-Sorogane	Substitute Teacher	Various		1/26/15	
	Mary Goin	Substitute Teacher	Various		3/4/15	

Change of Status

POS#	Name	Position	Location	FTE	Beginning Date	Ending Date

Resignations

POS #	Name	Position	Location	FTE	Beginning Date	Ending Date
396	Sarah Ali	Teacher	Washington	1.0 to 0	6/13/15	
1155	Alyssa Potasznik	RSP Teacher	SLHS-FTK	1.0 to 0	6/13/15	
213	Meredith Silverman	Teacher	Leave of Absence	1.0 to 0	6/13/15	
35	Reena Valvani	Teacher	Wilson	1.0 to 0	6/13/15	
444	Georgia Wood	Teacher	Leave of Absence	1.0 to 0	6/13/15	

Retirements

POS #	Name	Position	Location	FTE	Beginning Date	Ending Date
75	Loretta Carpenter	Teacher	Wilson	1.0 to 0	6/13/15	
288	Michael Mandel	Teacher	Bancroft	1.0 to 0	6/13/15	

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: March 10, 2015

RE: Acceptance of Personnel Report for Classified Employees

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

Appointments

POS#	Name	Position	Location	FTE	From	To
602-Restricted Maintenance	Ruben Cornejo	Building Maintenance Mechanic-Irrigation	Maintenance	1.0	3/2/15	
	Maria Simi	Classified Substitute	Various	Hourly	2/20/15	
	Sarah Beeston	Classified Substitute	Various	Hourly	2/20/15	
	Deania Bonner	Classified Substitute	Various	Hourly	3/4/15	

Leave of Absence

POS#	Name	Position	Location	FTE	From	To
1207- Special Education	Jennifer L. Griffith-Twomey	Para Educator-Mild/Moderate	Roosevelt	.87	2/9/15	3/9/15
691-Unrestricted	Ruth J. Pea	Custodian A	Bancroft	1.0	2/5/15	8/5/15
768-Correction of days	Kyona Garcia	Para Educator-Elementary	Wilson	.43	1/6/15	3/10/15

Resignations

POS#	Name	Position	Location	FTE	From	To
822-Child Nutrition	Susan M. Pajarito	Nutrition Assistant II	Washington	.53	2/14/15	

Release

POS#	Name	Position	Location	FTE	From	To
584-Unrestricted	7244-Released from Probationary Service	Night Head Custodian		1.0	2/28/15	