DRAFT TENTATIVE AGREEMENT

FOR ARTICLE 5: SALARIES AND FRINGE BENEFITS

Between the

SAN LEANDRO UNIFIED SCHOOL DISTRICT

And the

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its Chapter #94

April 8, 2015

The San Leandro Unified School District (District) and the California School Employees Association *and its* Chapter #94 (CSEA) agree to modify the current agreement as described below. Except as described herein, the agreement shall remain in full force through June 30, 2015.

ARTICLE 5: SALARIES AND FRINGE BENEFITS

The 2015 reopener agreement, Article 5.1 contains the following: "If any other recognized bargaining unit receives compensation above a 3.25% salary schedule increase for the 2014-15 school year, the parties shall reopen 2014-15 negotiations on additional compensation for CSEA."

In accordance with that agreement, as well as with the March 18, 2015 agreement between the District and the San Leandro Teachers Association, the District and CSEA agree to the following increase:

Members of the CSEA bargaining unit shall receive a $217.68 yearly increase to the fringe benefits outlined in Article 5.2. The increase shall be paid on a monthly basis along with existing fringe benefits.

This increase shall be retroactive to April 1, 2015 and paid by June 30, 2015.

For CSEA:

Karin Perez 4/8/15

CSEA **(Date)**

Carol Alvarez 4/8/15

CSEA **(Date)**

CSEA **(Date)**

Dorothy Morgan-Carney 4/8/15

CSEA **(Date)**

Martha Martin 04/08/15

CSEA **(Date)**

For SLUSD:

4/8/15

SLUSD **(Date)**

SLUSD **(Date)**