San Leandro USD Minutes

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Regular Board Meeting

April 21, 2015
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Evelyn Gonzalez	Board Trustee	
Lance James	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Leo Sheridan	Board Trustee	
Monique Tate	Board Trustee	
Laura Aguayo-Guevara	Administrative Assistant	*non-voting*
Anna Martin	Student Board Member	*non-voting*
Mark Martinelli	Assistant Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Prola. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Jon Sherr, San Leandro Teachers' Association (SLTA) President, on behalf of the SLTA members, addressed the Board regarding collective bargaining, stating that SLTA is committed to working in a positive manner to move towards an agreement that meets the needs of the District and our members. He urged the Board "to keep up the momentum and reach a settlement before June 12, so that we can start the next school year concentrating on providing the best possible experience for our children in San Leandro."

Tom Morse, Bancroft Middle School teacher, addressed the Board, regarding reaching an agreement quickly so that "we can get on with our work and make these the best schools for our San Leandro kids."

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:05 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6)
Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated

Representative: John Thompson
d. Public Employee Appointment - Title: Principal, Washington Elementary School and Lincoln Continuation High School; Vice Principal, Bancroft Middle School (Government Code 54957)

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:07 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in closed session and took the following action in accordance with Government Code 54956:

- To appoint Julie Thomas to the position of Vice Principal at Bancroft Middle School by a 7-0 vote, on a motion made by Trustee James and seconded by Trustee Rosato.

- To appoint Benjamin (aka Stephen) Redmond to the position of Continuation High School Principal by a 7-0 vote, on a motion made by Trustee Rosato and seconded by Trustee Gonzales.

- To appoint Elisha Alvarez to the position of Elementary Principal at Washington Elementary School by a 7-0 vote, on a motion made by Trustee James and seconded by Trustee Tate.

  The Board has directed the Superintendent and/or designee to deliver the proper notifications to the affected employees.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on April 21, 2015.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Mark Hamilton, District Counselor at Bancroft and Muir, addressed the Board, advocating

for student support services staffing.

Carol Delton, San Leandro Teachers' Association, Special Education Teacher, addressed the Board regarding the recommendations for the programmatic adjustments to the Special Education Program at the secondary level for the 2015-2016 school year, which is on the agenda tonight. In addition, as a parent of a child with disabilities, Ms. Delton shared her story and spoke about the need for a full continuum of services.

Martha Wright, Special Ed parent, addressed the Board regarding special needs funding for para educators and urged the Board to please consider not reducing the staffing ratio.

Richard Chennault addressed the Board on three areas: John Muir Middle School Math, teachers' salary, and the parent facilitator program.

Taniescha LaRossa, James Madison parent, addressed the Board regarding parent facilitators program and how the District needs to support substitutes, teachers and visitors when they come to the schools.

7. PRESENTATIONS

a. Presentation of the Newly Proposed San Leandro Unified School District Logo

The Communication Committee has engaged in a process to select a new logo for the school district that represents the district's vision and goals while also considering the tradition of our past and the logo's long term sustainability. Dr. Rosanna Mucetti, Deputy Superintendent, and Evelyn Gonzales, Communications Committee Chair, reported on the work the committee has taken thus far to select a new logo for the school district.

Dr. Mucetti, said that the vision and goal of the logo redesign was to have one that represented both the history and tradition of San Leandro, as well as the District's commitment to academic excellence. She presented an overview of the initial logo design effort that first began in 2013-2014, with the decision by the Board to wait until new board members were in place and relaunched the Communications Sub-Committee in January
2015. The Committee worked with the communications consultant and a local designer, Precision Graphics, on a redesign, with several revisions and refinement to capture:

- History and Tradition
  The District's Strong Educational Offerings:
  Academic Excellence
  Innovation and Technology
  Global/Diverse Community

After the presentation, the Board approved the logo redesign, but asked to see more color options at the next Board meeting (May 5, 2015). The new logo will be unveiled at the State of the District Address on May 21, at the Arts Education Center.

b. Revisions to Bond Expenditure Plan

Aaron Kerrigan, our new Director of Facilities and Maintenance, made a presentation about current bond projects and proposed revisions to the current bond plan. This presentation was given to the Facilities & Technology committee in April 15, 2015. In the action portion of the agenda, the board is requested to approve the revised bond expenditure plan. Highlights of the presentation included the following:

- Available bond funds will permit the District to complete some planned projects and address high priority needs
- The District is able to utilize some Prop 39 energy funds to pay for solar projects, which will free bond money for additional projects
- Many of the proposed projects were Board approved in the past and later put on hold or removed from scope
- We plan to use QZAB dollars to fund electrical upgrades ($1.2 million) throughout the District as we improve technology so there is sufficient Internet capacity for new computer devices
- Additional projects will likely require a new bond
- It is our plan to try to complete all priority 1 projects before school opens in August
- Unforeseen circumstances could change the schedule

Proposed Projects totaling $4,640,000.00 include:

Priority 1:

- Bancroft Painting: $500,000.00 - New Project
- Bancroft Parking Lot: $250,000.00 - New Project
- Deferred Maintenance: $450,000.00 - Board approved under way
- Door Replacement Bancroft: $300,000.00 - On future project list
- Fencing: $800,000.00 - Board approved, revised scope
- Health/Wellness Center: $300,000.00 - Budget Augmentation
- McKinley/Muir AC: $1,200,000.00 -New Project
- Muir Parking Lot Irrigation: $500,000.00 -Complete Designed Project

Priority 2:

- Additional Security Cameras: $300,000.00 - Board approved
- Portable ramps: $40,000.00 - On Future Project list

c. Safety and Fencing Plan

Serafin Fernandez of Harris and and Associates presented a Safety and Fencing Plan which ties directly to the revised bond expenditure plan. Safety of students and staff is a top priority, while also using fencing to enhance the appearance of schools with

ornamental fencing. Proposed plans will be fully vetted at each school and outreach includes neighborhood meetings. The plan will come back to the board for final approval in the near future.

d. Recommended Adjustments to Special Education Programming for the 2015-2016 School Year

President Prola prefaced the presentation by saying, with the number of speaker cards, Ms. Forrester would provide her presentation first, followed by the speakers, and then moving up on the agenda Action Item 12m, Resolution No. 15-19 Reduction of Classified Staff; and Action Item 12v, Approve Recommendation for the Programmatic Adjustments to the Special Education Program at the Secondary Level for the 2015-2016 school year for Board action immediately following Public Comments.

Victoria Forrester, Director of Special Education, Student Services and Community Wellness, presented recommendations to the Board of Education for specific adjustments to be made to the special education program for the 2015-2016 academic year. This presentation served as a follow up to the special board meeting and study session that was held on March 31, 2015. The presentation focused on the following two programmatic adjustments:

1) Setting standards for the number of para-educators in our moderate to severe classrooms and

2) Ensuring resource students have access to general education course programming (specifically A-G courses at the high school level) with appropriate supports and scaffolds at the secondary level in the least restrictive environment.

Ms. Forrester provided an overview of the work involved in making these decisions, including the commissioning of the FCMAT study and finding results presented to the Board of Education on May 6, 2014; the formation of the Special Education (SPED) Task Force, an overview of the Task Force's comprehensive work, including the creation of a SPED Strategic Plan; and planning for the 2015-2016 school year. Reducing the number of sections of tutorials in the master schedule, the District will be able to ensure the increased availability of Resource Specialist (RSP) teachers to support RSP students in the least restrictive environment.

Ms. Forrester also presented information regarding the District's plan for ongoing professional development, job embedded collaboration opportunities and coaching that will be utilized to support para-educators, special educators and general educators through these programmatic adjustments.

At the conclusion of the presentation, Superintendent McLaughlin stressed that, "This is not about people; we have wonderful para-educators. This is a systematic issue." "Currently there are three other districts in the area going through this process. This is happening across the state, and it is a difficult process, because it is about personnel."

PUBLIC COMMENT

Jon Sherr, Ashley Stapleton, Safior Doumani, Lucia Fatore, Carmen Watson, Gail Steele, Jane Steele, Josh Mitchell, Carol Delton, Fawnya Neff, Erik Dewers, Chris

Payan, and Rachel DelGaudio shared their concerns, and stories regarding the need for a program that supports and meets the needs of these special and unique students. The speakers urged the Board to "Honor our educators and parents by listening to their concerns with an open mind and allowing their professional and parental options to form yours before you make any decision."

8. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from March 13, 2015, - April 20, 2015: From Maureen Forney regarding "RE: Interviews/Press Release and "Oil Trains"; from Veronica Sanchez regarding "Garfield Newsletter"; from Mary Patterson regarding "Classified Vacancies"; from Maureen Forney regarding "Berkeley City Council to Show Oil Train Video"; from Robin Michel regarding "Upcoming Early Learning Forum in Tri-City Voice"; from Mary Patterson regarding "Revised Early Dismissal Calendar"; from Brian Feeley regarding "SLHS Booster Crab Feed"; from Jon Sherr regarding "Dental and GSA MOU's Signed"; from Pauline Cutter regarding "Student Transit Pass Program Development Meeting"; from Robin Michel regarding "New Workshops Added to Early Learning Forum"; from Sonal Patel regarding "Final Sign Up Reminder to March 31 Professional Development"; from Mary Patterson regarding "Employees of the Year"; from Kristian Johnsen regarding Keith Hawkins Assembly"; from Carol Alvarez regarding "Autism Awareness"; from Patricia Quinby regarding "Bancroft Newsletters'; from Mary Patterson regarding "Administrative Vacancy"; from Ebado Ismail regarding "April 2015 Bancroft Banner"; from Mary Patterson regarding "Classified Vacancy"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Brian Feeley regarding "Spring Break Shutdown Flyer"; from Mike McLaughlin regarding "Spring Break Message from the Superintendent"; from Maureen Forney regarding "Here's What's New About the Phillips' Rail Terminal Project and Oil Trains: Letter to the Editor"; from Mary Patterson regarding "Classified Posting"; from Diane Dove regarding "H2O"; from Mary Patterson regarding "Administrative Vacancy" from Carol Delton regarding "Secondary Special Ed Concerns"; from Maureen Forney regarding "Letter Published in the SL Times"; from Veronica Sanchez regarding "Garfield Newsletter, 4/17/15"; from Mary Patterson regarding "Administrative Vacancy"; from Mark Hamilton regarding "California on the Right Track - Thank You"; from Nancy James regarding "Do You Value and Respect Students and Staff in SDC Classrooms?"; and from Sonal Patel regarding "Instructional Innovator Teaching & Learning EXPO 2015, May 27 at 3:30 p.m."

b. Student Board Member Report

Student Board Member Anna Martin updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- Next week, the school will be honoring Honor Roll students, who have a 3.0 GPA and above. They will be passing out shaved ice during lunch.
- San Leandro High School's production of "Bye Bye Birdie" opens this Friday, April 24 and runs through May 3. Tickets are $15/General Admission; $8 students or seniors. Friday and Saturday shows begin at 7:30 p.m. and Sunday shows begin at 2:00 p.m.
- Career Day was Friday, April 17, where over 100 presenters came to speak about their profession to the juniors and seniors. In addition there were workshops on a variety of different topics. The day was beneficial to many of

the students.

c. Union Representative Reports

There were no Union Representative Reports.

d. Superintendent's Report

Superintendent McLaughlin welcomed the new Director of Facilities and Maintenance Aaron Kerrigan to the District, saying that "He will bring a wealth of experience to our District."

With regards to the water situation, the Superintendent will have a larger plan to the Board by the end of the week.

The Superintendent reported that the District is "closing in on" the completion of the San Leandro High School Athletic Complex. A grand opening is being planned to showcase this wonderful complex, where our students can enjoy and participate in athletics.

The Superintendent spoke about ongoing discussions with the City and the Friends of the San Leandro Creek (FSLC) about the District's Cary Drive property. He will be inviting FSLC President Michael Gregory to an upcoming Board meeting to make a presentation about the space and ways it could be used for outdoor learning.

The Superintendent hoped that everyone received the mid-year report in the mail. Future reports will be sent out quarterly, along with the State of the District report. "We need to talk about the many amazing things that are happening in this District." He invited everyone to the May 21st State of the District address, which will be held at the Arts Education Center.

9. BOARD COMMITTEE REPORTS

a. Communications Committee

Trustee Gonzalez reported that the Communication Committee met on April 13, 2015. The committee is beginning exploring Standard Operating Procedures (SOPs), especially around Robo calls, logo use, and how social media is used at our school sites. District Consultant Blakely Atherton will be assisting the District through June to help us move these areas along. The committee also discussed the "State of the District" and the best way to promote it, adding that they will be sending out post cards and taking out an ad in the San Leandro Times.

b. Curriculum Committee

Trustee Carey reported that the Curriculum Committee met on April 14, 2015, and discussed and approved several new courses: APE Peer Coach, AP Physics 2, Spanish for Spanish Speakers 2, BioHeath Pathways 1, Mandarin 1, Mandarin 2, and Middle School Choir; a course revision for Orchestra, and course title change for English 3AP to English Language & Composition. In addition, the committee approved the Intensive ELA Intervention for 4th-10th grade: New Model; the NGSS Middle School Integrated Pathway Implementation Plan, and Curriculum for Family Life/Human Sexuality (Grades 4-5). The committee reviewed the RSP Tutorial/Life Skills Courses Update and Supplemental Text Selection Process Forms for ELA Secondary.

c. Facilities & Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on April 15, 2015, and discussed and approved several contracts, change orders, and amendments including purchases of Contrax Furnishings for the Student Services Department, fencing and voluntary seismic upgrades for the Student Health & Wellness Center and some day care facilities, which are on the agenda tonight for Board Consideration. Columbine locks are being installed district-wide and the PG&E agreement was signed to redo the transformer to accommodate the solar projects. The committee discussed the revised Bond Projects Expenditures Plan and Updates. Trustee Prola announced that the completion date for the Student Health Center is June 30. Jason Toro, Manager of the Center, is planning on putting together a group of students from the Youth Advisory Commission to help oversee the process for naming the Center. Also, they will be considering naming of the pool and the fields at Bancroft Middle School. The next F&T meeting will be April 29.

10. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program Report

Trustee Carey reported that the Eden Area Regional Occupational Program Governing Board met on April 2, 2015. There was a Student of Month Presentation and San Leandro High School student Renee Soares, who is the dental assisting program, was selected as "Student of the Month" for April. The Board received an update on the Network for Teaching Entrepreneur" Program, saying that our ROP students are doing work plans that are being implemented by local businesses, adding that, "There are 232 students applying to our Business Academy, with only 68 spots." Sophomores from all four of the District schools were invited for a tour of the program site, noting that 623 sophomores from San Leandro High attended. It was also announced that the enrollment for the Eden Area ROP is up to 500 more students than last year. They received a DECA Conference Update reporting that 35 students attended NorCal, 45 attended State, and 14 will be attending the International competition, adding that California will be sending 449 delegates total.

b. SELPA Report

Trustee Gonzalez reported that the Mid-Alameda County Special Education Local Plan Area (SELPA) met on April 20, 2015. Highlights included:

The eleven school Districts have been looking at the transportation contract. Currently it is a Consortium, not a JPA. Following discussions with legal counsel, it was decided that going to a JPA was not in their best interest. Other considerations include putting out an RFP, or consider allowing for negotiated rates for individual school districts to have different options.

Castro Valley Unified School District is currently undergoing a FCMAT Report and is searching for a new Superintendent. With SELPA being housed at their site, skills needed to oversee the SELPA will be an important consideration in the process.

Trustee Gonzalez said that, "This was a year of transition," so next year, having two parent meetings and one parent training day are being considered.

The committee also voted on new bylaws, which had not been revised since 1995.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

Staff pulled Consent Item 11d - Personnel Reports, due to a revision on the Certificated Employees report.

With that, the Board approved the Consent Calendar, as amended.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

b. Approval of Minutes - March 10, 2015

c. Approval of Minutes - March 20, 2015

d. Approval of Minutes - March 31, 2015

e. Personnel Reports - Certificated & Classified *(V) (C)*

Assistant Superintendent John Thompson, Ed.D., noted that there was a revised Personnel Report and copies were made available to the public at the entrance of the Chamber.

The Board approved the Personnel Reports, as amended.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

f. Contract Between All City Management Services and the San Leandro Unified School District for Crossing Guard Services for the 2015-16 Fiscal Year

g. Acceptance of Donations *(V) (C)*

12. ACTION/DISCUSSION ITEMS

a. Approval of the new San Leandro Unified School District Logo *(D) (V)*

It was noted that the Board was taking action on the Logo design only.

The Board approved the new San Leandro Unified District Logo design, noting that staff would bring back two to three color variations for Board consideration to the next meeting in May.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

b. District Representative Recommendation to the City of San Leandro Recreation and Parks Commission *(D) (V)*

Recreation and Parks Commission Ad Hoc Committee chair, Trustee Gonzalez, provided an overview of the process.

The Board Ad Hoc Committee developed an application and interview process to identify one individual to serve in this role. Trustee Gonzalez reported that the committee met and interviewed four candidates and found Ed Shapiro to be a very qualified person to serve as the District's liaison to the Commission. As a result, the committee was recommending him as the individual to serve on the Recreation and Parks Commission.

Upon approval by the full Board, the name and contact information of the nominee will be submitted to the City Clerk, who will place the individual's name on the City Council's agenda for appointment to the position.

The Board approved the name of Ed Shapiro as the District's representative to the City of San Leandro Recreation and Parks Commission.

As the meeting approached the adjournment time of 10:30 p.m., a motion was made by Trustee James and seconded by Trustee Sheridan to extend the meeting to no later than 10:30 p.m. by a 7-0 vote.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes

Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

c. 2013-2014 Fiscal Year Independent Audit Reports - Bonds *(D) (V)*

The Board approved the 2013-2014 Fiscal Year Independent Audit Reports - Bonds.

d. Independent Auditor Contract with Vavrinek, Trine, Day and Co., LLP (VTD) *(V) (C)*

The Board approved the Independent Auditor Contract with Vavrinek, Trine, Day and Co., LLP (VTD).

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

e. Agreement with Champions to provide an Aftercare Program for Fiscal Years 2015-2016 and 2016-2017 *(D) (V)*

The Board approved the Agreement with Champions to provide an Aftercare Program for Fiscal Years 2015-2016 and 2016-2017.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

f. PG&E Agreements, Form 79-280 and Form 79-702, for the Solar Project at San Leandro High School Project No. 13-17, Funded Through Measure M *(D) (V)*

The Board approved the PG&E Agreements, Form 79-280 and Form 79-702, for the Solar Project at San Leandro High School Project No. 13-17, Funded Through Measure M.

Motion made by: Ron Carey

Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

g. CUPCCAA Contract with RQI, Inc. for Door Hardware Installation for the Districtwide Columbine Locks Project *(D) (V)*

The Board approved the CUPCCAA Contract with RQI, Inc. for Door Hardware Installation for the Districtwide Columbine Locks Project.

Motion made by: Evelyn Gonzalez
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

h. Ratify Purchase Order #M15-00108 for a GSA Purchase Contract with Wilco Supply for Door Hardware at the Districtwide Columbine Locks Project *(D) (V)*

The Board approved to Ratify Purchase Order #M15-00108 for a GSA Purchase Contract with Wilco Supply for Door Hardware at the Districtwide Columbine Locks Project.

Motion made by: Evelyn Gonzalez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

i. Ratify Purchase Order with Contrax Furnishings to Provide & Install Student Services Department Furniture for the Adult Ed Administration Office Seismic Project *(D) (V)*

The Board approved to Ratify Purchase Order with Contrax Furnishings to Provide & Install Student Services Department Furniture for the Adult Ed Administration Office Seismic Project.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

j. Change Order No. 2 with the MW Logic Lease-Leaseback contract for Project No. 14-06, School Based Health and Wellness Center *(D) (V)*

The Board approved Change Order No. 2 with the MW Logic Lease-Leaseback contract for Project No. 14-06, School Based Health and Wellness Center.

Motion made by: Evelyn Gonzalez
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

k. Amendment No. 12 to the Jeffery E. Wong Architectural Design Services Contract for Additional City ADA compliance of the Voluntary Seismic Upgrade Projects and Various Site Fencing *(D) (V)*

The Board approved Amendment No. 12 to the Jeffery E. Wong Architectural Design Services Contract for Additional City ADA compliance of the Voluntary Seismic Upgrade Projects and Various Site Fencing.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Leo Sheridan	Yes
Monique Tate	Yes

l. Revised Bond Projects Expenditure Plan *(D) (V)*

The Board approved the Revised Bond Projects Expenditure Plan.

Motion made by: Evelyn Gonzalez
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

m. Resolution No. 15-19 Reduction of Classified Staff *(D) (V)*

The Board adopted Resolution No. 15-19 Reduction of Classified Staff.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

n. Declaration of Need for Fully Qualified Educators *(D) (V)*

The Board approved the Declaration of Need for Fully Qualified Educators.

Motion made by: Vince J. Rosato
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

o. Approval of Temporary Services through Office Team for Support to the Educational Services and Business and Operations Departments *(D) (V)*

The Board approved the Temporary Services through Office Team for Support to the Educational Services and Business and Operations Departments.

Motion made by: Lance James
Seconded by: Monique Tate

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

p. Approval of Adjustment to the Theater Facilities Supervisor Position *(D) (V)*

The Board approved the Adjustment to the Theater Facilities Supervisor Position.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

q. Approval of Increases to the SLUSD Adult Education Instructor Hourly Rates *(D) (V)*

The Board approved the Increases to the SLUSD Adult Education Instructor Hourly Rates.

Motion made by: Vince J. Rosato
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

r. Resolution No.15-15 Designating May 6, 2015 - May 12, 2015, as National Nurses' Week and May 6, 2015, as School Nurses' Day *(D) (V)*

The Board adopted Resolution No.15-15 Designating May 6, 2015 - May 12, 2015, as National Nurses' Week and May 6, 2015, as School Nurses' Day.

Motion made by: Monique Tate
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

s. Resolution No. 15-16 Designating May 4-8, 2015 as Teacher Appreciation Week and May 13, 2015, as Day of the Teacher *(D) (V)*

The Board adopted Resolution No. 15-16 Designating May 4-8, 2015 as Teacher Appreciation Week and May 13, 2015, as Day of the Teacher.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

t. Resolution No. 15-17 Designating May 18-22, 2015 as Classified School Employees' Week *(D) (V)*

u. Resolution 15-18 Designating May 25-29, 2015 as Management Employees' Week *(D) (V)*

The Board adopted Resolution 15-18 Designating May 25-29, 2015 as Management Employees' Week.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes

Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

v. Approve Recommendations for the Programmatic Adjustments to the Special Education Program at the Secondary Level for the 2015-2016 school year *(D) (V)*

The Board approved the Recommendations for the Programmatic Adjustments to the Special Education Program at the Secondary Level for the 2015-2016 school year.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

w. 2014-2015 Non-Public School/Agency Contracts *(D) (V)*

The Board approved the 2014-2015 Non-Public School/Agency Contracts.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

x. Approval of Stipend Agreement Provided by the Partnership for Children & Youth (PCY) to San Leandro Unified School District *(D) (V)*

The Board approved the Stipend Agreement Provided by the Partnership for Children & Youth (PCY) to San Leandro Unified School District.

Motion made by: Lance James
Seconded by: Monique Tate

Votes

Ron Carey	Yes

Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

y. Contract Services between Strategic Consultation for Schools and the San Leandro Unified School District *(D) (V)*

The Board approved the Contract Services between Strategic Consultation for Schools and the San Leandro Unified School District.

Motion made by: Vince J. Rosato
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

z. Memorandum of Understanding between San Leandro Unified School District and Seneca Family of Agencies for 2014-2015 school year. *(D) (V)*

The Board approved the Memorandum of Understanding between San Leandro Unified School District and Seneca Family of Agencies for 2014-2015 school year.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

aa. Adoption of iMatter: Puberty, Gender, and Fairness and Puberty Talk as Family Life/ Human Sexuality Curriculum for 4th and 5th grade

The Board approved the adoption of iMatter: Puberty, Gender, and Fairness and Puberty Talk as Family Life/ Human Sexuality Curriculum for 4th and 5th grade.

bb. Approval of new courses, course revisions and course title changes for middle and high schools *(D) (V)*

The Board approved New Courses, Course Revisions and Course Title Changes for Middle and High Schools.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

cc. Proposed Stipulated Expulsion case #E06-14/15 *(D) (V)*

The Board approved the Proposed Stipulated Expulsion for Case #E06-14/15.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

dd. Proposed Stipulated Expulsion for case # E07-14/15 *(D) (V)*

The Board approved the Proposed Stipulated Expulsion for Case #07-14/15.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

ee. Proposed Termination of Stipulated Expulsion Order E09-13/14 *(D) (V)*

The Board approved the Proposed Termination of Stipulated Expulsion Order E09-13/14.

Motion made by: Lance James

Seconded by: Ron Carey

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes
Monique Tate	Yes

13. INFORMATION ITEMS

a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January-March 2015

The Board received for information the Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January-March 2015.

b. Investment Report for the Months of October and November 2014

The Board received for information the Investment Report for the Months of October and November 2014.

14. FUTURE BUSINESS

a. Consensus Items

Trustee Rosato asked that the District and sites consider applying for Distinguished School Recognition and Golden Globe Awards (consensus received)

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey will be attending Bye Bye Birdie this weekend. He reminded the Board that Friday, May 1, is "Drakes First Friday," benefiting Bancroft and John Muir Middle Schools.

Student Board member Martin was pleased to see that the enrollment at the Eden Area ROP was growing and would like to see the high school promote this program more. Ms. Martin said that she recently visited some colleges that she had been accepted to. When her parents called the school to excuse her absences, they were told that "visiting colleges is not a legitimate excuse for an absence." Trustee Prola explained that the state only pays for absences due to illness. When asked, Ms. Martin announced that she would be attending Temple University in Philadelphia and studying Public Heath.

Trustee Tate reported that she attended the following events: Hewlett Packard's 39th African American Day on March 26, along with about 20 San Leandro High School juniors and seniors; On March 27 an assembly at the high school where she heard motivational speaker Keith Hawkins; On April 16, the Joint Alameda County Office of Education, Contra Costa County and California School Boards Association meeting (along with Trustees Gonzalez, Prola, and Rosato; and on April 17, Career Day at the high school. Upcoming events include a Job Fair at the Alameda County Office of Education and "Administrative Professionals Day" on April 22.

Trustee Sheridan reported that tomorrow, April 22, is the San Leamdro Education Foundation Habit Burger fundraiser benefiting James Monroe Elementary. The elementary schools Open House will be this Thursday. James Monroe will be having their Spring Carnival and Car Show on Saturday, May 16.

Trustee Gonzalez reported that, on two visits to the high school, the sprinklers have come on at 4 p.m. She thanked the Curriculum Committee for the new courses, particularly Mandarin being offered at the high school. She also attended the assembly featuring Keith Hawkins. Trustee Gonzalez, along with Trustee Prola, had the opportunity to attend a presentation by the Chancellor of Chabot College. One of the topics addressed was college readiness. She attended the School Readiness Day. She also went to Career Day at the high school. Trustee Gonzalez attended the "State of the City" Address and felt proud that the schools were mentioned. She announced the following upcoming events: "The San Leandro Sports Foundation sponsored "City-Wide Track Meet," May 2, at Burrell Field; American Cancer Society "Relay for Life" is at the Marina, May 30-31, Cherry Festival is June 6.

Trustee James attended CTA's "We Honor Ours" (W.H.O.) Awards" where San Leandro High School history teacher Valerie Sowers received an award. Trustee James will be at a political action training this coming weekend. He also announced that his son would be joining his sister at the University of Mary Washington in Virgina next year.

Trustee Rosato reported that it was mentioned at the joint Alameda County/Contra Costa County School Boards Association meeting that the 2015-2016 CSBA Master in Governance
Courses will be held at the Alameda County Office Education. He provided a presentation at the African American Business Council meeting. Trustee Rosato also said that at the W.H.O. awards, he was elected as one of the CTA/NEA Retired delegates for Region 1.

Trustee Prola reported that he thoroughly enjoyed the Scholarship Foundation dinner. She participated in the "Big Read" at the library. This Thursday, April 23, is the Annual Fundraiser, "Jazz It Up" for Building Futures with Women and Children, an organization that helps homeless and battered women and children, adding that they are asking for donations of dishes. She reminded the Board that in addition to participating in the Cherry Festival Parade, the District will have a booth. Trustee Prola also attended the opening meeting of the Secondary Design Team.

16. ANNOUNCEMENT

a. Board of Education Meetings

17. ADJOURNMENT*

a. Time *(V)*

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 5/19/15

REVISED

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: April 21, 2015

RE: Acceptance of Personnel Report for Certificated Employees

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

Appointments

POS#	Name	Position	Location	FTE	Beginning Date	Ending Date
	Neil O'Neill	Substitute Teacher	Various		3/09/15	
	Dylan McCarty	Substitute Teacher	Various		3/17/15	
	Maria Santos	Substitute Teacher	Various		3/25/15	
	Mhylet Zataray	Substitute Teacher	Various		3/25/15	
	Shelia Lastie	Substitute Teacher	Various		3/26/15	
	Joshua Pong	Substitute Teacher	Various		3/31/15	
	Christine Scobee	Substitute Teacher	Various		3/31/2015	
	Rahlu Gaffuri	Home Instruction Teacher	Various		3/25/2015	
	Guillermo Morales	Summer School ESY Principal	Jefferson		6/22/15	7/30/15
	Jorge Gonzalez	Summer School Principal	SLHS-FTK		6/22/15	7/30/15

Resignations

POS#	Name	Position	Location	FTE	Beginning Date	Ending Date
194	Jaclyn Lee	Teacher	LOA	1.0 to 0	6/13/15	
284	Julianna Swent	Teacher	SLHS-FTK	1.0 to 0	6/13/15	
1249	Eugene D. Santaillan	Vice Principal	Bancroft	1.0 to 0	6/30/15	

Retirements

POS#	Name	Position	Location	FTE	Beginning Date	Ending Date
139	David Ellington	SDC Teacher	SLHS-FTK	1.0 to 0	6/13/15	
288	Michael Mandel Revised Date	Teacher	Bancroft	1.0 to 0	7/1/15	

387	Patricia Quinby	Teacher	Bancroft	1.0 to 0	6/13/15	
859	Cynthia Wilson	Teacher	SLHS	1.0 to 0	6/13/15	
384	Susan M. Powers	Teacher	Roosevelt	1.0 to 0	6/13/15	

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: April 21, 2015

RE: Acceptance of Personnel Report for Classified Employees

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

Appointments

POS#	Name	Position	Location	FTE	From	To
1438-Unrestricted	Tu My Vuong	Director of Business Services	Business	1.0	3/16/15	
1551-Title One Basic Grant	Meliaa B. Jones	Para Educator-Elementary	Garfield	.67	3/16/15	
Yard Supervisor	Celina Rodriguez de Caceres	Yard Supervisor	Wilson	Hourly	3/11/15	
	Ana Tejada	Classified Substitute	Various	Hourly	3/5/15	
	Sofia Fatone-Zayas	Classified Substitute	Various	Hourly	3/23/15	
	Aaron K. Kerrigan	Director of Facilities & Operations	District Office	1.0	4/15/15	
1160-Unrestricted	Christopher G. Richards	Utility I	Maintenance	.65	4/1/15	
	Dianna R. Hernandez-Roberts	Classified Substitute	Various	Hourly	3/30/15	
Short-term	Dianna R. Hernandez-Roberts	Para Educator-Moderate/Severe	Jefferson	.80	4/22/15	6/11/15
1101-Title I Basic Grant	Julianne S. Kobernus	Para Educator - Elementary	Garfield	.67	3/23/15	
	Vanessa E. Sanchez	Classified Substitute	Various	Hourly	4/3/15	
Short-term	Vanessa E. Sanchez	Para Educator-Mild/Moderate	SLHS	.83	4/22/15	6/11/15
	Angelie V. Salas	Classified Substitute	Various	Hourly	4/13/15	
Short-term	Angelie V. Salas	Coordinator Youth & Development Program	Community Wellness	.80	4/22/15	6/30/15
Short-term	Diara D. Jackson	Para Educator-Moderate/Severe	Jefferson	.83	4/22/15	6/11/15
	Raquel Lopez	Classified Substitute	Various	Hourly	4/2/15	

Short-term	Raquel Lopez	Para Educator-Mild/Moderate	SLHS	.80	4/22/15	6/11/15
Short-term	Thanh Thuy Nguyen	Para Educator-Moderate/Severe	Madison	.87	4/22/15	6/11/15
	Thanh Thuy Nguyen	Classified Substitute	Various	Hourly	4/3/15	
	Serina Lopez	Classified Substitute	Various	Hourly	4/13/15	
Short-term	Serina Lopez	Para Educator-Moderate/Severe	SLHS	.80	4/22/15	6/11/15
	Nancy G. Castro	Classified Substitute	Various	Hourly	4/3/15	
Short-term	Nancy G. Castro	Para Educator-Moderate/Severe	Jefferson	.87	4/22/15	6/11/15
Short-term	Lula Gamble	Para Educator-Moderate/Severe	Jefferson	.93	4/22/15	6/11/15
Yard Supervisor	Jessica Bejarano Sepulveda	Yard Supervisor	Washington	Hourly	4/2/15	
Short-term	Norma Gutierrez	Custodian A	Maint/AS	.33	4/22/15	6/30/15
	Norma Gutierrez	Classified Substitute	Various	Hourly	4/13/15	

Leave of Absence

POS#	Name	Position	Location	FTE	From	To
1207-Correction of days	Jennifer L. Griffith-Twomey	Para Educator Mild/Moderate	Roosevelt	.87	2/9/15	3/18/15

Resignations

POS#	Name	Position	Location	FTE	From	To
821-Special Education	Russell J. Iredale	Para Educator Mild/Moderate	SLHS	.87	3/12/15	
1418-Idea Preschool Grant Part B	Brian C. Kane	Para Educator Moderate/Severe	Muir	.87	3/31/15	
1101- Title I Basic Grant	Julianne S. Kobernus	Para Educator-Elementary	Garfield	.67	3/25/15	