Tentative Agreement
between the
Teamsters Union Local No. 856/Alameda Building Trades Council
and the
San Leandro Unified School District

May 11, 2015
Time: 12:20 p.m.

ARTICLE 8: SALARY AND FRINGE BENEFITS

Amend Article 8 as follows:

Add the following as the first sentence of this article:

A 3.25% salary schedule increase shall be applied to the 2014-15 Teamsters/Trades salary schedule retroactive to July 1, 2014.

Amend Article 8.3 as follows:

Add the following as the first sentence of 8.3:

Effective April 1, 2015, the amount shall be increased by $217.68 from $5,538 to $5,755.68.

Amend Article 15.7 as follows:

Change the boot allowance from $100 to $150 per year.

The parties also agree to meet and confer over a new process for boot reimbursement that would allow unit members to purchase boots without needing to initial pay for the boots. Once a new process is agreed to, the language in Article 15.7 shall be modified to reflect this process.

Teamster/Trades

SLUSD

Side Letter of Agreement
between the
San Leandro Unified School District
and the
Teamsters Union Local No. 856/Alameda Building Trades Council

April 23, 2015

In recognition of the increased maintenance needs of the district due to new facilities and to the personnel reductions that have occurred in the past, the parties agree to increase the following positions on a short-term basis:

- One Utility position from 0.65 FTE to 1.0 FTE
- One Custodian A position from 0.75 FTE to 1.0 FTE

Upon agreement by the parties, this increase shall go into effect as soon as logistically possible and remain in effect through January 1, 2016.

In the interim period of time, the district shall conduct a staffing analysis for the maintenance and operational needs of the district. This analysis will include recommendations from the classification study currently being conducted by EMS and an internal review by the SLUSD Director of Facilities and Operations, and input from the JOSC or a subcommittee of the JOSC. The results of this analysis will be shared with Teamster/Trades representatives at a formal JOSC meeting.

Teamster/Trades

SLUSD