San Leandro Unified School District
Educator Effectiveness Block Grant
Three-Year Plan: 2015-2016, 2016-2017, 2017-2018

Background Information:
The 2015 Budget Act included $500 million in one-time money called the "Educator Effectiveness Block Grant." Educator Effectiveness funds were distributed to Local Education Agencies (LEAs) based on the number of certificated staff reported in the California Longitudinal Pupil Achievement Data System (CALPADS) and funds are specifically to be used for professional development, coaching, and support services over three fiscal years. The funds must be spent by June 30, 2018. As a condition of receiving the funds, a spending plan must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board.

Funds may be expended for any of the following purposes:

- Focus Area 1: Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the Education Code.
- Focus Area 2: Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by local educational agencies.
- Focus Area 3: Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.08, 60605.11, 60605.85, as that section read on June 30, 2014, and 60811.3, as that section read on June 30, 2013, of the *Education Code*.
- Focus Area 4: To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

What follows is the proposed plan for San Leandro Unified School District "Educator Effectiveness Block Grant" allocation of $677,609. This plan was developed in alignment with our current Local Control Accountability Plan and our District Strategic Plan.

Grant Focus Area	Actions/Services	Budgeted Expenditures
2,3,4	Improve the accuracy of grading and assessment at San Leandro High School, Bancroft Middle School, John Muir Middle School by providing professional development for teachers to use standards-based grading aligned to Common Core State Standards	**Amount:** $150,000 **Funding Source** Educator Effectiveness Funds Supplemental Concentration Grants **Descriptor:** Contracted Facilitator Certificated Substitutes
3,4	Provide teachers, administrators, and support staff professional development to TK-12 teachers for Common Core aligned Project Based Learning as a pedagogical approach across content areas in order to create real, relevant learning experiences	**Amount:** $300,000 **Funding Source** Educator Effectiveness Funds Supplemental Concentration Grants **Descriptor:** Contracted Facilitator Certificated Per Diem Stipend
1,3,4	Provide support for teachers in the foundational skills necessary to integrate technology and blended learning applications in the classroom through peer to peer support via Technology Education Consultants (TECs)	**Amount:** $212,000 **Funding Source** Educator Effectiveness Funds **Descriptor:** Certificated Stipends

1,2,3,4	Provide teachers, administrators, and support staff professional development in a blended learning format on Common Core State Standards, Next Generation Science Standards, and the use of 21st Century competencies with a focus on English Learners and Students with Disabilities	**Amount:** $67,000 **Funding Source** Educator Effectiveness Funds **Descriptor:** Software and license
1,2,4	Provide teachers, administrators, and support staff with training in the practical strategies needed to implement a successful Common Core aligned schedule that fosters project based learning and technology integration in grades 6-12	**Amount:** $30,000 **Funding Source** Educator Effectiveness Funds **Descriptor:** Contracted Facilitator
4	Provide administrators with training on how to mentor, coach and support staff	**Amount:** $30,000 **Funding Source** Educator Effectiveness Funds **Descriptor:** Contracted Facilitator