San Leandro Unified School District Minutes

Regular Board Meeting
November 10, 2015 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

. CALL TO ORDER - 6:00 P.M.

Minutes:
The meeting was called to order by President Prola at 6:00pm. It was noted that all Board members were present.

A. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

B. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board reconvened into Closed Session at 6:01pm

B.1. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

B.2. Conference with Legal Negotiator (Government Code Section 54957.6) Employee organizations: SLTA. CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

B.3. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code section 54956.9: (1 case)

B.4. Public Employee Appointment - Title: Assistant Director; Government Code 54957

C. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened to Open Session at 7:05pm

C.1. Report on Closed Session Action

Minutes:
President Prola stated there was nothing to report on closed session items.

C.2. Pledge of Allegiance

Minutes:
President Prola led the pledge of allegiance to the Flag.

C.3. Approval of Agenda

D. LEGAL STATEMENT

E. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
Craig Williams, a San Leandro Resident for 20 years, addressed the Board and made a brief comment on AB 329, which he stated is going into effect in January, 2016. It pertains to sex education. He advocated that the school district look into the new act and the sex education topics surrounding it. She comes first - which means during sex a woman has the ability to have an orgasm and still have sex while the male does not. There have been different media programs about AB 329. The emphasis has primarily been on the LGBT community. That's very important. But would like the school committee to look at this other option which is a much fairer approach to sex education.

Stephen Cassidy addressed the Board Trustee regarding the Secondary Redesign Community Forum meeting held last night. On the outset he noted he really thinks the school district is moving in the right direction. When he was on the Board they concentrated on facilities; and the District now has a fantastic leadership team and he believes that the perception of the community is changing in a positive direction towards the schools. He has two daughters that attended San Leandro schools. That noted, he also expressed that you can be dedicated, hardworking and accomplished and still make mistakes; he does that all the time. He thinks as the Board looks at the process of the Secondary Redesign the Board will realize that they made a mistake. We have two months for the Board to make a decision and we had the first community meeting involving parents. It was not a meeting of substance but rather the process and outlining goals and addressing questions that the task force has been looking at. But there were no actual proposals for the parents to review. So what's happening now? We have a meeting coming up in December, your work session, you have your January meeting on the 12th and you may have a

community meeting before that. If that's what you want to do I highly recommend that you move your January meeting to the end of the month and put the community in the middle as opposed of trying to do it in the first week after we get back from Winter Break. He does not believe that's going to be enough. He knows it is unfortunate, but he asked the Board to seriously consider the implementation of whatever is the alternate plan that you approve not the next school year but the following school year. His reason was that this really needs to involve the community. It sounds like the district has done a fantastic job of bringing the teachers in the process but the same can't be said for the community and the parents. He believes it's going to take more than two committee meetings. He served on the Board when we made a decision to end the block schedule, and that was a significant decision that took place over a number of months and meetings. He is not opposed to the district returning to the block schedule. The block schedule that took place back in 2000s was a flop. He thinks the two people who are going to implement a new version are the right people, but you really have to answer questions and get into meaningful opportunities for the community to ask questions and for you to respond and take into account the alternate proposals. You are the interface between the community and the school district and we need you to be there and to perform that duty. We also need you to come to these important meetings. Last night only one Board member attended the community forum meeting and more former Board members than current ones were present. So please do your best to come to these meetings. You're going to hear a lot of feedback from the parents. Think about what in the process needs to slowed down and put into place and what is best for our schools. He thanked the Board for granting him extra time.

Mike Katz-Lacabe, a former Board member, addressed the Board regarding the Secondary Redesign Community Forum meeting, which he also attended. What was clear to him was that there were a lot of questions. Kudos to the staff who led the meeting, which was scheduled from 6:30 - 8:00, stayed past 9pm answering until people got tired of asking questions. They were remarkable and he wished more of the Board would have been there to see and hear the questions from your constituents. It is important that you attend these meetings because the format of formal school Board meetings is not conducive to exchange ideas. Your hear something from the public and there's not an exchange. So it's important to get to these meetings and participate, hear the concerns the people have, take back questions to staff if need be and communicate with them "what are your ideas moving forward?" It is important that the district provide that interface so you can prove your decision making when it comes to what your ultimate decision is. I don't know that is. He has a student who will be attending the high school this year and has a lot of questions. He doesn't know what's successful and what's working at the high school now and what things need improvement. Judging by test scores, obviously we need improvement. He encouraged the Board to get out to the community and hear all of the concerns because there are a lot of questions. The size of the crowd was unexpected that attend last night's meeting and he is sure that as we have more publicized meetings we'll have more people

attending. He believes there are more questions now than before the forum began.

Darlene Evans addressed the Board regarding mental health. She has attended health board meetings and criminal justice meetings. She does not know what the public or the public library knows about mental health. She read data that stated we spend $1 million dollars at the library at the high school. This is an example of proposition 63. She had a red canvas bag stolen last night which contained 3 months of research on mental health work and she attended a meeting yesterday that contained statistics. Foster youth: there are current 1600 foster youth but only 7% of that number is housed. She is unable to provide further information since her data is missing. She is an adult who is 68 years old and when she is speaking to the people of the mental health board - someone just gave a wonderful presentation on the many aspects of mental health but a meeting has not been held since July 2014 and now it's going to go out of Behavioral Health into the Alameda County Mental Health. There should be information on who is in control of what. She stated the radio station KQED announced that kids can be in debt $30,000 for education. In 31 years, has anyone ever asked these children in their high school years. Are the students prepared for a profession when they get out of high school? If we can't have universal college what are we preparing these children for? Education that they won't be using? They can't all work at McDonald's.

F. RECREATION & PARKS COMMISSION REPORT

Minutes:
District Recreation & Parks Commission representative Ed Shapiro addressed the Board acknowledging everyone was gearing up for the Holidays, Veteran's Day as well as the Thanksgiving holiday.

He gave a copy of the events taking place this year pertaining to recreation and parks, including a Thanksgiving luncheon for seniors taking place at the Marina Community Center later this month. He stated that the event is looking for volunteers and invited the Trustees to attend if possible.

Mr. Shapiro emailed a document to Dr. McLaughlin regarding the Shoreline Development Project which has been going on in the community for about 40 years. 355 new housing units will be built near the Garfield, Wilson, and Muir school locations. The single family homes and multi-unit homes will be built. A new branch library will also be built. That redevelopment will impact schools and community in a positive way.

He noted various events that have taken place, such as a Halloween event which involved over 250 children in San Leandro. In his neighborhood he had over 500 children visit his house for Halloween. The kids were well behaved and there were no incidences.

G. PRESENTATIONS

G.1. Red Ribbon Week

Minutes:
Presentation for Red Ribbon Week. Mayor Cutter read a proclamation for Red Ribbon week to inform the community that the City of San Leandro promotes this program. May Cutter gave the Proclamation to the Executive Assistant. Lieutenant Bob McManus spoke about Red Ribbon Week, stating it has been a pleasure have a partnership with the community which he's grown up in for so long, to give back to those who gave to him. On behalf of the San Leandro Police Department it is an honor and thanked the Board for allowing them to interact with the district on an annual basis, not only to make our communities better but to guide the children in the right direction and to keep them drug free.

G.2. California Career Pathway Trust Grants Presentation

Minutes:
Joanne Clark, Assistant Director of Teaching, Learning and Education Equity, presented information on California Pathway Trust grants. She noted that in 2005 the state recorded that 33% of students drop out of high schools, 33% of students graduate from high school and 33% of students are college ready. The question that comes, "what do we do?" Nationally, we have a million kids a year failing to graduate and too many students going to school without wondering why they are there. There is a study through Career Pathways that says you can change all of that by providing real workplace experience to students during their high school years that are connected to their academic studies. California legislators have called for a boost in education in education for career technology. In 2013-14, $500,000,000 in funds were allocated to career pathways. Currently in our district, we have the Cal Perkins grants, our CTA grant (Partnership Academy Grant) for our finance and business academy. In 2014 we were awarded a California Career Pathway trust grants and pending is a California Career Educational Incentive grant. There are multiple ways that we can utilize college and career centers in our high schools. We're currently working on a road map that fits for San Leandro High School as well as Lincoln High School. We're building on current academy successes and looking at ways to fill in the gaps that we need to grow on. The question then comes, we know that a career pathway is supported in rigorous academics and real world applications stemming from knowledge and field experience all around California industry sectors. Currently within our district we have 3 career pathways trust grants: We have CPT Round 1 which was the East Bay Career Pathways which was awarded last year. This year, we were awarded a CPT 2, which is an Eden Area ROP and we were also awarded this year CPT 2 which is with Alameda County Office of Education to support our continuation high schools. All of the grants that support these four key industry sectors: health and bio sciences, engineering and manufacturing, information

communication technologies and digital media, and public service and law. Additional industry sectors that the continuation high school can focus on, if they so choose, is education/early childhood education, building trains and energy, and hospitality and tourism. Ms. Clark gave a background of the grants that were awarded. East Bay Career Pathways, we were awarded over $300,000; it supports the bio-medical health academy. This year, we were allocated a little over $600,000 for public service and law, ICT and digital media, and advanced manufacturing and engineering. These are research and development grants that are due to expire in 2018-19. The third grant is the Alameda County office of Education Project Pathways. It's a large regional network of work. The first grant has over 12 districts and six community colleges that work together to support the realm of one grant. The second grant is to support the four key districts in the Eden Area ROP and Chabot College is also our partner. For the Alameda County Office of Education (ACOE) the Project Pathway grants we have over 12 secondary sites that support this grant that work together as well as community organizations and community colleges.

There are a large organization of networks that come together around these grants. Work has started and the first question we need to ask ourselves is what is a career pathway? A career pathway is a sequence of 3-4 courses partnered with a community college that integrate rigorous academics with technical education around a particular industry sector. We also understand the career pathway has to have master schedule supports and personalized student reports; sequence of work-based learning, opportunities for dual enrollment or concurrent enrollment, so students can earn college credit throughout high school and the organized industry sector. The milestones and work we have accomplished so far since making another presentation around this time last year to the Board has been Bio Health Pathways 1 - it is an approved UC-G course. We have a first group of students who've started this course and San Leandro High School this year. On October 23 students attended a Kaiser Innovation Field Trip where students participated in work based learning scenarios all day. Last summer we completed an internship program. We also had 2 middle school camps around robotics and entrepreneurship. We felt is was very important to expose our middle school students to potential career pathways that they will see at the high school level. The Board approved the Internship 101 course, which provides an excellent opportunity for students to earn credits for the internship they are enrolled in. Last wwek we participated in an East Bay Manufacturing Day where over 120 students from San Leandro High School participated in tours of our businesses in San Leandro and Chabot College to visit the classes that support the pathways. We also recently elected out local pathway action team of teacher leads so each of the four areas of information communication technology & digital, medical, public service and law, biomedical health sciences and advanced manufacturing and engineering each have a lead teacher that is taking support to bring back knowledge to the high school and Lincoln around the four pathways. The regional work meets 4 times a year and we'll be working this year to bring

to you course proposals that we feel will fit into this pathway mass as well as show you the sequence of learning experience that each student will experience in each of the four pathways. That is the work we have started. Ms. Clark welcomed questions from the Board:

Trustee Rosato thanked Ms. Clark for the presentation and asked the question: of those grant funds, since we're working with a consortium of individuals within the grants that are provided, are the grant funds listed for our district alone or do we share the funds with other districts? Ms. Clark answered by stating those our funds. The first grant was $15 million for the region; second grant was for $6 million and the 3rd grant was for $15 million.

G.3. San Leandro Unified School District Facility Bond Update

Minutes:
Paul Disario, Fiscal Advisor, and Aaron Kerrigan, Director of Facility and Opertions, presented a district facility Bond Update.

Mr. Kerrigan began by addressing the Board by providing an overview of projects they have been working on, measures and monitors that have been accomplished over the past few years. The San Leandro High School field and pool; district wide seismic upgrades; the Barbara Lee Health & Wellness Center; Student Services and Special Education Building; solar projects at San Leandro High School and Muir; as well as the Career Technical and Education Center.

Current Bond projects include current district wide security fencing, which is 30%-40% complete; district wide painting of all of the schools, Muir & Wilson irrigation projects, which is in process. They are also working on district wide roof evaluations.

Mr. Kerrigan discussed two recent bonds and what has been accomplished with them. Schools are mostly in good condition with a few exceptions.

Mr. Kerrigan raised the question: "what are some of the outstanding needs?" Surveys were recently completed on all of the district's portables and we currently use 120 in this district. They've been inspected from the ground up, including the roofs. We've found that many of them are in serious need of replacement. There are a handful that may be ok but some of them may be replaced as well. The other thing we've found a need for is replacement of our old heating units in conjunction with upgrading.

Mr. Kerrigan displayed photos during his presentation which reflected the condition of the portables, the older buildings have repairs that need to be made. These are some of the reasons why we've come up with our study. The photos revealed dilapidated siding, although temporarily repaired. Water damage and potential mold due to water damage. Life expectancy of the portables is 20 years. We conducted research which reflects that of

the approximately 120 portables used in our district, approximately 60% of those of are at least 20 years old and the rest of them are close to that age. The deterioration of these portables leads to additional maintenance costs.

Due to increased enrollment over the years, Maintenance has had to obtain temporary housing (classrooms) for some of these students. Many of the portables are leased. We have the option to purchase the leased portables, but because of the age of the portables, they would still need repairs and the district would be paying premium dollars for those. Purchasing the portables is not feasible. Our 15 year expenditure is about $1.5 million.

While inspecting the portables they've noticed that many are not ADA compliant. Do we repair the portables or replace them? If repair costs are more than 50% of the value then it needs to be replaced versus repaired.

Modular buildings at Washington elementary were displayed during the presentation. The maintenance department is advocating this if the district decides to go with replacing the portables as a solution versus the traditional portable. The modular buildings are better constructed than traditional portables. More modular examples were displayed.

The other component that we've recently mentioned was there were a lot of complaints in the Maintenance Department over the past few years regarding the portables. Some of the current portables can get up to 90 degrees. Fans have been purchased. The air conditioning units will assist. The infrastructure will have to be examined and what support is needed.

More examples were displayed of heating and air units and their functioning capacity in the classroom. Many of the current heaters are undersized for the amount of space in the room. Current HVAC systems can improve air quality.

What other priorities do we have? Many of our current buildings may not meet the needs of our current educational programs. Electrical services are not adequate for future technology upgrades. Technology in the classrooms will need replacement. Deferred maintenance will require an ongoing source of funding which hasn't been available and is something we need to put in our program for the future. Also, drop-off areas in elementary schools should be improved for safety. High school gyms and music rooms need upgrading and should the district enrollment grow, we will need funds to meet the growth.

Mr. Kerrigan displayed a photo from the high school which reflected the loss of two of our (electrical term) which goes to the cafeteria. As a result of this (loss of power to major feed which goes to the cafeteria), The Director of Food Services lost major money in food. A generator was

rented promptly; Maintenance handled this, it was not completed by an outside vendor. We found a new pathway off of a new switch, and fed power back to the kitchen. Mr. Kerrigan explained this because he wanted to the Board to understand that we really don't know the condition of all of underground until something like this occurred. It was revealed that some of the wiring dated back to the 1940s and there are still breakers that are being fed from that same source. It revealed that these types of issues need to be addressed.

Rob Mangewala, Director of Technology, explained the need for technology usage in the classroom on a daily basis and the need to discuss going forward in terms of funding. Mr. Mangewala explained via slides a breakdown of technology and infrastructure items. The infrastructure will need to be replaced within a 3-5 year lifespan. The devices that our schools will be using in 5 years probably has not been invented yet. We are currently using Chromebooks, which 3 years ago were not around. Chromebooks are driving the need for infrastructure upgrades. So Mr. Mangewala wants to ensure a plan is in place that can fund something like this . So with this 3-5 year plan will include having to replace our wi-fi, our servers and switches, our UPS. We currently have some UPS backup operating in our school district but we'll need updates so when the power goes down it leads to a data shut down of our servers and leads to a lot of labor on our IT department. We're also talking about security cameras. We have some security cameras across our district but it would be nice to have one unified system that worked well. We are also looking at Smart TVs. Currently, we have a variety of projectors across the school district and they tend to die within 2-3 years. The smart boards we'll put into some of our classrooms. There are a number of factors as to why there is not a good sustainable model, such as cabling. We have some cabling work to do, routers, and ongoing work with our phones.

For technology other than infrastructure we're looking into devices. As you know, laptops and other devices have landed in our classrooms. We still have a lot of work to do there. These devices last up to 3 years the most. So we need to put something in place that will ensure we are able to replace these devices. Mr. Mangewala has visited a lot of school districts. He's seen money come and go and you'll see old PC in a corner that was apart of a grant that no longer works. Right now, especially on the teaching and learning side, we using technology in the classroom quite a bit and we want to ensure that whatever we do is going to be sustainable in the future.

Paul Disario, Fiscal Advisor, addressed the Board

H. REPORTS

H.1. Correspondence

H.1.a. Correspondence From Barbara Lee

Minutes:
Superintendent McLaughlin reported on a letter received by Congresswoman Barbara Lee thanking our school district for naming a building after her.

H.1.b. Clerk Report for October 13, 2015

Minutes:
Trustee Rosato read the Clerk Report for October 13, 2015. He reported on correspondence from the community to the Board: one from Morgan Mack Rose - letter dated November 5, 2015 regarding - Latinas in STEAM event, San Leandro. The second correspondence wa

The second letter of correspondence was from Susanna Rojas regarding secondary redesign. This concluded Trustee Rosato's Clerk Report.

H.1.c. Clerk Report November 10, 2015

Minutes:
Trustee Rosato stated that this clerk report was posted for the board's perusal.

H.2. Student Board Member Report

Minutes:
Student Board Member Mason Medeiros reported on homecoming week. He was encouraged to note that over 200 students participated in the rally, which is a much higher attendance than in previous years. In addition PSAT results for that. He reported that this was the most students taking it, with the scheduling of the PSAT affected scheduling. A lot of classes were missing students. It was suggested in future years the school enable the students to have a half day of school for students not participating in this exam.

Over the past weekend there was a DECA conference competition and he reported that San Leandro High School took most of the first and second place positions.

Regarding three of our sports teams; our girls volleyball team , the football team and boys/girls soccer teams are preparing for NCS which is coming up. The girls volleyball team is playing tomorrow against St. Alegis gym.

Many students are looking forward to having a new block schedule, as are many administrators. Students believe this will be a much better way for them to have class project based learning and labs.

Trustee Prola inquired about Mason applying for college. He stated he is applying to USC College.

H.3. Union Representative Reports

Minutes:
Jon Sherr, Union president, reported that the teachers union and district are involved in. They've met this week on health benefits. The cost of health insurance is terrible and a big issue. They are investigating various options. Currently, about 1/3 of our members get their health insurance through the district and it is expensive. If you are a single parent, you're going to see half of your income go towards health insurance as a new teacher in this district. They've been going to health benefits to research which insurance to identify which vendors to come to our district to make bids.

Also our substitute committee to vote on changing the culture of how we recruit more subs to work in our school district. There is a nation wide teacher shortage. So subs are not readily available. The sub shortage impacts our personal and professional lives and it is a matter taken very seriously and it is a very important issue. Trying to come up with better ways we're not going to be able to pay enough for subs but we want to change the culture of how we can obtain more subs in our district. Frankly, subs are treated very poorly and this won't attract more subs.

Regarding the Wellness Committee is working on initiatives that will promote employee health.

The last committee we are reporting on tonight is a committee will be meeting the first week in December regarding class size reductions, particularly in areas that have clusters with resource kids. It's very challenging to have classes with 3-9 resource kids and 30 non resource kids. We are looking for ways to reduce these class sizes.

H.4. Cabinet Reports

H.4.a. Superintendent

Minutes:
Superintendent McLaughlin commended Dr. Mucetti and Sonal Patel on their presentation at the high school regarding secondary redesign.

H.4.b. Deputy Superintendent, Educational Services

Minutes:
Dr. Mucetti discussed the Secondary Redesign meeting that took place last night. The team set up guidelines and markers, and timelines to implement this project. The timeline is not set in stone. Their team is working with the teachers to implement this project. We been focusing on the teacher voice; what are some of the best considerations to work through some of the proposals. There are still refinements and proposals yet to be discussed with the teachers. What was clear from last night's discussions, it was clear from last night's meeting, need to touch base with our community. The secondary parents are very passionate that we make the right decision regarding the secondary redesign program. We are very committed to being adaptive and reflective of the needs of the community for this program. Dr. Mucetti addressed to the board that they have not launched the student components yet but they will design some focus groups and have a survey just for the students to get their input.

Dr. Mucetti commended the schools on the implementation of the PSAT. It was really successful and had a great participation rate.

H.4.c. Assistant Superintendent, Human Resources

Minutes:
Dr. Thompson is very optimistic regarding the substitute committee. They are looking forward to exchanging ideas to obtain more substitutes in our district. They've learned it isn't just about the money, but to create an environment where subs want to work.

Lastly, CSEA was to be commended for the proposals and countless hours to put the agreement together.

H.4.d. Assistant Superintendent, Business & Operations

Minutes:
Mark Martinelli, Assistant Superintendent of Business Operations, announced that his department will gave a first interim report in December.

I. BOARD COMMITTEE REPORTS

Minutes:
Each committee chairperson gave a report of the most recent committee meetings and their progress.

I.1. Communication/Advocacy

I.2. Curriculum/Policy

I.3. Facilities & Technology

I.4. Finance

I.5. Drug, Alcohol, Tobacco Education (DATE)

J. BOARD REPRESENTATIVE REPORTS

Minutes:
All Board Trustees reported information according to their respective councils or associations they represent in our school district.

J.1. Alameda County School Boards Association

J.2. Eden Area Regional Occupational Program

J.3. Mid-Alameda County Sp. Ed. Local Plan Area

J.4. City Disaster Preparedness Council

K. CONSENT AGENDA

Minutes:
The Board approved the Consent items.

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

K.1. General Services

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

K.1.a. Approval of Minutes - October 13, 2015

K.1.b. Approval of Minutes - October 21, 2015

K.1.c. Acceptance of Donations

K.2. Business & Operations

K.2.a. Notice of Completion (NOC) for School Based Health and Wellness Center

K.2.b. Purchase of Air Conditioning Equipment through the Cooperative Purchasing Network (TCPN) Contract #R150502 for Muir Middle School

K.2.c. Notice of Completion (NOC) for Districtwide Seismic Upgrade at Roosevelt ES

Broadmoor Daycare and Farrelly Pool Building, Project #14-15

K.2.d. Ratification of CUPCCAA Contract #2015-01 with Western Roofing for the roof maintenance at F.T. Korematsu

K.2.e. Ratification of CUPCCAA Contract #2015-03 with Western Roofing for the entry canopy roof at Bancroft MS

K.2.f. Ratification of CUPCCAA Contract #15-30 with Christopher R. Lemke

for the Irrigation Phase III Project at Wilson ES

K.2.g. Ratification of CUPCCAA Contract #2015-02 with Stronger Building Services for the lower MPR roof at Roosevelt ES

K.2.h. Ratify September 2015 Payroll

K.2.i. Bill Warrants for September 2015

K.3. Human Resources

K.3.a. Personnel Report

K.3.a.I. Classified Personnel Report

K.3.a.II. Certificated Personnel Report

K.4. Educational Services

K.4.a. Renew Contract between San Leandro Unified School District and Alameda County of Education for Offsite Backup and Disaster Recovery Services for 2015-16 School Year

K.4.b. Discard Textbooks from San Leandro High School and San Leandro Adult School

K.4.c. Approve Out-of-State Field Trip for San Leandro High School to Conference in Nashville, TN, April 22-27, 2016

K.4.d. Resolution No. 15-39 Declare Certain Equipment Surplus and/or Obsolete

K.4.e. 2015-2016 Memorandum of Understanding between San Leandro Unified School District (SLUSD) and East Bay Agency For Children (EBAC)

K.4.f. Contract Renewal between San Leandro Unified School District and Alameda County of Education for Offsite Backup and Disaster Recovery Services for 2015/16 School Year

K.4.g. Memorandum of Understanding between We Teach Science and the San Leandro Unified School District for the 2015-16 school year

K.4.h. Memorandum of Understanding Between Alameda County Office of Education and San Leandro Unified School District for Implementation of the Integrated Middle School Science Project for the 2015-16 School Year

K.4.i. Supplemental Educational Services Contracts with San Leandro Unified School District to provide tutoring services for eligible students at Garfield, Jefferson, McKinley,Monroe, Washington, Wilson, Bancroft and Muir Schools for the 2015-2016 school year

K.4.j. Agreement for Adults with Disabilities Program between San Leandro Unified School District and Harambee Kinship Program

K.4.k. Contracts for Amounts $5,000 or Less for Fiscal Year 2015-2016

L. ACTION/DISCUSSION ITEMS

Minutes:
Actions items L.2.a, L.2.b, and L.2.c. were pulled to address at a later time.

L.1. General Services

L.1.a. Resolution 15-38 Proclaiming October 26-30, 2015, as Red Ribbon Week

Motion Passed: Adopt Resolution 15-38 Red Ribbon Week Passed with a motion by Vince Rosato and a second by Leo Sheridan.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.1.b. Adopt California School Boards Association (CSBA) Policy Updates Including Board Policies: BP 0200(a)(b), AR 0420.4(a-g), AR 0460(a-f), BP 0500(a-c) and BP 3100 (a-j).

Motion Passed: Approve the adoption of the updates of the following Board Policies: BP 0200(a)(b), AR 0420.4(a-g), AR 0460(a-f), BP 0500(a-c) and BP 3100 (a-j). Passed with a motion by Ron Carey and a second by Monique Tate.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.2. Business & Operations

L.2.a. Construction Contract for #15-29 McKinley ES HVAC project

L.2.b. Construction Contract for #15-28 Muir MS Air Conditioning (A/C) project

L.2.c. Change Order No. 5 with the MW Logic Lease-leaseback Contract for the

School Based Health and Wellness Center (Project #14-06

L.2.d. San Leandro Unified School District Facility Bond Update

Motion Passed: It is recommended that the SLUSD Board of Education authorizes staff to initiate the hiring process for:1) an architectural firm that will aid in developing cost estimates; and2) a financial advisory firm that will assist in determining the total amount and structure of the bond and taxing alternatives. Passed with a motion by Lance James and a second by Vince Rosato.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.3. Human Resources

L.3.a. Memorandum of Understanding with CSEA to Implement "Job Study" Findings and Departmental Reorganizations

Motion Passed: Approve the memorandum of understanding with CSEA. Passed with a motion by Vince Rosato and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.3.b. Restructuring of Administrative Assistant Support for Unrepresented District Office Positions

Motion Passed: Approve the following items: 1. The reorganization described in the Administrative Support for District Office Reorganization document that is attached to this agenda item.2. The new job descriptions for these positions.3. The Confidential Employee Salary Schedule.4. The revised Classified Management Salary Schedule. Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola

Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.3.c. Layoff of Administrative Assistant Positions - Resolution #15-40

Motion Passed: Approve layoff resolution #15-40 to eliminate two administrative assistant positions. Passed with a motion by Lance James and a second by Leo Sheridan.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.3.d. Substitute Employee Short Term and Exempt Hourly & Daily Rate Schedule

Motion Passed: Approve the new hourly and daily rates for substitute, short term and exempt employees. Passed with a motion by Vince Rosato and a second by Leo Sheridan.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.3.e. Job Descriptions for Food and Nutrition Services Manager Positions

Motion Passed: Approve the job descriptions for the Food and Nutrition Services Manager A, and Food and Nutrition Services Manager B positions. Passed with a motion by Lance James and a second by Monique Tate.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4. Educational Services

L.4.a. Memorandum of Understanding between Alameda County Office of Education (ACOE) and San Leandro Unified School District.

Motion Passed: Recommend that this MOU be approved. This MOU will provide nutrition education and physical activity programs to students in the SLUSD. Passed with a motion by Vince Rosato and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.b. Memorandum of Understanding between San Leandro Unified School District and Choose College Educational Foundation, Inc.

Motion Passed: Staff recommends that this MOU be approved. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.c. Memorandum of Understanding (MOU) for participation in the Career Technical Education Grant (CTEIG)

Motion Passed: Approve MOU to obtain CTEIG funding to provide a more comprehensive Career Technical Education (CTE) program to more students via the Eden Area ROP. Passed with a motion by Monique Tate and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola

Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.d. Agreement between Peer Health Exchange and San Leandro Unified School District for 2015-16

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.e. 2015-2016 Non-Public School/Agency Contracts

Motion Passed: Approve non-public school/agency contracts for the 2015-2016 school year Passed with a motion by Lance James and a second by Monique Tate.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Approve non-public school/agency contracts for the 2015-2016 school year Passed with a motion by Lance James and a second by Monique Tate.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.f. Approval of course revision for BioHealth Pathways I

Motion Passed: Staff recommends approval of the revised BioHealth Pathways I course. Passed with a motion by Ron Carey

and a second by Vince Rosato.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Staff recommends approval of the revised BioHealth Pathways I course. Passed with a motion by Ron Carey and a second by Leo Sheridan.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Staff recommends approval of the revised BioHealth Pathways I course. Passed with a motion by Ron Carey and a second by Vince Rosato.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.g. Purchase of CodeHS AP computer science curriculum for 2015-16 school year.

Motion Passed: Staff recommends approval of the purchase of CodeHS curriculum. Passed with a motion by Ron Carey and a second by Leo Sheridan.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.h. Contract Service Agreement between Bureau of Education & Research and San Leandro Unified School District for 2015-2016

Motion Passed: Staff recommends approval of agreement of services between Bureau of Education & Research and San Leandro Unified School District for March 25, 2016 Passed with a motion by Monique Tate and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.i. Approve 2015-2016 Contract Service Agreement between Project GLAD and San Leandro Unified School District

Motion Passed: Staff recommends the approval of the agreement for contracted services for Project Glad Training. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.j. Ro Health - Nonpublic, Nonsectarian School/Agency Services Master Contract

Motion Passed: Approve Master Contract between San Leandro Unified School district (SLUSD) and Ro Health for the purpose of providing LVN support to SLUSD Diabetic students and also to serve as substitute coverage for SLUSD School Nurses. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.4.k. Memorandum of Understanding between San Leandro Unified School District and East Bay Agency for Children (EBAC)

Motion Passed: Approve Memorandum of Understanding between San Leandro Unified School District and East Bay Agency for Children to provide support services to SLUSD student Passed with a motion by Lance James and a second by Monique Tate.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M. INFORMATION ITEMS

M.1. Business & Operations

M.1.a. Report on SLUSD Debt

M.1.b. Miscellaneous Receipts for September

M.2. Educational Services

M.2.a. Enrollment Update

N. FUTURE BUSINESS

N.1. Consensus Items

Minutes:
Trustee Rosato had two items: 1) that the trustees being trained through CSBA he proposed a presentation to the board on a timeline to the governance cycle for a year completed. 2) Legal expertise opinion on placing adult school attendance on ADA would like to place on December's agenda as an action item .

Trustee Gonzalez mentioned a recent AC Transit meeting - changes to routes will have a major impact on students. She suggested the Board write a letter to AC transit regarding the impact on the students. Trustee James suggested the letter come from the Superintendent draft it and the

Board sign it.

O. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Minutes:
All of the Trustees commented on recent events taking place throughout the district.

P. BOARD OF EDUCATION FUTURE MEETINGS

P.1. Regular Board Meeting - December 8, 2015

Q. ADJOURNMENT

Minutes:
The Board Meeting was adjourned at 9:16pm

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: