San Leandro Unified School District Minutes

Regular Board Meeting
December 08, 2015 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

A. CALL TO ORDER - 6:00 P.M.

Minutes:
President Prola called the meeting to order at 6pm. It was noted that all Board members were present.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
Board Board Trustees and Cabinet members recessed into Closed session at 6pm.

C.1. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.2. Conference with Legal Negotiator (Government Code Section 54957.6) Employee organizations: SLTA. CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

C.3. Liability Claims; Government Code 54956

C.3.a. Keenan & Associates Claim #514409

Motion Passed: Recommendation from Keenan & Associates to

reject claim 514409 The Board rejected this claim. Passed with a motion by Vince Rosato and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

C.3.b. Keenan & Associates Claim #515084

Motion Passed: Recommendation from Keenan & Associates to settle claim #515084 The Board voted to settle this claim. Passed with a motion by Evelyn Gonzalez and a second by Leo Sheridan.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board returned to open session at 7pm.

D.1. Report on Closed Session Action

Minutes:
The Board returned from Closed Session with two reportable items:

1: The Board rejected a liability claim through Keenan & Associates #514409.

2. The Board approved settlement terms with Keenan & Associates #515084.

D.2. Pledge of Allegiance

Minutes:

President Prola led the meeting with the Pledge of Allegiance.

D.3. Approval of Agenda

Minutes:
President Prola requested a motion to approve and agenda. In addition to this, she requested to move agenda item M.3.A to the beginning of the meeting.

Motion Passed: Passed with a motion by Vince Rosato and a second by Leo Sheridan.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
President Prola addressed the audience that due to the large volume of attendees she requested the audience be respectful with their comments since this is a public meeting and board meeting and not a political rally.

There were multiple speakers primarily addressing the GREAT program and Secondary Redesign.

The speakers and their comments are as follows:

Mia commented that police do not belong in our schools. They aren't trained teachers or counselors.

Mark, Counselor at John Muir Middle Schoo,l stated that police officers should be there as resources for students who need assistance or intervention. He feels we don't need the police officers in the school to teach. He advocates for early

interventions for more counselors, social workers and psychologists in the schools.

Juliana, a high school student, commented that we should have the GREAT Pilot program. Some of her friends did bad things in elementary school; the school interventions did not help. The police came to the school to speak to the students and it improved their behavior.

Cynthia - a concerned parent, stated that we are replacing teachers with credentials to police officers with 10 hours of training. She was concerned that removing time from childrens' education and replacing it with a program we don't know about is inappropriate.

Karla - Dr. Mucetti translated for this parent, who is supportive of the GREAT program and believes it is a good idea to bring this program to this district. It will encourage conversation and drug and gang prevention in our community.

Pauline (Mayor) spoke as a parent, whose children attended San Leandro schools. She came across a DARE booklet one of her daughters used in school. She asked her daughter if it was a worthwhile program. The daughter answered 'not right away' but in high school she noticed if students needed help, the police already knew the student and could assist them as needed. Mrs. Cutter also stated that while some may not be supportive of this program they could opt-out of this program but don't deny this program from other students who could benefit from this program and the relationships they can build with police officers.

Angelica - Bancroft had a United Parents Meeting, and they requested to have more information on bullying, cyber-bullying and conflict resolution. The police were invited and provided useful information and were pleased to know that they could have a positive relationship with police officers.

Jason - a parent, police officer and GREAT instructor. GREAT program is much not only deals with drugs and gangs. As parents, we teach our children how to be upstanding citizens and stay safe. That is what GREAT is promoting. As a parent and member of this community, he realized that schools can't do it on their own and work together and build relationships. The program works.

Marga - If this program works then lets give parents a choice. The police can volunteer to teach the GREAT program as an after school program and parents can choose to send their kids to the program. Then the kids can continue to receive their academic education and others can benefit from the GREAT program. She spoke directly to the police, stating that they will be able to build a relationship with the community if you don't bully us into programs like GREAT. Don't promote this program by making enemies out of the families who don't want this program in the schools.

Christine - she volunteered with students at FTK. She felt that the district cannot afford to take teaching time away from the students for the GREAT program. Students are not academically where they need to be now. She believes you don't need to take core curriculum time from students for the GREAT program.

Ana Sofia, Camila and Lila - all students in the district, commented that they would rather have more time in band than this GREAT program.

Chris - was very disappointed there would be no GREAT presentation. The police had several presentations when they were bringing a tank to the area. None of the students problems are being addressed. He was bewildered how staff can determine how and when guns should be placed in classrooms.

Oscar - a student at Washington Elementary, said that to try to stop gang violence is to keep us more educated. Having the police in the class for 6 hours is not going to build our trust.

Stephanie - She came as a representative for the Davis Street Resource Center and have worked collaboratively with the San Leandro Police Department. Their company is prepared to support the programs that prevent our youth from being criminalized.

Catherine - is not interested in placing the police officers in the position of a

teacher. She believes the GREAT program is a distraction to what we should be focusing on in the classrooms.

Maureen - was caught off guard by the number of the people who are skeptical of the GREAT program. It's a social/emotional program. No academic time was loss for the students.

Elsa - a student at San Leandro High School, came to speak about the Secondary Redesign Program. Does not believe its fair that this is going to be voted on in a month since a lot of people are only recently hearing about it. Regarding the GREAT program, these families are not anti police by saying that we don't want police in the classrooms.

Isela - a senior from social justice academy, came to talk about Secondary Redesign. Until you can hire someone with experience they will not be effective. Does not feel the opinions of the students wont matter. Does not agree with the GREAT program being in the schools.

Jenna - A San Leandro High School graduate - Does not believe that the adults are not listening to what works for us. She is also opposed to having police officers in the schools.

Jesus - a student at the high school feels that Secondary Redesign - Feels that all of the meetings have been parent only. He believes the block schedule should not be put into place because it was changed back for a reason. He is opposed to GREAT because those matters should be taught at home.

Jeanette - spoke on Secondary Redesign program and pathways. She believes Secondary Redesign and pathways should be for students who are at the point of failing or near failing. She is opposed to the block schedule.

MacKenzie -a senior from the social justice academy. Believes that placing the police in the classrooms to teach sends the wrong message. Regarding Secondary Redesign there does need to be a change in the education system in the schools. She expressed concern that students should not just pass the

course, but that the students actually learn. The school needs to extend the academies and programs.

Jessica - a parent of two SLUSD students, Oscar Ivy's mother. She has to tell him why the policies and protocol are the way they are in our school district, as well as her own harrowing childhood and how she escaped through the people who educated her. She opposes the proposal of having GREAT in our schools but does not oppose the police.

Tisgar - a student at the high school. Did not understand why the student survey is available one week before Winter break and have the plan proposed in January. Feels deceived by those holding her education in their hands. She's glad she's graduating this year because the Secondary Redesign program is another example of hasty decisions made in this district.

Police in elementary: growing up as a child of color she has personally experienced being harassed by police because of who she was related to and became guilty by association. Believes you can't have police officers in the elementary schools when the community that they're serving don't feel safe or protected by the police.

Jon - spoke on Secondary Redesign: believes you can't rush this because this is the student's education. As a senior, this won't affect him but his future kids. He's not a model student, but knows the schools are for schools, not for gang prevention with police in the schools.

Mike (former Board member) - as a parent of SLUSD stated the criticisms offered by himself are not in criticism of the police officers. These officers are not teachers, and are not going to contribute to implementing the curriculum. We cannot afford as a district to take away classroom time to give to police officers.

Erin - spoke on the GREAT program. She is a teacher as well as a parent in San Leandro schools. She is concerned as a teacher that there is a lot of pressure with teaching the core curriculum. As a parent, her older daughter is being pulled out of the classroom for various programs at the school and does

not want this program to pull her away from the additional time in the classroom.

Jack - a teacher at the high school speaking on Secondary Redesign - personally it would be academic suicide to go to block schedule. Also spoke of Rick Richards - who passed away last week. He stated there is a move afoot on having the Arts Education Center named after him. Also spoke on volunteerism - he hopes that the Board is still considering this program.

G. REORGANIZATION OF THE BOARD

Minutes:
The Board trustees used paper ballots to vote on reorganization of the Board. Based on the votes, the Board reorganization will be effective December 15, 2015.

G.1. Election of President of the Board of Education

Minutes:
A motion was made by Trustee Carey to nominate Trustee Rosato as President of the Board. Trustee James seconded the motion.

The Board, using paper ballots, voted unanimously for Vince Rosato as President of the Board.

G.2. Election of Vice President of the Board of Education

Minutes:
A motion was made by Trustee Sheridan to nominate Trustee James as Board Vice President. Trustee Rosato seconded the nomination.

The Board, using paper ballots, voted unanimously for Lance James as Vice President of the Board.

G.3. Election of Clerk of the Board of Education

Minutes:
A motion was made by Trustee Rosato to nominate Trustee Sheridan as Board Clerk. Trustee James seconded the motion.

The Board, using paper ballots, voted unanimously for Leo Sheridan as Clerk of the Board.

G.4. Appointment of Superintendent as Secretary to the Board of Education

Minutes:
The Board Voted for the Superintendent as Secretary to the Board.

Motion Passed: Passed with a motion by Vince Rosato and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

H. PRESENTATIONS

H.1. Presentation on the San Leandro Unified School District Adult School 2015-2016 Programs and Updates

Minutes:
Bradley Frazier, Principal of the Adult School, presented an update on programs provided at the Adult school. Highlights included kudos to his leadership team, teachers and support staff; new programs include the Adults with Disabilities program. In January the adult school will have 12 new classes, based upon public requests and federal request . It was noted that community partners are not only bringing money but curriculum and resources for the students.

The Adult School is now fully WASC accredited.

First adult school in state of California to partner with community college with a 25 year agreement.

The Adult School created the first Adult Ed Bridge program in California- so he is presenting to various sites throughout the state on this program.

Through the assistance of his Vice Principal, Rachelle Parham, contacted Kaiser for the second consecutive year to give free shots to students as needed.

The transition of our Adult School students is a very important component. For every student who transitions, the adult school obtains more money.

Partners from various companies are on campus conducting workshops, seminars and webinars to assist students transitioning out of adult school.

Professional development has been provided for the staff free of charge.

Challenges include teachers moving to other adult schools where wages are higher. Also, the adult school is looking for more facilities to house the classes. He is working with Superintendent to reduce the wait list.

Trustee Carey inquired about transitions from other adult schools. Principal Frazier answered that currently there is no data; it's all anecdotal evidence.

Trustee Rosato expressed how proud he was of Principal Frazier.

Trustee Gonzalez inquired of a plan for more space and highlights of this plan. Principal Frazier stated that his goal would be to receive enough funding through bonds.

Superintendent McLaughlin commended Principal Frazier on the work he has put into the transitions.

H.2. Program Improvement Year 3 Status Update

Minutes:
Dr. Rosanna Mucetti, Deputy Superintended, presented the Board with an update on the district's Program Improvement, year 3, corrective action status.

Highlights included noting that Program Improvement (PI) is undergoing a major overhaul. NCLB - No Child Left Behind now has a new acronym ECAA Every Child Achieves Act. PI is looked at annually based on accountability by looking at our test scores, which is currently been suspended since the transformation from the CST (California Standards Test) to the new CAAASPP. We currently have 6 title 1 elementary schools, whose status remains status quo during the transition. Our high school and Lincoln Alternative are not subject to PI because they do not receive title one funding.

We're really focused on our professional development; Our goal is enabling the teachers training to familiarize them with the common core standards, and teachers have access to the professional development and instructional materials to allow them to be good implementers of the standards in curriculum.

Our district has to take the title 1 monies via our federal funding sources to give them supplemental educational services. This includes tutoring services provided in our district over the past 10 years provided after school. We are mandated to use our supplemental educational service Title 1 funds to ensure they are accessible to all students at our PI schools.

I. REPORTS

Minutes:
The Clerk report was read.

The student board member, Board Trustee, and Cabinet Members all presented reports of current projects in their respective positions.

I.1. Correspondence

I.1.a. 12/08/15 Clerk Report

I.2. Student Board Member Report

I.3. Union Representative Reports

I.4. Cabinet Reports

I.4.a. Superintendent

I.4.b. Deputy Superintendent, Educational Services

I.4.c. Assistant Superintendent, Human Resources

I.4.d. Assistant Superintendent, Business & Operations

J. BOARD COMMITTEE REPORTS

J.1. Communication/Advocacy

J.2. Curriculum/Policy

J.3. Facilities & Technology

J.4. Finance

J.5. Drug, Alcohol, Tobacco Education (DATE)

K. BOARD REPRESENTATIVE REPORTS

Minutes:
The Board Trustees updated participants on recent events in their respective associations or programs.

K.1. Alameda County School Boards Association

K.2. Eden Area Regional Occupational Program

K.3. Mid-Alameda County Sp. Ed. Local Plan Area

K.4. City Disaster Preparedness Council

L. CONSENT AGENDA

Minutes:
Trustee Gonzalzez requested item L.2.e be pulled from the agenda for discussion.

Trustee Gonzalez inqured as to where the money is coming from and what fund is coming out of for future reference. When she gets the audit report she can track where the funds are coming from.

Assistant Superintendent Mark Martinelli responded to Trustee Gonzalez's concerns.

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.1. General Services

L.1.a. Acceptance of Donations

L.2. Business & Operations

L.2.a. Ratification of CUPCCAA Contract #15-21 with Golden Bay Fence Plus Iron Works, Inc. Wilson ES Security Fencing and ADA Ramp Project

L.2.b. Ratification of CUPCCAA Contract #15-22 with Golden Bay Fence Plus Iron Works, Inc. Washington ES Security Fencing and ADA Ramp Project

L.2.c. Ratification of contract to complete the painting of Bancroft Middle School

L.2.d. Ratification of contract to repair the existing irrigation to Wilson Elementary School front lawn area

L.2.e. Temporary Borrowing Request

Motion Passed: Adopt Resolution NO. 15-41 for Temporary Borrowing Between Funds. Once Trustee Gonzalez pulled this item and discussion took place, the Board voted on this item. Passed with a motion by Evelyn Gonzalez and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

L.2.f. Notice of Completion (NOC) for San Leandro School District -Solar Installation at SLHS and Muir MS (13-17)

L.2.g. Notice of Completion (NOC) for San Leandro School District Garfield Elementary School Exterior Paint Project (#15-26)

L.2.h. Notice of Completion (NOC) for San Leandro School District Madison Elementary School Exterior Paint Project (#15-27)

L.2.i. Notice of Completion (NOC) for San Leandro School District Monroe Elementary School Security Fencing Project (#15-16

L.2.j. Notice of Completion (NOC) for San Leandro School District McKinley Elementary School Security Fencing

Project (#15-15)

L.2.k. Ratification of CUPCCAA Contract #15-18 with Vintage Contractors, Inc. Bancroft Middle School Security Fencing Project

L.2.l. Ratification of CUPCCAA Contract #15-19 with Crusader Fence Co. Garfield Elementary School Security Fencing Project

L.2.m. Ratification of CUPCCAA Contract #15-20 with Crusader Fence Co. Roosevelt Elementary School Security Fencing Project

L.2.n. Construction Contract with Environmental Systems, Inc. (ESI) for the John Muir Middle School air conditioning project

L.2.o. Public Review of Annual Accounting for School Facilities Fees for the Fiscal Year 2014-15 (Developer fees).

L.3. Human Resources

L.3.a. Personnel Report

L.3.a.I. Certificated Personnel Report

L.3.a.II. Classified Personnel Report

L.3.b. Revised Budget Analyst Job Description

L.4. Educational Services

L.4.a. Agreement for Adults with Disabilities Program between San Leandro Unified School District - San Leandro Adult School and The Learning Oasis

L.4.b. Contracts for Amounts $5,000 or Less for Fiscal Year 2015-2016

M. ACTION/DISCUSSION ITEMS

M.1. Business & Operations

M.1.a. Construction Contract with Environmental Systems, Inc. (ESI) for the McKinley Elementary School HVAC Upgrade Project

Motion Passed: Passed with a motion by Lance James and a second by Leo Sheridan.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.2. Human Resources

M.2.a. Increase in Adult Education Instructors' Hourly Rates

Motion Passed: Approve a 5% increase to the hourly rates for adult school instructors. Passed with a motion by Ron Carey and a second by Evelyn Gonzalez.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3. Educational Services

M.3.a. Approve the implementation of the pilot of the Gang Resistance Education and Training (G.R.E.A.T) program at McKinley and Garfield Elementary Schools

Motion Passed: Recommend the approval of the implementation pilot at Garfield and McKinley Elementary Schools. Passed with a motion by Lance James and a second by Ron Carey.
Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.b. Memorandum of Understanding Between Alameda County Office of Education, Core Learning and San Leandro Unified School District for facilitation of the math textbook

adoption process druing the 2015-16 School Year

M.3.c. Memorandum of Understanding between the Alameda County Office of Education Alternative Education School Programs and the San Leandro Unified School District for the 2015-2016, 2016-2017 and 2017-2018 school year.

Motion Passed: Approve the Memorandum of Understanding between the Alameda County Office of Education Alternative Education School Program and the San Leandro Unified School District. Passed with a motion by Ron Carey and a second by Vince Rosato.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.d. Contract Services Agreement between Harmony Education Center, NSRF Division, and the San Leandro Unified School District for training on Critical Friends Group protocols for March 2016

Motion Passed: Staff recommends approval of contracted services agreement with Harmony Education Center. Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.e. 2015-2016 Non-Public School/Agency Contracts

Motion Passed: Approve non-public school/agency contracts for the 2015-2016 school year. Passed with a motion by Lance James and a second by Monique Tate.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan

Yes Monique Tate

M.3.f. 2015-2016 Letter Of Agreement between Alameda County Health Care Services Agency and San Leandro Unified School District

Motion Passed: Recommendation to approve letter of agreement between Alameda County Health Care Services and San Leandro Unified School District. Passed with a motion by Lance James and a second by Vince Rosato.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.g. Approval of the Memorandum of Understanding (MOU) between iCouldBe and San Leandro Unified School District for the 2015-16 School Year

Motion Passed: Staff recommends approval of the MOU. Passed with a motion by Leo Sheridan and a second by Lance James.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.h. Memorandum of Understanding between Lighthouse Community Charter Public Schools Creativty Lab and the San Leandro Unified School District for the development of a maker program

Motion Passed: Staff recommends approval of MOU Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

M.3.i. 2015-2016 Memorandum of Understanding with Seneca Family of Agencies and the San Leandro Unified School District

Motion Passed: Approve the memorandum of understanding between the Seneca Family of Agencies and the San Leandro Unified School District Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Ron Carey
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

N. INFORMATION ITEMS

N.1. Educational Services

N.1.a. December 2015-2016 Monthly Enrollment Update

O. FUTURE BUSINESS

O.1. Consensus Items

P. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Minutes:
The Board members shared the recent events and workshops they've attended and alerted us of future events.

All expressed that they will miss Ron Carey, who resigned as Board Trustee effective December 31, 2015 since a recent job promotion will no longer enable him to continue as a board member.

The Board had a moment of silence in honor of Rick Richards, who passed away last week unexpectedly.

Motion Passed: Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Ron Carey

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate

Q. BOARD OF EDUCATION FUTURE MEETINGS

Minutes:
The Board Trustees shared recent events they've attended as well as upcoming events.

Q.1. Regular Board Meeting - January 12, 2016

R. ADJOURNMENT

Minutes:
The meeting was adjourned at 9:45pm

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: