# San Leandro Unified School District Minutes

**Regular Board Meeting**
**March 08, 2016 7:00 PM**
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

**Attendance Taken at 7:00 PM:**

Present:
Evelyn Gonzalez
Lance James
Diana Prola
Vince Rosato
Leo Sheridan
Monique Tate
Ashley Vo

## A. CALL TO ORDER - 6:00 P.M.

Minutes:
Meeting was called to order by President Rosato at 6pm.

## B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

## C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board recessed into closed session at 6pm.

### C.1. Student Expulsions; EC 35146 and 48918(c)

**C.2. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957**

**C.3. Conference with Legal Negotiator (Government Code Section 54957.6) Employee organizations: SLTA. CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson**

**C.4. Conference with Legal Counsel - Existing Litigation - (1 case); Government Code 54956.9**

**D. RECONVENE TO OPEN SESSION - 7:00 P.M.**

Minutes:
The Board reconvened into open session at 7pm.

**D.1. Report on Closed Session Action**

Minutes:
The Board took the following action in Closed Session:

To approve a resolution releasing temporary certificated employees by a 7-0 vote. The motion was moved by Trustee James and seconded by Trustee Prola.

To approve a settlement agreement from the office of Administrative Hearings, case #21060107002 by a 7-0 vote. The motion was moved by Trustee Gonzalez and seconded by Trustee Prola.

To non-reelect a probationary certificated employee by a 7-0 vote. The motion was moved by Trustee James and seconded by Trustee Sheridan.

To non-reelect a probationary certificated employee by a 7-0 vote. The motion was moved by Trustee Gonzalez and seconded by Trustee Prola. (DS)

To non-reelect a probationary certificated employee by a 6-1 vote. The motion was moved by Trustee Sheridan and seconded by Trustee Vo; Trustee Prola voted no. (AA)

To non-reelect a probationary certificated employee by a 7-0 vote. The motion was moved by Trustee James and seconded by Trustee Tate. (RJ)

The Board has directed the superintendent and/or designee to deliver the proper notifications to the affected employees.

**D.2. Pledge of Allegiance**

Minutes:
Preisdent Rosato led the audience in the pledge of allegiance

**D.3. Approval of Agenda**

Minutes:
Prior to the approval of the agenda, the staff requested the pulling of the following consent items: M.1.c, M.1.d., M.1.e., M.1.f., M.1.g., M.1.h., M.1.j., and M.1.i.

**Motion Passed:** With the exception of the pulled items the Board voted as follows: Passed with a motion by Diana Prola and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**E. LEGAL STATEMENT**

**F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

Minutes:
Richard Chennault announced that John Muir Middle School and their PTSO (Parent Teacher Student Organization) is hosting a Color Run Saturday, April 30, from 10-3.

Louise Shaw, a teacher at Wilson Elementary, began with appreciation that Victoria Forrester, Director, Special Services and her department has a program that has kids who have been with peers for a specific amount of time at their current school continue on with those peers at their transitional schools.

A concern Ms. Shaw expressed concern about a recent benchmark test on Illiuminate. If we're using benchmark tests, then teachers need a guide and calendar so teachers can cover it prior to testing in order for students to be successful. The result was the teachers and students were demoralized. She asked them to rethink the benchmark test for next year.

**G. RECREATION & PARKS COMMISSION REPORT**

Minutes:
Ed Shapiro announced the Color Up event March 12, sponsored by the Youth Advisory Committee.

He discussed various events and activities taking place, such as the State of the City event at the end of the month. Also a few cpr classes will take place March 13 and March 20. Other events include an Easter Egg Family event (3/26) and Youth in Government Day (3/31).

Mr. Shapiro announced a few park closures: Semipro Verde Park - due to weather related delays the park will be closed until July or August. Chabot Park is scheduled to close in mid - late April.

Summer Camp program has been moved to Roosevelt; space is very limited.

**H. PRESENTATIONS**

**H.1. Second Interim Report**

Minutes:
Paul Disario, Interim Assistant Superintendent, Business Services, gave an update on the Second Interim Report. School districts are required to adopt a first and second interim, one in October and one in March.

The budget is balanced this year and for the next two years. We're projecting an ADA decline of 60 per year for the next two years. Revenue growth is slowing. Retirement for classified and certificated are taking a larger share of our budget. Mr. Disario used a powerpoint display to aid in his presentation.

**H.2. Presentation on the implementation of the Gang Resistance and Education Training (G.R.E.A.T) pilot programs at Garfield Elementary and McKinley Elementary**

Minutes:
Dr. Rosanna Mucetti, Deputy Superintendent, discussed the results of the implementation of the G.R.E.A.T pilot program that took place at Garfield and McKinley Elementary Schools. Lynda Hornada, Principal of Garfield Elementary, and Grozelia Ward, Principal of McKinley Elementary, were also present and shared reflections of the implementation of this program and the impact at their respective sites. Virginia Quock, a teacher at Garfield Elementary, also shared a few reflections of the program.

After the presentation, President Rosato announced there were three speaker cards regarding this item, which will be voted on as an action item later in the agenda to approve the program for implementation in the other schools.

Mike Katz-Lacabe stated he is a parent of a students at Roosevelt Elementary and Bancroft Middle School. He was very disappointed at the recommendation to expand this program to all 5th grade students and happy to see the true purpose of the program has been acknowledged in the agenda. He felt it was more appropriate for police officers to volunteering in the community rather than be in the classrooms. He believes it is critical for our teachers to have the necessary time and proven curricula to do their jobs. The GREAT program was not developed by education professionals.

Students Camila and Lilah, 5th graders from Roosevelt Elementary School, expressed their opinion on the GREAT program. They don't think

the district should have the program because they will lose art and extra curricula activities. Instead, that time can be used to have more music and band time.

Cynthia Chandler, a parent in the district, was really shocked at the positive evaluation of this program. She felt the literature was racist. In her opinion It is disempowering of females in the curriculum and has derogatory racial stereotypes. She will be opting out and encourages other parents to do so and hopes the Board will reconsider their position.

Christine Scobee stated that before you expand this program to other schools, you should ask counselors and certificated teachers to develop a curriculum that meets the program goals rather than police officers who have no particular training in this area. You should be clear about asking the teachers what lessons will be displaced in order to implement this program. What alternative programs exist and why was this program better than any of the alternatives available?

## I. PUBLIC HEARING

### I.1. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Minutes:
The Board opened the Public hearing on item I.1. at 7:53pm.

There were no speakers on this hearing.

The Public Hearing on item I.1. was closed at 7:53pm

**Motion Passed:** Passed with a motion by Diana Prola and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**I.2. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council**

Minutes:
The Board opened the Public hearing on item I.2. at 7:54pm.

There were no speakers on this hearing.

The Public Hearing on item I.2. was closed at 7:54pm

**Motion Passed:** A motion was made to close Public Hearing on item I.2 Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**I.3. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94**

Minutes:
The Board opened the Public hearing on item I.3. at 7:55pm.

There were no speakers on this hearing.

The Public Hearing on item I.1. was closed at 7:55pm

**Motion Passed:** A motion was made to close Public Hearing on item I.3 Passed with a motion by Lance James and a second by Leo Sheridan.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato

Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## J. REPORTS

### J.1. Correspondence

Minutes:
Trustee Sheridan read several correspondence documents sent to him after the February Board meeting.

### J.2. Student Board Member Report

Minutes:
Student Board Member Mason Medeiros shared the following events with the Board: The talent show went very well; students at the school are planning a multi cultural event during lunch and after school. Student can represent their cultures in various ways during this event. Spring sports teams are in full swing. March is college acceptance month for the senior class.

### J.3. Union Representative Reports

Minutes:
Jon Sherr had a brief report. He announced a new teacher celebration meeting taking place March 22. The Who award is going to Jacob Clark this year. Mr. Sherr acknowledged the training for the new TEC program.

### J.4. Cabinet Reports

Minutes:
All Cabinet members gave brief updates of recent events in their respective departments.

#### J.4.a. Superintendent

#### J.4.b. Deputy Superintendent, Educational Services

#### J.4.c. Assistant Superintendent, Human Resources

#### J.4.d. Assistant Superintendent, Business & Operations

## K. BOARD COMMITTEE REPORTS

Minutes:
The Board Trustees summarized various events taking place on their respective

committees.

**K.1. Communication/Advocacy**

**K.2. Curriculum/Policy**

**K.3. Facilities & Technology**

**K.4. Finance**

**K.5. Drug, Alcohol, Tobacco Education (DATE)**

**L. BOARD REPRESENTATIVE REPORTS**

**L.1. Alameda County School Boards Association**

**L.2. Eden Area Regional Occupational Program**

**L.3. Mid-Alameda County Sp. Ed. Local Plan Area**

**L.4. City Disaster Preparedness Council**

**M. CONSENT AGENDA**

Minutes:
The Consent Agenda had the following items pulled prior to approval: M1.a., M.1.b., M.1.c., M.1.d., M.1.e., M.1.f., M.1.g., M.1.h., M.1.i.

Dr. Thompson also pulled item M.2.a.II. - Certificated Personnel Report, and substituted it for a revised report, which was distributed to all Board Trustees and placed on the agenda outside of Council Chambers for the public to view.

**Motion Passed:** Passed with a motion by Diana Prola and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**M.1. General Services**

**M.1.a. Acceptance of Donations**

**M.1.b. Resolution No. 16-13 - Signature Card - Board Members**

**M.1.c. Approval of Minutes - November 10, 2015**

**M.1.d. Approval of Minutes December 8, 2015**

**M.1.e. Approval of Minutes - December 15, 2015**

**M.1.f. Approval of Minutes - January 12, 2016**

**M.1.g. Approval of Minutes - January 26, 2016**

**M.1.h. Approval of Minutes - February 9, 2016**

**M.1.i. Approval of Minutes - February 22, 2016**

**M.2. Human Resources**

**M.2.a. Personnel Report**

**M.2.a.I. Classified Personnel Report**

**M.2.a.II. Certificated Personnel Report**

**M.3. Educational Services**

**M.3.a. Contracts for Amounts $5,000 or less for Fiscal Year 2015-2016**

**M.3.b. Discard of Old and Damaged Textbooks at Bancroft Middle School**

**N. ACTION/DISCUSSION ITEMS**

**N.1. General Services**

**N.1.a. Resolution 16-11 Celebrating March 31, 2016 as Cesar E. Chavez Day**

**Motion Passed:** Passed with a motion by Lance James and a second by Monique Tate.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.1.b. Resolution 16-12 High School Voter Resolution

**Motion Passed:** Adopt Resolution 16-12 to enable the League of Women Voters Eden Area (LWVEA) to make presentations in the high school to encourage youth voters. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## N.2. Business & Operations

### N.2.a. 2nd Interim Financial Report

**Motion Passed:** Adopt a positive certification of the 2nd Interim Financial Report Passed with a motion by Monique Tate and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## N.3. Facilities & Construction

### N.3.a. HKIT Architects Proposal to provide services to San Leandro Unified School District

**Motion Passed:** Approve this proposal for master planning for bond program. Passed with a motion by Lance James and a second by Monique Tate.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.3.b. Approve Contract with California Financial Services

**Motion Passed:** Approve the contract for California Financial Services. Passed with a motion by Diana Prola and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## N.4. Human Resources

### N.4.a. Adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council

**Motion Passed:** Passed with a motion by Evelyn Gonzalez and a second by Diana Prola.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.4.b. Adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

**Motion Passed:** Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.4.c. Adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees'

**Association Local Chapter #94**

**Motion Passed:** Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## N.5. Educational Services

### N.5.a. Proposed Stipulated Expulsion Order for Case E05 - 1516

**Motion Passed:** Passed with a motion by Diana Prola and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.5.b. Proposed Stipulated Expulsion Order for case E04 - 15/16

**Motion Passed:** Passed with a motion by Monique Tate and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

### N.5.c. Approval of the adoption of the Gang Resistance Education and Training (G.R.E.A.T) Program for 5th graders throughout the San Leandro Unified School District

**Motion Passed:** Staff recommends the approval of the implementation of the Gang Resistance and Education Training

program in the San Leandro Unified School District. Passed with a motion by Leo Sheridan and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Abstain Ashley Vo

**N.5.d. Professional Development Services Agreement between Pearson and San Leandro Unified School District**

**Motion Passed:** Staff recommends approval of the contract of services between Pearson and San Leandro Unified School District. Passed with a motion by Lance James and a second by Monique Tate.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.e. Memorandum of Understanding between Crescendo Education Group and San Leandro Unified School District for Improving Grading and Assessment to Transform Learning**

**Motion Passed:** Staff recommends approval of the contract of services between Crescendo Education Group and San Leandro Unified School District. Passed with a motion by Monique Tate and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.f. Professional Services Agreement between the Regents of the University of California and the San Leandro Unified School District**

**Motion Passed:** Staff recommends approval of the contract of

services between the Regents of the University of California and San Leandro Unified School District. Passed with a motion by Diana Prola and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.g. EdventureMore Contract at McKinley Elementary School**

**Motion Passed:** Approve the contract so that McKinley can continue with the after school activities provided by this vendor. Passed with a motion by Leo Sheridan and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.h. Data Sharing Agreement between the San Leandro Unified School District (SLUSD)**

**and Alameda County Social Services Agency (SSA)**

**Motion Passed:** Staff recommends approval of this data sharing agreement. Passed with a motion by Diana Prola and a second by Lance James.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.i. Purchase of Chromeboxes for Grades K-3 Classrooms**

**Motion Passed:** We recommend the approval of the purchase of Dell Chromeboxes to support K-3 classrooms. Passed with a motion

by Evelyn Gonzalez and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.j. Purchase of Memory and Solid-State Drive from CDW-G to Refresh Teacher Macbook Pros across the district**

**Motion Passed:** Passed with a motion by Evelyn Gonzalez and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

**N.5.k. Approval of Contract for Services between the San Leandro Unified School District and the Buck Institute of Education**

**Motion Passed:** Staff recommends the approval of the contract for services between the Buck Institute of Education (BIE) and the San Leandro Unified School District. Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## O. INFORMATION ITEMS

### O.1. Human Resources

**O.1.a. The Teamsters Union Local No.856/Alameda Building Trades Council Initial Proposal to the San Leandro Unified School District**

### O.2. Educational Services

#### O.2.a. Enrollment Numbers as of 2/29/2016

## P. FUTURE BUSINESS

### P.1. Consensus Items

Minutes:
There were no consensus items provided during this meeting.

**Motion Passed:** Passed with a motion by Lance James and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

## Q. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Minutes:
All Board Trustees commented on various activities going on and events taking place within the District.

## R. BOARD OF EDUCATION FUTURE MEETINGS

### R.1. Regular Board Meeting - April 12, 2016

## S. ADJOURNMENT

Minutes:
The Board Meeting was adjourned at 8:49pm.

**Motion Passed:** Passed with a motion by Lance James and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: