Teamsters Union Local No. 856/Alameda Building Trades Council
and the
San Leandro Unified School District

June 14, 2016

Jobs Task Force Recommendations

During 2015-16 reopener negotiations, the parties agreed to a side letter of agreement to form a joint task force to review the workloads of Teamster/Trades positions across the district. As part of this side letter of agreement, the District committed to bringing recommendations to the SLUSD Board of Education prior to July 1, 2016. In addition, the District committed to adding 2.0 FTE of positions to the Teamster/Trades unit prior to July 1, 2016.

The task force has met four times and makes the following recommendations:

1. Create a new Head Custodian III Position: This position would not be assigned to a "senior high school" as described in the job description but would function as a district-wide Head Custodian III. Primary responsibilities would include pool maintenance and operations, Burrell Field oversight, SLHS athletic facilities, and other duties assigned as appropriate. Schedule would be flexible to accommodate needs as they vary throughout the year. Training and certification costs will be assumed by the District.

2. Increase Existing 0.65 FTE Utility Position to a 1.0 FTE Utility Position: The task force reached agreement there is enough Utility work to justify the increase in this position.

3. Commit to Adding Another 1.0 FTE in the Trades Division: There are multiple variables affecting the workloads of positions in the Trades division that have not been fully vetted. The task force recommends postponing the recommendation to add another position in this area until more work can be done. Two additional task force meetings have been scheduled: one in July and one in August. The goal of the task force will be to bring further recommendations to the Board of Education at the September 13, 2016 board meeting.