San Leandro Unified School District Minutes

Regular Board Meeting
June 07, 2016 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

Attendance Taken at 6:00 PM:

Present:
Evelyn Gonzalez
Lance James
Diana Prola
Vince Rosato
Leo Sheridan
Monique Tate
Ashley Vo

A. CALL TO ORDER - 6:00 P.M.

Minutes:
Meeting was called to order by President Rosato at 6 p.m.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board recessed into closed session at 6 p.m.

C.1. Student Expulsions; EC 35146 and 48918(c)

C.2. Public Employee Performance Evaluation, Title: Superintendent; Deputy Superintendent; Assistant

Superintendent, Human Resources; GC 54957

C.3. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.4. Conference with Legal Negotiator (Government Code Section 54957.6) Employee organizations: SLTA. CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

C.5. Public Employee Appointment (2 Positions) - Title: Assistant Principal-High School; Vice Principal-Elementary; Government Code 54957

C.6. Liability Claims (2 Claims); Government Code 54956

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened into Open Session at 7:05 p.m.

D.1. Report on Closed Session Action

Minutes:
The Board took the following action in Closed Session:

To appoint Kristin Glenchur to the position of Assistant Principal at San Leandro High School by a 7-0 vote. The motion was moved by Trustee James and seconded by Trustee Gonzalez.

To appoint Lang Luong to the position of Vice Principal at Wilson Elementary School by a 7-0 vote. The motion was moved by Trustee Gonzalez and seconded by Trustee Sheridan.

To reject Keenan & Associates liability claim #524497 by a 7-0 vote. The motion was moved by Trustee James and seconded by Trustee Gonzalez.

To reject Keenan & Associates liability claim #524182 by a 7-0 vote. The motion was moved by Trustee Prola and seconded by Trustee Sheridan.

The Board has directed the superintendent and/or designee to deliver the proper notifications to the affected employees.

D.2. Pledge of Allegiance

Minutes:

President Rosato led the audience in the pledge of allegiance.

D.3. Approval of Agenda

Minutes:
Prior to the approval of the agenda, there was a request to move agenda item J.2. to the beginning of the meeting. There was also an amendment to the presentations, H.6 to be presented first then H.4.

Motion Passed: With the exception of the moved and amended items the Board voted as follows: Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
There was no public testimony on non-agenda items.

G. RECREATION & PARKS COMMISSION REPORT

Minutes:
Ed Shapiro announced that he had provided the trustees with various flyers for upcoming events. He congratulated Trustee Gonzalez for another successful parade and also thanked the Cherry Festival for their part.

Mr. Shapiro presented to Superintendent McLaughlin a certificate of Excellence awarded to Jack McLaughlin. Certificate read "Outstanding and youngest judge ever 2016 San Leandro Cherry Festival. The City of San Leandro Parks and Recreation thanks you." He thanked Jack and Trustee Gonzalez for their efforts at the Cherry Festival.

He also announced that there are various summer activities and there are still openings in some of these activities. Due to Chabot Park being closed activities have been downsized.

Ed Shapiro received feedback from the City of San Leandro regarding the use of the high school pool. The City thanked the District for allowing four swimming sessions to take place.

H. PRESENTATIONS

H.1. Public Hearing 2016-2017 Budget Presentation

Minutes:
Dr. Kevin Collins reported the 2016-17 budget. The district budget is balanced for the 2016-17 school year. Budget adjustments will need to be made in the out years in order to stay on track with the 3% minimum reserves. Dr. Collins went over the revenue growth and expenses for the year. The bond monies have been completely spent for the year.

H.2. Presentation of the 2016-2017 Local Control Accountability Plan

Minutes:
Dr. Rosanna Mucetti highlighted the 2016-17 Local Control Accountability (LCAP) plan. The first part of the LCAP is on the segment on the state holder engagement process. This is a draft and edits will still be made. The final will be presented at the June 21st board meeting. This year there was a very strong Parent Advisory Committee from all the sites, Youth Leadership Council(YOC), District English Language Advisory Committee(DELAC), LCAP Design team and all of the employee bargaining groups participated in three focus groups during the school year. Goals 1-5 were discussed as well as the major findings of the LCAP plan.

H.3. 2015-2016 Discipline Task Force Presentation

Minutes:
The 2015-16 Discipline Task Force Presentation was presented after the Excellence in Education Award Presentation.

Dr. Rosanna Mucetti and Victoria Forrester presented to the Board a review on the Discipline Task Force.

Dr. Mucetti began the presentation and explained why there was a discipline task force in place and what brought us here during the 2015-16 school year. There is always improvement that can be made and it was noted that there was variances as to how disciple was handled at the sites by our administrators. When there is variances this can cause confusion. After discussion with the Teacher's Association it was determined that this was a very important topic that was going to required a great deal of collaboration and discussion, in order to understand the problem clearly. Dr. Mucetti stated that there are some operational issues that need to be addressed and training that needs to take place with administrators to respond appropriately. She thanked the San Leandro Teachers' Association, the teachers on the task force and stated that this has been a great learning experience for management to understand the depth of the problem. Dr. Mucetti also commented that when teachers and management come together around something like this it impacts

teaching and learning every day in the classroom. Management is deeply committed to designing, refining and launching and implementing this in the fall.

Victoria Forrester also spoke regarding the disciple task force. It was comprised of seven teachers, five administrators, Dr. Mucetti and herself. Administrators and teachers met to collaborate over a problem that everyone could see and it was very inspiring doing this work. They wanted to make sure that everyone understood the structure of (PBIS) Positive Behavior Intervention and Support. It was a structure for behavior and it was part of discipline but not a structure for discipline. They wanted to identify gaps within the system when responding to discipline issues and wanted to gather discipline data, identify causes and the challenges that the District was having. This project started in March and was completed by the end of the school year. The task force requested to meet in the fall to discuss the work that was rolled out during the summer and during the upcoming fall school year. A survey was given to all SLTA members and 277 responses were received from teachers from all three grade spans and all responses were read. Teachers have concerns regarding disciple procedures in the District and the data supported that. Administrators agreed with the teachers that there are disciple problems. The Educational Services department will continue working on protocols during the summer.

H.4. Excellence in Education Award Presentation

Minutes:
The Excellence in Education Award Presentations were presented after the Student Board Member Certificate of Commendation.

Victoria Forrester presented the Excellence in Education awards which are given through our Community Advisory Committee and the SELPA. Nominations go out to parents, teachers and administrators. The awards were presented to Razia Begum, Special Education para educator from Monroe Elementary School and Kimberly McFadden, Behavior Specialist. Nancy James, Special Education teacher from James Madison Elementary School was not present but received her award at the afternoon ceremony.

H.5. Nutrition and Food Services Presentation

Minutes:
DeeAnne Cortes, Director of Food and Nutrition Services presented an update on the activities taking place in the Food Services department. DeeAnne stated that she has a staff of approximately fifty-five people and how amazing and dedicated her team is. Her staff has been receiving various trainings, attending conferences and leadership academics. Currently there is one nutrition technician at every site and these technicians guarantee that all food that is served meets the state and

federal guidelines. Changes have been made at the secondary and elementary level with the biggest changes at the elementary level. Transporting equipment was purchased for the elementary level and more training on health and safety has been provided to the staff. They are now looking into expanding their catering program for the district and will be working on this during the summer. A Point of Service program has been implemented at all the sites. This has been a very positive program and DeeAnn thanked the Technology department for their help. The Direct Certification program which has also been implemented has helped increase the Free and Reduced program for our students. DeeAnne thanked the Board and invited all of the members to have lunch with them.

H.6. Student Board Member Certificate of Commendation

Minutes:
The Student Board Member Certificate of Commendation was presented after the Student Board Member report.

President Rosato on behalf of the Board of Education presented Mason Medeiros with a Certificate of Commendation for his outstanding service as a Student Board Member for the San Leandro Unified School District Board of Education for the 2015-2016 school year.

I. PUBLIC HEARING

I.1. Conduct an Official and Public Hearing on 2016-2017 Adoption Budget Which Includes Fiscal Years 2017-2018 and 2018-2019

Minutes:
The Board opened the Public Hearing on item I.1. at 9:10 p.m.

There were no speakers on this hearing.

The Public Hearing item I.1. was closed at 9:10 p.m.

Motion Passed: A motion was made to open the hearing on Item I.1. Passed with a motion by Lance James and a second by Leo Sheridan.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Motion Passed: A motion was made to close the hearing on Item I.1.

Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

I.2. Conduct an Official and Public Hearing for the 2016-2017 Local Control Accountability Plan

Minutes:
The Board opened the Public Hearing on item I.2. at 9:12 p.m.

There were no speakers on this hearing.

The Public Hearing item I.2. was closed at 9:12 p.m.

Motion Passed: A motion was made to open the Public Hearing on item I.2. Passed with a motion by Lance James and a second by Diana Prola.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Motion Passed: The motion was made to close Public Hearing on item I.2. Passed with a motion by Lance James and a second by Ashley Vo.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

J. REPORTS

Minutes:
President Rosato requested a short break and requested that the meeting resume at 9:20 p.m. The board returned from break and resumed open

session.

J.1. Correspondence

Minutes:
Trustee Sheridan read correspondence received between the last meeting and June 10, 2016.

J.2. Student Board Member Report

Minutes:
The Student Board Member report was moved after the Recreation and Parks Commission Report.

Student Board Member Mason Medeiros reported that the high school graduation is at Burrell field on Thursday at 5:30 p.m. Since the last meeting prom took place, it was fabulous and everyone enjoyed it. The Cultural Festival also took place at the school and it appeared that all students were having a great time enjoying the festivities. The Senior Sunset which is the co-partner of the Senior Center is currently taking place at the marina. The Britta water filters have been placed at the school and it appears that the students and faculty are enjoying this water. The LCAP Youth Advisory Group has been meeting for the past three months. Dr. Mucetti, Mason and various students ranging from sixth to twelfth grade participated in these meetings. This has been a great opportunity to learn about the accomplishments that the School Board and the District were able to accomplish for each school individually. Mason thanked the Board for a great year as the Student Board Member.

J.3. Union Representative Reports

Minutes:
John Sherr, President for SLTA (San Leandro Teacher's Association)reported that this has been a challenging and positive year for their organization. Membership has increased due to the Membership Engagement Incentive which was overseen by Tom Morse. John commented that the Discipline Task Force presentation by Dr. Mucetti and Ms. Forrester was excellent. He had some concerns regarding the large percentage of comments from the teachers that were surveyed regarding not being supported in the classroom by management. John also commented that SLTA is having serious disagreements with the District regarding implementation of Article 11; transfers.

J.4. Cabinet Reports

Minutes:
All Cabinet members gave brief updates of recent events in their

respective departments.

J.4.a. Superintendent

J.4.b. Deputy Superintendent, Educational Services

J.4.c. Assistant Superintendent, Human Resources

J.4.d. Assistant Superintendent, Business & Operations

K. BOARD COMMITTEE REPORTS

Minutes:
The Board Representatives summarized various events taking place on their respective committees.

K.1. Communication/Advocacy

K.2. Curriculum/Policy

K.3. Facilities & Technology

K.4. Finance

K.5. Drug, Alcohol, Tobacco Education (DATE)

L. BOARD REPRESENTATIVE REPORTS

Minutes:
The Board representatives summarized various events and activities affiliated with their designated associations.

L.1. Alameda County School Boards Association

L.2. Eden Area Regional Occupational Program

L.3. Mid-Alameda County Sp. Ed. Local Plan Area

L.4. City Disaster Preparedness Council

M. CONSENT AGENDA

Minutes:
Trustee Gonzalez requested that item N.1.a., Resolution for Community Bond be changed to Resolution for State Facility Bond.

Motion Passed: An amendment to N.1.a. name change was Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

M.1. General Services

M.1.a. Approval of Minutes - May 10, 2016

M.1.b. Approval of Minutes - May 24, 2016

M.1.c. Resolution to Declare Certain Equipment Surplus and/or Obsolete

M.1.d. Acceptance of Donations - June 2016

M.1.e. Contracts for Amounts $5,000 or less for Fiscal Year 2015-2016

M.2. Human Resources

M.2.a. Certificated Personnel Report

M.2.b. Classified Personnel Report

M.2.c. Student Teaching Agreement with Grand Canyon University

M.2.d. 2016-2017 Draft Calendars

M.3. Educational Services

M.3.a. Discard Textbooks and Obsolete Software from Roosevelt Elementary School

M.3.b. Renew Contract between San Leandro Unified School District and Alameda County Office of Education for Offsite Backup and Disaster Recovery Services for 2016-17 School Year

M.3.c. Contract Renewal Between Compass Learning and the San Leandro Unified School District for the 2016-17 school

year

M.3.d. Renewal Agreement between San Leandro Unified School District and Eagle Software (AERIES) for the 2016-17 School Year

N. ACTION/DISCUSSION ITEMS

N.1. General Services

N.1.a. Resolution for State Facilities Bond

Motion Passed: Passed with a motion by Lance James and a second by Ashley Vo.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.1.b. Memorandum of Understanding (MOU) between San Leandro Unified School District (SLUSD) and Native American Health Center (NAHC)

Motion Passed: Approve this Memorandum of Understanding (MOU) to provide health services to our students and families via the Native American Health Center (NAHC) Passed with a motion by Lance James and a second by Diana Prola.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.1.c. Proposed Schedule for the 2016-2017 Board Meetings

Motion Passed: Approve the proposed 2016-2017 Board Meeting Calendar Passed with a motion by Lance James and a second by Monique Tate.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato

Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Motion Passed: Approve the proposed 2016-2017 Board Meeting Calendar Passed with a motion by Lance James and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.1.d. Apprenticeship Partnership Agreement Between San Leandro Adult School and Silicon Valley Cosmetology and Barbering Program

Motion Passed: Approve the Apprenticeship Partnership Agreement between the San Leandro Adult School and the Silicon Valley Cosmetology and Barbering program. Passed with a motion by Lance James and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Motion Passed: President Rosato asked for a motion to extend the meeting past 10:00 p.m. Passed with a motion by Diana Prola and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2. Educational Services

N.2.a. Memorandum of Understanding between San Leandro Unified School District and the San Leandro Boys and Girls Clubs for the 2016-17, 2017-18 and 2018-19 school years

Motion Passed: Approve Memorandum of Understanding between the San Leandro Unified School District and Boys & Girls Clubs of San Leandro for After School Education and Safety (ASES) Programs for the 2016-17, 2017-18 and 2018-19 school years. Passed with a motion by Lance James and a second by Monique Tate.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.b. Contracted Services Agreement between San Leandro Unified School District and Playworks for the 2015-16 school year

Motion Passed: Approve Contracted Services Agreement between San Leandro Unified School District and Playworks. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.c. Renew Contract between Companion Corporation and San Leandro Unified School District for 2016-17 School Year

Motion Passed: Approve the contract renewal with Companion Corporation of library and textbook software for the 2016-17 school year Passed with a motion by Lance James and a second by Diana Prola.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.d. Renewal Contracted Services between the San Leandro Unified School District and CSM, INC. (E-rate consultant) for the 2016-17 school year.

Motion Passed: Staff recommends the renewal of the contract between the San Leandro Unified School District and CSM, INC. (E-rate consultant) for the 2016-17 school year. Passed with a motion by Monique Tate and a second by Ashley Vo.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.g. Professional Development for Social and Emotional Learning Curriculum,Tool Box by Dovetail

Minutes:
Trustee Prola noticed the numbering was inconsistent, it went from N.2.d. to N.2.g.

Motion Passed: We recommend that the Board of Education approve the contract for professional development services with Dovetail Learning. Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.h. ELLevation Renewal Proposal for Web Based Software Program

Motion Passed: We recommend that the Board of Education approve the renewal contract with ELLevation to support monitoring services for English Language Learners. Passed with a motion by Lance James and a second by Ashley Vo.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola

Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.i. 2015-2016 Non-Public School contracts

Motion Passed: Approve non-public school contracts for the 2015-2016 school year. Passed with a motion by Evelyn Gonzalez and a second by Lance James.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.j. Proposed Stipulated Expulsion Case E12 - 15/16

Motion Passed: Passed with a motion by Lance James and a second by Ashley Vo.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.k. Proposed Stipulated Expulsion Case E14 - 15/16

Motion Passed: Passed with a motion by Lance James and a second by Monique Tate.
Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

N.2.l. PTA School Smarts Parent Engagement Program Contract for Services

Motion Passed: We recommend that the Board of Education approve the contract with PTA School Smarts for services in 2016-2017. Passed with a motion by Lance James and a second by Diana Prola.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

O. INFORMATION ITEMS

Minutes:
There were no informational items.

O.1. Educational Services

O.1.a. 2015-2016 Enrollment Totals as of May 25th

Minutes:
Trustee Vo inquired as to why bilingual students are only counted at some schools?

Dr. Mucetti stated that only certain elementary schools have bilingual programs.

P. FUTURE BUSINESS

P.1. Consensus Items

Minutes:
Trustee Prola stated that previously there was mention of moving a government requirement to the junior year, so that seniors would still be able to take an AP government class. She would like the Curriculum Committee to considered this. Trustee Prola suggested adding another unit to the 8th graders curriculum since there is discussion on having sixteen year olds vote.

Trustee Prola would like the Policy Committee to review the food being allowed in the classrooms for parties. It is her understanding that there is no policy on this.

President Rosato requested adding the CSBA report to future board meetings as an item on our regular schedule. Also, he asked the District

to investigate surrounding districts consistent garden protocols and procedures.

Q. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Minutes:
President Rosato requested concluding the meeting with a moment of silence in memory of Arthur Edward James brother to Trustee James.

R. BOARD OF EDUCATION FUTURE MEETINGS

R.1. Regular Board Meeting - June 21, 2016

S. ADJOURNMENT

Minutes:
The Board meeting adjourned at 10:14 p.m.

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Evelyn Gonzalez
Yes Lance James
Yes Diana Prola
Yes Vince Rosato
Yes Leo Sheridan
Yes Monique Tate
Yes Ashley Vo

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: