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AEU

September 22, 2016

VIA Electronic and US Mail
mmclaughlin@slusd.us

Dr. Mike McLaughlin
San Leandro Unified School District
835 E. 14th Street, Suite 200
San Leandro, CA 94577

Re: CSEA AND ITS CHAPTER NO. 94 - INITIAL PROPOSAL FOR 2016-2017 REOPENER NEGOTIATIONS

Dr. McLaughlin:

The California School Employees Association and its San Leandro Chapter No. 94 (CSEA) hereby submit their initial proposal for 2016-2017 reopener negotiations for sunshine pursuant to the Educational Employment Relations Act Article 8, Public Notice 3547.

CSEA proposes to open the following articles:

ARTICLE 5 – SALARY AND FRINGE BENEFITS, CSEA has an interest in ensuring that bargaining unit members receive a fair and equitable salary increase.

ARTICLE 9 – TRANSFERS AND PROMOTIONS, CSEA has an interest in ensuring a fair procedure for transfers, promotions, and the filling of vacancies. CSEA further has an interest in clarifying the procedure for advanced step placement for members transferring or promoting to a different classification.

ARTICLE 12 – EVALUATION, CSEA has an interest in creating a fair evaluation procedure which properly notes when employees are performing above and beyond their expected job duties.

CSEA reserves the right to propose other amendments to these articles during negotiations.

CSEA looks forward to continued respectful and productive negotiations with the District.

Sincerely,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Ryan H. Apperson
Labor Relations Representative

Cc: John Thompson; Carol Alvarez, Chapter President 94; Karen Keegan, Regional Representative 9; Marcos Gonzalez, Area C Director; Gabriela Echevarria, Field Director; Chapter File