Certification of the District's Ability to Afford the Costs of a Collective Bargaining Agreement

This disclosure document must be signed by the District Superintendent and Chief Business Official prior to the public disclosure.

The District projects the total monetary cost of the settlement to be as follows:

Year 1:	**$ 1,658,528**
Year 2:	**$ 1,683,406**
Year 3:	**$ 1,708,657**

Please check one of the following:

____ **No budget revisions are necessary for the District to afford this settlement.**

_X_ **Budget revisions are necessary for the District to afford this settlement. These revisions are itemized below. The District's budget assumptions are attached, which become an integral part of this document.**

Note that if the District does not adopt all of the revisions in the current fiscal year, the County Superintendent is required to issue a qualified or negative certification on the next Interim Report per Government Code (GC) 3547.5(c).

Budget Adjustment Categories	Increase (Decrease) Year 1	Increase (Decrease) Year 2	Increase (Decrease) Year 3
Revenues/Other Financing Sources			
Increased ADA (+ 103 for 2016-17)	$550,000	$550,000	$550,000
LCFF Increase (correction of unduplicated count)	$950,000	$950,000	$950,000
Expenditures/Other Financing Uses			
Salary and Benefit Increases	$1,658,528	$1,683,406	$1,708,657
Reduction of Staff	($350,000)	($2,350,000)	($5,850,000**)
Ending Balance Increase (Decrease)	($299,073)	($1,883,022)	$37,134

**Assumes Prop 30 taxes are not renewed

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the San Leandro Unified School District hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the San Leandro Teachers Association (SLTA) California School Employees Associaton (CSEA) Bargaining Unit(s), and Unrepresented Groups (Management and Confidentials), during the term of the agreement, from July 2016 to June 2018.

District Superintendent (Signature) — **Date** 10/25/16

Michael McLaughlin, EdD
District Superintendent (Type Name)

Chief Business Official (Signature) — **Date** 10/25/2016

Kevin Collins, EdD
Chief Business Official (Type Name)

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

Name of Bargaining Unit: SLTA Certificated X Classified

The proposed agreement covers the period beginning 07/01/2016 and ending 06/30/2017

and will be acted on by the Governing Board at its meeting on 11/15/2016 (Date).

Letter requested from Alameda County Office of Education? (Check Box if Letter Needed) [x]

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1.	**Salary Schedule** (This is to include Step & Column, which is also reported separately in item 6)	$ 40,589,572	$ 1,014,705	$ 1,029,926	$ 1,045,374
			2.50%	2.54%	2.58%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime Differential, Callback or Standby Pay, etc.			$ -	$ -
			0.00%	0.00%	0.00%
2a.	**Description of Other Compensation**		N/A $ -	N/A $ -	N/A $ -
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 7,383,243	$ 184,575	$ 206,397	$ 228,728
			2.50%	2.80%	3.10%
4.	**Health/Welfare Plans**	$ -	N/A $ -	N/A $ -	N/A $ -
			0.00%	0.00%	0.00%
5.	**Total Compensation** - Add Items 1 through 4 to equal 5	$ 47,972,815	$ 1,199,280	$ 1,236,323	$ 1,274,102
			2.50%	2.58%	2.66%
6.	**Step & Column** - Due to movement plus any changes due to settlement. This is a subset of item No. 1.	$ 608,844	$ 15,221	$ 15,449	$ 15,681
7.	**Total number of represented Employees** (Use FTEs)	461	461	461	461
8.	**Total Compensation Average Cost per Employee**	$ 104,063	$ 2,601	$ 2,682	$ 2,764
			2.5%	2.5%	2.5%

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

   2.5% increase was negotiated for full year - retroactive to July 1, 2016

10. Were any additional steps, columns or ranges added to the schedules? (If yes, please explain.)

    No

11. Please Include a summary of the proposed agreement, and when the settlement will be implemented, and any comments or explanations as necessary. (If more room is necessary, please attach additional sheet.)

    Language for all changes included in AB 1200 packet.
    None of the other changes have significant impact on 2016-17 district budget.

B. Proposed Negotiated Changes in Non-compensation Items (e.g. class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Language changes were made regarding student behavior, teacher hourly rate, and substitute coverage.
Hourly rate and sub coverage will have negligible impact on district budget.

C. What are the Specific Impacts (Positive or Negative) on Instructional and Support Programs to Accommodate the Settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g. counselors, librarians, custodial staff, etc.).

Increased enrollment and correcton of LCFF Unduplicated Count will fund most of the salary increase. However, the district will have to make up to two million dollars in cuts for 2017-18. The district is currently compiling a list of cuts for Governing Board approval.

D. What Contingency Language is Included in the Proposed Agreement (e.g. reopeners, etc.)?

None

E. Will this Agreement Create, Increase, or Decrease Deficit Financing in the Current or Subsequent Year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The salary increase is paid for with increased enrollment and unduplicated count changes. However, the district will be in deficit spending this year and plans on up to two million in cuts for 2017-18.

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

F. Identify Other Major Provisions that do not Directly Affect the District's Costs; such as Binding Arbitration, Grievances Procedures, etc.

Current budget projection assumes that Prop 30 taxes expire. If Prop 55 passes in November, the district's MYP would show significant improvement beginning in 2018-19.

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF funding.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?

LCFF funding and other expenditure reductions.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

Name of Bargaining Unit: CSEA Certificated ____ Classified X

The proposed agreement covers the period beginning 07/01/2016 and ending 06/30/2017

and will be acted on by the Governing Board at its meeting on 11/15/2016 (Date).

Letter requested from Alameda County Office of Education? (Check Box if Letter Needed) [x]

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1.	**Salary Schedule** (This is to include Step & Column, which is also reported separately in item 6)	$ 8,164,891	$ 204,122	$ 207,184	$ 210,292
			2.50%	2.54%	2.58%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime Differential, Callback or Standby Pay, etc.			$ -	$ -
			0.00%	0.00%	0.00%
2a.	**Description of Other Compensation**		N/A $ -	N/A $ -	N/A $ -
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 2,098,540	$ 52,459	$ 53,246	$ 54,045
			2.50%	2.54%	2.58%
4.	**Health/Welfare Plans**	$ -	N/A $ -	N/A $ -	N/A $ -
			0.00%	0.00%	0.00%
5.	**Total Compensation** - Add Items 1 through 4 to equal 5	$ 10,263,431	$ 256,581	$ 260,430	$ 264,337
			2.50%	2.54%	2.58%
6.	**Step & Column** - Due to movement plus any changes due to settlement. This is a subset of item No. 1.	$ 122,473	$ 3,062	$ 3,108	$ 3,154
7.	**Total number of represented Employees** (Use FTEs)	256	256	256	256
8.	**Total Compensation Average Cost per Employee**	$ 40,092	$ 1,002	$ 1,017	$ 1,033
			2.5%	2.5%	2.5%

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

   2.5% increase was negotiated for full year - retroactive to July 1, 2016

10. Were any additional steps, columns or ranges added to the schedules? (If yes, please explain.)

    No

11. Please Include a summary of the proposed agreement, and when the settlement will be implemented, and any comments or explanations as necessary. (If more room is necessary, please attach additional sheet.)
    Language for all changes included in AB 1200 packet.
    None of the other changes have significant impact on 2016-17 district budget.

B. Proposed Negotiated Changes in Non-compensation Items (e.g. class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Language changes were made regarding student behavior, teacher hourly rate, and substitute coverage.

C. What are the Specific Impacts (Positive or Negative) on Instructional and Support Programs to Accommodate the Settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g. counselors, librarians, custodial staff, etc.).

Increased enrollment and correcton of LCFF Unduplicated Count will fund most of the salary increase. However, the district will have to make up to two million dollars in cuts for 2017-18. The district is currently compiling a list of cuts for Governing Board approval.

D. What Contingency Language is Included in the Proposed Agreement (e.g. reopeners, etc.)?

None

E. Will this Agreement Create, Increase, or Decrease Deficit Financing in the Current or Subsequent Year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The salary increase is paid for with increased enrollment and unduplicated count changes. However, the district will be in deficit spending this year and plans on up to two million in cuts for 2017-18 (planned prior to salary increase).

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

F. Identify Other Major Provisions that do not Directly Affect the District's Costs; such as Binding Arbitration, Grievances Procedures, etc.

Current budget projection assumes that Prop 30 taxes expire. If Prop 55 passes in November, the district's MYP would show significant improvement beginning in 2018-19.

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF funding.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?

LCFF funding and other expenditure reductions.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

Name of Bargaining Unit: Management and Confidential Employees Certificated ___X__ Classified _____X_____

The proposed agreement covers the period beginning 07/01/2016 and ending 06/30/2017

and will be acted on by the Governing Board at its meeting on 11/15/2016 (Date).

Letter requested from Alameda County Office of Education? (Check Box if Letter Needed) [x]

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement: Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1.	**Salary Schedule** (This is to include Step & Column, which is also reported separately in item 6)	$ 6,832,420	$ 170,810	$ 173,373	$ 175,973
			2.50%	2.54%	2.58%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime Differential, Callback or Standby Pay, etc.			$ -	$ -
			0.00%	0.00%	0.00%
2a.	**Description of Other Compensation**		N/A $ -	N/A $ -	N/A $ -
3.	**Statutory Benefits -** STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 1,272,464	$ 31,812	$ 34,744	$ 38,503
			2.50%	2.73%	3.03%
4.	**Health/Welfare Plans**	$ -	N/A $ -	N/A $ -	N/A $ -
			0.00%	0.00%	0.00%
5.	**Total Compensation** - Add Items 1 through 4 to equal 5	$ 8,104,883	$ 202,622	$ 208,117	$ 214,476
			2.50%	2.57%	2.65%
6.	**Step & Column** - Due to movement plus any changes due to settlement. This is a subset of item No. 1.	$ 102,486	$ 2,562	$ 2,601	$ 2,640
7.	**Total number of represented Employees** (Use FTEs)	52	52	52	52
8.	**Total Compensation Average Cost per Employee**	$ 155,863	$ 3,897	$ 4,002	$ 4,125
			2.5%	2.5%	2.5%

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

   2.5% increase was negotiated for SLTA and CSEA with confidential and management receiving "me to" salary increases. The amount is retroactive to July 1, 2016.

10. Were any additional steps, columns or ranges added to the schedules? (If yes, please explain.)

    No

11. Please Include a summary of the proposed agreement, and when the settlement will be implemented, and any comments or explanations as necessary. (If more room is necessary, please attach additional sheet.)
    No language changes for unrepresented groups.

B. Proposed Negotiated Changes in Non-compensation Items (e.g. class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the Specific Impacts (Positive or Negative) on Instructional and Support Programs to Accommodate the Settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g. counselors, librarians, custodial staff, etc.).

Increased enrollment and correcton of LCFF Unduplicated Count will fund most of the salary increase. However, the district will have to make significant cuts in cuts for 2017-18. The district is currently compiling a list of cuts for Governing Board approval.

D. What Contingency Language is Included in the Proposed Agreement (e.g. reopeners, etc.)?

None

E. Will this Agreement Create, Increase, or Decrease Deficit Financing in the Current or Subsequent Year(s)?
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The salary increase is paid for with increased enrollment and unduplicated count changes. However, the district will be in deficit spending this year and plans significant cuts for 2017-18 (planned prior to salary increase).

School District: San Leandro Unified

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

F. Identify Other Major Provisions that do not Directly Affect the District's Costs; such as Binding Arbitration, Grievances Procedures, etc.

Current budget projection assumes that Prop 30 taxes expire. If Prop 55 passes in November, the district's MYP would show significant improvement beginning in 2018-19.

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF funding.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?

LCFF funding and other expenditure reductions.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

H. Impact of Proposed Agreement on Current Year Operating Budget (Ed. Code 42142)

	Column 1 Latest Board-Approved Budget Before Settlement As of: 6/21/2016	Column 2 Cost of Adjustments as a Result of Settlement	Column 3 Other Revisions Costs Increases (Decreases)	Column 4 Total New Budget (Col 1+2+3)
Revenues				
Revenue Limit Sources (8010-8099)	$ 73,153,015		$ 1,600,000	$ 74,753,015
Remaining Revenues (8100-8799)	$ 16,886,962	$ -	$ -	$ 16,886,962
Total Revenues	**$ 90,039,977**	**$ -**	**$ 1,600,000**	**$ 91,639,977**
Expenditures				
1000 Certificated Salaries	$ 46,463,756	$ 1,185,550	$ -	$ 47,649,306
2000 Classified Salaries	$ 12,164,209	$ 204,122	$ (250,000)	$ 12,118,331
3000 Employee Benefits	$ 15,037,441	$ 26,885	$ (50,000)	$ 15,014,326
4000 Books and Supplies	$ 3,237,782	$ -	$ -	$ 3,237,782
5000 Services and Operating Expenses	$ 11,611,790	$ -	$ -	$ 11,611,790
6000 Capital Outlay	$ 15,896	$ -	$ -	$ 15,896
7000 Other Outgo	$ 2,099,648	$ -	$ -	$ 2,099,648
Total Expenditures	**$ 90,630,522**	**$ 1,416,557**	**$ (300,000)**	**$ 91,747,079**
Operating Surplus (Deficit)	$ (590,545)	$ (1,416,557)	$ 1,900,000	$ (107,102)
Other Sources and Transfers In	$ -	$ -	$ -	$ -
Other Uses and Transfers Out	$ -	$ -	$ -	$ -
Current Year Increase (Decrease) In Fund Balance	$ (590,545)	$ (1,416,557)	$ 1,900,000	$ (107,102)
Beginning Balance	$ 5,879,520			$ 5,879,520
Current Year Ending Balance	$ 5,288,975	$ (1,416,557)	$ 1,900,000	$ 5,772,418
Components of Ending Balance				
Nonspendable and Restricted 9711-9740	$ 1,523,688	$ -	$ -	$ 1,523,688
Reserved for Economic Uncertainties 9789 **(3%)**	$ 2,718,916	$ 42,497	$ (9,000)	$ 2,752,412
Committed and Assigned 9770-9780	$ 1,122,678	$ -	$ -	$ 1,122,678
Unassigned/Unappropriated 9790	$ (76,306)			$ 373,640

If the total amount of the adjustment in Column 2 on page 4 does not agree with the amount of the Total Compensation Increase in Section A, line 5, page 1 (e.g. increase was partially budgeted), explain the variance below:

N/A

Please include any additional comments and explanations of page 4 as necessary:

District budget has increased $1,600,000 from adoption because of corrections to the unduplicated count and increased enrollment.

Tentative Agreements to date with: SLTA, CSEA, and Non-Represented. Teamsters/Trades not yet settled.

I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a.	Total Expenditures, Transfers Out, and Uses (Page 4, Column 4, total Expense & Other Uses and Transfers Out *(Must include restricted and unrestricted expenditures)*	$ 91,747,079
b.	State Standard Minimum Reserve Percentage for this District	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a. times Line b. **or** $50,000.	$ 2,752,412

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties	$ 2,752,412
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount	$ 373,640
c.	Special Reserve Fund 17-Budgeted Reserve for Economic Uncertainties	$ -
d.	Special Reserve Fund 17-Budgeted Unassigned/Unappropriated Amount	$ -
e.	Article XIII-B Fund 72-Budgeted Reserve for Economic Uncertainties	$ -
f.	Article XIII-B Fund 72-Budgeted Unassigned/Unappropriated Amount	$ -
g.	Total District Budgeted Unrestricted Reserves	$ 3,126,052

3. Do unrestricted reserves meet the state standard minimum reserve amount? YES ___X___ NO _____

If NO, how do you plan to restore your reserves?

Unrestricted reserves meet minimum reserve amount in current year, and in two subsequent years with significant cuts. Budget assumes that Prop 30 taxes are not extended.

Revised MYP Including the Effects of Collective Bargaining

District Name: San Leandro
General Fund
Multi-Year Projections
Budget Year: 2016-17

	ADA: COLA: Deficit:	ADA: COLA: Deficit:	ADA: COLA: Deficit:
Revenues	**Year: 16-17**	**Year: 17-18**	**Year: 18-19**
Revenue Limit Sources	74,753,015	76,107,176	76,725,496
Federal Revenue	4,122,087	4,122,087	4,122,087
Other State Revenue	7,830,098	5,597,299	5,589,918
Local Revenue	4,934,777	4,934,777	4,934,777
Total Revenue	**91,639,977**	**90,761,339**	**91,372,278**
Expenditures			
Certificated Salaries	46,463,756	46,770,483	47,472,040
Step & Column Adjustment		691,189	701,557
Cost-of-Living Adjustment			
Other Adjustments (Raise)	1,185,550	1,203,333	1,221,383
Classified Salaries	12,164,209	12,346,672	12,531,873
Step & Column Adjustment		182,463	185,201
Cost-of-Living Adjustment			
Other Adjustments (Raise)	204,122	207,184	210,292
Employee Benefits	15,306,297	16,518,164	17,787,925
Books & Supplies	3,237,782	3,290,515	3,290,515
Services, Other Operating Exp	11,611,790	11,501,250	11,501,250
Capital Outlay	15,896	15,896	15,896
Other Outgo	2,099,648	2,267,212	2,267,212
Salary Reductions and Cuts	(350,000)	(2,350,000)	(5,850,000)
Total Expenditures	**91,939,050**	**92,644,361**	**91,335,144**
Operating Surplus (Deficit)	**(299,073)**	**(1,883,022)**	**37,134**
Other Financing Sources & Transfers In(Positive figure)			
Other Financing Uses & Transfers Out (Neg Figure)			
Current Yr Inc(Dec) in Fund Balance	**(299,073)**	**(1,883,022)**	**37,134**
Beginning Fund Balance	**5,879,520**	**5,580,447**	**3,697,425**
Audit Adjustments/Restatements			
Ending Balance	**5,580,447**	**3,697,425**	**3,734,559**
Restricted Balance	866,546	866,546	866,546
Required Reserve	2,758,172	2,779,331	2,740,054
Unrestricted Balance (Incl Revolving)	4,713,901	2,830,879	2,868,013

Comments (Major changes):

J. Salary Notification Requirement

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

Comparison of Proposed Agreement to Change in District Base Revenue Limit

(a)	Current Year Base Revenue Limit (BRL) per ADA: (obtain from the FY_____ County Office-provided Revenue Limit or+B263 Form RL, Line 3	$ 9,021.00 (Estimated)
(b)	Prior Year Base Revenue Limit per ADA: (Form RL, Line 1)	$ 8,580.00 (Actual)
(c)	Amount of Current Year Increase: (a) minus (b)	$ 441.00
(d)	Percentage Increase in BRL per ADA: (c) divided by (b)	5.14%
(e)	Indicate Total Settlement Percentage Increase from Section A, line 5, Page 1 for current year	2.50%

K. Certification

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code 3547.5.

District Superintendent (or Designee) (Signature)	**Date** 10/25/16

After public disclosure of the major provisions contained in this summary, the Governing Board, at its meeting on November 15, 2016, took action to approve the proposed Agreement with the San Leandro Teachers Association Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

Special Note: The Alameda County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200, including a copy of the Tentative Agreement.