San Leandro Unified School District Minutes

Regular Board Meeting
February 07, 2017 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

Attendance Taken at 6:00 PM:

Present:
Victor Aguilar, Jr.
Dr. Kevin Collins
Evelyn Gonzalez
Lance James
Dr. Mike McLaughlin
Dr. Rosanna Mucetti
Peter Oshinski
Diana Prola
Leo Sheridan
Monique Tate
Dr. John Thompson

A. CALL TO ORDER - 6:00 P.M.

Minutes:
Meeting was called to order by President Prola at 6:00 p.m.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board recessed into closed session at 6:03 p.m.

C.1. Student Expulsions; EC 35146 and 48918(c)

C.2. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.3. Conference with Legal Negotiator (Government Code Section 54957.6) Employee organizations: SLTA. CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened to open session at 7:00 p.m.

D.1. Report on Closed Session Action

Minutes:
President Prola announced there were no closed session action items to report.

D.2. Pledge of Allegiance

Minutes:
President Prola led the audience in the pledge of allegiance.

D.3. Approval of Agenda

Minutes:
President Prola announced that due to the large number of speakers requesting to speak on item K.1.C., Resolution 17-07 Safe Zone for Students & Families Threatened by Immigration Enforcement, this item will be moved before the Public Testimony on Non-Agenda Items.

Motion Passed: Passed with a motion by Lance James and a second by Victor Aguilar, Jr..
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

G. RECREATION & PARKS COMMISSION REPORT

Minutes:
There was no Recreation & Parks Commission report.

H. PRESENTATIONS

H.1. Washington Elementary School Award

Minutes:
Trustee Tate presented Washington Elementary School principal Elisa Alvarez with a $500 Scholastic Book gift certificate.

H.2. Teen Dating Violence Awareness Month Proclamation

Minutes:
Mr. Jason Toro and several students were present to accept the Teen Dating Violence Awareness Month Proclamation from the Board. Jason announced that they are proud to be part of the San Leandro Domestic Violence Task Force. San Leandro Unified School District, Trustee Gonzalez, former president Rosato, several organizations and the San Leandro Police department are all part of this Task Force and they meet quarterly to discuss domestic violence. Jason announced that February is Teen Dating Awareness month and asked Rhamia Hall a San Leandro High School student to read the proclamation. Rhamia began by stating that she often attends the Barbara Lee Center for Health & Wellness. It is a sanctuary for students that do not have a place to go after school and to also have the opportunity to be involved in different programs. She then read the proclamation. Jason invited the Board to attend their campaign Love is Respect on Thursday which they are hosting at San Leandro High School.

H.3. 2017-18 Governor's January Budget Proposal Overview

Minutes:
Dr. Kevin Collins presented information from the Governor's January budget proposal. Items covered: State Budget Overview, Proposition 98, Federal Issues, CalSTRS and CalPERS additional increases and the next steps in budget developing.

I. REPORTS

I.1. Correspondence

Minutes:
Trustee James read various correspondence documents sent to him through February 7, 2017.

I.2. Student Board Member Report

Minutes:
The Board returned from a short break at 8:35 p.m. President Prola announced that they would begin with the Student Board Member report.

Student Board Member Erica Dazo provided an update on recent events from San Leandro High School:

- 2017-18 ASB class election packets were released last week as well as the Q & A that Erica hosted with fellow officers.
- Olympic packets will also be released next week. This is the fourth annual SLHS Olympic event and is a weeklong event.
- Winter sports are ending and spring sports are beginning.
- Interactive club is hosting Area 2 benefit show to fund raise for international community projects focusing on mental health and Syrian refugee's crises.
- Key Club is hosting their Season of Service project called Thirst project where money is raised to donate to third world countries to help them to have clean water.
- Leadership is hosting Love week next week. This is the second annual valentine project called Heart Attack.

Current projects are:

- Every 15 Minutes, this is a two day drunk driving awareness assembly.
- Spring Fling which is hosted by the class of 2019 and held on March 31.

I.3. Union Representative Reports

Minutes:
There were no union representative reports.

J. CONSENT AGENDA

Minutes:
The motion was based on all consent items except item J.4.a., Ratification of Change Orders 3,4,5 and 6 with Golden Bay plus Iron Works, Inc. for Washington ES to dig and jackhammer post holes to avoid underground utilities, was pulled by President Prola.

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: After discussion item J.4.a. was voted on separately. Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

J.1. General Services

J.1.a. Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2016-2017

J.1.b. Acceptance of Gifts and Donations

J.1.c. Board Meeting Minutes - January 10, 2017

J.1.d. Board Meeting Minutes - Work Study Session - January 17, 2017

J.1.e. Phone Support and Warranty Renewal with AMS.Net

J.2. Human Resources

J.2.a. Personnel Report

J.2.a.I. Classified Personnel Report

J.2.a.II. Certificated Personnel Report

J.3. Educational Services

J.3.a. Memorandum of Understanding between San Leandro Unified School District and WestED Using Math Pathways & Pitfalls to Promote Algebra Readiness Classroom Efficacy Study

J.3.b. Discarded Textbooks from San Leandro High School

J.3.c. 360/365 Participation Agreement for the 2017 Learning Community provided by the Partnership for Children & Youth (PCY) to San Leandro Unified School District

J.4. Facilities & Construction

J.4.a. Ratification of Change Orders No. 3, 4, 5 and 6 with Golden Bay Fence plus Iron Works, Inc. for Washington ES to dig and jackhammer post holes to avoid underground utilities

K. ACTION/DISCUSSION ITEMS

K.1. General Services

K.1.a. 2017 CSBA Delegate Assembly Election

Motion Passed: Discuss and consider submitting a ballot for the 2017 CSBA Delegate Assembly. Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.1.b. Board Committee Alternates

Minutes:
The following Board committee alternates were appointed:

Communications/Advocacy Committee - Trustee Oshinski

Facilities & Technology Committee - Trustee Tate

Curriculum & Policy Committee - Trustee Sheridan

Finance Committee - Trustee Gonzalez

Drug, Alcohol Tobacco Education Committee (DATE) - Trustee James

Motion Passed: Approve the votes for alternates for the board committees. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.1.c. Resolution 17-07 Safe Zone for Students & Families Threatened by Immigration Enforcement

Minutes:
Thomas Morse, a 20 year teacher from Bancroft Middle School, spoke on behalf of the Safe Zone for Students & Families. He commented that there are students in the classroom that are afraid and students that are afraid cannot be the best students. He also commented that we need to let our students know that we support them at all times. SLTA had a meeting this afternoon with 100 plus members and they voted unanimously to support these students and asked the Board to also support these students by passing this resolution.

Jon Sherr, SLTA president, also announced that he was at the same meeting as Tom Morse. They met to discuss the challenges communities, our families, and our children are facing with our new national government. He commented that he was happy to see that this resolution was on the agenda and he fully supports it. He asked that we support our Muslim community and asked the Board to revise this resolution to include our Muslim community.

The following students from San Leandro High School and many Social Justice Academy students spoke in support of the campaign Sundown to Safetown make San Leandro a sanctuary city and make San Leandro Unified schools sanctuary schools. They asked that the Muslim community and those perceived to be Muslims be included in this resolution. Copies of their proposed resolution were

made available to the Board and electronic copies can also be provided.

Mariah Parham
Anthony Pimentel
Jordan Woods
Jumana Owens
Chloe Santos
Kyia Knox
Ashley Diaz
Aisha Homran
Miguel Cerda
Stefanie Rodriguez
Magdalena Cruz Ulloa
Jauelin Hernandes
Mutasem Qutob
Joren Pelagio
Norma Mejia
Tenora Allen
Jose Noriega
Saul Medina
Rhamia Hall
Asiga Salaiman

Erica Viray Santos, teacher and coordinator of the Social Justice Academy at San Leandro High School, also spoke on the campaign Sundown to Safetown make San Leandro a sanctuary city and make San Leandro Unified schools sanctuary schools. In approximately two weeks students collected signatures from students and parents in the district, San Leandro residents and nonresidents in support of this petition. Students worked hard to receive pledges of support from numerous school groups, teachers, students and administrators from San Leandro High, Bancroft and John Muir Middle Schools, McKinley and Washington Elementary Schools. Pledges of support were also received from the local community, organizations, churches and various clubs who have pledged their support to stand with the undocumented community as well. They would like to see the Muslim community represented in this resolution. Ms. Santos thanked the Board for drafting this resolution but felt that it was important to include the Muslims community. Using the term sanctuary over safe zone is more symbolic than anything and she felt it was important to keep the term sanctuary.

Sarah Marxer, a resident of San Leandro and a parent whose daughter attended Bancroft Middle School and who is currently a student at San Leandro High, spoke in support of the campaign Sundown to Safetown to make our district a sanctuary district. She

is urging the Board to pass a strong resolution and to include Muslims and people perceived to be Muslims in this resolution.

Jenna Hewitt, a resident of San Leandro, current head coach for the San Leandro cheer team and educator, was there in support of schools becoming sanctuary schools. She commented that the number one concern for educators is safety for students. She is there in support of the student campaign and asked that we listen to these students and make our district a sanctuary district.

Judi Burle, is a retired 15 year Jefferson Elementary teacher, who is currently subbing in the district. She thanked the Board for the resolution being presented and wanted to address two points: the bill in Sacramento to make California a sanctuary state and amending the resolution to include Muslims and those perceived to be Muslims.

Gloria Strohm, a resident of San Leandro, spoke about her experiences as a child growing up in Castro Valley and the problems that she and her family experienced with racism. She told her mother's story about being a U. S. citizen and also being undocumented, which is possible. She commented that schools are for education and schools are supposed to be a safe place. She asked the Board to honor this and to give her son the sanctuary that she never had. Ms. Strohm has a two year old son and has chosen to raise him in the city of San Leandro because of its diversity. After hearing the youth speak tonight she has hope.

Bryan Azevedo, a park and recreation commissioner and a resident of San Leandro, supports sanctuary schools in San Leandro. His wife is an immigrant and he understands the issues. He urges everyone to support sanctuary schools.

Jim Prola thanked the Board in advance since he knows they will do the right thing. When he first came to San Leandro 40 years ago it was a white racist city. It is now the fifth most diverse city in California and he is proud of that. We need to treat these people with the same respect as we would treat our family and friends.

Mike Katz-Lacabe asked the Board to stand in solidarity with the immigrants, refugees, and Muslims who are our friends and neighbors in this community. The job of the school system is to educate our students and if they feel they are not safe and are afraid of immigration raids you will not be able to educate them. He fully supports the Board passing this resolution.

Mai Alyschild, a resident of San Leandro, believes that the district should jump at the opportunity to make San Leandro School District sanctuary schools. How often are you given the opportunity to be

part of the solution and not part of the problem? She spoke about her experience attending a sanctuary school in southern California 55 years ago. It was a wonderful experience and she wants San Leandro to also have the same experience.

Clarita Wood, a parent of three children who went through the schools in the San Leandro Unified School District, is very pleased with the education they received. Her children were also part of the Social Justice Academy and she is proud of them and also of the students that are here tonight. She works in San Leandro with the juvenile justice system. She fears that many young people who live in fear because of the changes in our government will end up in this facility. In the last eight years the population in this facility has decreased under Obama's administration. Trump's administration has instilled racism, bigotry and fear amongst our young people and this will only lead to large populations in both our juvenile and adult criminal system. By adopting sanctuary schools and sanctuary city in San Leandro, you help to support these young people and the rest of us to not live in fear.

Corina Lopez, member of the San Leandro City Council, is speaking as an individual member of the City Council, announced that on February 21 at 7:00 p.m. the City of San Leandro will be discussing whether or not to become a sanctuary city. She stated that what is occurring tonight is very powerful and will help the city become a sanctuary city. This is one community out of many communities in this county and in this state that want to become sanctuary cities and zones. We want all people to feel that this is a safe community to live. What the school district does tonight will help with their conversation.

The Board took a short break at 8:20 p.m.

Motion Passed: Passed with a motion by Lance James and a second by Monique Tate.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.1.d. Resolution 17-09 Read Across America

Motion Passed: Passed with a motion by Lance James and a second by Monique Tate.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.1.e. Resolution 17-10 Proclaiming March as Art is Education Month

Motion Passed: Passed with a motion by Peter Oshinski and a second by Lance James.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.1.f. Board Policy Updates

Motion Passed: Approve board policy updates Passed with a motion by Monique Tate and a second by Victor Aguilar, Jr..
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.2. Business & Operations

K.2.a. Approve Agreement with Ryland School Business Consulting

Motion Passed: Recommend to approve agreement with Ryland School Business Consulting. Passed with a motion by Lance James and a second by Monique Tate.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola

Yes Leo Sheridan
Yes Monique Tate

K.3. Human Resources

K.3.a. Proposed Increase to Substitute Employee Daily and Hourly Rates

Motion Passed: Approve the proposal to increase substitute employee rates. Passed with a motion by Lance James and a second by Leo Sheridan.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.3.b. Implementation of Educational Services Reorganization - Differential Pay for Administrators

Motion Passed: Approve staff's recommendation for differential pay to the administrators referenced in the rationale. Passed with a motion by Leo Sheridan and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.4. Educational Services

K.4.a. Recommendation for readmission from expulsion for case #E07-15/16

Motion Passed: End expulsion and approve readmission Passed with a motion by Lance James and a second by Peter Oshinski.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan

Yes Monique Tate

K.4.b. Recommendation for readmission from expulsion for case #E07-14/15

Motion Passed: End expulsion and approve re-entry Passed with a motion by Lance James and a second by Victor Aguilar, Jr..
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.4.c. Approval of new courses: Principles of Biomedical Health, Genetics & Biotechnology and course revision: Drama

Motion Passed: Staff recommends approval of new courses, Principles of Biomedical Health and Genetics & Biotechnology and course revision Drama. Passed with a motion by Monique Tate and a second by Lance James.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.4.d. SchoolMint Online Enrollment Contract for Services

Motion Passed: Approve the contract between SchoolMint and the San Leandro Unified School District. Passed with a motion by Lance James and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.4.e. Contract Renewal with Typing Club Software

Motion Passed: Approve the Contract Renewal Between Typing Club and the San Leandro Unified School District for personalized typing software for San Leandro Students all SLUSD school sites. This is a contract for 1 year. Passed with a motion by Monique Tate and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.5. Facilities & Construction

K.5.a. Approve Project Labor Agreement Draft with Building and Construction Trades Council of Alameda County

Motion Passed: Staff recommends approval of draft Project Labor Agreement with Building and Construction Trades Council of Alameda County. Passed with a motion by Leo Sheridan and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

K.5.b. Approval to Adopt Fee Schedule For Facility Use Fees for Pac 1 and Pac 2

Motion Passed: Staff recommends approval to adopt fee schedule for facility use fees for Pac 1 and Pac 2. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

L. Cabinet Reports

Minutes:
All Cabinet members provided brief updates on recent events taking place in their respective departments.

L.1. Superintendent

L.2. Deputy Superintendent, Educational Services

L.3. Assistant Superintendent, Human Resources

L.4. Assistant Superintendent, Business & Operations

M. BOARD COMMITTEE REPORTS

Minutes:
The Board of Trustees summarized various events taking place on their respective committees.

M.1. Communication/Advocacy

M.2. Curriculum/Policy

M.3. Facilities & Technology

M.4. Finance

M.5. Drug, Alcohol, Tobacco Education (DATE)

N. BOARD REPRESENTATIVE REPORTS

Minutes:
The Board Representatives summarized various events and activities affiliated with their designated associations.

N.1. Alameda County School Boards Association

N.2. Eden Area Regional Occupational Program

N.3. Mid-Alameda County Sp. Ed. Local Plan Area

N.4. City Disaster Preparedness Council

O. FUTURE BUSINESS

O.1. Consensus Items

Minutes:
Trustee Oshinski suggested we honor our students in all grade levels and

in all areas such as academics, arts, sports at the Celebrate Schools Board meeting.

Superintendent McLaughlin recommended that the Communication Committee look at the criteria for honoring our students and also honoring our volunteers.

P. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Q. BOARD OF EDUCATION FUTURE MEETINGS

Q.1. Regular Board Meeting - March 14, 2017

Q.2. Celebrate Schools Board Meeting - March 28, 2017

R. ADJOURNMENT

Minutes:
The meeting was adjourned at 9:53 p.m. in memory of Trustee Gonzalez' father-in-law Dr. Juan Gonzalez, II.

Motion Passed: Passed with a motion by Monique Tate and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: