SAN LEANDRO UNIFIED SCHOOL DISTRICT

2016-2017 SLTA Salary Schedule

Eff. 7/01/16

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	60,112	61,100	62,085				
2	61,096	62,085	63,465				
3	62,084	63,071	65,591				
4	63,070	64,765	67,799				
5	64,057	66,659	70,098				
6	65,169	68,625	72,479				
7	66,820	70,661	74,959				
8	68,543	72,763	77,539				
9	70,307	74,941	80,219	83,007			
10	72,128	77,193	83,002	85,793	88,578		
11	74,000	79,522	85,900	88,689	91,468	94,259	
12	75,927	81,928	88,907	91,693	94,485	97,271	100,056
13	75,927	81,928	88,907	91,693	94,485	97,271	100,056
14	75,927	81,928	88,907	91,693	94,485	97,271	100,056
15	75,927	81,928	88,907	91,693	94,485	97,271	100,056
16	78,248	84,251	91,228	94,016	96,810	99,595	102,377
17	78,248	84,251	91,228	94,016	96,810	99,595	102,377
18	78,248	84,251	91,228	94,016	96,810	99,595	102,377
19	78,248	84,251	91,228	94,016	96,810	99,595	102,377
20	80,574	86,574	93,552	96,338	99,125	101,915	104,700
21	80,574	86,574	93,552	96,338	99,125	101,915	104,700
22	80,574	86,574	93,552	96,338	99,125	101,915	104,700
23	80,574	86,574	93,552	96,338	99,125	101,915	104,700
24	82,893	88,898	95,592	100,754	103,616	106,482	109,742

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Work days: 186 days

2.5% Increase effective July 1, 2016

Board Approved :

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends
2016 - 2017

Effective 07/1/16 thru 6/30/17

MASTERS	$1,334	DOCTORATE	$2,223

Department Head

3%	$2,667
5%	$4,445
5.5%	$4,890
6%	$5,334
6.5%	$5,779

Teacher In-Charge/BCLAD

COL. I	$4,935
COL. II	$5,325
COL. III	$5,779

PUPIL SERVICES STIPENDS

		COL. I	COL. II	COL. III
Resource Specialist	3.25%	$2,468	$2,663	$2,889
SDC / SH or Non SH	6.50%	$4,935	$5,325	$5,779
Speech Therapist / Psychologist / Program & Behavior Specialist	9.75%	N/A	N/A	$8,668

AP STIPEND PER PREPARATION = $3,006

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2016-2017 SLTA Salary Schedule for Counselor

7/1/2016

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	62,681	63,712	64,742				
2	63,710	64,742	66,182				
3	64,741	65,769	68,399				
4	65,768	67,537	70,701				
5	66,798	69,511	73,098				
6	67,957	71,563	75,582				
7	69,680	73,686	78,169				
8	71,477	75,879	80,860				
9	73,317	78,151	83,655	86,564			
10	75,215	80,500	86,558	89,468	92,372		
11	77,168	82,929	89,580	92,489	95,389	98,299	
12	79,179	85,436	92,717	95,622	98,535	101,441	104,345
13	79,179	85,436	92,717	95,622	98,535	101,441	104,345
14	79,179	85,436	92,717	95,622	98,535	101,441	104,345
15	79,179	85,436	92,717	95,622	98,535	101,441	104,345
16	81,600	87,860	95,137	98,045	100,958	103,864	106,767
17	81,600	87,860	95,137	98,045	100,958	103,864	106,767
18	81,600	87,860	95,137	98,045	100,958	103,864	106,767
19	81,600	87,860	95,137	98,045	100,958	103,864	106,767
20	84,026	90,284	97,561	100,467	103,375	106,284	109,190
21	84,026	90,284	97,561	100,467	103,375	106,284	109,190
22	84,026	90,284	97,561	100,467	103,375	106,284	109,190
23	84,026	90,284	97,561	100,467	103,375	106,284	109,190
24	86,444	92,708	99,688	105,072	108,058	111,047	114,448

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Work days: 194 days

2.5% Increase effective July 1, 2016

Board Approved:

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends for Counselors
2016 - 2017

Effective 07/1/16 thru 6/30/17

MASTERS	$1,391	DOCTORATE	$2,318

Department Head

3%	$2,782
5%	$4,636
5.5%	$5,099
6%	$5,563
6.5%	$6,027

Teacher In-Charge/BCLAD

COL. I	$5,147
COL. II	$5,553
COL. III	$6,027

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2016- 2017 CSEA SALARY SCHEDULE
(12 MONTH and HOURLY)

STEPS RANGE	1	Hr Rate	2	Hr Rate	3	Hr Rate	4	Hr Rate	5	Hr Rate	8YR 2.50%	Hr Rate	13YR 5%	Hr Rate	18YR 7.50%	Hr Rate	23YR 10%	Hr Rate	28YR 12.50%	Hr Rate
27	2500	15.38	2626	16.16	2757	16.97	2894	17.81	3039	18.70	3,115	19.17	3,191	19.64	3,267	20.10	3,343	20.57	3,419	21.04
28	2564	15.78	2693	16.57	2826	17.39	2969	18.27	3115	19.17	3,193	19.65	3,271	20.13	3,349	20.61	3,426	21.09	3,504	21.57
29	2627	16.17	2759	16.98	2895	17.82	3042	18.72	3193	19.65	3,273	20.14	3,353	20.63	3,432	21.12	3,512	21.61	3,592	22.10
30	2694	16.58	2828	17.40	2969	18.27	3119	19.19	3274	20.15	3,356	20.65	3,438	21.15	3,519	21.66	3,601	22.16	3,683	22.67
31	2761	16.99	2897	17.83	3044	18.73	3193	19.65	3357	20.66	3,441	21.17	3,525	21.69	3,609	22.21	3,693	22.72	3,776	23.24
32	2828	17.40	2971	18.28	3121	19.21	3277	20.17	3440	21.17	3,526	21.70	3,612	22.23	3,698	22.76	3,784	23.29	3,870	23.81
33	2900	17.85	3045	18.74	3198	19.68	3358	20.66	3525	21.69	3,613	22.23	3,701	22.78	3,789	23.32	3,877	23.86	3,966	24.40
34	2974	18.30	3123	19.22	3278	20.17	3442	21.18	3614	22.24	3,704	22.80	3,795	23.35	3,885	23.91	3,976	24.46	4,066	25.02
35	3049	18.76	3200	19.69	3361	20.68	3530	21.72	3703	22.79	3,796	23.36	3,888	23.93	3,981	24.50	4,074	25.07	4,166	25.64
36	3125	19.23	3283	20.20	3444	21.19	3617	22.26	3798	23.37	3,893	23.95	3,988	24.54	4,082	25.12	4,177	25.71	4,272	26.29
37	3202	19.70	3364	20.70	3531	21.73	3706	22.81	3889	23.93	3,986	24.53	4,083	25.13	4,181	25.73	4,278	26.32	4,375	26.92
38	3284	20.21	3447	21.21	3619	22.27	3799	23.38	3988	24.54	4,088	25.16	4,188	25.77	4,287	26.38	4,387	27.00	4,487	27.61
39	3365	20.71	3534	21.75	3709	22.82	3895	23.97	4089	25.16	4,191	25.79	4,293	26.42	4,395	27.05	4,498	27.68	4,600	28.31
40	3449	21.22	3620	22.28	3801	23.39	3993	24.57	4193	25.80	4,298	26.45	4,403	27.09	4,508	27.74	4,613	28.39	4,717	29.03
41	3535	21.75	3711	22.84	3897	23.98	4091	25.18	4296	26.44	4,403	27.10	4,511	27.76	4,618	28.42	4,725	29.08	4,833	29.74
42	3622	22.29	3803	23.40	3994	24.58	4194	25.81	4406	27.11	4,517	27.79	4,627	28.47	4,737	29.15	4,847	29.83	4,957	30.51
43	3714	22.86	3899	23.99	4093	25.19	4299	26.46	4514	27.78	4,627	28.47	4,740	29.17	4,853	29.86	4,965	30.56	5,078	31.25
44	3806	23.42	3996	24.59	4197	25.83	4408	27.13	4627	28.47	4,743	29.18	4,858	29.90	4,974	30.61	5,090	31.32	5,205	32.03
45	3901	24.01	4095	25.20	4302	26.47	4516	27.79	4741	29.18	4,859	29.90	4,978	30.63	5,096	31.36	5,215	32.09	5,333	32.82
46	3998	24.60	4199	25.84	4410	27.14	4629	28.49	4860	29.91	4,981	30.65	5,103	31.40	5,224	32.15	5,345	32.90	5,467	33.64
47	4097	25.21	4303	26.48	4518	27.80	4746	29.21	4982	30.66	5,106	31.42	5,231	32.19	5,355	32.95	5,480	33.72	5,604	34.49
48	4201	25.85	4413	27.16	4632	28.50	4862	29.92	5109	31.44	5,236	32.22	5,364	33.01	5,492	33.80	5,619	34.58	5,747	35.37
49	4308	26.51	4524	27.84	4749	29.22	4986	30.68	5236	32.22	5,367	33.03	5,497	33.83	5,628	34.64	5,759	35.44	5,890	36.25
50	4414	27.16	4637	28.54	4867	29.95	5112	31.46	5367	33.03	5,501	33.85	5,635	34.68	5,769	35.50	5,904	36.33	6,038	37.16
51	4526	27.85	4752	29.24	4988	30.70	5240	32.25	5503	33.86	5,641	34.71	5,778	35.56	5,916	36.41	6,054	37.25	6,191	38.10
52	4640	28.55	4871	29.98	5115	31.48	5371	33.05	5640	34.71	5,781	35.57	5,922	36.44	6,063	37.31	6,204	38.18	6,344	39.04
53	4754	29.26	4991	30.71	5241	32.25	5505	33.88	5781	35.58	5,926	36.46	6,070	37.35	6,215	38.24	6,359	39.13	6,504	40.02
54	4873	29.99	5118	31.50	5374	33.07	5643	34.73	5925	36.46	6,073	37.37	6,221	38.28	6,369	39.19	6,517	40.10	6,665	41.02
55	4994	30.73	5246	32.28	5507	33.89	5784	35.59	6075	37.38	6,227	38.32	6,379	39.25	6,531	40.19	6,683	41.12	6,835	42.06
56	5120	31.51	5377	33.09	5645	34.74	5927	36.47	6225	38.31	6,380	39.26	6,536	40.22	6,692	41.18	6,847	42.14	7,003	43.09
57	5248	32.30	5511	33.91	5786	35.61	6078	37.40	6381	39.27	6,540	40.25	6,700	41.23	6,859	42.21	7,019	43.19	7,178	44.17

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day /12 month * Hourly rate)

Work Year: 260 days

2.5% increase effective July 1, 2016

Board Approved:

San Leandro Unified School District
Human Resources Department

CSEA Bargaining Unit Classifications

Classification	Range	Classification	Range
Accounting Clerk	32	Nutrition Assistant	27
Accounting Specialist	48	Nutrition Delivery	38
Accounting Technician	46	Nutrition Technician	33
Administrative Assistant - Department/Program	43	Office Assistant	32
Administrative Assistant - School	43	Office Specialist	38
Administrative Secretary	40	Office Technician	36
Assess. Inst. Materials & Multimedia Assistant	38	Para Educator	27
Assess . Inst. Materials & Multimedia Specialist	52	Para Educator - Computer	27
Campus Supervisor	38	Para Educator - ELD	28
Choral Accompanist	35	Para Educator - Mild/Moderate	30
Computer Support Assistant	38	Para Educator - Moderate/Severe	35
Employee Benefits Specialist	48	Parent Facilitators	38
Human Resources Technician	36	Payroll Specialist	48
Information Data Specialist_	50	Preschool Teacher 12 ECU	39
Library & Multimedia Technician	32	Preschool Teacher 20 ECU	47
Library & Multimedia Specialist	38	Program Coordinator	42
Network Engineer	57	Purchasing Assistant	38
		Registrar	38

Board Approval: November 10, 2015

San Leandro Unified School District
Confidential Employee Salary Schedule
2016-17

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5 + 2% 6th Yr. Long	Step 5 + 4% 12th Yr. Long
Executive Assistant - Cabinet	C1	72,904	76,125	79,491	83,009	86,684	88,418	90,151
Human Resources Analyst	C1	72,904	76,125	79,491	83,009	86,684	88,418	90,151
Budget Analyst	C2	63,463	66,345	69,344	72,551	75,888	77,406	78,924

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 225 Work Days + 20 Vacation Days + 15 Holidays = 260 Days
7.5 hours per day
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master = $1,951 (1.5% Elementary Principal under 800 "Step 5")
Doctorate = $3,251 (2.5% Elementary Principal under 800 "Step 5")
One day per month sick leave accumulative
Salary, sick leave, and vacation benefits will be prorated based on length of work year

2.5% Increase effective July 1, 2016

Board Approved:

San Leandro Unified School District

2016-17 Classified Management Salary Schedule

Cafeteria Manager

Position	Annual Salary						
	Step 1	Step 2	Step 3	Step 4	Step 5	6th Year 2% Longevity	12th Year 4% Longevity
Food and Nutrition Services Manager B	60,461	62,934	65,508	68,191	70,986	72,405	73,825
Food and Nutrition Services Manager A	45,187	46,984	48,855	50,804	52,832	53,889	54,945

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

Manager B Work Year: **225 work days, 15 holidays = 240 total paid days**
Manager A Work Year: **184 work days, 14 Holidays = 198 total paid days**

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

Benefit Program:

One day per month sick leave accumulative
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary
Masters = $1,951 (1.5% Elementary Principal under 800, "Step 5")
Doctorate = $3,251 (2.5% Elementary Principal under 800 "Step 5")

2.5% Increase effective July 1, 2016

Board Approved:

San Leandro Unified School District
Deputy, Associate and Assistant Superintendent Salary Schedule
2016-17

Salary Ranges	Step 1	Step 2	Step 3	Step 4	Step 5	Longevity 6th Year (2%)	Longevity 12th Year (4%)
Range 1	186,441	195,040	204,028	213,418	223,230	227,695	232,159
Range 2	172,764	180,751	189,099	197,821	206,935	211,074	215,212
Range 3	160,057	167,476	175,229	183,333	191,797	195,633	199,469

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Master's Stipend = $1,951*
Doctorate Stipend = $3,251*

(*Stipends are indexed to Step 5 of the Elementary Principal under 800 range on the certificated management salary schedule: 1.5% for MA and 2.5% for Doctorate.)

2.5% Increase effective July 1, 2016

Board Approved:

SAN LEANDRO UNIFIED SCHOOL DISTRICT

SUMMER SCHOOL 2017

Summer School Principal:	**$9,000**	**Stipend**
ESY Principal:	**$9,000**	**Stipend**

Board Approved: