LOS ANGELES EDUCATION PARTNERSHIP

KAISER PERMANENTE

Trauma-Informed Schools Initiative
Participation Agreement – District

Date: June 14, 2017

District Name: San Leandro Unified School District

Address: 835 E. 14th Street Suite 200

City: San Leandro State: Ca ZIP: 94565

Name of District Contact: Joanne Clark, Director of Prevention & Intervention

Email: joanneclark@slusd.us Phone Number: (510) 693-5394

Participating in the Trauma-Informed Schools Initiative gives schools access to a variety of experts, resources and support to help achieve the Trauma-Informed Schools Initiative's goals. The Los Angeles Education Partnership staff is committed to facilitating your team's efforts to implement trauma informed policies and practices for two school years. The district listed above agrees to participate in the Trauma-Informed Schools Initiative Program and support the efforts of the Resilience Teams at the following school(s):

Bancroft Middle School / Garfield Elementary School /John Muir Middle School

The Los Angeles Education Partnership Trauma-Informed Schools Initiative agrees to:

- Provide support and technical assistance to schools and school districts to further their efforts to become trauma-informed
- Work with each school, including delivering quality professional development (PD), prior to the opening of school. Work collaboratively with each participating school to build an implementation strategy to become trauma-informed using the Trauma-Informed Schools Initiative curriculum
- Provide professional development prior to the start of the school year that will lay the foundation for the two-year project
- Provide a project coach who will do the following:
    - Work with each school for two days per month on site during the school year for two years. Site visits will include
        - Staff professional development based upon an agreed upon plan PD delivery,
        - Nurturing of the Resilience team and coaching of the team leaders on team building strategies, agenda building, meeting development, etc.
        - Coaching of up to 6 staff on individual implementation practices in classrooms or otherwise on campus, and meetings with the local school's Resilience Team and other stakeholders.
        - Train a trainer to continue instructional coaching on trauma-informed practices
    - On-going technical assistance via phone/skype/web ex.
    - Assist school(s) in completing evaluation activities such as assessments and surveys
- Facilitate a monthly web-based community of practice including all participating schools

The school(s) listed above agree to participate in the Los Angeles Education Partnership Trauma-Informed Schools Initiative (see separate school participation agreement). Participating schools, agree to:

- Participate in the Trauma-Informed Schools Initiative for two school years
- Designate the school-level contact and project lead
- Communicate regularly with the assigned LAEP coach
- Devote PD time before the start of school each year and once a month during the coach's site visit
- Encourage and support the coaching of up to 6 teachers and staff to support the implementation of trauma-informed practices
- Create a Resilience Team (or align with an existing related leadership team) to drive the work, support implementation, provide sustainability and assist in coordinating evaluation activities
- Ensure this Resilience Team meets at least once per month, including once per month with the coach during site visits
- During the implementation of this project, review and align policies and practices to be trauma informed, as recommended by the Resilience Team
- Help identify staff member(s) to be trained in order to build capacity to continue and sustain the work after the initial 2-years

- Fully participate in the evaluation that will involve school, teacher and student level assessments and surveys
- Engage with unions as active participants in the Resilience Team and champions of the initiative
- Share best practices and initiative learnings with District representatives
- Participate in monthly web-based community of practice sessions with other Trauma-Informed Schools Initiative members

As a district, we agree to:

- Support participating schools in their efforts to create trauma-informed environments for students and staff
- Designate a district contact for the Los Angeles Education Partnership Trauma-Informed Schools Initiative who will attend technical assistance sessions and serve as a primary district contact for the assigned coach
- Communicate with our assigned LAEP coach and stay informed about participating schools' progress
- Commit to aligning district policies with the goals, activities, policies and procedures developed at the school site
- Support the goals of the Los Angeles Education Partnership Trauma-Informed Schools Initiative

District Name: San Leandro Unified School District

District Contact Signature: _____

Printed Name: Joanne Clark

Title: Director of Prevention & Intervention

LAEP Senior Director, Trauma-Informed Schools Signature:

_____

San Leandro Unified School District, Deputy Superintendent Signature:

_____ Date:

Appendix:

Goals of the Trauma-Informed Schools Initiative:

1. Improve knowledge and awareness of the effects of trauma and the benefits of a trauma-informed approach among school teachers and staff, who will then demonstrate improved skills and competencies when interacting with students, as well as other school staff.

2. Reduce levels of stress, and improve support for school teachers and staff.

3. Increase connections to necessary social and emotional resources such as mental and behavioral health services, within and outside of the school for school students, teachers and staff.

4. Improve support for and behavior in students, which will reduce the need for referrals, suspensions and expulsions.

5. Schools enact specific policies and practices that support staff and students to be more trauma informed

Glossary:

Resilience Team: School site leadership team committed to leading the implementation of this initiative at the school site

LAEP: Los Angeles Education Partnership, primary partner responsible for implementing the initiative

Evaluator: University of Maryland Center for School Mental Health, responsible for evaluation of the initiative

Trauma-Informed School Environment: Trauma-informed schools acknowledge the prevalence of traumatic occurrence in students' lives & create a flexible framework that provides universal supports, is sensitive to unique needs of students, & is mindful of avoiding re-traumatization. (Source: Wisconsin Department of Public Instruction)

School Employee Wellness: School employee wellness means support for the physical, emotional and professional wellbeing of all school employees, from teachers and administrators to food service and maintenance staff. Supporting the wellbeing of school employees will foster a culture of health among all staff in which healthy behaviors are supported and encouraged both at school and at home (Source: Kaiser Thriving Schools Website)