# SAN LEANDRO UNIFIED SCHOOL DISTRICT

## 2017-2018 SLTA Salary Schedule

Eff. 7/01/17

**PROFESSIONAL GROWTH**

| STEP | BA TO 44 COL. I | BA + 45 COL. II | BA + 60 COL. III | BA + 70 COL. IV | BA + 80 COL. V | BA + 90 COL. VI | BA + 100 COL. VII |
|---|---|---|---|---|---|---|---|
| 1 | 61,314 | 62,322 | 63,327 | | | | |
| 2 | 62,318 | 63,327 | 64,734 | | | | |
| 3 | 63,326 | 64,332 | 66,903 | | | | |
| 4 | 64,331 | 66,060 | 69,155 | | | | |
| 5 | 65,338 | 67,992 | 71,500 | | | | |
| 6 | 66,472 | 69,998 | 73,929 | | | | |
| 7 | 68,156 | 72,074 | 76,458 | | | | |
| 8 | 69,914 | 74,218 | 79,090 | | | | |
| 9 | 71,713 | 76,440 | 81,823 | 84,667 | | | |
| 10 | 73,571 | 78,737 | 84,662 | 87,509 | 90,350 | | |
| 11 | 75,480 | 81,112 | 87,618 | 90,463 | 93,297 | 96,144 | |
| 12 | 77,446 | 83,567 | 90,685 | 93,527 | 96,375 | 99,216 | 102,057 |
| 13 | 77,446 | 83,567 | 90,685 | 93,527 | 96,375 | 99,216 | 102,057 |
| 14 | 77,446 | 83,567 | 90,685 | 93,527 | 96,375 | 99,216 | 102,057 |
| 15 | 77,446 | 83,567 | 90,685 | 93,527 | 96,375 | 99,216 | 102,057 |
| 16 | 79,813 | 85,936 | 93,053 | 95,896 | 98,746 | 101,587 | 104,425 |
| 17 | 79,813 | 85,936 | 93,053 | 95,896 | 98,746 | 101,587 | 104,425 |
| 18 | 79,813 | 85,936 | 93,053 | 95,896 | 98,746 | 101,587 | 104,425 |
| 19 | 79,813 | 85,936 | 93,053 | 95,896 | 98,746 | 101,587 | 104,425 |
| 20 | 82,185 | 88,305 | 95,423 | 98,265 | 101,108 | 103,953 | 106,794 |
| 21 | 82,185 | 88,305 | 95,423 | 98,265 | 101,108 | 103,953 | 106,794 |
| 22 | 82,185 | 88,305 | 95,423 | 98,265 | 101,108 | 103,953 | 106,794 |
| 23 | 82,185 | 88,305 | 95,423 | 98,265 | 101,108 | 103,953 | 106,794 |
| 24 | 84,551 | 90,676 | 97,504 | 102,769 | 105,688 | 108,612 | 111,937 |

**Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.**
*** A maximum of 10 approved units for column advancement will be credited per year.**

**Work days: 186 days**

**2% Increase effective July 1, 2017**

**Board Approved :**

# SAN LEANDRO UNIFIED SCHOOL DISTRICT
# Additional Stipends
# 2017 - 2018

| | | | |
|---|---|---|---|
| **MASTERS** | **$1,360** | **DOCTORATE** | **$2,267** |

## Department Head

| | |
|---|---|
| **3%** | **$2,721** |
| **5%** | **$4,534** |
| **5.5%** | **$4,988** |
| **6%** | **$5,441** |
| **6.5%** | **$5,895** |

## Teacher In-Charge/BCLAD

| | |
|---|---|
| **COL. I** | **$5,034** |
| **COL. II** | **$5,432** |
| **COL. III** | **$5,895** |

## PUPIL SERVICES STIPENDS

| | | COL. I | COL. II | COL. III |
|---|---|---|---|---|
| **Resource Specialist** | **3.25%** | **$2,517** | **$2,716** | **$2,947** |
| **SDC / SH or Non SH** | **6.50%** | **$5,034** | **$5,432** | **$5,895** |
| **Speech Therapist / Psychologist / Program & Behavior Specialist** | **9.75%** | **N/A** | **N/A** | **$8,842** |

**AP STIPEND PER PREPARATION = $3,066**

# SAN LEANDRO UNIFIED SCHOOL DISTRICT

## 2017-2018 SLTA Salary Schedule for Counselor

7/1/2017

**PROFESSIONAL GROWTH**

| STEP | BA TO 44 COL. I | BA + 45 COL. II | BA + 60 COL. III | BA + 70 COL. IV | BA + 80 COL. V | BA + 90 COL. VI | BA + 100 COL. VII |
|---|---|---|---|---|---|---|---|
| 1 | 63,935 | 64,986 | 66,037 | | | | |
| 2 | 64,984 | 66,037 | 67,506 | | | | |
| 3 | 66,036 | 67,084 | 69,767 | | | | |
| 4 | 67,083 | 68,888 | 72,115 | | | | |
| 5 | 68,134 | 70,901 | 74,560 | | | | |
| 6 | 69,316 | 72,994 | 77,094 | | | | |
| 7 | 71,074 | 75,160 | 79,732 | | | | |
| 8 | 72,907 | 77,397 | 82,477 | | | | |
| 9 | 74,783 | 79,714 | 85,328 | 88,295 | | | |
| 10 | 76,719 | 82,110 | 88,289 | 91,257 | 94,219 | | |
| 11 | 78,711 | 84,588 | 91,372 | 94,339 | 97,297 | 100,265 | |
| 12 | 80,763 | 87,145 | 94,571 | 97,534 | 100,506 | 103,470 | 106,432 |
| 13 | 80,763 | 87,145 | 94,571 | 97,534 | 100,506 | 103,470 | 106,432 |
| 14 | 80,763 | 87,145 | 94,571 | 97,534 | 100,506 | 103,470 | 106,432 |
| 15 | 80,763 | 87,145 | 94,571 | 97,534 | 100,506 | 103,470 | 106,432 |
| 16 | 83,232 | 89,617 | 97,040 | 100,006 | 102,977 | 105,941 | 108,902 |
| 17 | 83,232 | 89,617 | 97,040 | 100,006 | 102,977 | 105,941 | 108,902 |
| 18 | 83,232 | 89,617 | 97,040 | 100,006 | 102,977 | 105,941 | 108,902 |
| 19 | 83,232 | 89,617 | 97,040 | 100,006 | 102,977 | 105,941 | 108,902 |
| 20 | 85,707 | 92,090 | 99,512 | 102,476 | 105,443 | 108,410 | 111,374 |
| 21 | 85,707 | 92,090 | 99,512 | 102,476 | 105,443 | 108,410 | 111,374 |
| 22 | 85,707 | 92,090 | 99,512 | 102,476 | 105,443 | 108,410 | 111,374 |
| 23 | 85,707 | 92,090 | 99,512 | 102,476 | 105,443 | 108,410 | 111,374 |
| 24 | 88,173 | 94,562 | 101,682 | 107,173 | 110,219 | 113,268 | 116,737 |

**Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.**
*** A maximum of 10 approved units for column advancement will be credited per year.**

**Work days: 194 days**

**2.0% Increase effective July 1, 2017**

**Board Approved:**

# SAN LEANDRO UNIFIED SCHOOL DISTRICT
# Additional Stipends for Counselors
# 2017 - 2018

| | | | |
|---|---|---|---|
| **MASTERS** | **$1,419** | **DOCTORATE** | **$2,364** |

**Department Head**

| | |
|---|---|
| **3%** | **$2,837** |
| **5%** | **$4,729** |
| **5.5%** | **$5,201** |
| **6%** | **$5,674** |
| **6.5%** | **$6,147** |

**Teacher In-Charge/BCLAD**

| | |
|---|---|
| **COL. I** | **$5,250** |
| **COL. II** | **$5,664** |
| **COL. III** | **$6,147** |

# SAN LEANDRO UNIFIED SCHOOL DISTRICT
## 2017 - 2018 CSEA SALARY SCHEDULE
### 12 MONTH and HOURLY

| STEPS RANGE | 1 | Hr Rate | 2 | Hr Rate | 3 | Hr Rate | 4 | Hr Rate | 5 | Hr Rate | 8YR 2.50% | Hr Rate | 13YR 5% | Hr Rate | 18YR 7.50% | Hr Rate | 23YR 10% | Hr Rate | 28YR 12.50% | Hr Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 27 | 2550 | 15.69 | 2679 | 16.49 | 2812 | 17.30 | 2952 | 18.17 | 3100 | 19.08 | 3,178 | 19.56 | 3,255 | 20.03 | 3,333 | 20.51 | 3,410 | 20.99 | 3,488 | 21.47 |
| 28 | 2615 | 16.09 | 2747 | 16.90 | 2883 | 17.74 | 3028 | 18.63 | 3177 | 19.55 | 3,256 | 20.04 | 3,336 | 20.53 | 3,415 | 21.02 | 3,495 | 21.51 | 3,574 | 21.99 |
| 29 | 2680 | 16.49 | 2814 | 17.32 | 2953 | 18.17 | 3103 | 19.10 | 3257 | 20.04 | 3,338 | 20.54 | 3,420 | 21.04 | 3,501 | 21.54 | 3,583 | 22.04 | 3,664 | 22.55 |
| 30 | 2748 | 16.91 | 2885 | 17.75 | 3028 | 18.63 | 3181 | 19.58 | 3339 | 20.55 | 3,422 | 21.06 | 3,506 | 21.58 | 3,589 | 22.09 | 3,673 | 22.61 | 3,756 | 23.12 |
| 31 | 2816 | 17.33 | 2955 | 18.18 | 3105 | 19.11 | 3257 | 20.04 | 3424 | 21.07 | 3,510 | 21.60 | 3,595 | 22.12 | 3,681 | 22.65 | 3,766 | 23.18 | 3,852 | 23.70 |
| 32 | 2885 | 17.75 | 3030 | 18.65 | 3183 | 19.59 | 3343 | 20.57 | 3509 | 21.59 | 3,597 | 22.13 | 3,684 | 22.67 | 3,772 | 23.21 | 3,860 | 23.75 | 3,948 | 24.29 |
| 33 | 2958 | 18.20 | 3106 | 19.11 | 3262 | 20.07 | 3425 | 21.08 | 3596 | 22.13 | 3,686 | 22.68 | 3,776 | 23.24 | 3,866 | 23.79 | 3,956 | 24.34 | 4,046 | 24.90 |
| 34 | 3033 | 18.66 | 3185 | 19.60 | 3344 | 20.58 | 3511 | 21.61 | 3686 | 22.68 | 3,778 | 23.25 | 3,870 | 23.81 | 3,962 | 24.38 | 4,055 | 24.95 | 4,147 | 25.52 |
| 35 | 3110 | 19.14 | 3264 | 20.09 | 3428 | 21.10 | 3601 | 22.16 | 3777 | 23.24 | 3,871 | 23.82 | 3,966 | 24.40 | 4,060 | 24.98 | 4,155 | 25.56 | 4,249 | 26.15 |
| 36 | 3188 | 19.62 | 3349 | 20.61 | 3513 | 21.62 | 3689 | 22.70 | 3874 | 23.84 | 3,971 | 24.44 | 4,068 | 25.03 | 4,165 | 25.63 | 4,261 | 26.22 | 4,358 | 26.82 |
| 37 | 3266 | 20.10 | 3431 | 21.11 | 3602 | 22.17 | 3780 | 23.26 | 3967 | 24.41 | 4,066 | 25.02 | 4,165 | 25.63 | 4,265 | 26.24 | 4,364 | 26.85 | 4,463 | 27.46 |
| 38 | 3350 | 20.62 | 3516 | 21.64 | 3691 | 22.71 | 3875 | 23.85 | 4068 | 25.03 | 4,170 | 25.66 | 4,271 | 26.28 | 4,373 | 26.91 | 4,475 | 27.53 | 4,577 | 28.16 |
| 39 | 3432 | 21.12 | 3605 | 22.18 | 3783 | 23.28 | 3973 | 24.45 | 4171 | 25.67 | 4,275 | 26.31 | 4,380 | 26.95 | 4,484 | 27.60 | 4,588 | 28.24 | 4,692 | 28.88 |
| 40 | 3518 | 21.65 | 3692 | 22.72 | 3877 | 23.86 | 4073 | 25.06 | 4277 | 26.32 | 4,384 | 26.98 | 4,491 | 27.64 | 4,598 | 28.29 | 4,705 | 28.95 | 4,812 | 29.61 |
| 41 | 3606 | 22.19 | 3785 | 23.29 | 3975 | 24.46 | 4173 | 25.68 | 4382 | 26.97 | 4,492 | 27.64 | 4,601 | 28.32 | 4,711 | 28.99 | 4,820 | 29.67 | 4,930 | 30.34 |
| 42 | 3694 | 22.73 | 3879 | 23.87 | 4074 | 25.07 | 4278 | 26.33 | 4494 | 27.66 | 4,606 | 28.35 | 4,719 | 29.04 | 4,831 | 29.73 | 4,943 | 30.43 | 5,056 | 31.12 |
| 43 | 3788 | 23.31 | 3977 | 24.47 | 4175 | 25.69 | 4385 | 26.98 | 4604 | 28.33 | 4,719 | 29.04 | 4,834 | 29.75 | 4,949 | 30.45 | 5,064 | 31.16 | 5,180 | 31.87 |
| 44 | 3882 | 23.89 | 4076 | 25.08 | 4281 | 26.34 | 4496 | 27.67 | 4720 | 29.05 | 4,838 | 29.78 | 4,956 | 30.50 | 5,074 | 31.23 | 5,192 | 31.96 | 5,310 | 32.68 |
| 45 | 3979 | 24.49 | 4177 | 25.70 | 4388 | 27.00 | 4606 | 28.34 | 4836 | 29.76 | 4,957 | 30.50 | 5,078 | 31.25 | 5,199 | 31.99 | 5,320 | 32.74 | 5,441 | 33.48 |
| 46 | 4078 | 25.10 | 4283 | 26.36 | 4498 | 27.68 | 4722 | 29.06 | 4957 | 30.50 | 5,081 | 31.26 | 5,205 | 32.03 | 5,329 | 32.79 | 5,453 | 33.55 | 5,577 | 34.31 |
| 47 | 4179 | 25.72 | 4389 | 27.01 | 4608 | 28.36 | 4841 | 29.79 | 5082 | 31.27 | 5,209 | 32.05 | 5,336 | 32.83 | 5,463 | 33.62 | 5,590 | 34.40 | 5,717 | 35.18 |
| 48 | 4285 | 26.37 | 4501 | 27.70 | 4725 | 29.08 | 4959 | 30.52 | 5211 | 32.07 | 5,341 | 32.87 | 5,472 | 33.67 | 5,602 | 34.48 | 5,732 | 35.28 | 5,862 | 36.08 |
| 49 | 4394 | 27.04 | 4614 | 28.39 | 4844 | 29.81 | 5086 | 31.30 | 5341 | 32.87 | 5,475 | 33.69 | 5,608 | 34.51 | 5,742 | 35.34 | 5,875 | 36.16 | 6,009 | 36.98 |
| 50 | 4502 | 27.70 | 4730 | 29.11 | 4964 | 30.55 | 5214 | 32.09 | 5474 | 33.69 | 5,611 | 34.53 | 5,748 | 35.37 | 5,885 | 36.22 | 6,021 | 37.06 | 6,158 | 37.90 |
| 51 | 4617 | 28.41 | 4847 | 29.83 | 5088 | 31.31 | 5345 | 32.89 | 5613 | 34.54 | 5,753 | 35.40 | 5,894 | 36.27 | 6,034 | 37.13 | 6,174 | 37.99 | 6,315 | 38.86 |
| 52 | 4733 | 29.13 | 4968 | 30.57 | 5217 | 32.10 | 5478 | 33.71 | 5753 | 35.40 | 5,897 | 36.29 | 6,041 | 37.17 | 6,184 | 38.06 | 6,328 | 38.94 | 6,472 | 39.83 |
| 53 | 4849 | 29.84 | 5091 | 31.33 | 5346 | 32.90 | 5615 | 34.55 | 5897 | 36.29 | 6,044 | 37.20 | 6,192 | 38.10 | 6,339 | 39.01 | 6,487 | 39.92 | 6,634 | 40.83 |
| 54 | 4970 | 30.58 | 5220 | 32.12 | 5481 | 33.73 | 5756 | 35.42 | 6044 | 37.19 | 6,195 | 38.12 | 6,346 | 39.05 | 6,497 | 39.98 | 6,648 | 40.91 | 6,800 | 41.84 |
| 55 | 5094 | 31.35 | 5351 | 32.93 | 5617 | 34.57 | 5900 | 36.31 | 6197 | 38.14 | 6,352 | 39.09 | 6,507 | 40.05 | 6,662 | 41.00 | 6,817 | 41.95 | 6,972 | 42.91 |
| 56 | 5222 | 32.14 | 5485 | 33.75 | 5758 | 35.43 | 6046 | 37.21 | 6350 | 39.08 | 6,509 | 40.06 | 6,668 | 41.03 | 6,826 | 42.01 | 6,985 | 42.99 | 7,144 | 43.97 |
| 57 | 5353 | 32.94 | 5621 | 34.59 | 5902 | 36.32 | 6200 | 38.15 | 6509 | 40.06 | 6,672 | 41.06 | 6,834 | 42.06 | 6,997 | 43.06 | 7,160 | 44.07 | 7,323 | 45.07 |

**Note: Monthly rate is based on a 12 month full time employee ( 260 days x 7.5 hour per day /12 month x hourly rate)**

**Work Year: 260 days**

**2.0% increase effective July 1, 2017**

**Board Approved:**

# San Leandro Unified School District
## Human Resources Department

## CSEA Bargaining Unit Classifications

| Classification | Range | Classification | Range |
|---|---|---|---|
| Accounting Clerk | 32 | Nutrition Assistant | 27 |
| Accounting Specialist | 48 | Nutrition Delivery | 38 |
| Accounting Technician | 46 | Nutrition Technician | 33 |
| Administrative Assistant - Department/Program | 43 | Office Assistant | 32 |
| Administrative Assistant - School | 43 | Office Specialist | 38 |
| Administrative Secretary | 40 | Office Technician | 36 |
| Assess. Inst. Materials & Multimedia Assistant | 38 | Para Educator | 27 |
| Assess . Inst. Materials & Multimedia Specialist | 52 | Para Educator - Computer | 27 |
| Campus Supervisor | 38 | Para Educator - ELD | 28 |
| Choral Accompanist | 35 | Para Educator - Mild/Moderate | 30 |
| Computer Support Assistant | 38 | Para Educator - Moderate/Severe | 35 |
| Employee Benefits Specialist | 48 | Parent Facilitators | 38 |
| Human Resources Technician | 36 | Payroll Specialist | 48 |
| Information Data Specialist_ | 50 | Preschool Teacher 12 ECU | 39 |
| Library & Multimedia Technician | 32 | Preschool Teacher 20 ECU | 47 |
| Library & Multimedia Specialist | 38 | Program Coordinator | 42 |
| Network Engineer | 57 | Purchasing Assistant | 38 |
| | | Registrar | 38 |

Board Approval: November 10, 2015

# San Leandro Unified School District

## 2017-2018 Certificated Administrative Salary Schedule

| Title | Work Days | ESCAPE LINE # | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|---|---|---|---|---|---|---|
| | | | Annual | Annual | Annual | Annual | Annual |
| Senior Director | 220 Days | 10 | **136,044** | **142,374** | **149,002** | **155,941** | **163,207** |
| Director | 220 Days | 20 | **123,806** | **129,524** | **135,510** | **141,774** | **148,330** |
| Assistant Director | 215 Days | 17 | **116,757** | **122,100** | **127,692** | **133,541** | **139,662** |
| Grant Coordinator | 215 Days | 52 | **97,959** | **102,372** | **106,990** | **111,816** | **116,864** |
| Coordinator | 215 Days | 55 | **105,007** | **109,774** | **114,761** | **119,978** | **125,435** |
| Disrict Librarian & Multimedia Manager | 215 Days | 55 | **105,007** | **109,774** | **114,761** | **119,978** | **125,435** |
| Senior High Principal | 220 Days | 10 | **136,044** | **142,374** | **149,002** | **155,941** | **163,207** |
| Associate Principal | 216 Days | 35 | **118,671** | **124,101** | **129,785** | **135,731** | **141,951** |
| Senior High AP | 206 Days | 45 | **109,279** | **114,263** | **119,480** | **124,937** | **130,649** |
| Continuation HS Principal | 206 Days | 40 | **110,895** | **115,967** | **121,273** | **126,827** | **132,635** |
| Adult School Principal | 225 Days | 25 | **124,841** | **130,578** | **136,583** | **142,869** | **149,446** |
| Adult School VP | 206 Days | 65 | **112,541** | **117,610** | **122,909** | **128,454** | **134,249** |
| Middle School Principal | 212 Days | 26 | **117,646** | **123,054** | **128,712** | **134,634** | **140,831** |
| Middle School VP | 203 Days | 50 | **106,217** | **111,050** | **116,107** | **121,396** | **126,929** |
| Teaching Vice Principal | 203 Days | 70 | **95,760** | **100,064** | **104,566** | **109,271** | **114,192** |
| Elem Prin Over 800 Enroll - Wilson | 206 Days | 30 | **115,354** | **120,642** | **126,177** | **131,969** | **138,029** |
| Elem Prin Under 800 Enroll | 206 Days | 41 | **110,895** | **115,967** | **121,273** | **126,827** | **132,635** |
| Elem VP Over 800 Enroll-Wilson | 203 Days | 60 | **99,262** | **103,746** | **108,435** | **113,340** | **118,469** |
| Elementary VP Under 800 Enroll | 203 Days | 72 | **95,760** | **100,064** | **104,566** | **109,271** | **114,192** |
| Curriculum Specialist | 215 Days | 61 | **99,262** | **103,746** | **108,435** | **113,340** | **118,469** |

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Master's: $ 1,990 (1.5% Elementary Principal under 800, "Step 5").

Doctorate: $ 3,316 (2.5% Elementary Principal under 800, "Step 5")

Extra Work Hourly Rate: $ 85.85 (Hourly rate for Principal under 800, "Step 5")

**2.0% Increase effective July 1, 2017**

**Board Approved:**

# San Leandro Unified School District

## 2017-2018 Classified Management Salary Schedule

| Position | Escape Row# | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|---|---|---|---|---|---|
| | Range | 260 days | 260 days | 260 days | 260 days | 260 days |
| Director, Business Service | 10 | 137,486 | 143,886 | 150,584 | 157,598 | 164,942 |
| Director, Bond | 10 | 137,486 | 143,886 | 150,584 | 157,598 | 164,942 |
| Director of Facilities&Operations | 10 | 137,486 | 143,886 | 150,584 | 157,598 | 164,942 |
| Director, Food Service | 10 | 137,486 | 143,886 | 150,584 | 157,598 | 164,942 |
| Chief Technology Officer | 10 | 137,486 | 143,886 | 150,584 | 157,598 | 164,942 |
| Pubilc Information Officer | 20 | 106,677 | 111,532 | 116,610 | 121,924 | 127,481 |
| Dir, Buildg & Grounds | 20 | 106,677 | 111,532 | 116,610 | 121,924 | 127,481 |
| Director, Fiscal Service | 21 | 118,715 | 123,571 | 128,651 | 133,963 | 139,524 |
| Manager, Student Health & Wellness | 21 | 118,715 | 123,571 | 128,651 | 133,963 | 139,524 |
| Accounting Manager | 40 | 97,959 | 102,372 | 106,990 | 111,816 | 116,864 |
| Grant Coordinator | 40 | 97,959 | 102,372 | 106,990 | 111,816 | 116,864 |
| Maintenance/Operation Manager | 40 | 97,959 | 102,372 | 106,990 | 111,816 | 116,864 |
| Executive Manager-Food Serv | 41 | 98,841 | 103,326 | 108,016 | 112,923 | 118,098 |
| Theater Facilities Supervisor | 50 | 84,430 | 88,169 | 92,075 | 96,158 | 100,423 |
| Maintenance/Operation Sup. | 50 | 84,430 | 88,169 | 92,075 | 96,158 | 100,423 |
| Comm. Outreach Spec. | 75 | 86,557 | 90,817 | 95,290 | 99,987 | 104,919 |

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

**Work Year: 225 Work Days, 20 Days Vacation, 15 Holidays = 260 days**
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: $1,990 (1.5% Elementary Principal under 800, "Step 5)
Doctorate: $3,316 (2.5% Elementary Principal under 800, "Step 5)
One day per month sick leave accumulative
* Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

**2.0% Increase effective July 1, 2017**

**Board Approved:**

# San Leandro Unified School District
## Confidential Employee Salary Schedule
## 2017-18

| Position | Escape Row # | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|---|---|---|---|---|---|
| | | 260 days | 260 days | 260 days | 260 days | 260 days |
| Executive Assistant - Cabinet | C1 | 74,363 | 77,648 | 81,081 | 84,670 | 88,418 |
| Human Resources Analyst | C1 | 74,363 | 77,648 | 81,081 | 84,670 | 88,418 |
| Budget Analyst | C2 | 64,733 | 67,672 | 70,731 | 74,003 | 77,406 |

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 225 Work Days + 20 Vacation Days + 15 Holidays = 260 Days
7.5 hours per day
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: $1,990 (1.5% Elementary Principal under 800, "Step 5)
Doctorate: $3,316 (2.5% Elementary Principal under 800, "Step 5)
One day per month sick leave accumulative
Salary, sick leave, and vacation benefits will be prorated based on length of work year

**2.0% Increase effective July 1, 2017**

**Board Approved:**

# San Leandro Unified School District

## 2017-18 Classified Management Salary Schedule

## Cafeteria Manager

| Position | Range | Annual Salary | | | | |
|---|---|---|---|---|---|---|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Food and Nutrition Services Manager **B** | **80** | **61,670** | **64,193** | **66,818** | **69,555** | **72,406** |
| Monthly Rate | | 5,139 | 5,349 | 5,568 | 5,796 | 6,034 |
| Daily Rate (Based on 240 days) | | 257 | 267 | 278 | 290 | 302 |
| Food and Nutrition Services Manager **A** | **85** | **46,091** | **47,924** | **49,832** | **51,820** | **53,889** |
| Monthly Rate | | 3,841 | 3,994 | 4,153 | 4,318 | 4,491 |
| Daily Rate (Based on 198 days) | | 233 | 242 | 252 | 262 | 272 |

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

**Manager B Work Year: 225 work days, 15 holidays = 240 total paid days**

**Manager A Work Year: 184 work days, 14 holidays = 198 total paid days**

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

**Benefit Program:**

One day per month sick leave accumulative

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Masters = $1,990 (1.5% Elementary Principal under 800, "Step 5")

Doctorate = $3,316 (2.5% Elementary Principal under 800 "Step 5")

**2.0% Increase effective July 1, 2017**

**Board Approved:**

# San Leandro Unified School District

## Deputy, Associate and Assistant Superintendent Salary Schedule

## 2017-18

| Salary Ranges | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|---|---|---|---|---|
| Range 1 | 190,170 | 198,941 | 208,109 | 217,686 | 227,695 |
| Range 2 | 176,219 | 184,366 | 192,881 | 201,777 | 211,074 |
| Range 3 | 163,258 | 170,826 | 178,734 | 187,000 | 195,633 |

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Master's Stipend = $1,990*
Doctorate Stipend = $3,316*

(*Stipends are indexed to Step 5 of the Elementary Principal under 800 range on the certificated management salary schedule: 1.5% for MA and 2.5% for Doctorate.)

**2.0% Increase effective July 1, 2017**

**Board Approved:**