San Leandro Unified School District Minutes

Regular Board Meeting
January 09, 2018 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

Attendance Taken at 6:00 PM:

Present:
Victor Aguilar, Jr.
Dr. Kevin Collins
Evelyn Gonzalez
Lance James
Dr. Mike McLaughlin
Dr. Rosanna Mucetti
Peter Oshinski
Diana Prola
Leo Sheridan
Monique Tate
Dr. John Thompson

A. CALL TO ORDER - 6:00 P.M.

Minutes:
The meeting was called to order at 6:00 p.m.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board recessed into closed session at 6:01 p.m.

C.1. Student Expulsions; EC 35146 and 48918(c) - NONE

C.2. Public Employee Performance Evaluation, Title: xxxx; GC 54957 - NONE

C.3. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.4. Conference with Labor Negotiator (Government Code Section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

C.5. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code section 54956.9: (specify number of potential cases) - NONE

C.6. Public Employee Appointment - Title: xxx; Government Code 54957 - NONE

C.7. Conference with Real Property Negotiator - Properties; 835 E. 14th Street and 14735 Juniper Street, San Leandro, CA; Government Code 54956.8

C.8. Conference with Legal Counsel - Existing Litigation - (Specify number of potential cases); Government Code 54956.9 - NONE

C.9. Liability Claims (1 Case); Government Code 54956

C.10. Matters Related to Students EC 35146 and 48912 - NONE

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened to open session at 7:00 p.m.

D.1. Report on Closed Session Action

Minutes:
The Board of Education took the following action in closed session in accordance with Government Code 54956, Education Code 44954, and Education Code 44939:

To reject liability claim no. 548795 by a 7-0 vote. This items was moved by Trustee Prola and seconded by Trustee James.

The Board has directed the superintendent and/or designee to deliver the proper notifications to the affected parties.

D.2. Pledge of Allegiance

Minutes:
President Tate led the audience in the pledge of allegiance.

D.3. Approval of Agenda

Minutes:
President Tate announced that Item P.2.a. CUPCCAA Contract for Migale Painting for the Monroe ES Mural is being moved to an Action Item O.5.b.

Motion Passed: Passed with a motion by Diana Prola and a second by Peter Oshinski.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
There was on public testimony on non-agenda items.

G. RECREATION & PARKS COMMISSION REPORT

Minutes:
There was no report from the Recreation and Parks commissioner.

H. HIGH SCHOOL REPORT

Minutes:
Co Principals Dr. Reginald Richardson and Dr. Ronald Richardson, gave updates on upcoming changes for the New Year.

- A change was made in the master schedule regarding finals and the semester now ends on the last day before the winter break. Students were able to take their finals before the break and both students and teachers had less anxiety with this change. Some students with AP classes had assignments going into the winter break. Dr. Richardson stated that this was a great systematic adjustment to the schedule.

- Students and staff were mesmerized over the new furniture in the cafeteria and expressed their gratitude. Dr. Richardson informed the students that they should be thanking the District and he thanked Dr. Mike McLaughlin for his leadership and DeeAnne Cortes, Director of Food & Nutrition Services. Ms. Cortes and students had input on the color scheme and also designed a couple of tables with the images of our logo.

- ROP tours are approaching and ROP staff will be going to the AEC presenting information to all tenth graders and giving them options on the CTE programs and information on what Eden ROP has to offer. There are many Eden ROP options for our students. The following Friday all tenth graders will tour the Eden ROP facility. Focus is being made on aligning the CTE program with the ROP program and continuing articulating with the junior colleges. They would like to create more opportunities in the CTE program for students who are interested in a CTE career in a specific industry. The focus is creating more opportunities for the students that are in their CTE program and that is a huge focus.

- African American Student leaders will be putting on their annual Martin Luther King, Jr. march and everyone is invited to attend.

I. BOND REPORT

Minutes:
Aaron Kerrigan, gave an update on the following projects that were accomplished during the winter break:

- Interim housing at Jefferson ES was completed during the break. There were problems with the fire alarm system that were not up to code in two portables and that was an unforeseen expense. Some of the asphalt was coming up that was not anticipated due to the ADA path of travel and this also another unforeseen expense.

- San Leandro High School cafeteria renovation project was completed during the break.

- Libraries had more electrical upgrades and data drops and should be completed by the end of the month.

- Monroe mural painting is still in process and waiting for approval.

- The Washington HVAC project is in process. Engineers designs and drawings are almost complete as well as the pre-construction services. Once approval is given they hope to complete the project rapidly.

J. PRESENTATIONS

J.1. Recognition of Outgoing Board President for 2014-15; 2016-17 - Diana Prola

Minutes:
The Board and Superintendent Mike McLaughlin presented outgoing Board President Diana Prola with a certificate and gavel for her service as Board President.

J.2. Fall 2017 CA Dashboard State Indicator Presentation

Minutes:
Rob Mangewala, Senior Director of Educational Services and Ruben Aurelio, Director of Assessment and Data Management Services gave a presentation on the Fall 2017 California Dashboard State Indicator.

Rob Mangewala started his presentation by discussing the changes in the accountability system and the six state indicators listed below:

- Chronic Absenteeism
- Suspension Rate
- English Learner Progress
- Graduation Rate
- College/Career
- English Language Arts
- Mathematics

He also talked about the five performance levels that vary from red to blue; red being the lowest and blue being the highest. Some indicators are still in progress at this time.

Key changes to the Dashboard were also discussed. Changes were made to the calculations of methodology, English Learner indicators were changed, and the chronic absenteeism indicator data was skipped for 2014-15. The state has stated that you cannot compare the previous dashboard results to the fall dashboard results.

Ruben Aurelio began his presentation by going over each of the six indicators and explaining how they are calculated. Important details were discussed for the six indicators. Chronic Absenteeism indicator formula lists both excused and unexcused absences which impacts the results. Suspension Rate indicators only counts the initial suspension and multiple suspensions are not part of the indicator. In school and out of school suspensions are factored in and viewed the same way. The calculation for the English Learner Progress is more complex and there are three data sources that at looked at. The Graduation Rate indicator looks at the four year cohort data. The most current released data is for the class of 2016. Students that receive the Special Education Certificate of Completion are

not counted as graduates. College and Career indicator is not a fully complete indicator. The Academic indicator is for grades three through eight and individual test scores for each student are looked at. The California Alternative Assessment which is the test for our most severe special education students is not factored into this calculation.

Rob Mangewala presented additional information on how the dash board looks for the six indicators and the color coding for the indicators. He also explained how districts are classified for Differentiated Assistance. If any student group with two or more indicators in red, districts qualify for Differentiated Assistance. San Leandro qualified for Differentiated Assistance since students with disabilities had two indicators in red. Both the Suspension rate indicator and the Academic indicator qualified us for Differentiated Assistance. Rob Mangewala also gave an overview of the data listed on our website.

Dr. Rosanna Mucetti also spoke about Differentiated Assistance for the district and explained how we got there. She identified the groups that need more assistance; African American and homeless students. Since these two groups were only indicated in one red area we were not in Differentiated Assistance, only our Special Education students. More work is needed for our African American and homeless student population that are in the red area in one area and are on the cusp in more areas. These two groups need to be addressed even though they are not the target of the Differentiated Assistance. The county office will assist the district with all programs, initiatives, and the local accountability plan to address these indicators for our students with the greatest need. Our timeline is to focus on special education students in the area of suspension and academics if we want to get out of Differentiated Assistance. Dr. Mucetti explained the process of how to get out of the status of Differentiated Assistance for a group and how you might get placed in Differentiated Assistance once again for another group. There are seven districts in the county of Alameda that are in Differentiated Assistance. She explained what the county is expecting from our district and an analysis will be presented to the county on the 23rd of January. They will go through a series of sessions with the county in the spring. The findings for the analysis will be published at the end of March. Dr. Mucetti highlighted the improvements that have been made throughout the district. She also stated that we are on course and moving slow and steady and we just need to refine what we are doing.

K. PUBLIC HEARING - NONE

L. REPORTS

L.1. Correspondence

Minutes:
Trustee Oshinski read various correspondence documents presented to him through January 9, 2018.

L.2. Student Board Member Report

Minutes:
There was no Student Board member report.

L.3. Union Representative Reports

Minutes:
There was no Union Representative reports.

M. BOARD COMMITTEE REPORTS

Minutes:
The Board of Trustees reported on recent events that took place in their respective committees.

M.1. Communication/Advocacy

M.2. Curriculum/Policy

M.3. Facilities & Technology

M.4. Finance

M.5. Drug, Alcohol, Tobacco Education (DATE)

N. CONSENT AGENDA

Minutes:
Item N.1.b. Acceptance of Gifts and Donations was pulled from the Consent Agenda and voted on separately.

Motion Passed: Passed with a motion by Leo Sheridan and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Item N.1.b. Acceptance of Gifts and Donations. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Abstain Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

N.1. General Services

N.1.a. Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2017-2018

N.1.b. Acceptance of Gifts and Donations

N.2. Business & Operations - NONE

N.3. Human Resources

N.3.a. Certificated & Classified Personnel Report

N.3.a.I. Personnel Report

N.4. Educational Services

N.4.a. Contract Renewal with Typing Club Software

N.5. Facilities & Construction

N.5.a. Notice of Completion (NOC) for Garfield ES Library Renovation Painting Project for Migale Painting

N.5.b. Notice of Completion (NOC) for Garfield ES Library Renovation Flooring Project

Motion Passed: Approve Notice of Completion (NOC) for Garfield ES Library Renovation Flooring Project. Passed with a motion by Victor Aguilar, Jr. and a second by Evelyn Gonzalez.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

N.5.c. Notice of Completion (NOC) for Wilson ES Library Renovation Painting Project for Migale Painting

N.5.d. Notice of Completion (NOC) for Wilson ES Library Renovation Flooring Project

N.5.e. Notice of Completion (NOC) for John Muir MS Library Renovation Painting Project for Migale Painting

N.5.f. Notice of Completion (NOC) for San Leandro High School Cafeteria Painting Project for Migale Painting

O. ACTION/DISCUSSION ITEMS

O.1. General Services

O.1.a. Approve Resolution 18-01 Black History Month

Motion Passed: Approve Resolution 18-01 proclaiming February 2018 as Black History Month. Passed with a motion by Victor Aguilar, Jr. and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.1.b. Approve Resolution 18-02 National No Name Calling Week

Minutes:
Approve Resolution 18-02 National No Name Calling Week

Motion Passed: Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.1.c. Approve Resolution 18-03 National School Counseling Week February 5-9, 2018

Motion Passed: Approve Resolution 18-03 National School Counseling Week Passed with a motion by Diana Prola and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.1.d. Approval of Board Committees

Minutes:
The following Board of Trustees were selected as chairpersons for the following Board Committees:

- Communication/Advocacy Committee - Trustee Evelyn Gonzalez
- Curriculum & Policy Committee - President Monique Tate
- Drug, Alcohol, Tobacco, Education (DATE) Committee - Vice President Leo Sheridan
- Facilities & Technology Committee - Vice President Leo Sheridan
- Finance Committee - Trustee Lance James

The following Board of Trustees were selected as members and alternates for the following Board Committees:

- Communication/Advocacy Committee - Trustees Diana Prola and Victor Aguilar, Jr., alternate Trustee Peter Oshinski
- Curriculum & Policy Committee - Trustees Diana Prola and Lance James, alternate Vice President Leo Sheridan
- Drug, Alcohol, Tobacco, Education (DATE) Committee - Trustees Peter Oshinski and Evelyn Gonzalez, alternate Trustee Victor Aguilar, Jr.
- Facilities & Technology Committee - Trustees Diana Prola and Evelyn Gonzalez, alternate Trustee Peter Oshinski
- Finance Committee - President Monique Tate and Victor Aguilar, Jr., alternate Trustee Evelyn Gonzalez

O.1.e. Approval of Board Representatives

Minutes:
The following Board of Trustees were selected as Board Representatives:

- Eden Area Regional Occupational Program - Trustee Peter Oshinski and alternate Trustee Evelyn Gonzalez
- Alameda County School Boards Association - Trustee Lance James and alternate President Monique Tate
- Mid-Alameda County Special Education Local Plan Area - President Monique Tate and alternate Trustee Evelyn Gonzalez
- City Disaster Preparedness Council - Trustee Evelyn Gonzalez and alternate Trustee Diana Prola

O.2. Business & Operations - NONE

O.3. Human Resources

O.3.a. Tentative Agreement Between the Teamsters' Union Local No. 856/Alameda Building and Trades Council and the SLUSD

Motion Passed: Approve the tentative agreement with the Teamsters' Union Local No. 856/Alameda Building and Trades Council. Passed with a motion by Victor Aguilar, Jr. and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.b. Human Resources Department Reorganization

Minutes:
Dr. John Thompson, Assistant Superintendent, Personnel Services requested that the Board make an amendment to this motion. CSEA has requested the salary range for the Personnel Services Specialist which is currently listed on the proposal as a range 38 be change to a range 40 and the district is in agreement with the range change.

Motion to Amend Passed: To amend the motion and change the Personnel Services Specialist from a range 38 to range 40.

Approve the reorganization of the human resources department. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.c. Video Production Specialist Job Classification and Job Description

Motion Passed: Approve the Video Production Specialist job classification, job description, and salary range. Passed with a motion by Lance James and a second by Victor Aguilar, Jr.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4. Educational Services

O.4.a. 2017-2018 Non-Public School/Agency Contracts

Motion Passed: Approve the Non-Public School.Agency Contracts for the 2017-2018 school year. Passed with a motion by Evelyn Gonzalez and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.5. Facilities & Construction

O.5.a. HKIT Addendum 02 to Master Architect Agreement, with updated Proposal for Madison Administration Wing Modernization Design

Motion Passed: Approve HKIT Addendum to Master Architect Agreement with updated Proposal for Madison Administration Wing Modernization Design. Passed with a motion by Leo Sheridan and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.5.b. CUPCCAA Contract for Migale Painting for the Monroe ES Mural

Motion Passed: The Facilities department recommends the approval CUPCCAA Contract for Migale Painting for the Monroe ES Mural. Passed with a motion by Leo Sheridan and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

P. INFORMATION ITEMS

P.1. Educational Services

P.1.a. Foster Youth Count

P.1.b. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report for October - December 2017

P.1.c. Enrollment numbers as of December 19th, 2017

P.2. Facilities & Construction

Q. Cabinet Reports

Minutes:
All Cabinet members provided updates on recent events taking place in their respective departments.

Q.1. Superintendent

Q.2. Deputy Superintendent, Educational Services

Q.3. Assistant Superintendent, Human Resources

Q.4. Assistant Superintendent, Business & Operations

R. BOARD REPRESENTATIVE REPORTS

Minutes:
The Board representatives summarized various events and activities affiliated with their designated associations.

R.1. Alameda County School Boards Association

R.2. Eden Area Regional Occupational Program

R.3. Mid-Alameda County Sp. Ed. Local Plan Area

R.4. City Disaster Preparedness Council

S. FUTURE BUSINESS

S.1. Consensus Items

Minutes:
Trustee Gonzalez asked if the resolutions that the Advocacy Committee had already approved at the beginning of the year and continue from year to year be placed as consent items not action items on the agenda. Any new resolutions that needed discussion would continue to be placed as action items. There was Board consensus to move routine resolutions as consent items.

Trustee Prola commented on two items listed on the Consensus list which indicated "Completed" but she was unaware of the outcome; "Research for partial credit for homeless and foster youth" and "Moving the government requirement to the junior year". Trustee Prola suggested if the Consensus items states "Completed" the Board should have some information on how it was completed. Deputy Superintendent, Rosanna Mucetti commented on both items and stated that more detailed information would be provided to the trustee that requested the item.

Trustee Prola also had a question about the Foundation Task Force that was put together in October and was also marked as "Completed". There were no names listed as to who was on this Task Force. Superintendent McLaughlin stated that the members had been contacted. There was additional discussion on the Foundation Task Force and how trustees are

notified.

T. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

U. BOARD OF EDUCATION FUTURE MEETINGS

U.1. Celebrate Schools Board Meeting - January 30, 2018

U.2. Regular Board Meeting - February 6, 2018

V. ADJOURNMENT

Minutes:

A moment of silence was taken in honor of Mr. Norbert Oshinski, Trustee Peter Oshinksi's father who passed away during the holidays. The meeting was adjourned at 9:00 p.m.

Motion Passed: Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Yes Diana Prola
Yes Leo Sheridan
Yes Monique Tate

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: