California School Employees' Association (CSEA) Local San Leandro Chapter #94 wish to negotiate with the San Leandro Unified School District on a successor agreement to include modifications to the following articles.

Article 4.4 Overtime/extra hours: CSEA seeks to clarify the assignment process and add language for extra hours.

Article 5 Salaries and Fringe Benefits: CSEA seeks a fair wage increase over the term of the agreement to allow us to catch up and stay even with the cost of living in the San Francisco Oakland Bay Area, and a fair improvement in the Districts contribution to the fringe benefit amount. Furthermore, CSEA seeks a modification in the bilingual stipend to clarify language and establish an implementation time frame, and to expand to compensate appropriately for translation services. In addition, CSEA seeks to add a new subsection entitled Physical Examination to require the District to reimburse the cost of TB tests. CSEA also seeks a stipend for all classified staff that supervise students in a classroom without a certificated staff person for more than 15 minutes at a time. CSEA is interested in improved language concerning promotional opportunities.

Article 8.7 Personal Necessity Leave: CSEA seeks to modify this section to the District standard.

Article 8.8 Catastrophic Illness of Injury Leave: CSEA seeks to modify this section to the District standard.

Article 12.12 new article on evaluation cycle