Addendum to Advisory period at Bancroft Middle School for 2017-19 and John Muir Middle School 2018-19 Side Letter of Agreement

Background

The intent of the December 2016 Advisory Side Letter was to schedule a weekly advisory period for the students at the middle schools without generating an additional class roster for teachers. The manner in which the Side Letter was implemented violated the intent of the Side Letter by adding an additional class roster for a limited number of teachers at both middle schools. In an attempt to keep from disrupting student schedules, the San Leandro Teachers' Association and the San Leandro Unified School District have agreed to the following remedies.

Remedies

For the limited purpose of reducing Physical Education class size during advisory this agreement will allow additional class rosters. The teachers who have an additional class roster after approval of this Side Letter will receive a $1000 stipend for the 2018-19 school year. The stipend may be pro-rated for a teacher who has the additional rostered advisory period for less than the school year. Teachers who are not scheduled an advisory period will not be assigned other additional duties during the advisory period.

Selection

Teachers who currently have additional rosters (teachers with advisory before prep) will be given the option of retaining their advisory period or of opting out of advisory. If the district, as a result of consolidating advisory periods, does not need the full complement of current teachers, then the selection will be made through a lottery of current teachers who wish to retain the advisory. If the district needs additional teachers- as some or all current teachers have opted out of advisory -than all teachers available during the advisory period may volunteer and a lottery (if needed) of this second group will be determinative. If there are not enough volunteers to fill all advisory positions the site administration may assign based on a random choice from the pool of all available teachers.

General Provisions

Nothing in this agreement will be considered precedent setting. It is understood that the enforcement of this addendum will be subject to all levels of Article V of the CBA and will sunset on June 30, 2019.

X _____ 9/4/18

Sonal Patel, SLUSD — Date

X _____ 9/4/18

Jonathan Sherr, SLTA — Date