SAN LEANDRO UNIFIED SCHOOL DISTRICT

2018-2019 SLTA Salary Schedule

Eff. 7/01/18

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	63,460	64,503	65,543				
2	64,499	65,543	67,000				
3	65,542	66,584	69,245				
4	66,583	68,372	71,575				
5	67,625	70,372	74,003				
6	68,799	72,448	76,517				
7	70,541	74,597	79,134				
8	72,361	76,816	81,858				
9	74,223	79,115	84,687	87,630			
10	76,146	81,493	87,625	90,572	93,512		
11	78,122	83,951	90,685	93,629	96,562	99,509	
12	80,157	86,492	93,859	96,800	99,748	102,689	105,629
13	80,157	86,492	93,859	96,800	99,748	102,689	105,629
14	80,157	86,492	93,859	96,800	99,748	102,689	105,629
15	80,157	86,492	93,859	96,800	99,748	102,689	105,629
16	82,606	88,944	96,310	99,252	102,202	105,143	108,080
17	82,606	88,944	96,310	99,252	102,202	105,143	108,080
18	82,606	88,944	96,310	99,252	102,202	105,143	108,080
19	82,606	88,944	96,310	99,252	102,202	105,143	108,080
20	85,061	91,396	98,763	101,704	104,647	107,591	110,532
21	85,061	91,396	98,763	101,704	104,647	107,591	110,532
22	85,061	91,396	98,763	101,704	104,647	107,591	110,532
23	85,061	91,396	98,763	101,704	104,647	107,591	110,532
24	87,510	93,850	100,917	106,366	109,387	112,413	115,855

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Work days: 186 days

3.5% Increase effective July 1, 2018

Board Approved :

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends
2018 - 2019

MASTERS	**$1,408**	**DOCTORATE**	**$2,346**

Department Head

3%	**$2,816**
5%	**$4,693**
5.5%	**$5,162**
6%	**$5,632**
6.5%	**$6,101**

Teacher In-Charge/BCLAD

COL. I	**$5,210**
COL. II	**$5,622**
COL. III	**$6,101**

PUPIL SERVICES STIPENDS

		COL. I	COL. II	COL. III
Resource Specialist	**3.25%**	**$2,605**	**$2,811**	**$3,050**
SDC / SH or Non SH	**6.50%**	**$5,210**	**$5,622**	**$6,101**
Speech Therapist / Psychologist / Program & Behavior Specialist	**9.75%**	**N/A**	**N/A**	**$9,151**

AP STIPEND PER PREPARATION = $3,173

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2018-2019 SLTA Salary Schedule for Counselor

7/1/2018

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	66,173	67,261	68,348				
2	67,258	68,348	69,869				
3	68,347	69,432	72,209				
4	69,431	71,299	74,639				
5	70,519	73,383	77,170				
6	71,742	75,549	79,792				
7	73,562	77,791	82,523				
8	75,459	80,106	85,364				
9	77,400	82,504	88,314	91,385			
10	79,404	84,984	91,379	94,451	97,517		
11	81,466	87,549	94,570	97,641	100,702	103,774	
12	83,590	90,195	97,881	100,948	104,024	107,091	110,157
13	83,590	90,195	97,881	100,948	104,024	107,091	110,157
14	83,590	90,195	97,881	100,948	104,024	107,091	110,157
15	83,590	90,195	97,881	100,948	104,024	107,091	110,157
16	86,145	92,754	100,436	103,506	106,581	109,649	112,714
17	86,145	92,754	100,436	103,506	106,581	109,649	112,714
18	86,145	92,754	100,436	103,506	106,581	109,649	112,714
19	86,145	92,754	100,436	103,506	106,581	109,649	112,714
20	88,707	95,313	102,995	106,063	109,134	112,204	115,272
21	88,707	95,313	102,995	106,063	109,134	112,204	115,272
22	88,707	95,313	102,995	106,063	109,134	112,204	115,272
23	88,707	95,313	102,995	106,063	109,134	112,204	115,272
24	91,259	97,872	105,241	110,924	114,077	117,232	120,823

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Work days: 194 days

3.5% Increase effective July 1, 2018

Board Approved:

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends for Counselors
2018 - 2019

MASTERS	**$1,468**	**DOCTORATE**	**$2,447**

Department Head	
3%	**$2,936**
5%	**$4,894**
5.5%	**$5,383**
6%	**$5,873**
6.5%	**$6,362**

Teacher In-Charge/BCLAD	
COL. I	**$5,433**
COL. II	**$5,863**
COL. III	**$6,362**

SAN LEANDRO UNIFIED SCHOOL DISTRICT
2018 - 2019 CSEA SALARY SCHEDULE
12 MONTH and HOURLY

STEPS RANGE	1	Hr Rate	2	Hr Rate	3	Hr Rate	4	Hr Rate	5	Hr Rate	8YR 2.50%	Hr Rate	13YR 5%	Hr Rate	18YR 7.50%	Hr Rate	23YR 10%	Hr Rate	28YR 12.50%	Hr Rate
27	2639	16.24	2773	17.06	2910	17.91	3055	18.80	3209	19.75	3,289	20.24	3,369	20.74	3,450	21.23	3,530	21.73	3,610	22.22
28	2707	16.66	2843	17.50	2984	18.36	3134	19.29	3288	20.23	3,370	20.74	3,452	21.24	3,535	21.75	3,617	22.25	3,699	22.76
29	2774	17.07	2912	17.92	3056	18.81	3212	19.77	3371	20.74	3,455	21.26	3,540	21.78	3,624	22.30	3,708	22.81	3,792	23.33
30	2844	17.50	2986	18.38	3134	19.29	3292	20.26	3456	21.27	3,542	21.80	3,629	22.33	3,715	22.87	3,802	23.40	3,888	23.93
31	2915	17.94	3058	18.82	3214	19.78	3371	20.74	3544	21.81	3,633	22.36	3,721	22.90	3,810	23.45	3,898	23.99	3,987	24.54
32	2986	18.38	3136	19.30	3294	20.27	3460	21.29	3632	22.35	3,723	22.91	3,814	23.47	3,904	24.03	3,995	24.59	4,086	25.14
33	3062	18.84	3215	19.78	3376	20.78	3545	21.82	3722	22.90	3,815	23.47	3,908	24.05	4,001	24.62	4,094	25.19	4,187	25.76
34	3139	19.32	3296	20.28	3461	21.30	3634	22.36	3815	23.48	3,910	24.07	4,006	24.65	4,101	25.24	4,197	25.83	4,292	26.42
35	3219	19.81	3378	20.79	3548	21.83	3727	22.94	3909	24.06	4,007	24.66	4,104	25.26	4,202	25.86	4,300	26.47	4,398	27.07
36	3300	20.31	3466	21.33	3636	22.38	3818	23.50	4010	24.68	4,110	25.30	4,211	25.91	4,311	26.53	4,411	27.15	4,511	27.77
37	3380	20.80	3551	21.85	3728	22.94	3912	24.07	4106	25.27	4,209	25.90	4,311	26.53	4,414	27.17	4,517	27.80	4,619	28.43
38	3467	21.34	3639	22.39	3820	23.51	4011	24.68	4210	25.91	4,315	26.56	4,421	27.21	4,526	27.85	4,631	28.50	4,736	29.15
39	3552	21.86	3731	22.96	3915	24.09	4112	25.30	4317	26.57	4,425	27.23	4,533	27.90	4,641	28.56	4,749	29.23	4,857	29.89
40	3641	22.41	3821	23.51	4013	24.70	4216	25.94	4427	27.24	4,538	27.92	4,648	28.60	4,759	29.28	4,870	29.96	4,980	30.65
41	3732	22.97	3917	24.10	4114	25.32	4319	26.58	4535	27.91	4,648	28.61	4,762	29.31	4,875	30.00	4,989	30.70	5,102	31.40
42	3823	23.53	4015	24.71	4217	25.95	4428	27.25	4651	28.62	4,767	29.34	4,884	30.05	5,000	30.77	5,116	31.48	5,232	32.20
43	3921	24.13	4116	25.33	4321	26.59	4538	27.93	4765	29.32	4,884	30.05	5,003	30.79	5,122	31.52	5,242	32.25	5,361	32.99
44	4018	24.73	4219	25.96	4431	27.27	4653	28.63	4885	30.06	5,007	30.81	5,129	31.56	5,251	32.31	5,374	33.07	5,496	33.82
45	4118	25.34	4323	26.60	4542	27.95	4767	29.34	5005	30.80	5,130	31.57	5,255	32.34	5,380	33.11	5,506	33.88	5,631	34.65
46	4221	25.98	4433	27.28	4655	28.65	4887	30.07	5130	31.57	5,258	32.36	5,387	33.15	5,515	33.94	5,643	34.73	5,771	35.52
47	4325	26.62	4543	27.96	4769	29.35	5010	30.83	5260	32.37	5,392	33.18	5,523	33.99	5,655	34.80	5,786	35.61	5,918	36.42
48	4435	27.29	4659	28.67	4890	30.09	5133	31.59	5393	33.19	5,528	34.02	5,663	34.85	5,797	35.68	5,932	36.51	6,067	37.34
49	4548	27.99	4775	29.38	5014	30.86	5264	32.39	5528	34.02	5,666	34.87	5,804	35.72	5,943	36.57	6,081	37.42	6,219	38.27
50	4660	28.68	4896	30.13	5138	31.62	5396	33.21	5666	34.87	5,808	35.74	5,949	36.61	6,091	37.49	6,233	38.36	6,374	39.23
51	4779	29.41	5017	30.87	5266	32.41	5532	34.04	5809	35.75	5,954	36.64	6,099	37.54	6,245	38.43	6,390	39.33	6,535	40.22
52	4899	30.15	5142	31.64	5400	33.23	5670	34.89	5954	36.64	6,103	37.56	6,252	38.47	6,401	39.39	6,549	40.30	6,698	41.22
53	5019	30.89	5269	32.42	5533	34.05	5812	35.77	6103	37.56	6,256	38.50	6,408	39.44	6,561	40.38	6,713	41.32	6,866	42.26
54	5144	31.66	5403	33.25	5673	34.91	5957	36.66	6256	38.50	6,412	39.46	6,569	40.43	6,725	41.39	6,882	42.35	7,038	43.31
55	5272	32.44	5538	34.08	5814	35.78	6107	37.58	6414	39.47	6,574	40.46	6,735	41.44	6,895	42.43	7,055	43.42	7,216	44.40
56	5405	33.26	5677	34.94	5960	36.68	6258	38.51	6572	40.44	6,736	41.45	6,901	42.46	7,065	43.47	7,229	44.48	7,394	45.50
57	5540	34.09	5818	35.80	6109	37.59	6417	39.49	6737	41.46	6,905	42.50	7,074	43.53	7,242	44.57	7,411	45.61	7,579	46.64

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day /12 month x hourly rate)

Work Year: 260 days

3.5% increase effective July 1, 2018

Board Approved:

San Leandro Unified School District
Personnel Services Department

CSEA Bargaining Unit Classifications

Classification	Range	Classification	Range
Accounting Clerk	32	Nutrition Delivery	38
Accounting Specialist	48	Nutrition Technician	33
Accounting Technician	46	Office Assistant	32
Administrative Assistant - Department/Program	43	Office Specialist	38
Administrative Assistant - School	43	Office Technician	36
Administrative Secretary	40	Para Educator	27
Assess. Inst. Materials & Multimedia Assistant	38	Para Educator - Computer	27
Assess. Inst. Materials & Multimedia Specialist	52	Para Educator - ELD	28
Campus Supervisor	38	Para Educator - Mild/Moderate	30
Choral Accompanist	35	Para Educator - Moderate/Severe	35
Computer Support Assistant	38	Parent Facilitators	38
Payroll Specialist	48	Personnel Services Specialist	40
Employee Benefits Specialist	48	Preschool Teacher 12 ECU	39
Human Resources Technician	36	Preschool Teacher 20 ECU	47
Information Data Specialist	50	Program Coordinator	42
Library & Multimedia Technician	32	Purchasing Assistant	38
Library & Multimedia Specialist	38	Registrar	38
Network Engineer	57	Video Production Specialist	54
Nutrition Assistant	27		

Pending Board Approval: October 9, 2018

San Leandro Unified School District

2018-2019 Certificated Administrative Salary Schedule

Title	Work Days	ESCAPE LINE #	Step 1	Step 2	Step 3	Step 4	Step 5
			Annual	Annual	Annual	Annual	Annual
Senior Director	220 Days	10	**140,806**	**147,357**	**154,217**	**161,399**	**168,919**
Director	220 Days	20	**128,139**	**134,057**	**140,253**	**146,736**	**153,522**
Assistant Director	215 Days	17	**120,843**	**126,374**	**132,161**	**138,215**	**144,550**
Grant Coordinator	215 Days	52	**101,388**	**105,955**	**110,735**	**115,730**	**120,954**
Coordinator	215 Days	55	**108,682**	**113,616**	**118,778**	**124,177**	**129,825**
Disrict Librarian & Multimedia Manager	215 Days	55	**108,682**	**113,616**	**118,778**	**124,177**	**129,825**
Senior High Principal	220 Days	10	**140,806**	**147,357**	**154,217**	**161,399**	**168,919**
Associate Principal	216 Days	35	**122,824**	**128,445**	**134,327**	**140,482**	**146,919**
Senior High AP	206 Days	45	**113,104**	**118,262**	**123,662**	**129,310**	**135,222**
Continuation HS Principal	206 Days	40	**114,776**	**120,026**	**125,518**	**131,266**	**137,277**
Adult School Principal	225 Days	25	**129,210**	**135,148**	**141,363**	**147,869**	**154,677**
Adult School VP	206 Days	65	**116,480**	**121,726**	**127,211**	**132,950**	**138,948**
Middle School Principal	212 Days	26	**121,764**	**127,361**	**133,217**	**139,346**	**145,760**
Middle School VP	203 Days	50	**109,935**	**114,937**	**120,171**	**125,645**	**131,372**
Teaching Vice Principal	203 Days	70	**99,112**	**103,566**	**108,226**	**113,095**	**118,189**
Elem Prin Over 800 Enroll - Wilson	206 Days	30	**119,391**	**124,864**	**130,593**	**136,588**	**142,860**
Elem Prin Under 800 Enroll	206 Days	41	**114,776**	**120,026**	**125,518**	**131,266**	**137,277**
Elem VP Over 800 Enroll-Wilson	203 Days	60	**102,736**	**107,377**	**112,230**	**117,307**	**122,615**
Elementary VP Under 800 Enroll	203 Days	72	**99,112**	**103,566**	**108,226**	**113,095**	**118,189**
Curriculum Specialist	215 Days	61	**102,736**	**107,377**	**112,230**	**117,307**	**122,615**

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Master's: $ 2,059 (1.5% Elementary Principal under 800, "Step 5").

Doctorate: $ 3,432 (2.5% Elementary Principal under 800, "Step 5")

Extra Work Hourly Rate: $ 88.85 (Hourly rate for Principal under 800, "Step 5")

3.5% Increase effective July 1, 2018

Board Approved:

San Leandro Unified School District

2018-2019 Classified Management Salary Schedule

Position	Escape Row#	Step 1	Step 2	Step 3	Step 4	Step 5
	Range	260 days	260 days	260 days	260 days	260 days
Director, Business Service	10	142,298	148,922	155,854	163,114	170,715
Director, Bond	10	142,298	148,922	155,854	163,114	170,715
Director of Facilities&Operations	10	142,298	148,922	155,854	163,114	170,715
Director, Food Service	10	142,298	148,922	155,854	163,114	170,715
Chief Technology Officer	10	142,298	148,922	155,854	163,114	170,715
Pubilc Information Officer	20	110,411	115,436	120,691	126,191	131,943
Dir, Buildg & Grounds	20	110,411	115,436	120,691	126,191	131,943
Director, Fiscal Service	21	122,870	127,896	133,154	138,652	144,407
Manager, Student Health & Wellness	21	122,870	127,896	133,154	138,652	144,407
Accounting Manager	40	101,388	105,955	110,735	115,730	120,954
Grant Coordinator	40	101,388	105,955	110,735	115,730	120,954
Maintenance/Operation Manager	40	101,388	105,955	110,735	115,730	120,954
Executive Manager-Food Serv	41	102,300	106,942	111,797	116,875	122,231
Theater Facilities Supervisor	50	87,385	91,255	95,298	99,524	103,938
Maintenance/Operation Sup.	50	87,385	91,255	95,298	99,524	103,938
Comm. Outreach Spec.	75	89,586	93,996	98,625	103,487	108,591

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 225 Work Days, 20 Days Vacation, 15 Holidays = 260 days
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: $2,059 (1.5% Elementary Principal under 800, "Step 5)
Doctorate: $3,432 (2.5% Elementary Principal under 800, "Step 5)
One day per month sick leave accumulative
* Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

3.5% Increase effective July 1, 2018

Board Approved:

9/26/2018

San Leandro Unified School District
Confidential Employee Salary Schedule
2018-19

Position	Escape Row #	Step 1	Step 2	Step 3	Step 4	Step 5
		260 days	260 days	260 days	260 days	260 days
Executive Assistant - Cabinet	C1	76,966	80,366	83,919	87,633	91,513
Human Resources Analyst	C1	76,966	80,366	83,919	87,633	91,513
Budget Analyst	C2	66,999	70,041	73,207	76,593	80,115

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 225 Work Days + 20 Vacation Days + 15 Holidays = 260 Days
7.5 hours per day
Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: $2,059 (1.5% Elementary Principal under 800, "Step 5)
Doctorate: $3,432 (2.5% Elementary Principal under 800, "Step 5)
One day per month sick leave accumulative
Salary, sick leave, and vacation benefits will be prorated based on length of work year

3.5% Increase effective July 1, 2018

Board Approved:

San Leandro Unified School District

2018-19 Classified Management Salary Schedule

Cafeteria Manager

Position	Range	Annual Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Food and Nutrition Services Manager **B**	**80**	**63,829**	**66,440**	**69,157**	**71,990**	**74,941**
Monthly Rate		5,319	5,537	5,763	5,999	6,245
Daily Rate (Based on 240 days)		266	277	288	300	312
Food and Nutrition Services Manager **A**	**85**	**47,704**	**49,601**	**51,576**	**53,634**	**55,775**
Monthly Rate		3,975	4,133	4,298	4,470	4,648
Daily Rate (Based on 198 days)		241	251	260	271	282

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

Manager B Work Year: **225 work days, 15 holidays = 240 total paid days**

Manager A Work Year: **184 work days, 14 Holidays = 198 total paid days**

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

Benefit Program:

One day per month sick leave accumulative

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Masters = $2,059 (1.5% Elementary Principal under 800, "Step 5")

Doctorate = $3,432 (2.5% Elementary Principal under 800 "Step 5")

3.5% Increase effective July 1, 2018

Board Approved:

San Leandro Unified School District

Deputy, Associate and Assistant Superintendent Salary Schedule

2018-19

Salary Ranges	Step 1	Step 2	Step 3	Step 4	Step 5
Range 1	196,826	205,904	215,393	225,305	235,664
Range 2	182,387	190,819	199,632	208,839	218,462
Range 3	168,972	176,805	184,990	193,545	202,480

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Master's Stipend = $2,059*
Doctorate Stipend = $3,432*

(*Stipends are indexed to Step 5 of the Elementary Principal under 800 range on the certificated management salary schedule: 1.5% for MA and 2.5% for Doctorate.)

3.5% Increase effective July 1, 2018

Board Approved: