SAN LEANDRO UNIFIED SCHOOL DISTRICT
Personnel Services Department

Adult Education Salary Schedule

HOURLY RATES

INSTRUCTORS	Hourly Rate
1-3 years of service	$38.85
4-6 years of service	$39.45
7-9 years of service	$40.23
10+ years of service	$41.23
Non-Credential	$32.79
Non-Teaching	$31.31

FRINGE BENEFITS

A fringe benefit allocation of an additional $5 per instructional hour worked (only time spent teaching is counted for this benefit) is available to adult education instructors who meet the criteria below. This benefit is paid out in a onetime annual payout for all hours worked during the instructional year in the June pay warrant.

Date of Hire as an Adult Education Instructor	Qualifying Hours Worked Per Week
Prior to June 30, 2001	7.5
From July 1, 2001 and through September 30, 2008	15
From October 1, 2008 and through July 30, 2012	20
August 1, 2012 to Present	30*

*As of August 2012, credentialed teachers must teach 30 hours per week for the San Leandro Adult School for two consecutive semesters in the same school year to be eligible for the fringe benefits contribution. Consecutive semesters means fall and spring (summer is not counted).

STIPENDS

Adult education instructors designated by the adult school principal as “lead teachers” shall receive a 10% stipend for all hours worked. The stipend will be paid twice per year.

Board of Education Approval (pending): November 13, 2018

Effective Date: November 11, 2018