San Leandro Unified School District Minutes

Regular Board Meeting
October 09, 2018 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

Attendance Taken at 6:00 PM:

Present:
Victor Aguilar, Jr.
Dr. Kevin Collins
Evelyn Gonzalez
Lance James
Dr. Mike McLaughlin
Peter Oshinski
Sonal Patel
Leo Sheridan
Monique Tate
Dr. John Thompson

Absent:
Diana Prola

A. CALL TO ORDER - 6:00 P.M.

Minutes:
Meeting was called to order at 6pm. It was noted that Trustee Prola was absent from this meeting.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The board recessed into closed session at 6:01pm.

C.1. Student Expulsions; EC 35146 and 48918(c)

C.2. Public Employee Performance Evaluation, Title: xxxx; GC 54957 - None

C.3. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.4. Conference with Labor Negotiator (Government Code Section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

C.5. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code section 54956.9: (specify number of potential cases)- None

C.6. Public Employee Appointment - Title: Director of Food & Nutrition Services and Supervisor of Food & Nutrition Services; Government Code 54957

C.7. Conference with Real Property Negotiator - Property(ies); xxx; Government Code 54956.8 - None

C.8. Conference with Legal Counsel - Existing Litigation - (1 case); Government Code 54956.9

C.9. Liability Claims - (1 case); Government Code 54956

C.10. Matters Related to Students EC 35146 and 48912 - None

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened to open session at 7pm.

D.1. Report on Closed Session Action

Minutes:
The Board of Education took the following actions in closed session in accordance with Governmental Code 54956, Education Code 44929.21(b), Educational Code 44954, and Education Code 44939:

1. To appoint Clell Hoffman as the Director of Food & Nutrition Services by a 6-0 vote. Trust Prola was absent. This action was moved by Trustee James and seconded by Trustee Aguilar.

2. To appoint Debra Nieto as the Supervisor of Food & Nutrition Services by a 6-0 vote. Trustee Prola was absent. This action was moved by Trustee Gonzalez and seconded by Trustee Oshinski.

3. To approve a settlement agreement and addendum to this agreement for OAH Case No. 2018090154 between the district and the parents of student by a 6-0 vote. Trustee Prola was absent. This action was moved by Trustee James and seconded by Trustee Aguilar.

The Board has directed the superintendent and/or designee to deliver the proper notifications to the affected parties.

D.2. Pledge of Allegiance

Minutes:
President Tate led the audience in the pledge of allegiance.

D.3. Approval of Agenda

Motion Passed: Passed with a motion by Lance James and a second by Peter Oshinski.
Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
Stephanie Kohl: Stephanie Kohl: Has taught in this school district since 2002. She relayed an incident that took place in her classroom last fall and the impact it has had on her health and job during this time.

Bernard Ashcraft: Mr. Ashcraft is a local businessman who sent a letter to the superintendent and board. He has concerns and suggestions for the school district and requested a direct response to the items he addressed in the letter.

G. RECREATION & PARKS COMMISSION REPORT

Minutes:
There was no Recreation & Parks Commission report at this meeting.

H. HIGH SCHOOL REPORT

Minutes:
Dr. Reginald Richardson and Dr. Ronald Richardson provided a high school report and addressed the following topics:

- Marching Band Student Performance - thanked the board for funding the marching band uniforms. Band Director Jarrett Hansen is doing amazing work with the students. Student participation has increased from 12 to 105. Definitely moving in the right direction

- Discussed opportunity for building capacity for our administrators in the school district. Currently engaged in learning walks and creating a space where principals come together and pose a year-long question and explore the PBL strategies currently being implemented throughout the school district, specifically at the secondary sites

- Discussed a current PBL project pertaining to concussions in the NFL and in our schools

- College Night was a success. Over 60 colleges were represented and over 800 middle school and high school students participated in this event

- Tomorrow is the PSAT taking place at the high school. There is no cost to students to take this exam. It is funded by the school district

I. BOND REPORT

Minutes:
Aaron Kerrigan, Director of Facility and Operations, provided a brief bond report as follows:

- Met with staff at Jefferson to discuss the modular replacements. Information was well received

- HVAC update: Monroe Elementary- 75% complete; Wilson Elementary is approximately 20% complete; work has recently begun at Madison. Washington is being trained on how to use their systems

- Kitchen remodels at Garfield Elementary and Washington Elementary are both complete

- Roofing is complete at Madison, Muir and San Leandro High.

J. PRESENTATIONS

Minutes:
The order in which the presentations took place was switched. Agenda item J.2 pertaining to YouthTruth Surveys, was presented first; agenda item J.1 Local Control Funding Formula followed the YouthTruth Survey Presentation.

J.1. Local Control Funding Formula: Local Indicators Presentation

Minutes:
Rabinder Mangewala, Senior Director of Educational Services, and Michael Cubacub, Assistant Director, Technology, Assessments, Research & Evaluation, provided an overview of our Local Control Funding Formula and addressed current indicators and where improvements can be made as needed. All data that wad provided in this presentation is located on the school district website.

J.2. YouthTruth Student, Family, and Staff Survey Results Presentation

Minutes:
Sonal Patel, Assistant Superintendent of Educational Services, provided an update on the results of the YouthTruth Survey conducted in the Spring 2018.

The goal was to increase survey participation by families and improve the survey process.

YouthTruth survey participation increased. Translation for families was readily accessible for families as needed.

Results from the survey was displayed and discussed, which provides feedback for administrators and teachers on how to make improvements where needed.

Ms. Patel displayed a video that provided parental input on the project based learning taking place in the school district. The video provided positive feedback from the parents.

K. PUBLIC HEARING - None

L. REPORTS

L.1. Correspondence

Minutes:
Trustee Oshinski read all correspondence received since our last board meeting.

L.2. Student Board Member Report

Minutes:
Katherine Han Ngo provided a student board member report as follows:

- Leadership class students discussed their perspective from the YouthTruth results and their goals based on that discussion; students want to gain a better understanding of the teacher's views and students want teachers to gain a better understanding of the students
- College fair was successful
- Volleyball game took place today in support of one of the coaches currently battling breast cancer
- The football team began a fund raiser for colon cancer for a former football coach
- The cross country team is also hosting a fundraiser this Friday at the AEC
- The homecoming game is Friday, October 19.

L.3. Union Representative Reports

Minutes:
There were no union representative reports at this board meeting.

M. BOARD COMMITTEE REPORTS

Minutes:
The Board of Trustees summarized various events and discussions taking place on their respective committees.

M.1. Communication / Advocacy

M.2. Curriculum / Policy

M.3. Facilities & Technology

M.4. Finance

M.5. Drug, Alcohol, Tobacco Education (DATE)

N. CONSENT AGENDA

Motion Passed: With the exception of item N.1.a., Acceptance of Gifts and Donations, pulled by Trustee Oshinski, a motion was made to vote on the consent items. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon hearing the comments on item N.1.a., Acceptance of Gifts and Donations, a motion was made on the Consent items. Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

N.1. General Services

N.1.a. Acceptance of Gifts and Donations

N.1.b. Resolution No. 18-42 to Declare Certain Equipment Surplus and/or Obsolete

N.1.c. Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2018-2019

N.1.d. Approval of Minutes - June 12, 2018

N.1.e. Approval of Minutes - June 19, 2018

N.1.f. Approval of Minutes - July 31, 2018

N.1.g. Approve Resolution 18-43 Red Ribbon Week October 23-31, 2018

N.1.h. Approve Resolution 18-44 National Bullying Prevention Month

N.2. Business & Operations - None

N.3. Personnel Services

N.3.a. Personnel Report

N.4. Educational Services

N.4.a. Dell-VMware

N.4.b. Subscription Renewal Agreement for CALPADS Certification Support from November 2018 through November 2019 School Year

N.4.c. Discard Old Library books from San Leandro High School

N.4.d. 2018/2019 Non-Public School Contracts

N.4.e. Memorandum of Understanding between San Leandro Unified School District and WestEd regarding administration of the California School Climate, Health, and Learning Survey (CAL-SCHLS)

N.5. Facilities & Construction

N.5.a. Anderson Commercial Flooring NOC-Monroe ES Flooring

N.5.b. Bailey Fencing NOC-Monroe ES Fence

N.5.c. Environmental Systems Inc. NOC - McKinley ES HVAC

N.5.d. Migale NOC-Washington Library Paint

N.5.e. RA Jones NOC-Monroe ES Maintenance & Safety Repairs

N.5.f. RA Jones NOC-Washington Library Demolition

N.5.g. RA Jones NOC-Warehouse Seismic Work

N.5.h. Sterling Environmental NOC - Madison Modernization Demolition

O. ACTION/DISCUSSION ITEMS

O.1. General Services

O.1.a. CSBA Board Policy Updates

Motion Passed: Approve all board policy updates. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.1.b. Approve Online Digital Curriculum for San Leandro Adult School

Motion Passed: Approve quote from Apex Learning for online digital Curriculum. Passed with a motion by Victor Aguilar, Jr. and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.1.c. Approve Essential Education Curriculum for San Leandro Adult School

Motion Passed: Approve quote for Essential Education curriculum for San Leandro Adult School. Passed with a motion by Peter Oshinski and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.2. Business & Operations

O.2.a. Resolution No. 18-45 Request to Close Various Funds

Motion Passed: Staff recommends approval of Resolution No. 18-45 Request to Close Multiple Funds . Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.2.b. Arts Education Center Facility License Agreement Update

Motion Passed: Recommend approval of several updates to the agreement. Changes include:Updating district logo and addressCalling for digital plans to be given for lighting, stage, and curtain designReduces insurance requirement to $1,000,000 per occurrence (from $2,000,000) to align with other district rental requirementsDeletes several small requirements which have not been necessary or enforcedTones down some language to make it more welcoming Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.2.c. SPURR Agreement for Natural Gas Services

Motion Passed: Approval of SPURR Agreement for natural gas services. Passed with a motion by Victor Aguilar, Jr. and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.2.d. Agreements with Caltronics and De Lage Landen for Instructional Copiers

Motion Passed: Staff recommends approval of two year agreements with Caltronics and De Lage Landen. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3. Personnel Services

O.3.a. Tentative Agreement Between the Teamsters' Union Local No. 856/Alameda Building and Trades Council and the SLUSD

Motion Passed: Approve the tentative agreement with the Teamsters' Union Local No. 856/Alameda Building and Trades Council. Passed with a motion by Leo Sheridan and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.b. Compensation Increase of 3.5% to the Salary Schedule for Classified Managers, Certificated Managers, and Confidential Employees

Motion Passed: Approve this agenda item authorizing a 3.5% salary schedule increase to the salary schedules for classified managers, certificated managers, and confidential employees retroactive to July 1, 2018. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.c. Amendment to the Employment Agreement for the Assistant Superintendent of Business Services for a 3.5% Increase to Base Salary

Motion Passed: Approve the employment agreement amendment between the SLUSD and Dr. Kevin Collins, assistant superintendent of business services. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.d. Amendment to the Employment Agreement of the Assistant Superintendent of Personnel Services for a 3.5% Increase to Base Salary

Motion Passed: Approve the employment agreement amendment between the SLUSD and Dr. John Thompson, assistant superintendent of personnel services. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.e. Amendment to the Employment Agreement of the Assistant Superintendent of Educational Services for a 3.5% Increase to Base Salary

Motion Passed: Approve the employment agreement amendment between the SLUSD and Sonal Patel, assistant superintendent of educational services. Passed with a motion by Peter Oshinski and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.3.f. 2018-2019 Salary Schedules for Various Employee Groups

Motion Passed: Recommend the approval of the 2018-19 salary schedules for various employee groups. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4. Educational Services

O.4.a. Contracted Services Agreement between San Leandro Unified School District / Roosevelt Elementary School and Exploring New Horizons

Motion Passed: Approve Contracted Services Agreement between San Leandro Unified School District/Roosevelt Elementary School and Exploring New Horizons. Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4.b. Contracted Services Agreement between San Leandro Unified School District / Wilson Elementary School and Nature Bridge

Motion Passed: Approve Contracted Services Agreement between San Leandro Unified School District/Wilson Elementary School and NatureBridge. Passed with a motion by Lance James and a second by Evelyn Gonzalez.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4.c. Contracted Services Agreement between San Leandro Unified School District / Jefferson Elementary School and Nature Bridge

Motion Passed: Approve Contracted Services Agreement between San Leandro Unified School District/Jefferson Elementary School and NatureBridge. Passed with a motion by Victor Aguilar, Jr. and a second by Lance James.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4.d. Contract Agreement between San Leandro Unified School District and Sylvan Learning for 2018-2019.

Motion Passed: Staff recommends approval of contract agreement between San Leandro Unified School District and Sylvan Learning for 2018-2019. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.4.e. Review Expulsion Hearing for case E01 - 18 / 19

Motion Passed: Approve Recommendation for Expulsion for case E01 18/19. Passed with a motion by Lance James and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.5. Facilities & Construction

O.5.a. Williams & Associates Agreement

Motion Passed: Recommend approval of the Williams & Associates Agreement Contract. Passed with a motion by Victor Aguilar, Jr. and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.5.b. Lincoln Aquatics SLHS Pool Boiler Quote

Motion Passed: Recommend approval of purchasing and replacing the boiler at the SLHS Pool. Passed with a motion by Lance James and a second by Leo Sheridan.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

O.5.c. JLC Amendment 01 to LLB Agreement-Modulars

Motion Passed: Recommend approval of Amendment 01 for JLC LLB Agreement - Modulars. Passed with a motion by Victor Aguilar, Jr. and a second by Peter Oshinski.

Yes Victor Aguilar, Jr.
Yes Evelyn Gonzalez
Yes Lance James
Yes Peter Oshinski
Absent Diana Prola
Yes Leo Sheridan
Yes Monique Tate

P. INFORMATION ITEMS

P.1. General Services

P.2. Business & Operations

P.3. Personnel Services

P.4. Educational Services

P.4.a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Reports

P.4.b. Enrollment 10/1/2018

P.5. Facilities & Construction

Q. Cabinet Reports

Minutes:
All Cabinet Members provided brief updates on recent events in their respective departments.

Q.1. Superintendent

Q.2. Assistant Superintendent, Educational Services

Q.3. Assistant Superintendent, Personnel Services

Q.4. Assistant Superintendent, Business & Operations

R. BOARD REPRESENTATIVE REPORTS

Minutes:
Board representatives summarized various events and activities affiliated with their designated associations.

R.1. Alameda County School Boards Association

R.2. Eden Area Regional Occupational Program

R.3. Mid-Alameda County Sp. Ed. Local Plan Area

R.4. City Disaster Preparedness Council

S. FUTURE BUSINESS

S.1. Consensus Items

Minutes:
Trustee Gonzalez:

- The Facilities & Technology committee reviews the architectural plans that are happening; good idea to offer board members to go on site for a job walk to see what is going to be changed

- Reports from the committees should be shared with all board members electronically via the superintendent's report

T. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

U. BOARD OF EDUCATION FUTURE MEETINGS

U.1. Regular Board Meeting - November 13, 2018 (Barbara Lee Center)

V. ADJOURNMENT

Minutes:
Meeting adjourned at 9:08pm. Prior to adjournment a moment of silence was taken in memory of the students who passed away this week and Trustee Tate's sister-in-law, Roberta Lowry, who recently passed away.

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: