San Leandro Unified School District
Personnel Services Department

CSEA Bargaining Unit Classifications

Classification	Range	Classification	Range
Accounting Clerk	32	Nutrition Assistant	27
Accounting Specialist	48	Nutrition Delivery	38
Accounting Technician	46	Nutrition Technician	33
Administrative Assistant - Department/Program	43	Office Assistant	32
Administrative Assistant - School	43	Office Specialist	38
Administrative Secretary	40	Office Technician	36
Assess. Inst. Materials & Multimedia Assistant	38	Para Educator	27
Assess. Inst. Materials & Multimedia Specialist	52	Para Educator - Computer	27
Campus Supervisor	38	Para Educator - ELD	28
Choral Accompanist	35	Para Educator - Mild/Moderate	30
Computer Support Assistant	38	Para Educator - Moderate/Severe	35
Payroll Specialist	48	Parent Facilitators	38
Employee Benefits Specialist	48	Personnel Services Specialist	40
Enrollment Specialist	48	Preschool Teacher 12 ECU	39
Human Resources Technician	36	Preschool Teacher 20 ECU	47
Information Data Specialist	50	Program Coordinator	42
Library & Multimedia Technician	32	Purchasing Assistant	38
Library & Multimedia Specialist	38	Registrar	38
Network Engineer	57	Video Production Specialist	54

Board Approval: Pending Approval 12/11/18

SAN LEANDRO UNIFIED SCHOOL DISTRICT
2018 - 2019 CSEA SALARY SCHEDULE
12 MONTH and HOURLY

STEPS RANGE	1	Hr Rate	2	Hr Rate	3	Hr Rate	4	Hr Rate	5	Hr Rate	8YR 2.50%	Hr Rate	13YR 5%	Hr Rate	18YR 7.50%	Hr Rate	23YR 10%	Hr Rate	28YR 12.50%	Hr Rate
27	2639	16.24	2773	17.06	2910	17.91	3055	18.80	3209	19.75	3,289	20.24	3,369	20.74	3,450	21.23	3,530	21.73	3,610	22.22
28	2707	16.66	2843	17.50	2984	18.36	3134	19.29	3288	20.23	3,370	20.74	3,452	21.24	3,535	21.75	3,617	22.25	3,699	22.76
29	2774	17.07	2912	17.92	3056	18.81	3212	19.77	3371	20.74	3,455	21.26	3,540	21.78	3,624	22.30	3,708	22.81	3,792	23.33
30	2844	17.50	2986	18.38	3134	19.29	3292	20.26	3456	21.27	3,542	21.80	3,629	22.33	3,715	22.87	3,802	23.40	3,888	23.93
31	2915	17.94	3058	18.82	3214	19.78	3371	20.74	3544	21.81	3,633	22.36	3,721	22.90	3,810	23.45	3,898	23.99	3,987	24.54
32	2986	18.38	3136	19.30	3294	20.27	3460	21.29	3632	22.35	3,723	22.91	3,814	23.47	3,904	24.03	3,995	24.59	4,086	25.14
33	3062	18.84	3215	19.78	3376	20.78	3545	21.82	3722	22.90	3,815	23.47	3,908	24.05	4,001	24.62	4,094	25.19	4,187	25.76
34	3139	19.32	3296	20.28	3461	21.30	3634	22.36	3815	23.48	3,910	24.07	4,006	24.65	4,101	25.24	4,197	25.83	4,292	26.42
35	3219	19.81	3378	20.79	3548	21.83	3727	22.94	3909	24.06	4,007	24.66	4,104	25.26	4,202	25.86	4,300	26.47	4,398	27.07
36	3300	20.31	3466	21.33	3636	22.38	3818	23.50	4010	24.68	4,110	25.30	4,211	25.91	4,311	26.53	4,411	27.15	4,511	27.77
37	3380	20.80	3551	21.85	3728	22.94	3912	24.07	4106	25.27	4,209	25.90	4,311	26.53	4,414	27.17	4,517	27.80	4,619	28.43
38	3467	21.34	3639	22.39	3820	23.51	4011	24.68	4210	25.91	4,315	26.56	4,421	27.21	4,526	27.85	4,631	28.50	4,736	29.15
39	3552	21.86	3731	22.96	3915	24.09	4112	25.30	4317	26.57	4,425	27.23	4,533	27.90	4,641	28.56	4,749	29.23	4,857	29.89
40	3641	22.41	3821	23.51	4013	24.70	4216	25.94	4427	27.24	4,538	27.92	4,648	28.60	4,759	29.28	4,870	29.96	4,980	30.65
41	3732	22.97	3917	24.10	4114	25.32	4319	26.58	4535	27.91	4,648	28.61	4,762	29.31	4,875	30.00	4,989	30.70	5,102	31.40
42	3823	23.53	4015	24.71	4217	25.95	4428	27.25	4651	28.62	4,767	29.34	4,884	30.05	5,000	30.77	5,116	31.48	5,232	32.20
43	3921	24.13	4116	25.33	4321	26.59	4538	27.93	4765	29.32	4,884	30.05	5,003	30.79	5,122	31.52	5,242	32.25	5,361	32.99
44	4018	24.73	4219	25.96	4431	27.27	4653	28.63	4885	30.06	5,007	30.81	5,129	31.56	5,251	32.31	5,374	33.07	5,496	33.82
45	4118	25.34	4323	26.60	4542	27.95	4767	29.34	5005	30.80	5,130	31.57	5,255	32.34	5,380	33.11	5,506	33.88	5,631	34.65
46	4221	25.98	4433	27.28	4655	28.65	4887	30.07	5130	31.57	5,258	32.36	5,387	33.15	5,515	33.94	5,643	34.73	5,771	35.52
47	4325	26.62	4543	27.96	4769	29.35	5010	30.83	5260	32.37	5,392	33.18	5,523	33.99	5,655	34.80	5,786	35.61	5,918	36.42
48	4435	27.29	4659	28.67	4890	30.09	5133	31.59	5393	33.19	5,528	34.02	5,663	34.85	5,797	35.68	5,932	36.51	6,067	37.34
49	4548	27.99	4775	29.38	5014	30.86	5264	32.39	5528	34.02	5,666	34.87	5,804	35.72	5,943	36.57	6,081	37.42	6,219	38.27
50	4660	28.68	4896	30.13	5138	31.62	5396	33.21	5666	34.87	5,808	35.74	5,949	36.61	6,091	37.49	6,233	38.36	6,374	39.23
51	4779	29.41	5017	30.87	5266	32.41	5532	34.04	5809	35.75	5,954	36.64	6,099	37.54	6,245	38.43	6,390	39.33	6,535	40.22
52	4899	30.15	5142	31.64	5400	33.23	5670	34.89	5954	36.64	6,103	37.56	6,252	38.47	6,401	39.39	6,549	40.30	6,698	41.22
53	5019	30.89	5269	32.42	5533	34.05	5812	35.77	6103	37.56	6,256	38.50	6,408	39.44	6,561	40.38	6,713	41.32	6,866	42.26
54	5144	31.66	5403	33.25	5673	34.91	5957	36.66	6256	38.50	6,412	39.46	6,569	40.43	6,725	41.39	6,882	42.35	7,038	43.31
55	5272	32.44	5538	34.08	5814	35.78	6107	37.58	6414	39.47	6,574	40.46	6,735	41.44	6,895	42.43	7,055	43.42	7,216	44.40
56	5405	33.26	5677	34.94	5960	36.68	6258	38.51	6572	40.44	6,736	41.45	6,901	42.46	7,065	43.47	7,229	44.48	7,394	45.50
57	5540	34.09	5818	35.80	6109	37.59	6417	39.49	6737	41.46	6,905	42.50	7,074	43.53	7,242	44.57	7,411	45.61	7,579	46.64

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day /12 month x hourly rate)

Work Year: 260 days

3.5% increase effective July 1, 2018

Board Approved: 10/9/18