San Leandro Unified School District Minutes

Regular Board Meeting
March 05, 2019 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

Attendance Taken at 6:00 PM:

Present:
James Aguilar
Dr. Kevin Collins
Evelyn Gonzalez
Dr. Mike McLaughlin
Peter Oshinski
Sonal Patel
Diana Prola
Christian Rodriguez
Leo Sheridan
Monique Tate
Dr. John Thompson

A. CALL TO ORDER - 6:00 P.M.

Minutes:
The Board meeting was called to order at 6:00pm.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
The Board recessed into closed session at 6:00pm.

C.1. Student Expulsions; EC 35146 and 48918(c) - None

C.2. Public Employee Performance Evaluation, Title: xxxx; GC 54957 - None

C.3. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

C.4. Conference with Labor Negotiator (Government Code Section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

C.5. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code section 54956.9: (specify number of potential cases)-None

C.6. Public Employee Appointment - Title: xxx; Government Code 54957 - None

C.7. Conference with Real Property Negotiator - Property(ies); xxx; Government Code 54956.8 - None

C.8. Conference with Legal Counsel - Existing Litigation - (Specify number of potential cases); Government Code 54956.9 - None

C.9. Liability Claims; Government Code 54956 - None

C.10. Matters Related to Students EC 35146 and 48912 - None

D. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:
The Board reconvened to open session at 7:00pm.

D.1. Report on Closed Session Action

Minutes:
The Board of Education took three actions in closed session in accordance with Government Code 54956, Education Code 44929.21(b), Education Code 44954, and Education Code 44929:

1. To approve a resolution releasing temporary certificated employees by a 7-0 vote. This action was moved by Trustee Gonzalez and seconded by Trustee Prola.

2. To non-reelect a probationary certificated employee by 7-0 vote. This action was moved by Trustee Gonzalez and seconded by Trustee Oshinski.

3. To non-reelect a probationary certificated employee by a 7-0 vote. This action was moved by Trustee Rodriguez and seconded by Trustee Aguilar.

The Board has directed the superintendent and/or designee to deliver the proper notifications to the affected employees.

D.2. Pledge of Allegiance

Minutes:
President Sheridan led the audience in the pledge of allegiance.

D.3. Approval of Agenda

Motion Passed: Passed with a motion by Evelyn Gonzalez and a second by Diana Prola.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

E. LEGAL STATEMENT

F. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
Mike Katz-Lacabe, former board member, discussed his views on eliminating tackle football at the high school.

G. RECREATION & PARKS COMMISSION REPORT

Minutes:
There was no Recreation & Parks Commission Report.

H. HIGH SCHOOL REPORT

Minutes:
Dr. Reginald Richardson and Dr. Ronald Richardson provided a high school report as detailed below:

- Recent concluded the WASC visit at the high school
- Last month assistant principals conducted an incoming 9th grade presentation for prospective parents and families; over 300 families attended
- “Every 15 Minutes” event will take place on March 7

- 100 students will be able to watch the Hamilton production in San Francisco
- March 21 – Career Day for 10th and 12th graders
- SAT testing for juniors will take place March 27
- Senior students will report to Barbara Lee Center for financial literacy workshops for their post-secondary education
- SBAC testing begins next week and ends on 4/10 - goal is to have 100% participation

An additional public testimony speaker card was recognized as part of the high school report since it was turned in after the board meeting began:

- Ms. Brown, a teacher at the high school, invited the Board and Cabinet members to the annual AP and Studio Art show
- Flyers were provided to all board trustees

I. BOND REPORT

Minutes:
Aaron Kerrigan, Director of Facility and Operations provide a brief bond update as stated below:

- Garfield modular construction will commence in mid-late April
- Wilson modular construction will commence at the beginning of summer
- If approved in tonight's board meeting, the Madison modernization will begin later this month; estimated time of completion on this project is mid January, 2020

HVAC projects:

- Garfield is 80% complete
- All other elementary sites are complete
- Upon completion at Garfield the company will move their equipment to FTK and SLHS

J. PRESENTATIONS

J.1. City Update on Farrelly Pool Construction

Minutes:
Dr. Collins introduced a team from the City of San Leandro who provided a presentation and update on Farrelly Pool Construction.
The team included:

- Jeanette Dong, Director, Recreation and Human Services
- Keith Cooke, Director, Engineering and Transportation
- Nick Thom, City Engineer
- Ely Hwang, Manager, Recreation Services
- Jessica Pacheco, Aquatics Coordinator

The team began by providing background for the pool

- Approximately 9,000 visits per year
- Built circa 1930 on Roosevelt School Campus
- It is operated by the City under a joint use agreement
- The pool has been closed since 2016

The team provided a diagram of the reconstructed pool design. The reconstruction would consist of

- Complete demo and replacement
- New layout and expanded site
- Permit detail
- Demolition begins June 2019
- New pool opens summer 2020

Next Steps include

- Incorporate new site limits into joint use agreement
- Pass resolution of non-school use for the facility
- Demolition plans out to bid in March
- Construction plans out to bid in April

J.2. Measure J1 Series B and C Update

Minutes:
Dr. Kevin Collins provided a brief overview of the J1 bond sale that recently took place. It was a very successful sale.

Update included:

- Measure J1 authorized $104,000,000 in General Obligation Bonds
- Series A in the amounting of $47,260,000 was sold in May 2017
- Two additional series were sold on February 26,2019:
    - Series B in the amount of $50,240,000
    - Series C in the amount of $3,250,000 (specifically for technology)
- Series D in amount of $3,250,000 tentatively scheduled for sale in 2022 - also to be used in technology
    - Series D could be issued in conjunction with a future bond measure

Credit Rating

- As part of bond process, the school district underwent credit reviews
- Moody's affirmed our school district credit rating of A1
- S&P increased our school district credit rating to A+

Dr. Collins provided a display of historical rate data which provided a 30 year trend on general obligation bonds.

Dr. Collins displayed Order Book for series B - the amount $50,240,000 and how they are spaced. The subscription level column indicates how many people wanted to buy the bond in a particular year.

Series C - reflected short term amount

Final numbers:

- All-in true Interest Cost: 3.673%
- Total Net Debt Service: $89,415,802
- Repayment Ratio 1.672x
- Series C (Tech Series) Ratio: 1.12
- Represents a savings of $4,435,198 from estimates presented in January

Measure J1 Estimated Tax Rate - Series A, B, C

- Tax rate below $36.20 approved rate
- Assumption of 3% growth in Assessed Valuation
- Series D in amount of $3,250,000 scheduled for 2022 could be added while remaining under cap

J.3. 2018-19 SLUSD Second Interim

Minutes:
Dr. Collins presented the Second Interim Report for 2018-19.

Overview included:

- SLUSD Fund Overview
- 01 - General Fund
- What to look for in interim Reports
- New Restricted Revenues for 2018-19
- Second Interim Revenues and Expenditures
- Legislative Analyst's Office Forecast
- Multi-Year Projection
- Second Interim report is 120 pages long. Dr. Collins summarized detailed information via a display of data as stated in the overview
- Majority of report is auto populated based on data extracted from our financial system (Escape)
- Represents all activity through January 31, 2019
- First portion consists of overview of each Fund (01 through 67)
- Second portion consists of required forms
- Final pages are technical error reports for transmission

K. PUBLIC HEARING

K.1. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94

Motion Passed: Conduct a public hearing for the San Leandro Unified School District's initial proposal to the California School Employees' Association Local Chapter #94.

A motion was made to open this public hearing agenda item. Passed with a motion by Peter Oshinski and a second by Monique Tate.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Conduct a public hearing for the San Leandro Unified School District's initial proposal to the California School Employees' Association Local Chapter #94.

Since there was no discussion or questions, a motion was made to close the public hearing for this agenda item. Passed with a motion by Diana Prola and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

K.2. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Motion Passed: Hold a public hearing for the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

A motion was made to open the public hearing for this agenda item. Passed with a motion by James Aguilar and a second by Christian Rodriguez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski

Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Hold a public hearing for the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

Since there were no questions or comments a motion was made to close public hearing for this agenda item. Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

K.3. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

Motion Passed: Conduct a public hearing for the San Leandro Unified School District's initial proposal to the Teamsters Union Local No.856/Alameda Building Trades Council.

A motion was made to open public hearing for this agenda item. Passed with a motion by Diana Prola and a second by Monique Tate.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Conduct a public hearing for the San Leandro Unified School District's initial proposal to the Teamsters Union Local No.856/Alameda Building Trades Council.

Since there were no questions or comments a motion was made to close public hearing on this agenda item. Passed with a motion by Christian Rodriguez and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Evelyn Gonzalez

Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

L. REPORTS

L.1. Correspondence

Minutes:
Trustee Tate read all correspondence received to date.

L.2. Student Board Member Report

Minutes:
New student board member Delaware Montion was welcomed by all board members and provided a brief report:

- Thanked the board for the WASC report and for allowing students to talk about what they can further improve at the high school
- Students were very vocal about teacher evaluation buy-in
  - as students, we think that if the teacher is allowed to grade the students then the students should be allowed to grade the teachers and how students can further help the teachers
- The students also discussed how technology has improved in the schools
- Students want more resources such as new text books that can improve learning
- Students are very excited to have the "every 15 minutes" assembly
  - The assembly emphasizes the consequences of being intoxicated and using drugs.

L.3. Union Representative Reports

Minutes:
There were no union representatives at this meeting.

M. BOARD COMMITTEE REPORTS

Minutes:
The Board of Trustees summarized various events taking place on their respective committees.

M.1. Communication / Advocacy

M.2. Curriculum / Policy

M.3. Facilities & Technology

M.4. Finance

M.5. Drug, Alcohol, Tobacco Education (DATE)

N. CONSENT AGENDA

Minutes:
President Sheridan announced there was a revised Personnel Report and Trustee Prola pulled item N.1.e., Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2018-19.

Motion Passed: A updated Personnel Report was provided and after pulling item N.1.e, Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2018-19, a motion was made on all other consent agenda items. Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon discussion on item N.1.e, Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2018-19, a motion was made on this agenda item. Passed with a motion by Diana Prola and a second by Peter Oshinski.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
No Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

N.1. General Services

N.1.a. Approve Resolution 19-07 Art is Education Month

N.1.b. Approve Resolution 19-10 Cesar Chavez Day, March 31, 2019

N.1.c. Approve Resolution 19-11 International Women's Day

N.1.d. Approval of Board Minutes

N.1.e. Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2018-2019

N.2. Business & Operations - None

N.3. Personnel Services

N.3.a. Memorandum of Understanding Agreement with California State University, East Bay

N.3.b. Personnel Report

N.4. Educational Services

N.4.a. Acceptance of Gifts and Donations

N.4.b. Contract Agreement between San Leandro High School and Sylvan Learning for Spring 2019

N.4.c. Contract for Additional Imagine Learning Licenses in 2018 2019

N.4.d. 2018-2019 Non-Public School & Agency Contracts

N.5. Facilities & Construction

N.5.a. Notice of completion-Indoor Environmental-Madison ES HVAC

N.5.b. Notice of completion-Indoor Environmental-Monroe ES HVAC

N.5.c. Notice of completion-Indoor Environmental-Wilson ES HVAC

N.5.d. Notice of completion-RA Jones-Garfield ES Interim Housing Portables

N.5.e. Notice of completion-RA Jones Construction-SLHS Scoreboard Installation

N.5.f. Notice of completion-Sound & Signal-Garfield ES Interim Housing Data Connection

O. ACTION/DISCUSSION ITEMS

O.1. General Services

O.1.a. CSBA 2019 Delegate Assembly Election

Minutes:
Discussion took place on all the candidates and there was consensus to nominate the following four candidates:

* Robert Carlson

* Jamie Yee Hintzke

* Diana Prola

* Nancy Thomas

Motion Passed: Review list of nominees and vote for the 2019 CSBA Delegate Assembly election Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.2. Business & Operations

O.2.a. Crystal Communications proposal-radio and repeaters purchase

Motion Passed: Approve $85,700 for 180 radios and 3 repeaters for district communications from Measure J1 (Security). Passed with a motion by Evelyn Gonzalez and a second by Peter Oshinski.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez

Yes Leo Sheridan
Yes Monique Tate

O.3. Personnel Services

O.3.a. Memorandum of Understanding with the California School Employees' Association

Motion Passed: Approve the attached memorandum of understanding with CSEA. Passed with a motion by James Aguilar and a second by Diana Prola.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.3.b. Memorandum of Understanding with the San Leandro Teachers' Association for Induction Support Providers

Motion Passed: Approve the memorandum of understanding with SLTA for induction support providers. Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.3.c. Layoff Resolution No. 19-20 for the Reduction of Classified Services

Motion Passed: Approve layoff resolution #19-20 to eliminate a 1.0 FTE office specialist position. Passed with a motion by Peter Oshinski and a second by Evelyn Gonzalez.
Abstain James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.3.d. Adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Motion Passed: Adopt the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association. Passed with a motion by Christian Rodriguez and a second by Diana Prola.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.3.e. Adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94

Minutes:
This item was missed during the meeting and was not voted on. It will be added to a future agenda to be voted on.

O.3.f. Adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

Motion Passed: Adopt the San Leandro Unified School District's initial proposal to the Teamsters Union Local No.856/Alameda Building Trades Council. Passed with a motion by Diana Prola and a second by Peter Oshinski.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.4. Educational Services

O.4.a. Approve Contract with Lamar Graphics in Conjunction with AC Transit

Motion Passed: Approve contract with Lamar Graphics. Passed with a motion by Evelyn Gonzalez and a second by Christian Rodriguez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Approve contract with Lamar Graphics. Passed with a motion by Evelyn Gonzalez and a second by Christian Rodriguez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.4.b. FOSS Next Generation supplemental instructional materials Additional Grade Level Kits

Motion Passed: Staff recommends approving the additional FOSS Next Generation grade level kits as supplemental instructional materials. Passed with a motion by Evelyn Gonzalez and a second by James Aguilar.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.4.c. Contract of services between Magnitude.io and San Leandro Unified School District for after school STEAM program at Lincoln High School

Motion Passed: Staff recommends approval of contract of services between Magnitude.io and San Leandro Unified School District for after school STEAM program at Lincoln High School. Passed with a motion by Peter Oshinski and a second by Evelyn

Gonzalez.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.4.d. Agreement between San Leandro High School and The College Board for PSAT/SAT Administration for 2018-2019.

Motion Passed: Staff recommends approval of agreement between San Leandro High School and The College Board for PSAT/SAT Administration for 2018-2019. Passed with a motion by Peter Oshinski and a second by Monique Tate.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.4.e. Memorandum of Understanding between Prescott-Joseph Center for Community Enhancement and San Leandro Unified School District for The Northern California Breathmobile Program

Motion Passed: Staff recommends approval of Memorandum of Understanding between Prescott-Joseph Center for Community Enhancement and San Leandro Unified School District for The Northern California Breathmobile Program. Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.5. Facilities & Construction

O.5.a. SLHS Budget & Design Proposal for Wayfinding Signage

Motion Passed: Recommend approval of the SLHS signage budget and design proposal from Shannon Leigh for the wayfinding signage. Passed with a motion by Diana Prola and a second by Christian Rodriguez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.5.b. Beals Martin Agreement-Madison Modernization Construction

Motion Passed: Recommend to approve the Beals Martin Agreement for the Madison Elementary School Modernization project. Passed with a motion by James Aguilar and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P. INFORMATION ITEMS

P.1. Educational Services

P.1.a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirements) Quarterly Report

P.1.b. Enrollment as of 2/26/19

Q. Cabinet Reports

Minutes:
All cabinet members provided brief updates on recent events in their respective departments.

Q.1. Superintendent

Q.2. Assistant Superintendent, Educational Services

Q.3. Assistant Superintendent, Personnel Services

Q.4. Assistant Superintendent, Business & Operations

R. BOARD REPRESENTATIVE REPORTS

Minutes:
Board representatives summarized various meetings and events affiliated with their designated associations.

R.1. Alameda County School Boards Association

R.2. Eden Area Regional Occupational Program

R.3. Mid-Alameda County Sp. Ed. Local Plan Area

R.4. City Disaster Preparedness Council

S. FUTURE BUSINESS

S.1. Consensus Items

Minutes:
There were no consensus items for this meeting.

T. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

U. BOARD OF EDUCATION FUTURE MEETINGS

U.1. Celebrate Schools Board Meeting - March 26, 2019

U.2. Regular Board Meeting - April 9, 2019

V. ADJOURNMENT

Minutes:
Meeting adjourned at 9:17 p.m. in honor of Michelle Aguilar grandmother of Trustee James Aguilar.

Motion Passed: Passed with a motion by Peter Oshinski and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: