MEMORANDUM OF UNDERSTANDING
between the
SAN LEANDRO UNIFIED SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Chapter 94

May 7, 2019

Four-Day Workweek for June-August 2019

The San Leandro Unified School District (District) and the California School Employees Association (CSEA) enter into this memorandum of understanding (MOU) to alter summer work schedules for twelve (12) month employees in the bargaining unit working in the SLUSD District Office as follows:

A. The time period will commence on June 10, 2019, through and including August 2, 2019.

B. Fridays that will either be non-workdays or vacation days will be June 14, June 21, June 28, July 5, July 12, July 19, July 26, and August 2.

C. Twelve-month employees working in the SLUSD District Office only will work a 9 hour 23 minute workday from Monday through Thursday (not including a duty-free lunch) during each week except for July 1 - 5. During the week of July 1 - 5, employees will work a 10 hour workday from Monday through Wednesday (not including a duty-free lunch).

D. During the week of July 1 – July 5 the 7.5 work hours normally scheduled for Friday, July 5 will be divided between July 1, July 2, and July 3 resulting in longer work hours during this week due to the Thursday, July 4 holiday. Alternatively, employees may take a vacation day on Friday, July 5 and work 7.5 hour workdays on July 1 - 3. Employees working the 10 hour workday during this week shall be allowed three (3) ten-minute rest periods during their workday as designated by the supervisor.

E. Any employee wishing to keep their regular 7.5 hour work schedule will be required to use a vacation day for Fridays on affected workweeks.

This MOU is not precedent setting and is for the above time frame only.

FOR THE DISTRICT:

John Thompson, Ed.D.
Assistant Superintendent

4/3/19
Date

CSEA Labor Relations Representative

FOR CSEA:

Carol Alvarez
CSEA Local Chapter 94 President

4/3/19
Date

4/3/19
Date