**RESOLUTION**
**OF THE**
**GOVERNING BOARD OF**
**THE SAN LEANDRO UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 19-31**

**WHEREAS,** Section 45132 of the California Education Code permits a Governing Board to establish four-consecutive-day work week where: 1) due to the work location and duties performed, the employees' services are not required for five consecutive days; and 2) the change in workweek has the concurrence of the concerned employees and/or class of employees.

**WHEREAS,** the Governing Board of the San Leandro Unified School District has determined that by reason of the work location and duties actually performed by the following classes of employees that, during the period June 12, 2020, through July 31, 2020, their services are not required for a workweek of five consecutive days:

1. Classified Employees working a 12-month calendar at the SLUSD District Office represented by CSEA; and
2. Classified and Certificated Management and/or Confidential Employees.

**WHEREAS,** the establishment of a Monday through Thursday, four-day workweek schedule has the concurrence of CSEA, the employee organization representing a majority of the affected employees; and

**WHEREAS,** the total number of hours in the respective workweeks of the affected employee classes identified above will remain unchanged.

**WHEREAS,** in an effort to reduce district's vacation liability, affected employees may also choose to work their normal hours for the four-day workweek and use accrued vacation time on the fifth day, Friday; and

**WHEREAS,** converting to a four-day workweek will save money by reducing the need for various utilities on Fridays;

**NOW, THEREFORE, BE IT RESOLVED** that a four-consecutive-day workweek is established for 1) Classified Employees working a 12-month calendar at the SLUSD District

Office, represented by CSEA; and 2) Classified and Certificated Management and/or Confidential employees for the time period June 12, 2020, to July 31, 2020.

**PASSED AND ADOPTED** on May 7, 2019, by the Governing Board of the San Leandro Unified School District, County of Alameda, State of California, at a meeting of the Governing Board by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

I certify that the foregoing is a full, true and correct copy of a resolution passed at a Regular Meeting of the Governing Board of the San Leandro Unified School District held on May 7, 2019.

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Secretary of the Governing Board
San Leandro Unified School District