The California School Employees Association and its San Leandro Chapter No. 94 (CSEA) hereby submit these initial proposal for our reopeners for sunshine pursuant to the Educational Employment Relations Act Article 8, Public Notice 3547.

Article 4 Work Schedules: CSEA seeks to add the past practice for summer 4/10 schedules to the contract.

Article 5 Salaries and Fringe Benefits: CSEA seeks a fair wage increase to allow us to catch up and stay even with the cost of living in the San Francisco Oakland Bay Area, and a fair improvement in the Districts contribution to the fringe benefit amount.

Article 8.8 Catastrophic Illness or Injury Leave: CSEA seeks to make the language consistent with the language and practice in the District