San Leandro Unified School District (SLUSD)
And
San Leandro Teachers Association (SLTA)
Tentative Agreement
August 19, 2019

ARTICLE VII – HOURS OF EMPLOYMENT

K. **As the continuation school needs flexibility in designing appropriate class schedules for its clientele, t**he number and length of periods at the continuation school **for a regular schedule day (base schedule)** shall be determined by ~~its site administrator and Superintendent or designee in consultation with the staff~~. **consultation between all staff members and the site administrator. Any changes to the number of periods or length of periods requires a 67% secret vote of the staff members to implement. The continuation school staff shall not have less preparation time per week than other secondary teachers in the district. This item shall not be subject to article XXIX, restructuring.**

ARTICLE IX – CLASS SIZE

A. Elementary class size shall not exceed the following:

2. Exceeding Maximum Class Size Limits:

All Elementary Specialists who voluntarily agree to accept up to three (3) students per class over the class size maximum as listed in this article will receive an annual stipend of $2,000. Elementary Specialist teachers will not receive other compensation for exceeding class size maximums. (No New Language- Paragraph Moved From 1A for Clarity)

District Averages
K - 5 29

4th and 5th Grade Class Maximums

School Year	4th Grade	5th Grade
2019-2020	32	32
2020-2021	31	32
2021-2022	30	31
2022-2023	30	30

B. Middle Schools: Grades 6-8

1. **Effective the 2020-21 school year,** ~~In each~~ middle school **class averages in non- laboratory academic classes shall not exceed thirty-three (33) students. No individual class in any of the non- laboratory academic classes shall exceed thirty-five (35) students.** ~~English, Social Science, Math, and Foreign Language classes shall not exceed 35 students~~.

C. Secondary Schools: Grades 9-12. **Effective the 2020-21 school year,** in each secondary school **class averages in non- laboratory academic classes shall not exceed thirty-three (33). No individual class in any of the non- laboratory academic classes shall exceed thirty-five (35) students.** ~~In each secondary school, for the non-laboratory academic classes including English, Social Science, Math, Health and Safety, Business and Foreign Language (not including keyboarding and word processing) classes shall not exceed thirty-five (35) students~~.

H. The school nurse allocation shall be a minimum of ~~3.~~ **4.0** full time equivalent district wide.

K. The District will have staff with a psychologist credential providing services to students at a ratio of no greater than 1250:1. The ratio will be dependent on student enrollment as of census date for the prior year (CBEDS), rounded to the nearest 0.2 FTE.

L. The District shall implement a caseload maximum for speech and language pathologists of 40 at the preschool level and 55 at the TK-12 level. For speech and language pathologists teaching in both programs, the maximum caseload shall be prorated based on the blended maximum.

M. The caseload maximum for Resource Specialists shall be 28.

ARTICLE XV – SALARIES

1. ~~2018-19~~ **2019-20** Compensation **3.25 %** salary schedule increase, effective July 1, 201**9**.

2. Provisions governing payment of salary and extra compensation are set forth below.

c. Professional Growth

Beginning July 1, 2019, unit members may submit units for their professional growth allowance one time per school year but may do so at any time during the school year. If these units result in column advancement for the unit member, the column advancement shall become effective in the next month, consistent with payroll submission deadlines.

m. Teachers of Mild/Moderate classes and Moderate/Severe classes will receive a stipend equal to 6.5 percent of their Class placement at the highest Step for that Class up to Column III, Step 13. Resource teachers **and nurses** will receive a stipend equal to 3.25 percent of their Class placement at the highest step for that Class up to Column III, Step 13. Teachers on the secondary level must teach a minimum of four (4) periods of Special Education classes to qualify for the stipend. Lesser assignments will be based on one-fourth (1/4) of the amount per period taught.

San Leandro Teachers Association
Thomas Morse, SLTA President

August 19, 2019
Date

San Leandro Unified School District
Kevin Collins, EDD
Superintendent of Business and Operations

August 19, 2019.
Date