San Leandro Unified School District Minutes

Regular Board Meeting
March 10, 2020 7:00 PM
San Leandro City Council Chambers

835 E. 14th Street

San Leandro, CA 94577

Closed Session - 6:00 pm

Open Session - 7:00 pm

A. CALL TO ORDER - 6:00 P.M.

Minutes:
Meeting was called to order at 6:00pm.

B. ROLL CALL

Minutes:
Roll call was taken and all board members were present.

C. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

Minutes:
There was no public testimony on closed session items.

D. RECESS INTO CLOSED SESSION - 6:00 P.M.

Minutes:
Board members recessed into closed session at 6:00pm.

D.1. Student Expulsions; EC 35146 and 48918(c) - None

D.2. Public Employee Performance Evaluation, Title: xxxx; GC 54957

D.3. Public Employee Discipline/Dismissal/Release/Hiring; GC 54957

D.4. Conference with Labor Negotiator (Government Code Section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: Zarina Zanipatin, Ed.D.

D.5. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code section 54956.9: (2 cases)

D.6. Public Employee Appointment - Title: (2) Vice Principals; Government Code 54957

D.7. Conference with Real Property Negotiator - Property(ies); xxx; Government Code 54956.8-None

D.8. Conference with Legal Counsel - Existing Litigation - (Specify number of potential cases); Government Code 54956.9 - None

D.9. Liability Claims; Government Code 54956 - None

D.10. Matters Related to Students EC 35146 and 48912 - None

E. RECONVENE TO OPEN SESSION - 7:00 P.M.

E.1. Report on Closed Session Action

Minutes:
The Board of Education took the following actions in closed session in accordance with Government Code 54596.9, Education Code 44929.21(b), Education Code 44954, and Education Code 44929:

1. To approve a resolution releasing temporary certificated employees by a 7-0 votes. This item was Moved by Trustee Aguilar and Seconded by Trustee Sheridan.

2. To non-reelect a probationary certificated employee by a 6-0 vote. This item was Moved by Trustee Sheridan and Seconded by Trustee Prola.

3. To non-reelect a probationary certificated employee by a 6-0 vote. This item was Moved by Trustee Rodriguez and Seconded by Trustee Aguilar.

4. To appoint Abbey Kerins to the position of Vice Principal at Bancroft Middle School by a 6-0 vote. This item was Moved by Trustee Tate and Seconded by Trustee Sheridan.

5. To appoint Victoria Martin to the position of Assistant Principal at San Leandro High School by a 6-0 vote. This item was Moved by Trustee Sheridan and Seconded by Trustee Tate.

6. To approve a settlement agreement between the District and an employee by a 7-0 vote. This item was Moved by Trustee Prola and Seconded by Trustee Tate.

7. To approve a settlement agreement between the District and a student's educational rights holders by a 7-0 vote. This item was Moved by Trustee Rodriguez and Seconded by Trustee Sheridan.

The Board has directed the superintendent and/or designee to deliver the notifications to the affected parties.

E.2. Pledge of Allegiance

Minutes:
President Oshinski led the audience in the pledge of allegiance.

E.3. Approval of Agenda

Motion Passed: Passed with a motion by Leo Sheridan and a second by Diana Prola.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

F. LEGAL STATEMENT

G. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Minutes:
Audrey Brown: Art teacher at the high school, proudly announced and invited all board members to the upcoming AP Studio Art Show taking place March 26. After making the announcement she distributed flyers to all board members.

H. RECREATION & PARKS COMMISSION REPORT

Minutes:
There was no Recreation and Parks Commission report at this meeting.

I. HIGH SCHOOL REPORT

Minutes:
Dr. Reginald Richardson and Dr. Ronald Richardson provided the following report:

The principals are looking forward to their presentation at the Celebrate Schools Special Board Meeting on March 24.

475 juniors recently participated in the SAT exam.

Course requests for the next school year have begun. Presentations at Muir and Bancroft Middle Schools have taken place. Data requests will be completed by the end of March. Families will review and make changes at the end of April.

Career Day was a success. over 80 professionals from a wide variety of careers participated and shared their career journey with the students.

The College Fair went well. It provided students exposure to local community colleges and the classes offered. The Fair took place during lunch in the quad.

The principals thanked Dr. Collins and Dr. Bonduris for their support during the LCAP meetings that were hosted at the high school. It was important to have students and parents engage their concerns and provide feedback.

SBAC assessments will begin soon. The English/Language Arts portion will take place in March and the Math portion will take place in April.

The Crab Feed is taking place on Saturday at the San Leandro Senior Center.

J. BOND REPORT

Minutes:
Aaron Kerrigan, Director of Facility and Operations, provided a brief report as follows:

HVAC update:
All site work has been completed, but a few were missed in the process, i.e., small rooms and other areas. He received board approval to move forward with those projects and will complete them during Spring Break in April.

Modular work began at McKinley, Roosevelt, and Jefferson.

Madison is essentially complete with exception to the final connection with EBMUD.

Muir landscaping will begin during Spring Break and continue throughout the summer.

Lighting projects:
Bancroft, Roosevelt, McKinley, Washington, Wilson and Muir school sites are 90% complete.

K. PRESENTATIONS

K.1. Eden AREA ROP Student Presentation

Minutes:
President Oshinski provided a brief introduction to Karla Cardenas, a current high school and ROP student. He was asked to sponsor a student to attend the GenSHE expo in San Francisco in January. Karla shared the results of this experience.

Karla introduced herself to the board and stated she is CFO for the Business Academy. Karla explained that GenShe is a female empowerment business opportunity that empowers women. 200 female students listened to each other's business ideas and assisted each other to develop prototypes. She loved hearing other women's opinions instead of being shut down.

Karla explained her business plan which was a tutoring business that provided a specific tutoring plan for each child. She stated that all children have different learning patterns to help them succeed.

The plan she created enabled her to win 2nd place in the competition. Karla felt grateful for this experience.

President Oshinski presented Karla with a certificate of achievement for her participation and win in the competition.

K.2. Introduction of the District English Learner Advisory Council Board Members

Minutes:
Joanne Clark, Senior Director of Educational Services, introduced the 2020-21 District English Learner Advisory Council (DELAC) board members. Eduardo Munoz and Ruben Guerrero provided brief introductions to the board and discussed the purpose and goals of DELAC. Some of their goals include becoming active partners and to understand how concentration and supplemental funds are used for students. The DELAC board members also invited school board members to attend future DELAC board meetings.

K.3. San Leandro Catalyst Collegiate Charter School

Minutes:
Nicki Fox, Lead Petitioner for San Leandro Catalyst Collegiate Charter School, along with Carey Hawkins Ash, Esquire, provided a presentation regarding the school prior to the public hearing.

Ms. Fox provided a brief biography and the impact education had on it, which led her to the path of becoming an educator. She told the board of her experience as an educator in the Bay Area.

The presentation included an introduction of the founding team, which is composed of founding families, the proposed board of directors, and community supporters.

Mr. Ash recited the proposed school's mission, which prepares students in grades TK-5 through rigorous academics, character development and creative thinking to excel in high school, thrive in college and create their futures.

The proposed school's vision is that students will develop intellectual, moral and creative agency within their lives. The students will internalize the power to create, to make things happen, and to shape the world as it could be. The proposed charter school will partner with local schools to share learning and improve educations across San Leandro.

The proposed school seeks to be a good faith partner with San Leandro Unified School District, implementing programs of innovation that can be brought to serve all of San Leandro students.

It was recognized that San Leandro Unified is making strides academically and improved academic performance is the primary goal moving forward. Graphs were displayed reflecting California Assessment of Student Performance and Progress (CAASPP) 2018-19 data for English/language arts and math from San Leandro, county and state and broken down by ethnicity. The proposed school sees this as a clear step for them.

The proposed school would be a TK-5 elementary school composed of two grade spas: lower school for TK-2 grade and upper school for grades 3-5.

A graph displayed their school's proposed growth plan as follows:

Year	Students	Staffing
1	120	10
2	180	14
3	240	20
4	300	24
5	360	27

San Leandro Catalyst Collegiate offers a unique education program that combines several different elements and best practices that will serve locally, across our state and country. One highlight of their model program is their exclusive attention to maximizing instruction as well as individualized student support. They plan to have two adults in a classroom for reading and math. This will also support small groups and individualized attention. The model also includes extended day and extended school year. So all students would gain two additional school years from start to finish utilizing this model.

The proposed school has included into their education program an emphasis on oral literacy to support bilingual learners at high levels.

Upon generating parent input two patterns came up:
Character education and socio-emotional learning skills

Parents also asked for an academic program that is going to lend itself to thinking skills highly in demand in stem sectors. Creativity is emphasized to aid in preparing students for college and career.

Teacher support will include data driven instruction, practice-based coaching and 26 professional development days.

In the early stages of community engagement, the proposed school sought several stakeholders in the community including non-profit organizations, faith based organizations and families to aid in the development of the school design. Data was reflected to include 180+ interested age-eligible students

20+ parent volunteers

20+ family information sessions

250+ signatures of support.

San Leandro Catalyst Collegiate is working with a number of external partners; some from the community, region, state and country to provide support to the proposed school.

San Leandro Catalyst Collegiate looks forward to partnering and working with San Leandro Unified in the weeks ahead.

K.4. Second Interim Report 2019-20

Minutes:
Dr. Kevin Collins, Assistant Superintendent of Business Services, provided a presentation as follows:

Overview:
2019-20 Budget and Reserve Update

Pension and Special Education Expenditures

SLUSD Multi-Year Projection and Assumptions

Next Steps

2019-20 Revenues- General Fund

First Interim vs Second Interim

Revenue Source	First Interim	Second Interim	Difference
LCFF	$90,115,935	$90,134,697	$18,762
Federal	$4,836,796	$4,804,565	($32,231)
State	$10,287,505	$10,423,842	$136,337
Local	$6,335,036	$6,362,754	$27,717
Total	$111,575,272	$111,725,858	$150,586

2019-20 Expenditures - General Fund

First Interim vs Second Interim

Expense	First Interim	Second Interim	Difference
Certificated Salaries	$55,689,695	$55,483,047	($206,648)
Classified Salaries	$13,763,482	$13,946,197	$182,715
Employee Benefits	$22,374,401	$22,476,070	$101,669
Books and Supplies	$3,065,254	$3,053,099	($12,155)
Services Capital	$16,387,564	$16,656,748	$269,184
Outlay	$502,421	$536,713	$34,292
Other Outgo and Transfers	$954,564	$1,116,779	$162,215
Total Expenditures	$112,737,381	$113,268,653	$531,272

2019-20 fund Balance (Restricted and Unrestricted)

	First Interim	Second Interim	Difference
Revenue	$111,575,272	$111,725,858	$150,000
Expenditures	$112,737,381	$113,268,934	$531,553
Other Financing	$110,000	$110,000	$0
Net Increase (Decrease) in Fund Balance	($1,272,109)	($1,653,076)	($380,967)
Beginning Balance	$10,687,339	$10,687,339	$0
Audit Adjustments			
Ending Balance	$9,415,230	$9,034,263	($380,967)

2019-20 Estimated Ending fund Balance and Reserves

Estimated Unrestricted General Fund: $4,986,637

Estimated Restricted General Fund: $4,007,627

Estimated GF Expenditures $ 113,268,934

Unrestricted GF Reserves: 4.4%

"Excess Reserves" above 3% $1,585,269

STRS and PERS Expenditures

Based on planning factors for CalSTRS and CalPERS Employer Rate for 2019-20 - 2023-24 school years:

Year	Cost per District ADA	Increase per District ADA
2015-16	$761	$143
2016-17	$925	$164
2017-18	$1,046	$121
2018-19	$1,248	$202
2019-20	$1,407	$159

LCFF increase per ADA for 2020-21: $330

Special Education Expenditures

Total Special Education spending this year estimated to be $24.4 million, with revenue of $6.7 million

Estimate that contribution will be $17.4 million this year, or 71% of total

SLUSD Special Education costs have been increasing at average annual rate of 13.8% over past five years.

Special Education Expenditures

Year	Cost per District ADA	Increase per District ADA
2015-16	$2,012	$230
2016-17	$2,380	$368
2017-18	$2,416	$36
2018-19	$2,607	$191
2019-20	$2,863	$256

LCFF increase per ADA for 2020-21: $330

Multi-Year Projection (MYP) Overview

MYP is a mathematical model that show the consequences of today's actions in light of a reasonable set of assumptions for the future.

MYP requirement for schools is current year + two additional years

This Second Interim MYP includes 2019-20, 2020-21, and 2021-22

For next year's budget (to presented this June), MYP will include 2020-21, 2021-22, and 2022-23

There us an increase of 50 students assumed for 2020-21

COLA of 2.29% applied to LCFF revenue, and some categorical programs in 2020-21

This year's one-time preschool funding of $612,000 reduced to $352,000 next year and ongoing (tentative)

New SPED funding model brings in additional $850,000 through SELPA (Other Local Revenue). This does not include any negotiated salary increases, new positions, or additional programs

Current MYP does not include any cuts but projects ending fund balance at absolute minimum of 3% in three years

But next year's 2020-21 budget will require cuts to be included 3% minimum reserves and to retain positive certification.

Staff is working to produce expense reduction plan totaling $1.5 million for 2020-21.

With successful implementation of an expense reduction plan, we will look to additional relief from the May Revise to provide funding for negotiated salary increases

We will then look to November election with "Full and Fair Funding" ballot initiative which could bring significant new revenue to the district in 2021-22

General Fund Multi-Year Projection (Restricted and Unrestricted)

	2019-20	2020-21	2021-22
Revenue	$111,725,858	$113,979,972	$116,322,454
Expenditures	$113,378,934	$115,453,402	$117,194,409
Restricted Ending Balance	$4,007,62	$3,466,622	$3,133,045
Unrestricted Ending Balance	$4,986,637	$4,054,211	$3,515,833
Unrestricted Reserves	4.4%	3.5%	3.0%

Does not include future negotiated salary increases
Assumes increase of 50 students in 2020-21 and 95% attendance
Assumes 2020-21 COLA of 2.29%
Restricted Reserves are primarily facilities accounts for future use

Next Steps
We are watching attendance rates this spring. Increased absences would impact ADA and revenue estimates.

The Governor will release his 2020-21 May Revise in two months, which will be followed by the School Services of California conference in Sacramento.

2020-21 Budget and LCAP will be presented for review and adoption in June.

K.5. Bond Presentation - Bond Issuance and Refunding Options

Minutes:
Dr. Kevin Collins, Assistant Superintendent of Business Services, provided a bond issuance and refunding options presentation as follows:

A refinancing analysis revealed interest rate history indicating interest rates have fallen to historic lows. A graph was displayed which reflected data reflecting maturity comparisons in 5 year, 10 year and 30 year increments.

Another graph reflected projected tax rates during election years through 2044. The projected tax rates assumes 5% AV growth through 2021, 35% thereafter. The 2010A refunding bond not included.

Refunding Opportunity for the 2010 Election, Series A

Sale date - 5/10/2011

Original Principal $30,000,000

Outstanding Principal $28,000,000

Call date - 8/1/2021

Final Maturity - 8/1/2041

Types of Bond Refundings:

Current Refunding must be within three months of call date

Advance Refunding no longer available per Tax Cuts and Jobs Act of 2017

Taxable Refunding fewer rules, can be done at any time, but subject to higher interest rates

Forward Refunding arranged with underwriter for future sale

A graph was displayed reflecting interest rate comparison. Interest rates can be locked now with a tax-exempt forward refunding. Three categories: outstanding 2010 Series A bonds; current rates and forward rates.

A refinancing summary provided date as follows:

Bonds repaid six years faster over $13.7 million in taxpayer savings

2020 general obligation forward refunding bonds financing summary, which assumes market rates as of 2/27/2020:

Refunded Principal	$28,420,000
Refunded Bond Maturity Dates	2022-2041
Refunded Bond Maturity Dates	2021-2035
Avg. Interest Rate of Refunded Bonds	5.44%
Avg. Interest Rate of New Refunding Bonds	1.67%

Estimated Financing Costs

(All costs including underwriter's discount, bond insurance, legal, advisory, trustee, ratings, etc.) - $338,883

Estimated Negative Arbitrage in Escrow Account	$34,789
Net Debt Service Savings (after all costs)	$13,771,693
Present Value of Debt Service Savings	$10,035,006
Present Value Savings as % of Principal Refunded	35.3%

Subsequent Eligible Refunding Date On or after 8/1/2030

A graph reflected annual taxpayer savings. The average tax rate reduction of $2.72 per $100,000 of assessed value.

For fiscal years 2021 through 2041 the totals are as follows:

2010 Election, Seria A $50,792,986

2021 Forward Refunding $37,021,293

Savings $13,771,693

Estimate Tax Rate Savings average - $2.72 - This assumes rates as of 2/27/2000 and 5.00% AV growth in 2021, 3.5% growth thereafter.

Projected Tax rates -

Tax rate projections after refinancing and planned 2016 Series D issuance - the projected tax rates This assumes 5.00% AV growth in 2021, 3.5% growth thereafter.

Measure N issuance options were discussed.

A chart reflected the original Measure N issuance schedule. The original plan assumed $25 million issuance in 2020. A potential issuance schedule reflected as follows:

Year	Term	Par	Interest	Total
2020	19 Yrs	$25,000,000	$5,060,000	$30,060,000
2022	25 Yrs	$75,000,000	$49,370,000	$124,370,000
2025	4 Yrs	$20,515,000	$1,325,000	$21,840,000
2029	4 Yrs	$23,950,000	$1,540,000	$25,490,000
2033	5 Yrs	$27,485,000	$2,145,000	$29,630,000

2037	5 Yrs	$26,050,000	$2,040,000	$28,090,000
Total		$198,000,000	$61,480,000	$259,480,000

Measure N Issuance Schedule: Alternative 2 potential issuance schedule

Year	Term	Par	Interest	Total
2020	23 Yrs	$75,000,000	$27,310,000	$102,310,000
2022	20 Yrs	$25,000,000	$10,360,000	$35,360,000
2025	4 Yrs	$20,515,000	$1,325,000	$21,840,000
2029	4 Yrs	$23,950,000	$1,540,000	$25,490,000
2033	5 Yrs	$27,485,000	$2,145,000	$29,630,000
2037	5 Yrs	$26,050,000	$2,040,000	$28,090,000
Total		$198,000,000	$44,720,000	$242,720,000

Measure J1 Series D (Technology) - $3.25 million. We could sell series now to take advantage of very low rates.

L. PUBLIC HEARING

L.1. San Leandro Catalyst Collegiate Charter Petition

Motion Passed: A motion was made to open the public hearing for San Leandro Catalyst Collegiate Charter Petition. Passed with a motion by James Aguilar and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Minutes:
The following speakers expressed their support for San Leandro Catalyst College Charter Petition:

Ruben Canas
Nancy Mejia
Sharrie Overall - Founding Member
Rhonda Franklin-Sanchez - Founding Member

Pastor Jerry Blackmon
Courtney Bean
Margaret Wilsen
Lila Newpane
Precious Watson
Soledad Lozano Arenas

The following speakers expressed opposition for San Leandro Catalyst Collegiate Charter Petition:

Joya Brandon - SLHS Teacher
Thomas Morse - SLTA President

Motion Passed: Upon hearing various speakers pertaining to the San Leandro Catalyst Collegiate Charter Petition, a motion was made to close the public hearing for this item. Passed with a motion by Leo Sheridan and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

L.2. Public Hearing Regarding Development Fees on Residential and Commercial and Industrial Development to Fund the Construction of Reconstruction of School Facilities

Motion Passed: A motion was made to open the public hearing for this agenda item - Development Fees on Residential and Commercial and Industrial Development to Fund the Construction of Reconstruction of School Facilities Passed with a motion by Diana Prola and a second by James Aguilar.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon allowing discussion and questions a motion was made to close the public hearing for this agenda item. Passed with a motion by James Aguilar and a second by Leo Sheridan.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski

Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

L.3. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

Motion Passed: A motion was made to open public hearing for the San Leandro Unified School District's initial proposal to the Teamsters Union Local No.856/Alameda Building Trades Council. Passed with a motion by Christian Rodriguez and a second by Monique Tate.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon allowing for questions and discussion a motion was made to close the public hearing for this agenda item. Passed with a motion by Diana Prola and a second by Christian Rodriguez.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

L.4. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94

Motion Passed: A motion was made to open public hearing for the San Leandro Unified School District's initial proposal to the California School Employees' Association Local Chapter #94. Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon allowing for questions and discussion a motion was made to close this agenda item. Passed with a motion by Christian Rodriguez and a second by James Aguilar.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

L.5. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Motion Passed: A motion was made to open the public hearing for the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association. Passed with a motion by Diana Prola and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Motion Passed: Upon allowing for discussion and questions a motion was made to close the public hearing for this agenda item. Passed with a motion by Christian Rodriguez and a second by Leo Sheridan.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

M. REPORTS

M.1. Correspondence

Minutes:
Trustee Rodriguez read all correspondence received since the last board meeting.

M.2. Student Board Member Report

Minutes:
Student Board Member Deanna Gaines provided the following report:

The senior class recently had a fundraiser at The Habit restaurant.

A Mama Mia performance will open March 27 at 7:30 at the AEC.

Junior class recently participated in a free SAT exam last week.

The high school conducted a community college fair and panel offered to seniors during 4th and 5th period.

Career Day took place February 25.

Deanna formally thanked Dr. Patel, Ms. Moss and their team of district staff who came to the Leadership class to hear the changes students would like to see happen at the high school. Deanna will report on this in more detail at the April board meeting.

Deanna will also provide a Black Grad report in April

The Social Justice Academy held a Black History Month Celebration that allowed students to recognize the black history sheros and heros past and present.

M.3. Union Representative Reports

Minutes:
Tom Morse, President of San Leandro Teachers Association, provided a report as follows: He expressed gratitude to board and administration for their hard work on the bond campaign.

Tom provided a reminder that bargaining season is opening and we've been doing great work. He's proud of the highly qualified teachers we're bringing in. He also contrasted that and the concerns for the charter school petition. In racing ahead of AB 1505 it appears as though the charter school petition is trying to skirt around the requirements for proper credentialing for teachers. This is something that needs to be deeply looked into. Their text asks for "flexibility with regard to non-core, non-college preparatory classes for their teacher credentialing". This is a deep concern.

N. BOARD COMMITTEE REPORTS

Minutes:
The Board of Trustees summarized various events taking place on their respective committees.

N.1. Communication / Advocacy

N.2. Curriculum / Policy

N.3. Facilities & Technology

N.4. Finance

N.5. Drug, Alcohol, Tobacco Education (DATE)

O. CONSENT AGENDA

Motion Passed: Passed with a motion by Diana Prola and a second by Evelyn Gonzalez.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

O.1. General Services

O.1.a. Resolution 20-11 Cesar Chavez Day

O.1.b. Resolution 20-12 International Women's Day

O.1.c. Previously Approved Contracts for Amounts $10,000 or less for Fiscal Year 2019-2020

O.1.d. Board Meeting Minutes

O.1.e. Resolution 20-13 to Declare Certain Equipment Surplus and/or Obsolete

O.1.f. Board Resolutions for Compensation for Missed Meetings

O.2. Business & Operations - None

O.3. Administrative Services

O.3.a. Renewal of MOU with California State University, East Bay Student Speech Language Pathology Program

O.3.b. Revised Substitute and Short-Term Salary Schedule

O.3.c. Personnel Report

O.3.d. Resolution No. 20-17 Designating May 6, 2020 - May 12, 2020, as National Nurses' Week and May 6, 2020, as School Nurse Day

O.3.e. Resolution No. 20-16 Designating May 18 - May 22, 2020, as Classified School Employees' Week

O.3.f. Resolution No. 20-18 Designating May 26 - May 29 2020, as Management Employees' Week

O.3.g. Resolution No. 20-15 Designating May 4- May 8, 2020 as Teacher Appreciation Week and May 5 as Day of the Teacher

O.4. Educational Services

O.4.a. Library and Textbook Discards from San Leandro High School

O.4.b. Safety Camera Software Renewal

O.4.c. Memorandum of Understanding (MOU) between The Contra Costa Special Education Local Plan Area and San Leandro Unified School District

O.4.d. Memorandum of Understanding (MOU) between San Leandro Unified School District and Point Quest Pediatric Therapies

O.4.e. 2019-2020 Non-Public School & Agencies

O.5. Facilities & Construction

O.5.a. Zitro Acoustics Notice of Completion-Madison ES Library

P. ACTION/DISCUSSION ITEMS

P.1. General Services

P.1.a. CSBA 2020 Delegate Assembly Election

Minutes:
Trustee Aguilar recommended that in addition to himself and Trustee Tate, the board should also vote for Mialisa Bonta.

Trustee Gonzalez recommended voting for Anne White since she mentored her a lot when she was elected as a board member.

All board members consented to vote for Anne White as the third person to vote for in the CSBA 2020 Delegate Assembly Election.

Motion Passed: Review, discuss and vote for the 2020 CSBA Delegate Assembly election. Passed with a motion by Leo Sheridan and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.1.b. Approve Resolution 20-14 CSBA Opposing Use and Sale of E-Cigarettes and Electronic Vaping Devices

Motion Passed: Adopt Resolution 20-14 opposing the use and sale of e-cigarettes and electronic vaping devices. Passed with a motion by Evelyn Gonzalez and a second by Leo Sheridan.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.2. Business & Operations

P.2.a. Second Interim Report 2019-20

Motion Passed: Approve the district's 2019-29 Second Interim Report with Positive Certification. Passed with a motion by James Aguilar and a second by Monique Tate.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.2.b. Approve Resolution No. 20-10 Adopting Development Fees on Residential and Commercial and Industrial Development to Fund the Construction or Reconstruction of School Facilities

Motion Passed: Recommend approval of Resolution No. 20-10. Passed with a motion by Leo Sheridan and a second by Monique Tate.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.2.c. Attorney-Client Fee Contract with Frantz Law Group

Motion Passed: Approve attorney-client contract with Frantz Law Group. Passed with a motion by James Aguilar and a second by Leo Sheridan.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.2.d. Adoption of Bylaws for Citizens' Oversight Committee for Measure I

Motion Passed: Approve Bylaws for Citizens' Oversight Committee for Measure I Passed with a motion by Monique Tate and a second by Christian Rodriguez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.2.e. T-Mobile Phone Contract for Maintenance Phone Service Replacement

Motion Passed: Approve contract with T-Mobile for phone service. Passed with a motion by Leo Sheridan and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.3. Administrative Services

P.3.a. Declaration of Need for Fully Qualified Educators

Motion Passed: Approve the Declaration of Need for the 2020-21 school year. Passed with a motion by Monique Tate and a second by James Aguilar.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez

Yes Leo Sheridan
Yes Monique Tate

P.3.b. Adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

Motion Passed: Adopt the San Leandro Unified School District's initial proposal to the Teamsters Union Local No.856/Alameda Building Trades Council. Passed with a motion by Diana Prola and a second by Monique Tate.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.3.c. Adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94

Motion Passed: Adopt the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94. Passed with a motion by Monique Tate and a second by Christian Rodriguez.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.3.d. Adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Motion Passed: Adopt the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association. Passed with a motion by James Aguilar and a second by Diana Prola.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.4. Educational Services

P.4.a. Memorandum of Understanding Between Alameda County Office of Education and San Leandro Unified School District, San Leandro High School, Bancroft and John Muir Middle School and Lincoln High School regarding the administration of the Tobacco Use Prevention and Education (TUPE) program July 1, 2020 until June 30, 2023

Motion Passed: Staff recommends approval of Memorandum of Understanding Between Alameda County Office of Education and San Leandro Unified School District, San Leandro High School, Bancroft and John Muir Middle School and Lincoln High School regarding the administration of the Tobacco Use Prevention and Education (TUPE) program July 1, 2020 until June 30, 2023. Passed with a motion by Leo Sheridan and a second by Christian Rodriguez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.4.b. Wellspring Educational Services Master Contract

Motion Passed: Approve Wellspring Master Contract for non-public schools. Passed with a motion by James Aguilar and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5. Facilities & Construction

P.5.a. D&D Pipelines CUPCCAA-Muir MS Landscaping Pipe Repairs

Motion Passed: Recommend approval of the D&D Pipelines CUPCCAA for the landscaping pipe repairs at John Muir Middle School Passed with a motion by Leo Sheridan and a second by Christian Rodriguez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez

Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5.b. K&W Electric Services CUPCCAA-Bancroft MS Electrical Upgrade

Motion Passed: Recommend approval of the K&W Electric Services CUPCCAA for the Bancroft MS Electrical Upgrade Passed with a motion by Christian Rodriguez and a second by Leo Sheridan.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5.c. All Weather Roofing CUPCCAA-Jefferson Davis St. Roof Repairs

Motion Passed: Recommend approval of the All Weather Roofing CUPCCAA for the damage to the roof at the Child Care Center at Davis St. Jefferson ES Passed with a motion by James Aguilar and a second by Monique Tate.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5.d. RA Jones CUPCCAA-Madison ES Portable Modernization

Motion Passed: Recommend approval of the RA Jones Construction CUPCCAA for the Madison ES Portable Modernization Passed with a motion by Leo Sheridan and a second by James Aguilar.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5.e. IES CUPCCAA-Jefferson ES-Gas lines

Motion Passed: Recommend approval of the IES CUPCCAA Contract to upsize the gas lines at Jefferson ES in the multipurpose room to run the heaters Passed with a motion by Monique Tate and a second by Evelyn Gonzalez.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

P.5.f. Beals Martin Lump Sum Change Order #3-Madison Modernization

Motion Passed: Recommend approval of the Beals Martin Lump Sum Change Order for Madison ES Modernization project. This change order is for a variety of unforeseen conditions as well as some District requests for additional items. Passed with a motion by Leo Sheridan and a second by James Aguilar.

Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Q. INFORMATION ITEMS

Q.1. Administrative Services

Q.1.a. Enrollment as of March 3, 2020

R. Cabinet Reports

Minutes:
All cabinet members provided brief updates on recent events in their respective departments.

R.1. Superintendent

R.2. Assistant Superintendent, Educational Services

R.3. Assistant Superintendent, Administrative Services

R.4. Assistant Superintendent, Business & Operations

S. BOARD REPRESENTATIVE REPORTS

Minutes:
Board representatives summarized various meetings and events affiliated with their designated associations.

S.1. Alameda County School Boards Association

S.2. Eden Area Regional Occupational Program

S.3. Mid-Alameda County Sp. Ed. Local Plan Area

S.4. City Disaster Preparedness Council

T. FUTURE BUSINESS

T.1. Consensus Items

Minutes:
There were no consensus items presented at this meeting.

U. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

V. BOARD OF EDUCATION FUTURE MEETINGS

V.1. Special Board Meeting - Celebrate Schools - March 24, 2020

W. ADJOURNMENT

Minutes:
Meeting adjourned at 9:37pm.

Motion Passed: Passed with a motion by James Aguilar and a second by Leo Sheridan.
Yes James Aguilar
Yes Student Board Member
Yes Evelyn Gonzalez
Yes Peter Oshinski
Yes Diana Prola
Yes Christian Rodriguez
Yes Leo Sheridan
Yes Monique Tate

Respectfully submitted,

_____
Clerk/Secretary of the Board of Education

Board Approved: