SLUSD to SLTA Tentative Agreement 4.7.20 4:45 pm

Memorandum of Understanding

San Leandro Unified School District (SLUSD)
And the
San Leandro Teachers Association

MOU Grading During COVID 19 School Closure
April 7, 2020
Background

Stress related to COVID-19 will negatively impact student academic performance. Additionally, student academic performance during school closures is more likely to reflect racial, economic, and resource differences. Alongside this, teachers and students are being asked to engage in distance learning without the formal preparation and set up that would normally correspond for such type of instructional design and delivery to be optimal for assessment.

SLTA and SLUSD agree to the following grading procedures:

Elementary School:

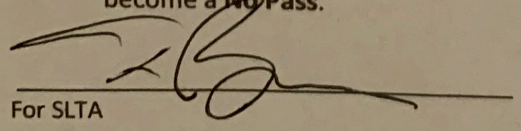
- No trimester 3 report card
- Classroom teachers will provide feedback on progress on a "comments only" report form (developed by the district)
- Conduct an individual phone call (or video call) check in at the end of year to share comments with each student's guardian, as possible. Those conferences will take place between May 26 and June 4. During those two weeks, Elementary School classroom teachers will not be required to submit new lesson plans or lead new virtual classroom activities. Translation services will be scheduled and provided by the District.
- Elementary School Specialists will not be required to provide grades.

Middle School:

- Students will receive a **Pass/Incomplete** grade for the 4th quarter
- If incomplete work is not made up within 6 weeks of school reopening, the **Incomplete** shall become a **No Pass**.

High School:

- Students will receive a **Pass/Incomplete** grade for the 4th quarter/2nd Semester
- The 3rd quarter grade will be converted into Pass/No Pass in order to factor into 2nd semester grade.
- If incomplete work is not made up within 6 weeks of school reopening, the **Incomplete** shall become a **No Pass**.



For SLTA

April 7. 2020
Date

Zarina Zanipatin
For SLUSD

April 7,2020
Date