PROPOSAL Joanne Clark, Senior Director of Educational Services
San Leandro Unified School District
835 East 14th St., Ste. 200
San Leandro, CA 94577

September 11, 2020

Dear Joanne:

It is with humility that we present Jenjii and Franklin Hysten of Blaze Consulting Group present this scope of work to the San Leandro School District. 2020 has presented unprecedented challenges in the world and here at home in San Leandro. The COVID pandemic and the increased pressure for social justice has brought a collective experience to our community including our children and youth. Our community has rallied to support our young people and asked them to practice skills that stretch them beyond what we ever expected. And our students are rising to the occasion each day.

The challenges of 2020 also impact the adults who support those youth. The parents, teachers and staff who educate and care for our students are coping with stress that comes with the uncertainty of our time. This is further exacerbated by long-standing inequities experienced in communities of color no matter if one is a parent, teacher or administrator.

Blaze Consulting Group proposes to offer a suite of services to support the social and emotional needs of the adults who care for our young people. Blaze Consulting Group's founders have supported the development of leaders and organizations for over 20 years through mentoring, coaching, training and planning. Over the last five years, we have directly coached over 18 year-long cohorts across 17 California counties reaching 200+ leaders from school districts, government and nonprofit agencies. Locally, we have trained leaders, staff and parents of several major districts in Northern and Southern California. And prior to consulting, our founders led a 5 year initiative to provide mental health services and leadership training to West Oakland parents through support from Alameda County Health Services.

Method and Structure

Below is a proposed scope of work to bring social, emotional and coaching support to three audiences within SLUSD: parents, teachers and staff at the request of the site administrator. Blaze Consulting Group would provide a twice monthly Training and Reflection space that *meets the participants where they* are and supports them to navigate the challenges and emotional stress of the present times. Each month will have a theme for training (e.g. coping with tech, connecting with teachers, connecting with parents, understanding race and equity). Each monthly session topic would be accompanied with skill development and time for group reflection. There are four signature aspects to our approach:

- Utilizes personal reflection as an opportunity for tracking growth and health
- Incorporates multiple modalities and modes of expression including the arts
- Co-creates learning by drawing on lived experiences in addition to theory and framework

- Promotes equity and inclusion using a myriad of strategies that brings out the voices of marginalized communities including Blacks, Indigenous and People of Color.

We believe that when you provide spaces for adults to build skills and reflect on experiences, then those adults will be able to provide more impactful learning experiences for our young people.

Scope of Work

Blaze Consulting Group LLC is proposing the following facilitation, training and consulting services to San Leandro Unified School District:

Deliverables	Time Period	Cost
Area of Focus I: Parent Engagement and Support Twice monthly training and reflection space with parents for 1 hour per session. Below are the proposed dates. -Oct 7, 21 -Nov 4, - Dec 2, 16 - Jan 6, 20 - Feb 3 - Mar 3, 24 - Apr 21, 28 - May 5, 26	**Oct-May**	**$12,600**
Area of Focus III: Principal-initiated team training(s): Training series designed and tailored around the needs of the school. Theme-based to highlight a specific topic (e.g. race & equity, 360° care & support; teacher, student and family) (scheduled and invoiced on request)	**Oct-May**	**Up to $8,800**
Stand Alone Trainings -requested by site (scheduled and invoiced on request)		**Up To $14,000**
Operational Logistics: Agenda design, debrief meetings, communication, virtual project management hourly invoiced per quarter		TBD not to exceed $7,500
Contract Not to Exceed		**$42,900**

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Contractor:_____
Date:_____
Jenjii Hysten, Founder, Blaze Consulting Group, LLC

Client:_____Date:_____
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