San Leandro Unified School District

Personnel Services Department

Educational Services Reorganization Summary

Overview:
An assessment of educational services division programs was conducted. This involved a systematic review of programs, services as they related to the district's current and anticipated future needs as the result of the pandemic in the past year and recommendations that resulted from our recent Federal Program Monitoring. As part of this assessment it was determined that the efficiency and effectiveness of the delivery of services to our students, staff and families would be best met by reinstating positions to enhance services to support any gaps created by learning loss and enhancing support for English Language Learner programs.

Recommendations:
As a result of this assessment, staff is recommending that the SLUSD Board of Education approve a restructuring of the educational services division that realigns programs and services in the following area: (1) Instructional Support Services for departments and schools that provide support services for our schools, students and families. This realignment is illustrated in the attached management re-organization chart. In addition, the recommended reorganization does the following:

1.Creates one Director position to oversee the Instructional Support Services areas for Teaching and Learning
2.Creates one Assistant Director position to assist in overseeing the Instructional Support Services to support site principals, staff and families
3. Creates one Principal on Special Assignment position to support with implementing programs and services that will attend to any learning loss needs at our sites.
Effective July 1, 2021.

Approval of this item will do the following:

(1) Approve a new organizational structure, as represented on the attached organizational chart, for the educational services division;
(2) Approve a new job description (attached) for the following administrative position within the educational services division, Principal on Special Assignment