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MEMORANDUM OF UNDERSTANDING
Hybrid Learning Support
Memorandum of Understanding between the
Teamsters Union Local No. 856/Alameda Building Trades Council
and the
SAN LEANDRO UNIFIED SCHOOL DISTRICT
May 12 , 2021

This memorandum between Teamsters Union Local No. 856/Alameda Building Trades Council and the San Leandro Unified School District is to recognize the attention to detail and extra responsibility and duties required in accommodating the current health and safety procedural requirements relevant to the COVID-19 Pandemic during hybrid learning. This MOU shall expire on June 30, 2021.

1. The District is providing an in-person instructional model that complies with AB/SB 86 as signed by Governor Newsom on March 5, 2021. As the District successfully implements the AB/SB 86 compliant hybrid model, the parties agree to implement the following one-time payment:

    - The District shall provide a one-time payment of 3% to each Unit Member's annual base salary for supporting hybrid learning based on the following:
        - Bargaining Unit Members must be in active status as of the date of the tentative agreement of this MOU (May 12, 2021).
    - Unit Members would receive the one-time amount as a lump sum on the regular June 30 payment.

2. Bargaining Unit Members who are active employees as of the date of the tentative agreement of this MOU (May 12, 2021) shall receive a $1,000 stipend on the June 2021 paycheck. The stipend is to recognize unit members' service and commitment to continue to support the staff, students and families of our district during the ongoing COVID-19 pandemic and reopening of schools to hybrid learning.

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John Walters - Shop Steward
Teamsters Union Local No. 856

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Grozelia Ward
Director, Personnel Services
San Leandro Unified School District

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Eddie Alvarez
Business Representative
Alameda County Building and Construction Trades Council

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Malia Vella
Teamsters Union Local No. 856 Representative