SAN LEANDRO UNIFIED SCHOOL DISTRICT
RESOLUTION 21-36



The "Myrna and Mariah Resolution" is in honor of Myrna Umanzor and Mariah Davis. Both young women were former San Leandro High School students who tragically died in situations of domestic violence.

WHEREAS, providing a safe educational environment for all students and staff in the San Leandro Unified School District schools is a professional duty and obligation of our District; and

WHEREAS, understanding the experiences of the District's diverse student and staff population is crucial if that diverse population is to have its educational, emotional and social needs met; and

WHEREAS, a key element in a sound educational program is to develop an understanding of the experiences of people and to foster respect and understanding; and

WHEREAS, the San Leandro Unified School District should assure that the needs of all students regardless of their ethnicity, gender, sexuality, immigration status, religion, and so forth are met; and

WHEREAS, the San Leandro Unified School District should assure the safety of all students from domestic violence, sexual assault, rape culture, and toxic gender roles; and

WHEREAS, the San Leandro Unified School District condemns domestic violence, which is violent or aggressive behavior typically involving the violent abuse of a spouse or partner because according to the National Coalition

Against Domestic Violence, on average, nearly 20 people per minute are physically abused by an intimate partner in the United States, so during one year, this equates to more than 10 million women and men; and

WHEREAS, the San Leandro Unified School District condemns sexual assault, abuse, and harassment, which may be verbal and/or physical abuse, that is sexual in nature and whereby the aggressor does not have the consent of the victim because according to the National Coalition Against Domestic Violence, 1 in 4 women and 1 in 9 men experience severe intimate partner physical violence, intimate partner contact sexual violence, and/or intimate partner stalking with impacts such as injury, fearfulness, post-traumatic stress disorder, use of victim services, contraction of sexually transmitted diseases, and so forth; and

WHEREAS, the San Leandro Unified School District condemns rape culture, which is an environment that allows, normalizes, or trivializes sexual assault, abuse, or harassment; and

WHEREAS, the San Leandro Unified School District condemns toxic gender roles, which is an environment that allows, normalizes, or perpetuates cisgender, heteronormative, toxic gender roles; and

WHEREAS, the San Leandro Unified School District educates its students and advocates for consent, consent being permission for something to happen or agreement to do something; and

WHEREAS, all students need a school culture that promotes healthy relationships and helps to build up our students as allies; and

WHEREAS, all students learning about the issues being addressed in this resolution supports the Healthy Mind and Body piece of the district's Graduate Profile; and

NOW, THEREFORE, BE IT RESOLVED that the San Leandro Unified School District will implement annual training programs for all employees and volunteer staff which seek to address, educate, and prevent domestic violence, sexual assault, rape culture, and toxic gender roles; and

BE IT FURTHER RESOLVED that the San Leandro Unified School District will require that schools in the district recognize and engage students in activities in October around Domestic Violence Awareness Month and/or in February around Dating Violence Awareness Month, such as school wide curriculum on healthy relationships or being an ally, or activities or announcements commemorating Myrna Umanzor and Mariah Davis; and

BE IT FURTHER RESOLVED that the San Leandro Unified School District will require that schools in the district utilize the Myrna and Mariah Resolution Kit containing a plan and curriculum on healthy relationships or being an ally, and that addresses domestic violence, sexual assault, rape culture, and toxic gender roles, this kit should be reviewed yearly and updated as needed; and

BE IT FURTHER RESOLVED that the San Leandro Unified School District will require that all classrooms in the district put up a poster that commemorates Myrna Umanzor and Mariah Davis, references this resolution, and states that there is no tolerance for domestic violence, sexual assault, rape culture, and toxic gender roles in our schools or at minimum, the resolution is discussed by every teacher in their classroom (for instance, within their syllabus along with other school wide policies); and

BE IT FURTHER RESOLVED each school in the district, in all levels: elementary, middle, and high school, strategize the best way for each site to ensure that all students receive the curriculum in the kit or engage in activities in October; and

BE IT FURTHER RESOLVED that the Myrna and Mariah Resolution will be an agenda item in the annual meeting of administrators in the district and school staff meetings before the start of the school year in order to ensure that staff are aware of the resolution and have access to the kit; and

BE IT FURTHER RESOLVED that the staff, administrators, and Superintendent will promote school safety for all students by actively publicizing and enforcing the Myrna and Mariah Resolution in order to foster a culture of safety and respect in our schools.

PASSED AND ADOPTED on a roll call vote this day on September 14, 2021

AYES:
NOES:
ABSENT:
ABSTAIN:

Evelyn González, Board President	Mike McLaughlin, Ed.D., Superintendent