San Leandro USD Minutes

Created: October 10, 2011 at 11:28 AM

Regular Meeting of the Board of Education

October 04, 2011
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Jack Martin	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

A. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by Vice President Prola. President Mack-Rose was absent.

B. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments concerning items on the closed session agenda.

C. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board went into closed session at 6:00 p.m.

D. CLOSED SESSION ITEMS

1. Public Employee Discipline / Dismissal / Release / Hiring; GC 54957

2. Conference with Labor Negotiator; GC 54957.6

3. Public Employee Appointment (3 positions): 1) Accounting Manager; 2)Vice Principal, John Muir Middle School; and 3)Cafeteria Manager A

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E. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to open session at 7:01 p.m.

F. PLEDGE OF ALLEGIANCE

Trustee Prola led the Pledge of Allegiance to the Flag.

G. REPORT CLOSED SESSION ACTION

Vice President Prola stated that the Board had been in closed session where the following action was taken:

- In accordance with Government Code 54957, the Board took action in closed session, by a 6-0 vote with Trustee Mack-Rose absent, to appoint Debra Nieto as Cafeteria Manager A at the Fred T. Korematsu campus.

H. APPROVAL OF AGENDA

1. Approve the Regular meeting agenda of October 4, 2011 *(V)*

Motion made by: Hermy Almonte
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

I. LEGAL STATEMENT

1. Legal Statement

J. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:00-7:05 p.m.

- Ty Katsir, founder of Katsir Consulting Group, addressed the Board regarding bullying. As a Bullying Prevention Consultant and Certified Olweus Trainer, she presented information on the *Olweus Bullying Prevention Program,* a multilevel, multicomponents school-based program designed to prevent or reduce bullying throughout a school setting and to improve peer relations and make the school a safer and more positive place for students to learn and develop. Ms. Katsir left some information on the program and urged the Board to consider a program such as the Ol*weus Bully Prevention Program.*

K. PRESENTATIONS-7:05-7:40 p.m.

1. First 5 Kindergarten Summer Program Update *(D)* Time Certain: 07:05 PM

Debbie Wong, Assistant Superintendent for Educational Services, Melissa Luc, First 5 School Readiness Program Manager, and Robin Michel, summer program coordinator, provided a review of our very first pre-kindergarten summer program at Jefferson School. Summer program teachers were Jefferson Elementary Kindergarten teacher Anna Guzman and Pre-school teacher Michele Okahashi. The presentation included the program goals, student program, parent component, and next steps. Funded by First 5 Alameda County, this was the first year of a two-year contract offering a 5-week program to 18 children who did not have any previous preschool experience.

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Components of the First 5 Summer Pre-K model include the following:

- Low child-teacher ratio, K and Pre-K teachers
- Bilingual teachers in the classroom, when appropriate
- Developmentally appropriate curriculum (language and communication skills, gross/fine motor skills, cognitive skills, social/emotional skills)
- Five hours of parent education
- Child development referral process

As part of the program, First 5 is conducting a Kindergarten Readiness Study in our District with eight of our kindergarten teachers participating.

The Board thanked First 5 Alameda County for giving our District an opportunity to participate in this phenomenal program.

2. San Leandro High School GEAR UP Program Update *(D)* Time Certain: 07:20 PM

Jaliza Eagles, GEAR UP Coordinator, presented a follow up to last spring's Board update on the Grade 9 program. Highlights of the presentation included student achievement data in English, Mathematics, and Science and provided information regarding the major GEAR UP programs: parent liaisons, High Expectations Parent and Student Training, Tutorials, and school climate. Ms. Eagles also shared lessons learned and provided a summary of the 2011-2012 (Grade 10) program and sustainability efforts at the Fred T. Korematsu campus that include a college/career/parent center, PSAT preparation, AVID support, college field trips, parent leadership classes, college night/week, ABI training, as well as EAOP student/parent workshops.

The Board posed clarifying questions such as how do academic increases in this grant compare to other grant programs i.e. AVID, and how do we know if we have succeeded which were addressed by staff.

L. REPORTS-7:40-8:15 p.m.

1. Correspondence

Trustee Almonte reported receipt of the following emails from September 8, 2011, through October 3, 2011. From CSBA regarding "This month at CSBA," and two issues of "California School News"; from Sheila Jordan regarding "You're Invited to attend the Teacher of the Year Award Ceremony," and "ACOE's E-Newsletter: Back to School Edition"; from Georgette Jackson regarding two issues of "McKinley School Bulletin"; from Monthly Teacher Newsletter regarding "The Fall Season for Teachers"; from Tony Sodora regarding "Partners in Education"; from the San Leandro Education Foundation regarding "SLED Annual Meeting September 21 Agenda," "Press Release: SLED to Announce Grant Funding and Recognize Volunteers Tonight," "Annual Meeting Review," and "Eat Out for Education October 5"; from the Coalition for Fair Employment in Construction regarding "CFEC Investigative Report," and "PLA Update"; from Vernon Billy regarding "Information on ACSA Legal Support Fund"; from Jon Sherr regarding "New D.O. Position," "Letter from E-Board of the SLTA," "SLTA Budget News - September," "Bargaining Dates," and "Notice to Re-open MOU"; from Myrna Hernandez regarding two issues of the "Washington Newsletter"; from Veronica Sanchez regarding "Garfield School Bulletin"; from Filipino American International Book Festival regarding "Sign Up Now for these FilBookFest Events. Seats Limited," and "Last Call: Sign Ups for FilBookFest Special Events"; from Luan Truong regarding "Please Sponsor McKinley School Teacher, Luan Truong, in his

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2011 Ride for Kids"; from Anita Waldron regarding "Secondary Workload"; from Marily Mondejar & Elena Managahas regarding "Last Call to meet Eve Enselr at Grace Cathedral," and "Invitation to Honor Chief Justice Tani Gorre Cantil-Sakauye, Chief Justice of California"; from Cynthia Vincent regarding "AC Transit Welcomes Community Input on Proposed Redistricting Plans"; from Ebado Ismail regarding "October 2011 Bancroft Middle School Newsletter"; from Carol Alvarez regarding "Extra Hours"; and from Rick Richards regarding "Holiday With Lenny Williams Benefit Concert.

2. Student Board Member Report

Student Board member Jack Martin reflected on the somber mood that the high school has been experiencing this week. On Friday, September 30, two students were hit in front of the high school when a driver suffered a possible heart attack and lost control of the car, and early Sunday morning, October 2, there was a tragic shooting that killed 10th grade SLHS student Leneasha Northington, adding that on Monday, there was a moment of silence in memory of her.

He also mentioned that Home Coming would be coming soon and asked that there might be a moment of silence for Leneasha at tonight's meeting.

3. Union Representative Reports

Carol Delton, on behalf of the San Leandro Teachers' Association, reported that the unit held their annual new teacher orientation which was attended by many of their first year teachers as well as second and third year teachers and most of the site representatives. In addition, she addressed MAA funding, the process of generating that funding, and the additional work needed to complete the MAA funding requirements.

4. Superintendent's Report

Superintendent Cindy Cathey expressed her sadness with regards to the two horrible incidents that occurred at the high school this past weekend, stating that it was nothing short of a miracle that the two students who were hit by the car will be fine. Neither of them had any broken bones, and there was no signs of internal bleeding (just a lot of bruises and soreness).

The Superintendent also asked for a moment of silence at the conclusion of the meeting and to adjourn the meeting in memory of Leneasha Northington as well as Martin Francis who served as a custodian in our District for 15 years and a sub custodian until the time of his death, and was best known for his passion for flags.

The Superintendent reported that, as a follow-up to the Community Forum on Safety, the high school hosted a Student Forum. Approximately thirty-five students were in attendance. Comments shared included that responsibilities at home which make coming to school very hard, they see school as a safe haven, they do not want metal detectors, and they want to continue to come together with the administrators and teachers to share their needs and perhaps make changes to better meet those needs. The Superintendent noted that staff is committed to scheduling follow-up meetings. In addition, a Safety Task Force has been formed and will include a representative from the Police department, SRO's, students, staff, and parents. They are looking to hold a meeting before the end of October.

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She reminded the Board of the following upcoming events:

Wednesday, October 5

- Eat Out for Education. 6 p.m. at Le Soleil Restaurant

Thursday, October 6

- ACOE Teacher of the Year Ceremony at the Arts Education Center, 6 p.m.
- Lincoln Back-To School Night, 5 p.m.
- San Leandro High School Back-To School Night, 6:45 p.m., beginning with a general meeting at the gym

Tuesday, October 18

- Student Focus Group meeting at SLHS, from 1-3 p.m.
- Parent Focus Group meeting at SLHS, from 4-6 p.m.
  The purpose of those two groups is to provide input regarding rules and agreements in relation to student behavior and school climate.

The Superintendent also announced that thanks to the work of Martin Capron and Evelyn Gonzalez, the District is very close to submitting a grant for approximately $2 million to the Valley Foundation to support the work at Burrell Field and the high school track and field.

M. BOARD COMMITTEE REPORTS.

1. Curriculum

Trustee Sullivan reported that the committee met on September 28, 2011, and discussed staff development plans for site administrators and teaching staff, District Office walk throughs at the different school sites, CEBAS training, several new administrators will be receiving Beyond Diversity training this month, updates on District Task Force work (Health & Safety Course Revision, On-Line Credit Recovery option with on-line courses for students, Homework Board policy revision, Safe Schools Committee, Behavioral Tiered Intervention, Community Schools planning grant, District-wide Emergency Preparedness, Transitional Kindergarten, Biliteracy Master planning revision of the English Learner (EL) Master Plan, adding information regarding scholarships that will be available for all students, writing component for the high school, President Obama's flexibility in the No Child Left Behind Act, common core standards, implementing test-taking strategies for students, and future topics.

2. Policy

Trustee Sullivan reported that the committee met on September 28, 2011, and discussed and reviewed two new Board Policies and Administrative Regulations: 5113.1, Chronic Absence and Truancy and 5131.8, Bullying or Cyberbullying, which are being brought forward to the Board for consideration tonight. They also brainstormed creating a new policy regarding staff conduct in the "friending" of students on social media sites such as Facebook, and Twitter, and other sites that may be deemed inappropriate. The committee also discussed future topics.

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3. Facilities/Technology

Trustee Prola reported that the committee met on September 21, 2011, and discussed Change Order #3 to the construction contract with D&D Pipelines, Inc. for the Lincoln Expansion Portable Classroom project, and finalized the language for the agreement with Harris & Associates for Measure M Construction Management services which are being brought forward for Board consideration tonight. There was also a discussion on other issues related to Measure B and M Bond projects including:

- Land use agreement with the City of San Leandro at Pacific Sports Complex and Burrell Field
- Overflow parking area at Pacific Sports Complex and Burrell Field
- Maintenance and Operation plans for the Pacific Sports Complex and Burrell Field

N. BOARD REPRESENTATIVE REPORTS

1. Mid-Alameda County Special Education Local Plan Area (MACSELPA)

Trustee James reported that the committee met on October 3. The SELPA is working on three major goals this year: (1) making sure that those who need services receive services; (2) funding for 18-22 year olds; (3) all four districts have completed a survey of at least 20% of our parents and families to make sure we are doing our jobs.

The committee has a tentative meeting date in January, 2012; however they will definitely meet in March, 2012.

O. CONSENT ITEMS-8:15-8:30 p.m.

1. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- Q1 - Variable Term Waiver for Employment (Sullivan)
- R1 - 2011-2012 NPS/Agency Contracts (Prola)

P. Consent Item - General Services

1. Approval of Minutes - September 7, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

2. Approval of Minutes - September 13, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

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Unanimously Approved

3. Approval of Minutes - September 20, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

4. Dora J. Dome Legal Contract Services *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

Q. Consent Item-Human Resources

1. Variable Term Waiver for Employment *(C)*

Responding to Trustee Sullivan's question regarding the length of time the employee has to complete the necessary assessments needed to receive a Crosscultural Language and Academic Development (CLAD) permit, Senior Director II John Thompson explained that the employee has a year to complete the requirements; however, the District is confident that the work will be completed sooner, adding that he is a veteran teacher and is replacing a permanent wood shop teacher who is on a leave of absence.

2. Certificated Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

3. Classified Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

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R. Consent Items - Educational Services

1. 2011-2012 NPS/A Contract & ISA *(V) (C)*

Trustee Prola asked if it would be less costly to higher a District speech teacher to provide services instead of contracting with an outside agency, Communication Works.

Assistant Superintendent Debbie Wong explained that in the past when positions like these are posted, District speech therapists are not available, so we need to contract out.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

2. Contracted Services Agreement between San Leandro Unified School District and Pacific Educational Group for Principal Leadership Development for 2011-2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

3. Contracted Services Agreement between San Leandro Unified School District and Solution Tree, Inc. for Professional Learning Communities Training for K-12 Staff During the 2011-2012 School Year *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

4. Acceptance of Donations *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

S. Consent Item-Business and Operations

1. Resolution No. 11-44 Proclaiming the Week of October 10 – 14, 2011 as National School Lunch Week *(V) (C)*

Motion made by: Mike Katz-Lacabe

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Seconded by: Carmen Sullivan

Votes
Unanimously Approved

T. Consent Items - Facilities and Construction

1. Change Order (CO) #3 to the Construction Contract with D & D Pipelines, Inc. for the Lincoln High School's Portable Classroom Project *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

2. Change Order #10 to the Construction Contract with D. L. Falk Construction, Inc. for the San Leandro High School (SLHS) Career Technical Education (CTE) Project *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

3. Agreement for Construction Management Services for three (3) Measure M, November 2010 GO Bond, projects Pacific Sports Complex & Burrell, San Leandro High School (SLHS) Swim Center & Fields and Lincoln High School *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

U. CONFERENCE ITEM-8:40-9:00 p.m.

1. Approval of Conference Items *(D) (V)*

V. Conference Items - Educational Services

1. New Board Policy 5113.1 and New Administrative Regulation 5113.1, Chronic Absence and Truancy *(D) (V)*

Trustee Katz-Lacabe was concerned about the District's capacity to comply with the many specifically-detailed requirements contained in this Board Policy and Administrative Regulation.

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Assistant Superintendent Debbie Wong explained that this policy is based on CSBA's model policy and these items are all mandated. Many of these items the District is currently doing such as tracking data; however, we need to strengthen our systems and this policy will give us the "teeth" to prioritize our work and put some systems in place.

Trustee Katz-Lacabe would like to see the District be more pro-active with regards to notifying the parents when their student is truant before the end of the year. In addition, with regards to prioritizing, he would like see the focus be on the younger grades.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

2. New Board Policy 5131.8 and New Administrative Regulation 5131.8, Bullying or Cyberbullying *(D) (V)*

Trustee Katz-Lacabe was curious if cyberbullying has been an issue in our District. In response, Student Board member Martin noted that on web pages such as "San Leandro Blast," cyberbullying is occurring. Assistant Superintendent Wong also noted that there were a couple of incidents with regards to cell phones at the middle school last year. She also stated that this policy is step 1 as part of our Behavior Tiered Intervention work.

Trustee Prola commented that on page 2, the fourth line under "Cyberbullying" should read,"including but **not** limited to..." She also would like "any unwanted touching" added under "Physical" bullying behavior on page 2.

Trustee Katz-Lacabe made the following motion: "Approve item V2, the New Board Policy 5131.8 and New Administrative Regulation 5131.5 Bullying or Cyberbullying with the changes as noted by Vice President Prola.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

W. INFORMATION ITEMS-9:00-9:05 p.m.

1. Information Items

X. Information Items - Educational Services

1. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: July-September, 2011

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Y. Information Items - Business & Operations

1. Investment Report for July 2011 *(D)*

Z. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:05 p.m.

Board members who remembered Martin Francis shared their memories of him, describing him as a powerhouse, energetic, and a great asset to the community. Student Board member added that he remembered Martin Francis when he attended Roosevelt and Martin was the custodian there.

The Board also expressed their feelings regarding this very difficult week in our community, commending staff for the excellent job they have done to help the students and staff during these tragic times.

Trustee James commented that his daughter is now attending San Leandro High School. He plans on attending the SLED Eat Out for Education dinner tomorrow night, along with his son and daughter.

Trustee Sullivan was happy to hear about the formation of the Student forum and hoped that they might meet monthly or at least quarterly (time permitting). She also commented that she will try and attend the SLED Eat Out for Education, and the Teacher of Year ceremony.

Trustee Almonte commented on the Filipino American National History Month which is celebrated in the United States in the month of October. First established by the Filipino American National Historical Society in October of 1988, this month is officially recognized by the California Department of Education as a month to celebrate Filipino American citizens. He asked and received consensus to have staff bring forward a resolution declaring the month of October as Filipino American History Month.

Trustee Carey commented that Lori Watson gave him a tour of the Fred T. Korematsu campus. He encouraged everyone to attend this Friday's football game against Castro Valley in support of our student athletes.

Trustee Katz-Lacabe commented on the Online Agenda, noting that while he is happy that all the documents are in PDF format on the website, he still finds it "annoying."

Student Board Member Martin commented that he will be attending Eat Out for Education tomorrow night.

Trustee Prola, along with Trustee Carey, attended a fundraiser for "Curtain Call" the new resident theatre company at the AEC. She visited Garfield and was given a tour by the principal, describing the "Garfield Wave" which students do when someone enters the room rather than speaking out. She also attended the Back To School Night at Bancroft Middle School and found it to be well attended. She sat in on the Kindergarten Readiness Study.

Before adjourning the meeting, Trustee Prola asked for a moment of silence for Leneasha Northington and Martin Francis.

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AA. ANNOUNCEMENT

1. Board of Education Meetings

- Tentative Board Work Session - October 11, 2011
- Regular Board Meeting – October 18, 2011
- Regular Board Meeting – November 1, 2011
- Tentative Board Work Session - November 8, 2011
- Regular Board Meeting – November 15, 2011
- Regular Board Meeting – December 6, 2011 S
- Special Board Meeting – December 13, 2011
- Regular Board Meeting – January 10, 2012
- Tentative Board Work Session - January 17, 2012
- Regular Board Meeting – January 24, 2012
- Regular Board Meeting – February 7, 2012
- Tentative Board Work Session - February 14, 2012
- Regular Board Meeting – March 6, 2012
- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

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BB. ADJOURNMENT*

1. Time: *(V)*

The meeting was adjourned at 9:13 p.m. in memory of San Leandro High School sophomore shooting victim Leneasha Northington and Martin Francis, a custodian of the District from 1975-1990, who dedicated his life to honoring the US flag, and was responsible of bring the annual Flag Day program to San Leandro for the past 30 years.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Hermy Almonte, Clerk

Board Approved: 10/18/11

DRAFT

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: October 4, 2011

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS						
252	Melinda Gallegos-Fruzzetti	Teacher	Garfield	1.0	9/26/11	
1211	Thea LeBoeuf	Teacher	Washington	.66	9/19/11	
1334	Michele Okahashi	Teacher	Madison	1.0	9/16/11	
1335	Magaly Ramirez	Teacher	Wilson	1.0	9/19/11	
1134	Stephanie Ransom	Teacher	Garfield	.50	9/23/11	
1336	Bertha Steller	Teacher	Monroe	1.0	9/22/11	
LEAVE OF ABSENCE						
1314	Amanda Bloch	Vice Principal	Wilson	.60	10/3/11	1/8/12
RESIGNATION						
202	Michael DeGrazia	Teacher	Bancroft	1.0	10/8/11	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: October 4, 2011

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To:700-Child Nutrition	Terri Vander Stouwe	Cafeteria Manager B	To:San Leandro High	1.0	10/3/11	
From: 1196 Child Nutrition		Cafeteria Manager A	From:Fred T. Korematsu			
670-Restricted Maintenance	Philippe Gielen	Maintenance/ Operations Supervisor	Maintenance	1.0	9/26/11	
1323-Restricted PTA Donation	Mark Torres	Para Educator-Elem	Roosevelt	.667	9/12/11	
1324-Restricted PTA Donation	Stephanie Brown	Para Educator-Elem	Roosevelt	.667	9/12/11	
To:1312-SCVP Grant	Art Stewart	Parent Liaison	SLHS	1.0	9/20/11	
From:800 Unrestricted		Campus Supervisor	SLHS	1.0		
To:1338-Economic Impact Aid	Keitha Rojas	Parent Liaison	To:Fred T Korematsu	1.0	10/3/11	
From:1322-Title III		Para Educ ELD	From:Jefferson	.80		
Short-term-Early Mental Health Initiative	Debbie Telposky	PIP Child Aide	Monroe	.72	10/5/11	To 6/14/12
" "	Robert Price	PIP Child Aide	Jefferson	.80	10/5/11	To 6/14/12
" "	Sandy Lum	PIP Child Aide	Roosevelt	.533	10/5/11	To 6/14/12
" "	Sandy Tucker	PIP Child Aide	Garfield/ Madison	.72	10/5/11	To 6/14/12
" "	Kyona Garcia	PIP Child Aide	Jeff/Wilson	.69	10/5/11	To 6/14/12
" "	Shawna Garcia	PIP Child Aide	Wash/Jeff	.56	10/5/11	To 6/14/12
Short-term-Title III	Emertha Clark	CELDT Tester	Various	.80	10/5/11	To 10/31/11
" "	Melissa Sanchez	CELDT Tester	Various	.80	10/5/11	To 10/31/11
" "	Kelly Kufeld	CELDT Tester	Various	.80	10/5/11	To 10/31/11
" "	Jose Torres	CELDT Tester	Various	.40	10/5/11	To 10/31/11
" "	Sue Stockwell	CELDT Tester	Various	.80	10/5/11	To 10/31/11
" "	Rebecca Jauregui	CELDT Tester	Various	.80	10/5/11	To 10/31/11
" "	Caroline Ocampo	CELDT Tester	Various	.80	10/5/11	To 10/31/11