December 14, 2021

Dr. Kevin Collins
San Leandro Unified School District
835 E. 14th Street
San Leandro, California 94577

Dear Dr. Collins:
Pursuant to Government Code Section 3547, the California School Employees Association and its San Leandro Chapter #94 (CSEA) hereby presents its articles to open for the Successor Contract ending June 30, 2021 as follows:

Article 5 - Salary and Fringe Benefits: San Leandro CSEA #94 has an interest in bargaining a wage schedule that values the work unit members provide the district optimally. San Leandro #94 has an interest in bargaining a supportive cost sharing structure to health and welfare of San Leandro USD's CSEA employees. CSEA also has an interest in adopting language to streamline negotiations regarding compensation.

Article 11 - Safety: CSEA has an interest in creating and adjusting a subsection in the safety area to address new and evolving challenges related to the Covid-19 Pandemic and other issues as well

Article 21 - Term: San Leandro CSEA #94 has an interest in bargaining language in the article addressing Term which provides for a more dynamic response to the frequent changes in public education.

Appendix G- Bilingual Stipend implementation: CSEA has an interest in clarifying the implementation language of the bilingual/translation services stipend to reflect the value bilingual employees bring to the District's for interpretation/translation services.