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Memorandum of Understanding
San Leandro Unified School District
(SLUSD)
And the
California School Employees
Association (CSEA)
Extension of Terms of SB 95

January 25, 2022

Background:
On September 30, 2021, SB 95 COVID-19 Supplemental Sick Leave expired. Following expiration of SB 95, employers were no longer required to provide supplemental sick leave to employees impacted by COVID-19. Accordingly, the San Leandro Unified School District process for leaves and absences reverted to following the current collective bargaining agreement Article 8: Leaves of absence. San Leandro Unified School District now seeks to mitigate the impacts of COVID-19 related absences for Bargaining Unit Members by proposing an extension of the terms of SB 95.

Scope:
The parties agree to this memorandum of understanding to allow for an extension of the provisions of SB 95 COVID-19 Supplemental Sick Leave, including all such absences dating back to September 30, 2021. In the event of a COVID-19 related absence, this extension will grant employees up to 80 hours/two weeks of supplemental paid sick leave, consistent with the terms and requirements of SB 95, that will not count against Bargaining Unit Members accrued sick leave.

The terms of this agreement end on June 30, 2022.

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Grozelia Ward, Director of Personnel Services — 1/26/2022 — Date

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Veronica Ochoa, CSEA Chapter President — 1/26/2022 — Date

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Jannell Hampton, CSEA SBFO LRR — 1/26/2022 — Date