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OFFICE OF SUPERINTENDENT

San Leandro Unified School District
Application for Governing Board Appointment
THIS APPLICATION IS A PUBLIC RECORD

The appointee will hold office until the next regularly scheduled Statewide General Election for governing board members, which will take place on November 8, 2022. [EC § 5091(e)]

QUALIFICATIONS:

Applicant must be a registered voter and a resident of the San Leandro Unified School District and a resident in Area 2. An employee of a school district may not be sworn into office as an elected or appointed member of that school district's governing board unless and until he or she resigns as an employee. [EC § 35107]

Certification of qualifications on page 5 must be signed by the applicant.

APPLICATION DEADLINE:

This application must be received no later than **January 28 at 5:00 p.m.** Applications may be mailed or hand-delivered to:

Dr. Michael McLaughlin, Superintendent
c/o Michelle Mayfield
San Leandro Unified School District Office
835 E. 14th Street, Suite 200
Tel: (510) 667-3522

(Please type or print):

Name Paul J Svec

Address 740 Oakes Blvd.

Telephone No. Home ( ) 510 459-0017 Business ( ) 510 686-2217

Years of Residence in the San Leandro Unified School District: 4

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QUALIFICATIONS: (Limit each answer to no more than 500 words.)

1. Provide a description of your educational work and/or public service background.

I have both a business background and a brief, but important, educational background. My technology business has been headquartered in San Leandro for over 20 years on Catalina Street. My residency is on Oakes Blvd since 2017.

After obtaining my undergraduate degree in English Lit I taught 6 grade school in Ohio. I also taught classes at CCC (Cuyahoga Community College) while obtaining my master's degree from John Carroll University.

My public service background is mostly associated with the community orgainizations that were sponsored by the corporations that I have worked for includind NEC America and ROLM Corporation.

2. Why do you wish to serve on the Board? What do you hope to accomplish?

I would like to help the District to improve the quality and expand the reach of education that is offered to our rapidly changing demographic. I am capable of establishing and/or strengthening partnerships with local and regional businesses that can enhance both the curricula and outcomes of our student body after graduation.

San Leandro can benefit from its unique proximity to world-class educational, medical, and technological organizations. Working relationships with these resources can provide a wealth of opportunity to help SLUSD to become an educational leader in the Bay Area.

I will be retiring from my ownership position of my company (Team One Solutions, Inc.) this summer and will be able to devote even more my time and attention to this position.

3. What skills, abilities, and experience would you bring to the Board to assist in carrying out its responsibilities?

My primary skills incude decades of management expertise both technical and social. I have been responsible for creating and growing large and small organizations with major world wide corporations.
As a small business owner for the past 20 years in San Leandro I have become expert in budgeting and accounting procedures.
I have had particular sucess in negotiating mutually beneficial relationships with C level corporate and organizational leaders.

My approach to improving an organization has alway included the following:
-setting realistic, achievable goals
-getting the buy-in of as many direct and indirect stakeholders in these goals as possible
-building/improving the organization one success at a time.

4. List your involvement in activities that demonstrate your understanding and support for public education, such as membership on committees/organizations, offices held, volunteer work, and community service.

As stated above, most of my involvement with public education and community service has been either as an educator or as a management liason between my company and the community.

I am hoping to build that component of my CV with work as a Trustee in SLUSD.

5. List, in order of importance, the major issues confronting public education and, specifically, the San Leandro Unified School District.

Short term:
1. Dealing with COVID by balancing the need for safety of all school students, teachers and staff while maintaining the highest possible quality of education. Not an easy or simple task, but one that I have some specific technological expertise in, namely remote learning.

Longer term:
1. Creating an inspirational educational environment that encourages our students to become their best selves by developing learning skills that will enhance their lives beyond just preparation for the work force.

2. Financial realism. Understanding how to build a better, stronger, self-sustaining system that is sheltered from the short-term volitility of the financial markets.

3. Building a team of teachers and administrators that are committed to creating the finest school district possible. Over time buy in to this idea will attract and retain the very best educators in the Bay Area.

6. Explain the mission of the San Leandro Unified School District.

Hopefully to provide our students with the world-class education that they deserve.

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CERTIFICATION OF QUALIFICATIONS:

I understand that upon appointment I would be required to file a Conflict of Interest Statement and take an Oath of Office.

I certify I am not disqualified to hold this office because of a conviction of any of the crimes on the attached list and further certify I am not otherwise disqualified under the California Constitution or statutes from holding public office.

I certify I am a registered voter and that I reside within the San Leandro Unified School District, Area 2. I attest the foregoing information is true to the best of my knowledge.

Signature of Applicant

1/20/2022
Date

Information contained on this application may be subject to verification.