Elementary and Secondary Education Act (ESEA), Title II, Part A: Preparing, Training, and Recruiting High Quality Teachers and Principals
Section 2141 (c) Agreement

Memorandum of Understanding (MOU)

LEA Name:	San Leandro Unified School District
CDS Code:	01-61291
School Year:	2012-13

This MOU represents the agreed-upon activities and use of funds during the 2012-13 school year in accordance with the provisions of Section 2141 (c) of the ESEA.

Background
Section 2141 (c) specifies that if a Local Educational Agency (LEA) does not have 100% highly qualified teachers assigned to teach ESEA core academic subjects and has failed to make Adequate Yearly Progress (AYP), for three consecutive years, the California Department of Education (CDE) and the LEA shall enter into an agreement.

General
As part of this agreement the LEA:

(1) Shall develop and utilize professional development strategies and activities established from scientifically based research, which the LEA will use to ensure that 100% of teachers become highly qualified. These strategies and activities shall be developed in conjunction with teachers and principals.

(2) Except as provided in subparagraphs (A) and (B), shall prohibit the use of funds received under Title I, Part A to fund any paraprofessional hired after the date such determination is made;

(A) Shall allow the use of such funds to fund a paraprofessional hired after that date if the local educational agency can demonstrate that the hiring is to fill a vacancy created by the departure of another paraprofessional funded under Title I and such new paraprofessional satisfies the requirements of Section 1119(c); and

(B) May allow the use of such funds to fund a paraprofessional hired after that date if the local educational agency can demonstrate —
(i) a significant influx of population has substantially increased student enrollment; or

(ii) there is an increased need for translators or assistance with parental involvement activities.

Fiscal
Funds must be expended in accordance with approved expenditure procedures. If the funds are not expended per the provisions contained in this agreement the **unexpended balance of funds shall be billed**. Expenditure reports and auditable fiscal records shall be maintained and made available for review and priority on the use of funds in this agreement shall be given to activities that will make teachers 100% highly qualified.

Failure to Meet Conditions
In the event that all teachers in ESEA core academic subjects are not 100% highly qualified and AYP is not met for the 2012-13 school year, a Section 2141 (c) agreement shall be entered into for the 2013-14 school year.

Certification: I hereby certify that all of the applicable state and federal rules and regulations will be observed by this LEA and that to the best of my knowledge the information contained in this document is correct and complete. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained on site. I certify that we accept all assurances except for those for which a waiver has been obtained. A copy of all waivers or requests will remain on file.

Superintendent Designee: Dr. John Thompson, Senior Director II, Human Resources

10/25/12
Date

Information Only:

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CALIFORNIA DEPARTMENT OF EDUCATION
Elementary and Secondary Education Act (ESEA), Title II, Part A: Preparing, Training, and Recruiting High Quality Teachers and Principals
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Budget Agreement

LEA Name:	San Leandro Unified School District
CDS Code:	01-61291
School Year:	2012-13

Description	Amount
Professional Development	
A 1. Professional Development for Teachers	$
A 2. Professional Development for Administrators	$
A 3. Subject Matter Projects	$
Exam and Test Prep	
B 1. Exam Fees, Reimbursements	$4,000
B 2.Test preparation training and/or materials	$500
Recruitment, Training, and Retaining	
C 1.Recruitment Activities	$500
C 2. Hiring incentives, relocation allotment	$
C 3. National Board Certification and/or Stipend	$
C 4. VPSS	$5,000
C 5. University course work	$
Total Budgeted Amount	$10,000

Certification: I hereby certify that all of the applicable state and federal rules and regulations will be observed by this LEA and that to the best of my knowledge the information contained in this document is correct and complete. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained on site. I certify that we accept all assurances except for those for which a waiver has been obtained. A copy of all waivers or requests will remain on file.

Authorized Agent Name (print)	Authorized Agent Title
Dr. John Thompson	Senior Director II, Human Resources
Phone (510) 667-3523	Email Address jthompson@slusd.us

California Department of Education Approval

Consultant Name	Consultant Signature	Date

(Rev. 10/11)