San Leandro USD Minutes

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Special Board Meeting

October 25, 2011
Tuesday, 05:30 PM
San Leandro Unified Administration Office
14735 Juniper Street
San Leandro, CA 94579

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL- 5:30 p.m.

The meeting was called to order at 5:36 pm. by President Mack-Rose.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments concerning items on the closed session agenda.

a. Prior to the Public Session, the Board will meet in Closed Session pursuant to Government Code Section 54957.6. This is the opportunity for the public to comment prior to the Board's consideration of any closed session agenda items.

3. RECESS INTO CLOSED SESSION - 5:30 p.m.

The Board went into closed session at 5:36 p.m.

a. Conference with Labor Negotiator

4. RECONVENE TO OPEN SESSION - 7:30 p.m.

a. REPORT ON CLOSED SESSION ACTION

The Board returned to open session at 8:24 p.m. President Mack-Rose reported that the Board had been in closed session where no action was taken.

b. PLEDGE OF ALLEGIANCE

c. APPROVAL OF AGENDA - Special Board Meeting, October 25, 2011 *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

6. CONFERENCE ITEM

a. Approval of Conference Items *(D) (V)*

7. GENERAL SERVICES

a. Draft 2011-2012 District Goals *(D) (V)*

Superintendent Cathey recapped the District process for establishing District goals, stating that the Board provided input to her at the Board meeting on September 7, 2011, and that the suggested changes were incorporated into the revised draft of the goals as noted in italics. Upon adoption, the goals will become public, and the Superintendent, along with staff will identify specific action steps, with measurable outcomes, to be implemented throughout the school year. The action steps will support the Superintendent and staff in meeting the Board goals and priorities.

The draft 2011-2012 Board goals were distributed and the Board further discussed and refined the goals. Noted changes are in bold and italicized:

- Guiding Principals
  - Bullet #3, "Maintain a focus on equity and closing the achievement gaps: ***racial, English learners, socioeconomic, special needs, and gender***

- Goal #1 - Educate the Whole ***Studen****t*: Ensure the academic, physical, social and emotional well-being of every student
  - #2 - Focus on ***educational*** equity…
- Goal #2 - Ensure the Financial Stability and Efficiency of the District
  - #1 - Maintain the fiscal solvency of the district and align all fiscal decisions with our budget ***planning incorporating new and changing information***
  - #*6* - Add ***San Leandro Scholarship Foundation***
  - #7 - Remove the word "systematically" and add "operational" in front of coherence to goal reads: Continue to identify operational issues that are fragmented and inefficient and develop and implement new protocols to create ***operational*** coherence across the District
  - #8 - Change to read: *"****Continue to monitor and improve Risk Management for the District****"*

- Goal #3 - Provide Effective and Timely Communication and Community Engagement
  - #2 - Change "Focus on" to *"**Strengthen**"* customer service at the District Office and at all school sites"
  - #5 - Change "Develop and implement" to *"**Enhance our**"* communication plan ***to regularly promote*** positive information and activities about the schools and the District
- Goal #4 - Human Resources - Recruit and Support Outstanding Employees
  - #2 - Change "Focus on" to *"**Strengthen**"* practices that support hiring staff that are reflective of the diversity of our students and families
  - #6 - Remove "...of the District and responsive to new and timely fiscal information," so sentence reads: *"**Work with all bargaining groups to make decisions that are in the overall best interest of students**.*
- Goal #5 - Ensure Safe and Well Maintained Facilities
  - #2 and #3 - Change "Fully" to ***"Continue to efficiently**"*.....
  - #4 - Change sentence from "Explore energy conservation measures" to *"**Implement environmentally sustainability measures**"*
  - #6 - Change sentence from "Develop a community-based system in response to emergency preparedness efforts" to *"**Develop a districtwide emergency preparedness response system in coordination with the greater community**"*
- Goal #6 - Board Governance
  - #1 - Change "Establish" to *"**Continue to implement a**"* .....
  - *#3* - Remove the word "members" for consistency

At the end of the discussion the Board agreed on the changes and adopted the 2011-2012 Board Goals, as amended, by the following vote:

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes
Unanimously Approved

b. 2011-2012 Board of Education Self-Evaluation Survey Summary Results *(D) (V)*

Trustee Mack-Rose noted that Superintendent Cathey would be facilitating the discussion of the 2011-2012 Board of Education Self-Evaluation Survey Summary results.

Superintendent Cathey explained that this process would provide the Board an opportunity to officially review and discuss the survey summary (including ratings and comments) as it relates to the components of the goals, and to identify areas of strength, suggesting that the Board identify no more than two areas of focus or growth (one in each part) for 2011-2012.

The Board discussed and reviewed the survey results by following the same strategy that the District teaches our students called "Talk to the Text" whereby the Board will look at the two parts - Part 1 - Governance Responsibilities and Part 2 - Effective Board Operations, and consider their top-two specific areas of focus within those parts.

Following the discussion, the Board identified their two top areas of focus:

Part 1: Governance Responsibilities:

- Inform the community of district needs and opportunities for involvement

Part 2: Effective Board Operations:

- Combine into one focus area: Effectively orient new members and review its written agreements for board operations whenever there is a change on the governance team

Motion made by: Ron Carey
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

8. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Katz commented that the Social Justice Academy's annual open mic show, "One Love, One Mic," is this Thursday, October 27, at the Arts Education Center.

Trustee James commented that he attended the Drive One 4UR School event at the high school; however he was unable to test drive a vehicle because the event closed one hour early, due to the dwindling crowd.

9. ANNOUNCEMENT

a. Board of Education Meetings

10. ADJOURNMENT*

a. Time: *(V)*

The Board adjourned the meeting at 9:45 p.m. by the following motion and vote:

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

Respectfully submitted,

Hermy Almonte, Clerk

Board Approved: 11/15/11