San Leandro USD Minutes

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Regular Meeting of the Board of Education

November 15, 2011
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Jack Martin	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Mack-Rose.

a. Public Testimony on Closed Session Items

There were no public comments concerning items on the closed session agenda.

2. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board went into closed session at 6:00 p.m.

a. Student Expulsions - EC 35146 and 48918(c)

b. Public Employee Discipline /Dismissal/Release/Hiring, GC 54957

c. Conference with Labor Negotiator, GC 54957.6

d. Public Employee Appointment - Title: Accounting Manager

3. RECONVENE TO OPEN SESSION - 7:00 P.M.

The Board reconvened to open session at 7:00 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose reported that the Board had been in closed session where no

action was taken.

b. PLEDGE OF ALLEGIANCE
President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

4. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

5. PRESENTATION - 7:00-7:40 P.M.

a. Potential Parcel Tax for 2012

Superintendent Cathey and Assistant Superintendent Chin-Bendib provided a presentation on the potential of the District placing a Parcel Tax before the San Leandro voters in 2012. In response to drastic and on-going budget cuts to public education and the devastating impact to programs and services for students, many districts have one or more parcel taxes passed. San Leandro Unified School District does not currently have a parcel tax and recognizes the need for more local control and revenue. The presentation included important background information on the District's fiscal situation: SLUSD is the lowest revenue district in Alameda County and has suffered a loss of $11 Million or 15% of its entire budget since 2008. Cuts slated to take place at the start of the 2012-2013 school year include:

- Increase the K-3 class size from 28 to 32
- Loss of middle school counselors
- Reduction of vice principals
- Lack of funds for instructional materials
- Reduction of custodians and clerical staff at schools and district office

The presentation highlighted factors to be considered while exploring a potential parcel tax as well as the process for conducting a community questionnaire, including:

- Timeline options
- Parcel tax funding structure options
- Potential tax threshold
- Community survey questionnaire and process
- Community input process
- Cost of an election
- Communication Plan

The Board posed clarifying questions regarding the information presented which were

addressed by staff. Comments included noted increases in test scores in districts who have passed a parcel tax to those who have not, and the importance of focusing on "new voters", with Student Board member Martin stating that he would like to see a May mail-in election as many of the seniors would be 18 at that time and would be able to vote.

6. CONFERENCE ITEM - 7:40-8:00 P.M.

a. Approval of conference items

7. General Services

a. Discuss and consider approving a community questionnaire regarding a parcel tax in 2012 *(D) (V)*

The Board discussed and approved the commission of a parcel tax questionnaire that will explore the way voters respond to the cost, scope, and benefits of a school parcel tax. The results will allow the District to assess the degree to which local voters share the District's priorities for the use of parcel tax funds. The questionnaire will explore community knowledge of and satisfaction with district programs and plans for the future. The questionnaire will be developed in a manner that allows for broad-based district input and will collect the data needed to answer questions about election time, community tax tolerance, and the scope of proposal to be presented to local voters.

Consultant Brad Senden said that the survey would include a little over 400 interviews, adding that although a parcel tax is different than a bond, the District can point to the success it has had in managing the past investment voters have made in the schools.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

b. Discuss and provide staff direction regarding a potential parcel tax for 2012 *(D) (V)*

Superintendent Cathey explained that staff was looking for direction from the Board regarding the process for communicating with stakeholders and forming a committee (that will include Board representation) to start the conversation regarding a parcel tax.

It was the consensus of the Board to begin the conversation with the stakeholders on the District's intention to pursue a parcel tax in 2012, and to reactivate the Citizens for San Leandro Schools Steering Committee. Trustees Prola, Katz-Lacabe and Almonte will serve as Board representatives; however, all the members will be involved. Student Board Member Martin added that he knows there are many students who would be willing to be involved in the fundraising effort as well.

8. PRESENTATION - 8:00-8:10 P.M.

a. Citizens Bond Oversight Committee Annual Report

Deborah Cox, Chair of the Citizens' Bond Oversight Committee (formerly the Measure B Citizens' Oversight Committee) presented the Annual Report to the Board and community. The report included an overview of the Committee's responsibilities, change in bylaws to provide oversight to both bond measures, updates on the Measure B and Measure M Bond projects, and a report on the 2009-2010 Measure B Performance Audit. This is the third year in the row that the Measure B Performance Audit received a 100% rating. It was also noted how, in order to increase quality and expand projects, the District leveraged the original $109 million bond to garner another $28 million in state matching and additional funds. She also announced the next meeting will be on January 12, 2012 at 6 p.m., which is opened to the public.

The Board thanked Deborah for her presentation and the committee for all of their work.

9. PRESENTATION - 8:10-8:40 P.M.

a. Trustee area boundaries and voting methods in response to the 2010 Census and the California Voting Rights Act

The Board of Education received a presentation from Superintendent Cathey on the current Trustee Area Boundaries and Voter Methods in response to the 2010 Census and the California Voting Rights Act.

The U.S. Department of Commerce's Census Bureau completed the ecumenical census of the nation's proportion. Additionally, in 2002 the California Voting Rights Act (CVRA) was signed into law. The CVRA generally provides that "an at-large method of election may not be imposed or applied in a manner that impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election, as a result of the dilution or the abridgment of the rights of voters who are members of a protested class..." (Election Code 14027).

Superintendent Cathey explained that currently, the San Leandro Board of Education is comprised of seven Trustees who are elected at-large (six must live in their Trustee area and one must live within the boundaries of the San Leandro Unified School District). Under the CVRA, the legislature has expressed concern regarding at-large elections that may have an effect of diluting minority vote and representation. The District should consider whether or not it wishes to have its Trustees elected by area rather than at-large. If the District does nothing, it runs the risk of not meeting the requirement and intent of the CVRA and could be at risk for potential litigation.

The Superintendent further explained that the process for establishing boundaries and changing the election process from at-large to trustee area is complex and governed by Election Code 14027 and Education Code 5019, stating that while this is such a big change; however, it is the ultimate responsibility of the Alameda County Board of Education Committee on School District Organization (County Committee) to establish and set the boundaries and the election method, and whether the issue goes to a vote

of the electorate or the County Committee seeks a waiver of that election requirement from the State Board of Education (which are routinely approved). The District may recommend certain boundaries or may offer to do some of the initial work on the issue for the County Committee. The preliminary costs are estimated to be approximately $20,000.

10. CONFERENCE ITEM - 8:40-8:50 P.M.

11. General Services

a. Trustee area boundaries and voting methods in response to the 2010 Census and the California Voter Rights Act and provide direction to staff on how to proceed *(D) (V)*

After the discussion, the Board directed to staff to contact the County Committee and inform them that the District is interested in activating the process and prefers the waiver option. This would included establishing a timeline, working with legal counsel to draft resolution language, presenting the Board with a draft resolution, submitting the Board approved resolution to the County Committee, beginning to generate maps, and beginning the community engagement process. It was also noted the at this time, the Board would like to hold the discussion on pursuing reducing the number of Trustees from 7 to 5. Trustee Katz-Lacabe noted that for most comparable districts to ours, they are at 5 trustees.

12. REPORTS - 8:50-9:05 P.M.

a. Correspondence

Trustee Almonte reported receipt of the following emails from October 19, 2011, through November 14, 2011: From Senator Ellen Corbett regarding "Governor signs Corbett Bills"; from Sheila Jordan regarding "Join Ed/Tech Expo. Grand Prize a Computer Lab," and "Press Release: Education, Sustainability and Digital Technology"; from CSBA regarding, "CA School News," "Message from Director Laura," "Message from Director Laura and CSBA Executive Director," "AEC Rates Increase Thursday-Register Today," and "CSBA Delegate Assembly Call for Nominations"; from Coalition for Fair Employment regarding "PLA Update," and "Two Massive CA projects built without a PLA"; from Filipina Women's Network regarding "Last Call: Invitation to Hep B Free Gala"; from Girls Inc. regarding "Girls Inc. Wins Award and Meets India Arie"; from Rhea Settles regarding "A Culture of Civility in San Leandro"; from Donna McBride regarding "Dolphin News"; from Melissa Lopez regarding "San Leandro School Board Meeting 11/1/11"; from April Key-Lee and Allan Lee regarding "November 1, 2011 - Board Meet ring: Thank you for Listening"; from Exploratorium Institute for Inquiry regarding "BaySci Science Education Forum - RSVP by November 8"; from Jennifer Thatcher regarding "A thank you regarding John Muir Deaf/HOH Special Day Class in Berkeley"; from Georgette Jackson regarding "McKinley Bulletin"; from San Leandro Education Foundation regarding "SLED Awards Technology Grants to San Leandro School," and SLED Awards $18,000 to San Leandro Schools"; from Shefali Razdan Duggal regarding "Ro Khanna Events, 11/17 in San Francisco, 11/13 in Silicon Valley"; from Ilisa Kessler regarding "School District Questions"; and from Mike McMahon regarding "ACSBA November 17 meeting."

b. Student Board Member Report

Student Board Member Representative Jack Martin updated the Board on activities at

the San Leandro High School main campus and the Fred T. Koretmasu campus.

- Homecoming Week was a success:
  - Activities included Decades Day, Opposite day, Theme Day,and Sports Day
  - The Pirates beat San Lorenzo at the Homecoming game 70-21
  - Trustee Carey's daughter was selected Homecoming Queen
  - Seniors won Homecoming Week; however he commended the freshman class for their incredible participation so far this year, noting that the number of freshmen participating in community service clubs equaled the number of sophomores and juniors combined
- He urged the Board to attend the production of Edgy One-Act Plays in the Black Box Theatre. The last two performances are Friday, and Saturday, 8:00 p.m., $7.
- Intramural Dodge Ball has begun with 10 teams participating
- He also reminded the Board to remember that students can be a useful resource when thinking about fundraising for the Parcel Tax.

c. Union Representative Reports

There were no reports.

d. Superintendent's Report

Superintendent Cathey provided the following report:

- SLED hosted a parent fundraising boot camp, EdFund U Seminars, on November 5th at the Arts Education Center where approximately 40-50 people attended. Feedback included those interested in renting the theater.
- SLED presented $2,000 checks to our elementary and high school secondary principals whose schools have not received funds for programs.
- Cyberbulling assembly at John Muir will be this Thursday, November 17 from 1-3 p.m. Representatives from Kaiser and SLED will be in attendance. Assistant Superintendent Debbie Wong will be representing the District.
- Keep Music Rockin Foundation has taken on a huge undertaking - sorting out the pianos. Keep Music Rockin and Sherman Clay will cover costs for the repairs and tuning of the pianos.
- The Elementary and John Muir Conceptual Design Team had its 2nd meeting last week. The next meeting will be November 29.
- Jefferson Elementary School won the Governor's Challenge. A $5,000 check and a $1,000 gift certificate for sports and P.E. equipment will be presented to them this Thursday, November 17, 10:30 a.m. in their multipurpose room.
- Director of Special Services presented Part 2 of "Positive Behavior Support Training" (in English and Spanish) for parents on November 10.
- Schools and the District Office will be closed next week for the Thanksgiving Holiday.

13. BOARD COMMITTEE REPORTS - 9:05-9:10 P.M.

a. Facilities/Technology

Trustee Prola reported that the committee met on November 4, 2011. The committee

discussed Change Order #2 and #3 to the BRCO Construction contract and the Notice of Completion for the Bancroft Middle School and Roosevelt Elementary School restroom renovation project, Amendment to the O'Connor Construction Management contract to include Wilson Elementary School kitchen renovation and Muir Middle School main sewer line replacement, all of which are being brought forward for Board consideration tonight. The committee also discussed a fiber optic opportunity with the City of San Leandro, placement of the Arts Education Center PG&E plaque, potential long term solution to the issue at Carey Drive (recommendation is to add a lock to the gate on Carey Drive adjacent to Bancroft Middle School for safety reasons) and the high school safety plan (they approved cameras in the elevator and asked staff to look into the feasibility of trenching a power line to the Evergreen Street gate for camera installation). They also heard an update on the seismic assessment. The District should be receiving the report soon.

14. BOARD REPRESENTATIVE REPORTS - 9:10-9:15 P.M.

a. Eden Area Regional Occupational Program (ROP)

Trustee Almonte reported that the Governing Board met on November 3, 2011, and approved the minutes of the regular Board meeting of October 26, 2011, Bill Warrants, ROP 125 Plan Revisions, contract for the Youth Enrichment Services Collaborative Grant, and the Annual Independent Auditor's Report for the year ending June 30, 2011.

15. CONSENT ITEMS - 9:15-9:35 P.M.

The Board took a brief break at 9:03 p.m. and reconvened at 9:05 p.m.

a. Approval of Consent Items *(V) (C)*

Trustee Sullivan pulled the Supplement Educational Services Contracts (18a-18e) and the Contract between San Leandro Unified School District and Sylvan Learning Center for Mathematics Intervention at Roosevelt School for the 2011-2012 School Year from the Consent Calendar.

16. General Services

a. Approval of Minutes - October 25, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

b. Approval of Minutes - November 1, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

17. Human Resources

a. Certificated Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

b. Classified Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

18. Educational Services

Responding to Trustee Sullivan regarding Consent Items 18a-18e, Supplemental Educational Services Contracts, Assistant Superintendent Debbie Wong indicated that, with the exception of XCEL Global Services DBA EXCEL Education Services (this is the first year), the District has used these companies in the past and they were selected from a state-approved list. With regards to student success rate data, Ms. Wong explained that the companies submit annual reports and the District will analyses the data at that time.

Following the explanation, Trustee Sullivan motioned and Trustee Almonte seconded to approve Consent Items 18a-18e by the following vote:

a. Supplemental Educational Services Contract between San Leandro Unified School District and Professional Tutors of America Inc. to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, and Wilson Elementary Schools *(V) (C)*

Responding to Trustee Sullivan regarding Consent 18a-18e, Assistant Superintendent Wong indicated that, with the exception of XCEL Global Services (DBA EXCEL Educational Services (this is the first year) the District has used these companies in the past and were selected from a state-approved list. With regards to student success rates, Ms. Wong explained that the companies submit annual reports; unfortunately the District has not been able to look at the data at this time.

Following the explanation, Trustee Sullivan motioned and Trustee Almonte seconded to approve Consent Items 18a-18e by the following vote.

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes

Unanimously Approved

b. Supplemental Educational Services Contract between San Leandro Unified School District and A & E Avila Enterprises, Inc., DBA The Learning Curve, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, and Wilson Elementary Schools *(V) (C)*

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes
Unanimously Approved

c. Supplemental Educational Services Contract between San Leandro Unified School District and Bay Area Education Support Systems, DBA Sylvan Learning, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, and Wilson Elementary Schools *(V) (C)*

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes
Unanimously Approved

d. Supplemental Educational Services Contract between San Leandro Unified School District and A+ Educational Centers, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, and Wilson Elementary Schools *(V) (C)*

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes
Unanimously Approved

e. Supplemental Educational Services Contract between San Leandro Unified School District and XCEL Global Services DBA XCEL Educational Services to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, and Wilson Elementary Schools *(V) (C)*

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes
Unanimously Approved

f. Memorandum of Understanding between San Leandro Unified School District and Parent Institute for Quality Education (PIQE) at Bancroft Middle School for the 2011-2012 School Year *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

g. Memorandum of Understanding between San Leandro Unified School District and West Contra Costa Unified School District for Mathematics Coaching Consortium Professional Development Program for Grades 3-5 Teachers for SB472 Mathematics Training for the 2011-2012 School Year *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

h. Memorandum of Understanding between San Leandro Unified School District and West Contra Costa Unified School District for Mathematics Coaching Consortium Support Program for the 2011-2012 School Year *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

i. Physical Education Exemption for San Leandro High School Lighthouse Independent Study Student for the 2011-2012 School Year *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

j. Contract between San Leandro Unified School District and Sylvan Learning Center for Mathematics Intervention at Roosevelt School for the 2011-2012 School Year *(V) (C)*

Trustee Sullivan expressed concerned that Roosevelt Elementary School was still the only elementary school benefiting from Sylvan Learning Center. Assistant Superintendent Debbie Wong indicated that not every school chooses to use their Supplemental Hourly Intervention budget for this purpose; rather some may solicit teacher-tutors instead, for example.

Motion made by: Carmen Sullivan
Seconded by: Diana Prola

Votes

Unanimously Approved

19. Business and Operations

a. Ratification of Payroll *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

b. Approval of Bill Warrants *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

c. Intra-Budget Transfers and Revisions *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

d. Resolution #11-49 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

Votes
Unanimously Approved

e. Adopt Resolution #11-48 Request to Close Fund 120 (Child Development Fund and Fund 200 (Special Reserve for Post Employment) *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

f. Contracts $5,000 or Less for Fiscal Year 2011-2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

20. Facilities and Construction

a. Amendment #1 to the O'Connor Construction Management (CM) Professional Services Contract for the 2011 Modernization Projects to Include Wilson Kitchen Renovations and Muir MS Main Sewer Line Replacement *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

b. Change Order (CO) #2, in the amount of $7,342, to the Construction Contract with BRCO Constructors Inc. for the Roosevelt Elementary School Restroom Renovation Project, a 2.4% increase to the prior construction contract amount of $304,788. *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

c. Final Change Order (CO) #3, in the amount of $3,966, to the Construction Contract with BRCO Constructors, Inc. for the Roosevelt Elementary School Restroom Renovation Project, a 1.3% increase to the prior construction contract amount of $312,130 and the transfer of $36,110 of the project savings to Bancroft MS Restroom Renovation *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

d. Final Change Order (CO) #2, in the amount of $107,841, to the Construction Contract with BRCO Constructors, Inc. for the Bancroft Middle School Restroom Renovation Project, a 19.3% increase to the prior construction contract amount of $559,491 and the transfer of $36,110 from Roosevelt ES savings. *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

e. Notice of Completion (NOC) for the Bancroft Middle and Roosevelt Elementary School Restroom Renovation Project *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

21. ACTION ITEMS - 9:35-9:50 P.M.

a. Approval of Action Items *(V)*

22. Educational Services

a. Proposed Stipulated Expulsion Order *(V)*

President Mack-Rose commented that she was glad that the District offers alternative programs for students and hopefully we can increase our capacity so more students can been served.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

23. INFORMATION ITEMS - 9:50-9:55 P.M.

a. Information Items

24. Business and Operations

a. Miscellaneous Receipts *(D)*

Miscellaneous receipts in the amount of $8,415,525.28 have been deposited in the Treasury of Alameda County.

25. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:55P.M

Trustee Prola was invited to visit the ASES after-school program at Garfield, commenting that she observed approximately ninety students participating in math games, art projects, creative writing, adding that the 5th graders were involved in a challenge contest on how long they could continue jumping to music. She was very impressed with these terrific program.

Trustee Carey attended the Homecoming game, and commented that he saw "drug transactions" taking place behind the bleachers. He suggested that there needs to be

increased security patrols around the entire facility as well as behind the stands. He attended Keep Music Rockin Percussion Workshop, and the Black Box Theatre Edgy One-Act Plays, noting that while he was there he noticed that the lights were left on in the CTE building and a compressor was running all weekend, stating that the District needs to be more diligent about conserving energy. He also announced that he will miss the December meetings as he will be in the Mediterranean.

Trustee Katz-Lacabe attended the Homecoming game. He also attended the Edgy One-Act Plays at the high school commenting that he would recommend these to parents and students as his daughters really enjoyed them. He commented that the Bay Area Science Festival was held from October 29th through November 6th at various venues around the Bay Area. He suggested that perhaps PG&E could sponsor such an event in San Leandro next year at the Arts Education Center.

Trustee James also attended the Homecoming game. He also commented that as we move ahead with a Parcel Tax we need to keep our constituent groups informed.

Trustee Sullivan will be attending the Jefferson Governor's Challenge Award ceremony on Thursday, November 17 at 10:30 a.m. She mentioned that she hoped that the high school staff would find a suitable location on the campus for the student mural that was temporarily stored away during the renovation of the high school library.

Trustee Almonte invited the Board to join the Alameda County Social Services Agency and the Alameda County Community Food Bank for a round table discussion on December 6, 2011, to look at creative ways to help the senior population enroll in CalFresh. The event will be at the Alameda Community Food Bank, 7900 Edgewater Dr., Oakland (Community Engagement Center). If anyone if interested in attending, please fax the registration form to Yari Gonzalez by December 2, 2011.

Trustee Mack-Rose reminded the Board of the reorganization of the Board on December 6. She noted that she was invited to sit on a panel for the Assumption School Screening of the Race to Nowhere film. She asked and received consensus from the Board.

26. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting – December 6, 2011
- Special Board Meeting – December 13, 2011
- Regular Board Meeting – January 10, 2012
- Tentative Board Work Session - January 17, 2012
- Regular Board Meeting – January 24, 2012
- Regular Board Meeting – February 7, 2012
- Tentative Board Work Session - February 14, 2012
- Regular Board Meeting – March 6, 2012
- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012

- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

27. ADJOURNMENT*

a. Time: *(V)*

The meeting was adjourned at 9:26 p.m.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 1/10/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: November 15, 2011

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS						
1336	Stacey Ashton	Teacher	Monroe	1.0	11/14/11	
42/1347	Debra Corrales	Counselor/Teacher	SLHS	.80	11/3/11	
1316	Natalie Miloslavich	Teacher	SLHS	.60	11/1/11	
202	Akram Morrar	Teacher	Bancroft	1.0	11/7/11	
CHANGES IN STATUS						
116	William Clark	Teacher	SLHS	.20	10/10/11	6/15/12
116	William Dixon	Teacher	SLHS	.20	10/10/11	6/15/12
116	Kathleen Krier	Teacher	SLHS	.20	10/10/11	6/15/12
116	Coniconda Reyes	Teacher	SLHS	.20	10/10/11	6/15/12

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS						
	Sean MacKay	Boys Basketball Head Varsity Coach	SLHS		November - February	
	Frederick Morris	Boys Basketball Varsity Assistant	SLHS		November - February	
	Jeffrey Cunningham	Boys Basketball Varsity Assistant	SLHS		November - February	
	Taras Busch	Boys Basketball Stats	SLHS		November - February	
	Edward Arnold	Girls Basketball Head Varsity Coach	SLHS		November - February	
	Sarah Woofter	Girls Basketball Varsity Assistant	SLHS		November - February	
	Michael Thomasson	Girls Basketball JV Head Coach	SLHS		November – February	
	David Jagoda	Boys Wrestling Head Varsity Coach	SLHS		November – February	
	Bennett Carpenter	Boys Wrestling Assistant Coach	SLHS		November – February	
	Jesse Padilla	Boys Wrestling JV Head Coach	SLHS		November – February	
	Donavan Ely	Girls Wrestling Assistant Coach	SLHS		November – February	
	Ronald Hattley	Girls Soccer Head Varsity Coach	SLHS		November – February	
	James Turrentine	Girls Soccer Varsity Assistant	SLHS		November – February	
	Linda Fischer-Werk	Girls Soccer JV Head Coach	SLHS		November - February	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: November 15, 2011

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1325-21st Century	Harold Bannerman	ASSET's Site Liaison	Lincoln	.66	11/7/11	
Short-term-21st Century	Chanai Batista	Custodian A	SLHS	.266	11/28/11	To 6/10/12
900-Child Nutrition	Norma Gutierrez	Nutrition Assistant I	Roosevelt	.20	10/28/11	
1322-Title III-LEP Student Program	Melina Gonzalez	Para Educ ELD 1	Jefferson	.80	11/7/11	
Short-term-Unrestricted	Christina Phan	Intervention	Madison	.30	11/16/11	To 4/6/12
Short-term-Unrestricted	Mali Tseng	Intervention	Madison	.266	11/16/11	To 4/6/12
Short-term-Unrestricted	Samantha Tung	Intervention	Madison	.266	11/16/11	To 4/6/12
Short-term-75% AVID, 25% GEAR-UP	Mirela Tabakovic	AVID Tutor	SLHS	.266	11/15/11	To 6/8/12
1329-Idea Local Assistance	Kelly Gladwill	Para Educator Moderate/Severe	Madison	.80	11/14/11	