San Leandro USD Minutes

Created: January 31, 2012 at 12:00 PM

Regular Board Meeting

January 10, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:03 p.m. by President Mack-Rose.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

The Board heard concerns from the parent filing a Uniform Complaint against the District regarding her son's behavioral issues. From the parent's perspective the issue has not been resolved and the District's Functional Behavior Assessment (FBA) was inadequate to address all of her son's needs. She urged the Board to look at her paperwork and consider giving a Functional Analysis Assessment (FAA).

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board went into closed session at 6:07 p.m. pursuant to Education Code Section, 32289, and Government Code Sections 54957, 54957.6, and 54956.9.

a. Public Employee Discipline / Dismissal / Release / Hiring

b. Conference with Labor Negotiator

c. Conference with Legal Counsel - Anticipated Litigaton - Significant exposure to litigation - 1 case

d. Public Employee Appointment - Athletic Coach, San Leandro High School

e. Uniform Complaint - Case #U2011-12-2

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:26 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose reported that the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Katz-Lacabe and seconded by Diana Prola and by a 7-0 vote, the Board agreed to hear the Uniform Complaint Case #U2011-12-2.

b. PLEDGE OF ALLEGIANCE

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

d. LEGAL STATEMENT

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:05-7:10 p.m.

None

6. PRESENTATIONS - 7:10-8:00 p.m.

a. Certificate of Recognition: Port of Oakland Time Certain: 07:10 PM

The Board of Education and the Superintendent presented the Port of Oakland and the Oakland International Airport with a Certificate of Appreciation for the new windows installation at Garfield, Monroe and Wilson Elementary Schools and John Muir Middle School. Funded through the Noise Abatement Project, the $5 million project has made critical improvements to San Leandro schools located on a heavy air traffic area. Mr. Larry Galindo, Environmental and Noise Abatement Supervisor, Port of Oakland, was present to receive the certificate.

Director Michael Murphy stated that the program was initiated in the early 2000's, with the District notified of funding in 2004. The initial installation was done in 2006, with additional improvements completed this summer, adding that "We are now officially concluding the project. It is a very successful project that will save the District lots of money, and this seems like a good opportunity to celebrate."

President Mack-Rose thanked Mr. Galindo for coming saying that the Board very much appreciated the windows, as "it does make a huge impact on those schools in terms of the learning environment for the students."

Mr. Galindo said that the Port of Oakland and the Oakland International Airport were very happy that the Windows Project has been fulfilled as part of their commitment to the San Leandro community. He thanked Director Murphy and his staff for their work in administering the program.

b. Friends of the Theater Presentation Time Certain: 07:15 PM

One of the goals and areas of focus for The San Leandro Education Foundation (SLED) is to support the theater in the San Leandro High School Arts Education Center. The Friends of the Theater (FOTT) under the leadership of Jeni Engler, was formed to focus efforts specifically to support the theater. Members of FOTT provided the Board with a presentation related to the work of FOTT.

Ms. Engler introduced FOTT board members Paul Davis, Joanne Schultz, Tina Naito, Mark Morash and Dallis Morash, Susan Criswell, and Martin Vitz (FOTT Board members who could not attend were Jane Davis, Dennis Criswell, Jacqueline Diaz, Louise Heystek, and Arthur Tang). Paul Davis spoke of how "what happens in high school matters" and the important role that high school drama played in his own life. He also spoke of the groups' mission and vision, some of the accomplishments of the group and challenges, saying, that "We've got great support, great facility, great staff..we have to collectively decide, realistically how much money FOTT can raise and what can the District do?" He also commended the Theater Facilities Supervisor for the outstanding job he has done, and how this position is a lot more important now that the District has such a beautiful facility that provides increased quality opportunities for students.

The Board thanked the members of the FOTT for their hard work, making our theatre successful.

PUBLIC COMMENT

San Leandro High School drama teacher John Sheridan, addressed the Board regarding his support of the theater manager Dustin Brown, expressing how he was immediately impressed by his technical savvy, his love for the theater and his outgoing manner and was excited at the prospect of working with him and the students on theater productions.

c. Title III Year 4 English Learner Plan Time Certain: 07:30 AM

In accordance with the Elementary and Secondary Education Act (ESEA) Act of 2001, school districts that have failed to meet Title III Annual Measurable Achievement Objectives (AMAOs) for four consecutive years are subject to sanctions pursuant to ESEA Title III requirements. The English Learner population in SLUSD has not met the English Language Arts CST (California Standards Test) target for the last 4 years, and consequently is subject to these sanctions. Andrew Gordon, Coordinator of

English Learners and Categorical Programs, presented our AMAO status and revisions to the Title III, Year 4 Improvement Plan in response to new requirements. Highlights of the presentation included:

- An overview of the San Leandro Unified School District (SLUSD) English Learner population
- An overview of the Annual Measurable Achievement Objects (AMAO)
- A review of the SLUSD English Learner Student Performance Data
- A Description of Title 3, Year 4 Program Improvement Requirements
- The Program Improvement Response Plan, Identified SLUSD Goals in Title 3, Year 4 Plan
- SLUSD High Leverage Strategies to Support ELS

The Board thanked staff for the presentation and offered some comments and questions which were addressed by staff.

7. ACTION ITEM

a. Approval of Action Items *(V)*

8. Educational Services

a. Title III Year 4 English Learner Plan *(V)*

Motion made by: Diana Prola
Seconded by: Hermy Almonte

Votes
Unanimously Approved

9. PRESENTATION - 8:00-8:10 p.m.

a. An Actuarial Study for Governmental Accounting Standards Board (GASB) Statement No. 45

The San Leandro Unified School District has hired Van Iwaarden Associates to perform an actuarial valuation of the District's Other Post Employment Benefits (OPEB). A report has been completed. Mr. Jim Van Iwaarden presented the Board the results of the study. Highlights of the presentation included:

- OPED refer to benefits other than pension benefits.
- The required implementation period is based on annual revenues from $10 million to $100 million. San Leandro Unified implemented this in 2008-09.
- As part of the process to meet the requirement of GASB 45 is to have actuarial valuation to establish the required Annual Required Contribution (ARC). The ARC is the sum of the normal cost of the year (the present value of future benefits being earned by current employees) plus amortization of the unfunded actuarial accrued liability (benefits already earned by current and former employees but not yet provided for).
- It is recommended that districts do an actuarial study every two years to ensure that the ARC is in line with the financial projections. This would apply more appropriately to district that pay health benefits for their actuarial and retired employees.
- Since San Leandro USD does not pay health benefits to active employees and has restricted health benefit contributions to retirees based on certain criteria

per contract language with the various bargain groups, the District's liability projects have not been impacted much by the actuarial study.

- San Leandro Unified participants valued as of July 1 has reduced from 279 (active with coverage and retirees) in 2007-2008 to 233; thus the actuarial accrued liability has also reduced from $7,533,000 million to $6,585,557.

10. CONFERENCE ITEM

a. Approval of Conference Item *(D) (V)*

11. Business and Operations

a. An Actuarial Study for Governmental Accounting Standards Board (GASB) Statement No. 45 *(D) (V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

12. REPORTS - 8:10-8:30 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails from December 7, 2011, to January 10, 2012: From Donna McBride regarding "Wilson Dolphin News"; from Estella Hernandez and Wendy Ponder regarding "Problems at Wilson"; from Robin Michel regarding "ECE Pathway Information Meeting"; from Sheila Jordan regarding "Happy Holidays"; from Stephanie Stacey regarding "Steven Stacey"; from Veronica Sanchez regarding "Garfield Bulletin"; from SLED regarding "SLED Needs your Support in 2012, "Join at United Services CU and Earn Cash for SLED," and "Family Fund at the BAL to Benefit SLED"; from CSBA regarding "This month at CSBA, Linked IN, 2012 Training, AEC Achieves and More," "Trigger Pulled as Expected, Schools Cut $328 million this Year," "Nominations needed: Director at Large, Asian/Pacific Islander," "California School News: Forecast Web cast is January 18," "Governor's Budget Proposal," "Revised Update on Governor's 2012-2013 Budget," "Messages from Director Laura regarding "Governor's Proposed Budget Relies on Revenue Ballot Measures to avoid Deeper Cuts," "Apprenticeships," "Dinner meeting on January 19, Several Financial and Governmental Relations Experts will be in Attendance," and "Send Questions for Panel Speakers at the January 19 Dinner Meeting"; from Rose Johnson regarding "Davis Street Holiday Distribution"; from Dan Martin regarding "Class Matter's Why Won't We Admit It?,"and "A Nation's Education Left Behind"; from Georgette regarding "McKinley Bulletin"; from Robin Michel regarding "Happy Holidays from SLUSD and the Bond Measures Team," and "December Poem"; from Myrna Hernandez regarding "Parent Newsletters"; from Ana Apodaca regarding "2012 KP Asian Association (KPAA) Scholarship Program"; from Ebado Ismail regarding "January 2012 Bancroft Middle School Newsletter"; from Rick Richards regarding "Keep the Music Rockin Foundation," and "Learning from the Masters"; from Cynthia Vincent regarding "AC Transit looks to fill seats on the Accessibility Advisory Committee"; from Lisa Hedlin regarding "Rio Star Grapefruit - Grapefruit will be delivers to San Leandro on January 10"; from Ling King regarding "Zumba Fundraiser at John Muir on January 12"; from Tony Sodora regarding "Partnering with

Educators"; from Martin Luther King Jr. Freedom Center regarding "O'Dell and Bob Zellner"; and from Kokomon Clottey regarding "Begin 2012 Drumming for Peace."

b. Student Board Member Report

Student Board Member representative, Jack Martin, updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- He has received a few complaints from students regarding scheduling breaks before finals, which are coming up soon
- Lanyards are being enforced, noting that while it will take time for the students to adjust, they are wearing them
- Basketball season is taking off
- Boys and girls wrestling are doing well this year, with some of the wrestlers placing first in some of the weight classes at the Bronco Invitational
- "Seniorites" is definitely setting in, suggesting the need to remind Seniors of the importance the last few weeks of school

c. Union Representative Reports

There were no reports.

d. Superintendent's Report

Superintendent Cathey provided the following report:

January 11, 2012

- She will be part of a panel at the 5th Annual Bay Area Leadership Forum: "Assessing What Matters" in Newark. She will be sharing what our District has been doing around the TARI program.
- Staff will be conducting Level 1 interviews for the Program Improvement Year 3 Corrective Action technical advisor.

January 17, 2012

- Assistant Superintendent Song Chin-Bendib, Trustee Mack-Rose, and she will be attending the School Services of California analysis of the Governor's Proposed Budget Workshop. Assistant Superintendent Chin-Bendib will be providing an update at the January 24 Board meeting.

She also announced that Andrew Gordon has been named the recipient of the Alameda County English Learner Administrator of the Year award. She congratulated Andrew on a much deserved award, adding "You made us proud".

13. BOARD COMMITTEE REPORTS - 8:30-8:40 p.m.

a. Advocacy

Trustee Katz-Lacabe reported that the committee met on December 8 to discuss the potential parcel tax. They met with Brad Senden, who will be conducting the community survey, as well as Connell Lindh and a CTA representative who help provide some feedback. He also noted that the District recently approved the contract

with the Lew Edwards Group to provide parcel tax consultation for this phase of the process.

b. Policy

Trustee Sullivan reported that the committee met on December 13 and discussed revisions to Board Policies 1312.3 Uniform Complaint Procedures; 5145.3 Nondiscrimination/Harassment, and Hate Motivated Behavior, which were being brought forward for Board consideration tonight. The committee also continued the discussion on the Homework Policy.

c. Finance

Trustee Mack-Rose reported that the committee met on December 7, and discussed and reviewed the 2011-2012 First Interim Report, which was brought to the Board for consideration and approved at their December 13 special Board meeting.

d. Facility/Technology

Trustee Prola reported that the committee met on December 21 and discussed several amendments to architect contracts which are being brought forward for Board consideration tonight. They also heard a Measure M solar presentation by AEDIS Architects and WLC Architects for Burrell Field and the high school pool complex. They discussed the Memorandum of Understanding between the City of San Leandro and the District for Measure M improvements on City of San Leandro property at Burrell Field; changes to the community service facility fee schedule that includes raising the fee to $5/hour (which is being brought forward for Board consideration tonight); and marketing outreach for the Arts Education center (AEC).

14. BOARD REPRESENTATIVE REPORTS - 8:40-8:45 p.m.

a. Eden Area Regional Occupational Program (ROP)

Trustee Almonte reported that the committee met on December 8, 2011, and approved the contract for policy services with the California School Board Association (CSBA) for the 2011-2012 school year, Memorandum of Understanding for course offerings with Chabot College for the 2011-2012 school year and the First Interim Budget Report for 2011-2012.

15. CONSENT ITEMS - 8:45-9:00 p.m.

a. Approval of Consent Items

16. General Services

a. Approval of Minutes - November 15, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Approval of Minutes - December 13, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Resolution #12-01 Signature Card - Board Members *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

d. Resolution #12-02 Authorizing Signature on Payroll Warrants and Disbursements *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

e. Resolution #12-03 Authorizing Signatures on Official Documents and Reports *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

17. Human Resources

a. Certificated Personnel Report *(D) (V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Classified Personnel Report *(D) (V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

18. Educational Services

a. Contract Services Agreement Between San Leandro Unified School District and Solution Tree, Inc. for Professional Learning Community (PLC) Coaching Support for Bancroft Middle School for January - June, 2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Memorandum of Understanding between San Leandro Unified School District and Teneh Weller, High Expectations Parental Service for "I Am Here Ready to Learn" program at Jefferson School for the Winter Session 2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Resolution No. 12-05 National No Name Calling Week, January 23-27, 2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

d. Proposed Changes to Board Policy 1312.3 Uniform Complaint Procedures and Exhibit E(3)1312.3 (c-d) Uniform Complaint Procedures Complaint Form *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

e. Proposed Changes to Board Policy 5145.3 Nondiscrimination/Harassment *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

f. Proposed Changes to Board Policy 5145.31, Administrative Regulation 5145.31 Hate Motivated Behavior, and Exhibit E 5145.31 Suspected Hate Motivated Behavior Incident Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

g. 2011-2012 Non-Public School / Agency Contract *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

19. Business and Operations

a. Resolution #12-04 to Declare Certain Equipment Surplus and / or Obsolete *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Contracts $5,000 or Less for Fiscal Year 2011-2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Agreement between the American National Red Cross and the San Leandro Unified School District *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

20. Facilities and Construction

a. Amendment #6 in the amount of $7,000 to the Vista Environmental Consulting Professional Services Agreement to Provide Hazardous Material Survey, Design, and Oversight for Floor Removal at Wilson Elementary School *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Amendment #7 in the amount of $7,000 to the Vista Environmental Consulting Professional Services Agreement to Provide Hazardous Material Survey, Design, and Oversight for Additional Work at the San Leandro High School (SLHS) Career Technical Education (CTE) Project *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. San Leandro Unified School District Community Service Facility Use Fees Schedule *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

21. ACTION ITEMS - 9:00-9:15 p.m.

a. Approval of Action Items

22. General Services

a. Alameda County School Boards Association (ACSBA) Representative *(V)*
The Board appointed Trustee Sullivan as the representative to the Alameda County Schools Boards Association (ACSBA) for a one-year term, January 2012-January 2013 by the following vote:

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

b. Alameda County School Boards Association (ACSBA) Alternate *(V)*

The Board appointed Trustee James as an alternate to the Alameda County School Boards Association (ACSBA) for a one-year term, January 2012-January 2013.

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

c. Drug, Alcohol, Tobacco Education (DATE) Committee Representative *(V)*

The Board appointed Trustee Carey as the representative to the Drug, Alcohol, Tobacco Education (DATE) Committee for a one-year term, January 2012-January 2013 by the following vote:

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

d. Drug, Alcohol, Tobacco Education (DATE) Committee Alternate *(V)*

The Board appointed Trustee Katz-Lacabe as alternate to the Drug, Alcohol, Tobacco Education (DATE) Committee for a one-year term, January 2012-January 2013 by the following vote:

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Unanimously Approved

e. San Leandro Disaster Preparedness Council Representative *(V)*

The Board appointed Trustee Katz-Lacabe as the representative to the San Leandro disaster Preparedness Council by the following vote:

Motion made by: Carmen Sullivan
Seconded by: Ron Carey

Votes

Unanimously Approved

f. San Leandro Disaster Preparedness Council Alternate *(V)*

The Board appointed Trustee Sullivan as an alternate to the San Leandro Disaster Preparedness Council for a one-year term, January 2012-January 2013 by the following vote:

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

23. CONFERENCE ITEMS - 9:15-9:40 p.m.

a. Approval of Conference Item *(D) (V)*

24. Faciltiies and Construction

a. San Leandro Arts Education Center Facility Checklist & Rental Fee Schedule *(D) (V)*

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

b. Shift Funds to Cover up to $10,000 of the Theater Facility Supervisor's Salary *(D) (V)*

Assistant Superintendent Song Chin-Bendib explained that the $10,000 would be a one-time expense funded from the General Fund through an Utility rebate received by the District in December 2011.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

25. INFORMATION ITEMS - 9:4--9:45 p.m.

26. Business and Operations

a. Investment Report for October, 2011 *(D)*

27. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:45 p.m.

Trustee Almonte announced the Lions International Peace Poster Contest in local schools and youth groups. Each year this art contest for kids encourages young people worldwide to express their vision of peace. The theme of the 2011-2012 contest is "Children Know Peace" and students ages 11, 12, and 13 are eligible to participate on November 15. For more details you can visit the Lions Club website.

Trustee Sullivan reminded the Board of the Alameda County School Boards Association dinner and meeting this Thursday, January 19, hosted by First 5 of Alameda County. She will forward the email to the new alternate Trustee James. She referred to an email regarding a group dental plan that she received and will forward it on to the Superintendent.

Trustee Prola commented that the Governor's budget makes the transitional Kindergarten optional but it doesn't fund it.

Trustee James commented on several articles he read regarding education though Internet needs/uses, reporting that in normal education environments, 57% of the students become proficient, while in Internet classrooms or at home, etc, 27%. He is looking forward to a good year and a possible parcel tax.

Trustee Katz-Lacabe commented that bids for the traffic signal at 136th and Bancroft Avenues are due tomorrow. The Roosevelt PTA and the LGBTQS Parent Alliance are sponsoring a movie night. They will be showing "Happy to be Nappy" on Thursday, January 12, 6:30 p.m. He also received an invitation from San Leandro Mayor Cassidy inviting members of the Board to attend the California Public Official Communiat8ions Training on February 27 from 7-9 p.m. If members are interested in attending, please let him know and he will respond on behalf of the Board. The production of *Christmas Carol* at the Arts Education Center was spectacular.

Trustee Katz-Lacabe drew the Board's attention to an upcoming observation event of the year, on June 6, 2012, when we have a second opportunity (the first occurrence was in June 2004) this century to view the transit of Venus across the face of the sun. He is currently working with the Roosevelt Elementary Dads Club, but would like to see the District consider joining the City to make this a community event. He has also been in contact with NASA and the East Bay Astronomical Society regarding curriculum and representatives coming to school sites to talk to the students. Special glasses with a solar filter can be purchased so that students can view directly into the sun.

Trustee Carey encouraged the Board to continue to "Eat Out for Education" supporting the San Leandro Education Foundation.

Trustee Mack-Rose announced that there will be a special Board meeting January 17 and tentatively February 14 at the District Office. She also noted that she will attending the 2012 Community Schools Forum, along with Trustee Prola on January 19 and the Governor's Budget Workshop in Sacramento on January 17.

Trustee Mack-Rose thanked the Board for sending her their committee selections. The 2011-2012 Board Committee assignments are as follows:

Communication/Advocacy/City-District Liaison

- Mike Katz-Lacabe, Chair
  Diana Prola
  Morgan Mack-Rose
  Hermy Almonte, Alternate

Curriculum/Policy

- Carmen Sullivan, Chair
  Lance James
  Hermy Almonte
  Ron Carey, Alternate

Finance

- Morgan Mack-Rose, Chair
  Ron Carey
  Lance James
  Hermy Almonte, Alternate

Facilities/Technology

- Diana Prola, Chair
  Carmen Sullivan
  Mike Katz-Lacabe
  Morgan Mack-Rose, Alternate

28. ANNOUNCEMENT

a. Board of Education Meetings

- Special Board Meeting - December 28, 2011
- Tentative Board Work Session - January 17, 2012
- Regular Board Meeting – January 24, 2012
- Regular Board Meeting – February 7, 2012
- Tentative Board Work Session - February 14, 2012
- Regular Board Meeting – March 6, 2012
- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

29. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:32 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 2/7/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: January 10, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS.#	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
APPOINTMENTS						
1303	Timothy Fillion	SDC Teacher	Muir	1.0	12/19/11	
RETIREMENTS						
445	Patricia Fauth-Silver	Teacher	Wilson	1.0	2/1/12	
RESIGNATIONS						
336	Erika Johnson	Teacher	LOA	1.0	12/16/11	
APPOINTMENTS						
	Victor Doan	Wrestling Coach	Bancroft		November - February	
	Akram Morrar	Track & Field Coach	Bancroft		January - May	
	Brian Kane	Boys Basketball Assistant Coach	SLHS		November - February	
	Luis Roman	Girls Soccer Varsity Assistant Coach	SLHS		November - February	
	Donna Chamberlin	Softball Head Varsity Coach	SLHS		January – May	
	Richard Ellison	Track & Field Head Varsity Coach	SLHS		January – May	
	Brad Bowers	Track & Field Varsity Assistant Coach	SLHS		January – May	
	Jack Nelson	Track & Field Varsity Assistant Coach	SLHS		January – May	
	Martin Capron	Track & Field Varsity Assistant Coach	SLHS		January – May	
	Stephen Johnson	Track & Field Varsity Assistant Coach	SLHS		January – May	
	Mitchell Miloslavich	Boys Golf Head Varsity Coach	SLHS		January – May	
	Lisa Maral	Boys Tennis Head Coach	SLHS		January – May	
	Ruby Smart	Badminton Head Varsity Coach	SLHS		January – May	
	Jonathan Jong	Badminton Assistant Coach	SLHS		January - May	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: January 10, 2012

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1353-Adult Ed Apportionment	Susana Montoya	Custodian	Adult School	.466	10/31/11	
764-Unrestricted	Grayce Martin	Para Educator Library	McKinley	.333	12/1/11	
1356-Short-term-Sch Community Violence Prevention	Juan Romero	Gang Intervention Specialist	John Muir	.866	12/19/11	6/18/12
Resignation/Release						
Short-term – 21st Century Community Learning	Chanai Batista	Custodian	San Leandro High School	.266	12/13/11	