San Leandro USD Minutes

Created: February 03, 2012 at 08:47 AM

Regular Board Meeting

January 24, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Jack Martin	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Mack-Rose.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

There were no public comments concerning items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:01 p.m. for Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Public Employee Appointment: Accounting Manager, and Conference with Labor Negotiator pursuant to Government Code Section 54957, 54957.6, and 54956.9.

a. Public Employee Discipline/Dismissal/Release/Hiring

b. Conference with Labor Negotiator

c. Public Employee Appointment - Accounting Manager

d. Conference with Legal Counsel - Existing Litigation - 1 case

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:00 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose reported that the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Sullivan and seconded by Trustee Katz-Lacabe, the Board released a temporary certificated employee (Ed. Code 44954) by a 7-0 vote. The Board has directed the Superintendent and/or designee to deliver the proper notification to the affected employee.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the Settlement Agreement OAH Case No. 2011110004 by a 7-0 vote.

b. PLEDGE OF ALLEGIANCE

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Hermy Almonte

Votes
Unanimously Approved

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

6. PRESENTATION

a. 2010-2011 Independent Audit Report

Assistant Superintendent Song Chin-Bendib presented the audit report related to the District financial statement for the year ending June 30, 2011 (2010-20122) as prepared by Crowe Horwath LLP, the new name of the District's independent auditor (Perry-Smith LLP merged with Crowe Horwath in November 2011) who originally was scheduled to make the presentation; however, illness and a heavy schedule prevented the availability of a substitute.

The audit report includes the District financial statements, supplemental information, auditor's opinions on the financial statements, federal compliance, and state compliance. Also included in the presentation was the Performance Audit on the Measure B Bond funds, which was shared with the Citizens Bond Oversight Committee (CBOC) on January 19, 2012. This is the second year that the auditors have conducted a "Performance Audit". Effective January 1, 2011, the new Government Auditing Standards provided a correction of language in Proposition 39 upon which the Measure B bond was passed. The new language defined the audit process from the Agreed Upon Procedures to a "Performance Audit". A Performance audit requires the independent auditor to randomly select the sample of expenditures using a statistical methodology that provides high accuracy and and a wide range of transactions. The

independent auditor selected a sample size of 56 expenditures totaling $11,623,379 to review, showing that for the fourth year all expenses were appropriate and the District, once again, continues to have consecutive excellent audit reviews.

7. ACTION ITEM

a. Approval of Action Items

8. Business and Operations

a. 2010-2011 Fiscal Year Independent Audit Report *(V) (C)*

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

9. PRESENTATION

a. 2012-13 State Budget & K-12 Education

Assistant Superintendent Business & Operations, Song Chin-Bendib, gave a PowerPoint presentation on Governor Brown's proposal for 2012-2013 State Budget and K-12 Education. The presentation included the impact of the Governor's proposed budget on the San Leandro Unified School District. This presentation showed the impact on the District's Revenue Limit and other relevant fiscal information from the proposal and included the Budget Development Timeline. Key points included:

California's education funding remains at risk for the 5th straight year:

- State funding for education in California has been cut by 16 percent since 2008
- Education has contributed about $7 billion per year to help resolve the state's budget crisis - a total of $35 billion
- Lost to SLUSD over this five year span is approximately $12 million

Governor Brown's proposed budget for 2012-2013 state budget assumes voters approve a $6.9 billion tax measure. The proposal is a mix of cuts and revenue enhancements, with temporary tax increases from 2012 through 2016 tax year:

- All new revenue goes in the Education Protection Account (EPA) for K-12 schools (89%) and community colleges (11%); EPA allocations may not be used for salary or benefits of administrators or any other administrative costs
- It provides **no** additional spending for education, but maintains revenue at about 2011-12 pre-trigger cut levels
- Income tax would increase 1% for income above $250,000; and 2% for income above $500,000 for single filers; and 1% for income above $500,000 and up to 2% for income over $1 million for joint filers. for head of household, there would be an increase of 2% for income above $680,000. Sales and use tax increase of 0.5%, effective January 1, 2013, to expire January 1, 2018.
- This would result in flat funding for schools (but **only** if new temporary tax increases are passed in November)
- Home-to-school and special education transportation funding is totally eliminated on an ongoing basis whether the initiative passes or not

- No 2012-2013 COLA ($1.4 million loss for SLUSD)

If Governor Brown's tax increases are not approved

- Governor Brown proposes to cut K-14 education by $4.8 billion. This would result in midyear cuts (effective January 1, 2013) of $2.4 billion for K-14 education, or about $370/ADA (average daily attendance) on going.
- The hit to SLUSD is approximately $3.1 million - equal to the loss of about three weeks of instruction

During the discussion, the Board expressed their concerns regarding the declining revenue for schools. President Mack-Rose noted that the Board needs to go forward as if the tax measures will pass, but the finance committee must come up with contingency budgets in case it fails, adding that the Board Finance Committee will meet on January 31, 2012, to develop recommendations.

10. REPORTS

a. Correspondence

Trustee Sullivan reported receipt of the following emails from January 11, 2012, - January 21, 2012: From Belen Magers regarding "Season of Services, Period of Peace Kick-Off Assembly at Muir"; from Cindy Cathey regarding Chamber Installation Dinner"; from Rick Richards regarding "Keep Music Rockin' Foundation Update," and "Learning from the Masters February Workshops"; from CSBA regarding "Message from director Laura on Delegates for Region 7B," and "Message from director Laura to Alameda"; from Ling King regarding "Zumba Fundraiser at John Muir on January 19," and "Finishing up Spam Filtering Upgrade"; from Georgette Jackson Release regarding "McKinley Bulletin"; from Robin Michel regarding "Press Release: SLUSD Administrator Andrew Gordon named ACOE's English Learner Administrator of the Year"; from Donna McBride regarding "Wilson Dolphin News"; and from Marilyn Thirion regarding "Business Plan Judges Needed."

b. Student Board Member Report

Student Board member Jack Martin provided the Board with an update on activities at San Leandro High School main campus and the Fred T. Korematsu Campus:

- He commented on a recent topic amongst the students - SOPA (Stop Online Piracy Act) which is currently in Congress
- Season of Service, Period of Peace has begun. The ten-week period begins on Martin Luther King Day (January 1, 2012) and goes until Cesar Chavez Day (March 26, 2012). This week the Associate Student Body and Leadership will be facilitating activities on the quad
- Boys basketball beat O'Dowd
- He reported that lanyard checks occur infrequently - there were three last week and none this week, commenting that he doesn't see them serving much purpose

c. Union Representative Reports

Mark Hamilton, on behalf of the San Leandro Teachers' Association (SLTA), reported that SLTA is kicking off its second annual round of professional development in-house offerings, adding that the CTA state representative for our local can provide a list of

workshops for those interested. He also noted that the union is feeling somewhat positive about sitting down at the bargaining table this year and looking forward to an active partnership to make sure that we are preserving as much as we can of the programs that the students need.

d. Superintendent's Report

Superintendent Cathey provided the following report:

- Brandon Price, Lincoln teacher, has been selected as "Teacher Honoree of the Year" from the Southern Alameda County Alliance of African American Educators (SACAAAE)
- Tracey Lantz, Principal, Washington Elementary School, has been named the 2011-12 ACSA Region 6 recipient of Valuing Diversity Award which includes all districts in Alameda and Contra Costa Counties
- Ling King, IT Administrator, has been named the 2011-12 ACSA Region 6 recipient for Central Office Administrator of the Year
- Learning from the Masters Guitar Clinic will be January 25, 2012, 6 p.m., at San Leandro High School Music Classroom
- DAIT Provider interviews related to implementation of the District Program Improvement Year 3 Corrective Action 6 will be concluding this week. The plan must be submitted to the state and staff is looking for some assistance
- We have received information from the state regarding the process for submitting the Title III Plan that Andrew Gordon spoke to the Board about at the January 10 Board meeting. Describing it as the most "despicable and archaic" process ever seen," it will take him probably the rest of the week to download the information.

In light of what is happening in Sacramento and the impact to our District, she applauded everyone for "hanging in there and working hard for our kids."

11. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the committee met on January 11, 2012, and discussed the restoration of the well that is planned at Burrell Field. They also discussed Amendment #3 to the AEDIS Architects Design Services contract for painting and lighting scope at Washington Elementary School to include building C & E, Amendment #8 to the AEDIS Architects Design Services contract for the San Leandro High School Career Technical Education (CTE) project, Phase II, and Amendment #1 to the architectural agreement services agreement with AEDIS Architects for the Pacific Sports Complex and Burrell Field, which were being brought forward for Board consideration tonight, as well as an amendment to the AEDIS Architects design services contract for the San Leandro High boiler removal project, and any other issues related to Measure B and M bond projects including finalizing the discussion on Measure M solar projects. The next meeting will be January 25, 2012.

12. BOARD REPRESENTATIVE REPORTS

a. Alameda County School Board Association

Trustee Sullivan reported that the Association met for their annual meeting and mixer on January 19, 2012, at the First 5 of Alameda County offices. The keynote speaker was Dr. Ross Thompson who spoke on "Investing in Early Childhood for Long Term

Success". She received a packet of information from First 5 focusing on the five protective factors on strengthening families. She forwarded the packet to the Superintendent to make copies for the Board.

13. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 14b - Resolution No. 12-06 Proclaiming February 2012 as African American History Month (Sullivan)
- 17e - Contracts $5,000 or Less for Fiscal Year 2011-2012 (Prola)

14. General Services

a. Approval of Minutes - December 28, 2011 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Resolution No. 12-06 Proclaiming February 2012 as African American History Month *(V) (C)*

Trustee Sullivan commented that the Resolution refers to February as "Black History Month" and "African American History Month", suggesting that maybe the wording should be consist. Assistant Superintendent Debbie Wong explained that historically it was called "Black History Month". It was agreed that the phrase "now referred to as African American History Month" be included in the first whereas which bridges the historical framework to today.

The Resolution was adopted as amended by the following motion and vote:

Motion made by: Carmen Sullivan
Seconded by: Hermy Almonte

Votes

Unanimously Approved

15. Human Resources

a. Certificated Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Classified Personnel Report *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Student Teaching Agreement *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

16. Educational Services

a. Temporary Services through Office Team for Student Support Services Department, December 13, 2011 to June 30,2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. School Accountability Report Card (SARC) Addendum to the Current Contract for 2011-2012 School Year with Axiom, Inc. *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Out-of-State Field Trip for San Leandro High School DECA Students to Salt Lake City, Utah from April 27-May 2, 2012 *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

17. Business and Operations

a. Ratification of Payroll *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Approval of Bill Warrants *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Intra-Budget Transfers and Revisions *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

d. Independent Auditor Contract With Vavrinek, Trine, Day & Co., LLP (VTD) *(D) (V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

e. Contracts $5,000 or Less for Fiscal Year 2011-2012 *(V) (C)*
Responding to Trustee Prola's questions, Assistant Superintendent Debbie Wong explained that all students who attend the ASES after school program may participate in the services provided by the Girls Scouts.

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

18. Facilities and Construction

a. Amendment #3 to the AEDIS Architects Design Services Contract for Painting and Lighting Scope at Washington Elementary School to Include Buildings C & E *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

b. Amendment #8 to the Career Technical Education (CTE) Project Design Services Contract with AEDIS Architecture & Planning to Provide Construction Documents and Construction Administration for Phase Two of the Project *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

c. Amendment #1 to the Architectural Services Agreement with AEDIS Architects for the Pacific Sports Complex and Burrell Field *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

19. CONFERENCE ITEMS

a. Approval of Conference Items

20. Facilities and Construction

a. Memorandum of Understanding between the City of San Leandro and the San Leandro Unified School District for Measure M Improvements on City Property at Burrell Field *(D) (V)*

Prior to taking the vote, Trustee Katz-Lacabe thanked the City of San Leandro for their help and remarkable cooperation in this project, adding, "It is truly appreciated".

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

21. INFORMATION ITEMS

a. Information Items

22. Educational Services

a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report for October-December, 2011

b. San Leandro Adult School Course Offerings for 2011-2012

23. Business and Operations

a. Miscellaneous Receipts *(D)*

24. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Prior to Board comments, Trustee Mack-Rose Trustee Mack-Rose noted the following changes to the meeting calendar:

- The February 14, 2012, Board Workshop has been cancelled
- There will be a Special Board meeting on February 28, 2012

Trustee Katz-Lacabe announced that Monroe Elementary School would be hosting a crab feed on Saturday, January 28.

Trustee James attended a budget panel discussion at the Contra Costa County Office of Education on January 19, and the CTA breakfast representing Hayward Education Association as a member Saturday where the theme was "Let's Work Together". On a personal note, he announced that his daughter was accepted to Colorado University.

Trustee Prola attended the 2012 Community Schools Forum along with Trustee Mack-Rose on January 19, explaining that using public schools as a hub, community schools bring together special services such as health, mental health, career counseling, etc. for students and families and coordinate grants from different community organizations who want to support public schools. She hopes to hear more about this concept and that San Leandro may participate.

Trustee Sullivan commented on the huge cuts at the elementary and secondary level, reminding the Board to keep in mind that these "financial hits" also impact colleges and universities.

Trustee Almonte commented that since he previously reported that he would be unable to attend any of the regular or special Board meetings from February 1 through February 24, 2012, his plans have changed and he will be able to attend any meetings from February 1-14. He also asked for, however did not receive, consensus for the Board to present San Leandro Police Officer Josh Brum for his heroism in saving the life of a woman that was in a near-death collision with an Amtrak train. The Board felt that noting in the minutes that they recognized Officer Brum for saving a life would be more appropriate. He also invited everyone to come to the San Leandro Main Library on February 4, 2012, from 11-3 p.m. for the Lunar Year Events. The Asian Community Cultural Association which he is currently serving as one of the Board of Directors, will host a free Asian arts and crafts session for children.

Trustee Carey reminded the Board that on February 3, the San Leandro High School United Parents will be hosting a fundraiser at Drakes Brewery.

Trustee Mack-Rose attended the School Services of California Governor's Proposed Budget Workshop in Sacramento with the Superintendent and Assistant Superintendent Song Chin-Bendib, the 2012 Community Schools Forum with Trustee Prola and the San Leandro Chamber Installation dinner. She commended the Superintendent on her presentation for the Chamber and congratulated her on being the recipient of the "Leader

in Education". She commented that "every cut that the state is taking is impacting schools; however, good things are happening in our schools and classrooms and she doesn't want us to lose sight of that," reminding the Communication Committee Chair Katz-Lacabe of the need to schedule a meeting.

a. Board of Education Meetings

- Regular Board Meeting – February 7, 2012
- Tentative Board Work Session - February 14, 2012
- Regular Board Meeting – March 6, 2012
- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

25. ANNOUNCEMENT

a. Time *(V)*

The meeting was adjourned at 8:26 p.m.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Unanimously Approved

26. ADJOURNMENT*

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 2/7/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: January 24, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENT						
1303	Gilbert Muraguri	SDC Teacher	Muir	1.0	1/10/12	
APPOINTMENTS						
	Deanna Slaton	Track & Field Coach	Bancroft		January – May	
	James Sorenson	Track & Field Coach	Bancroft		January – May	
	Charlyne Sibayan	Girls Basketball Coach	Bancroft		November – February	
	James Sorenson	Track & Field Head Coach	Bancroft		November – February	
	Deanna Slaton	Track & Field Assistant Coach	Bancroft		November – February	
	David D'Antonio	Wrestling Head Coach	Bancroft		November – February	
	Maurice Johnson	Track & Field Varsity Assistant	SLHS		January - May	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: January 24, 2012

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1302-Idea Local Assistance	Andrea Rivera	Para Educator Mild/Moderate	Muir	.80	1/17/12	
1341-Economic Impact Aid	Jamie Marte	Para Educator	Garfield	.533	1/9/12	
542-10% Unrestricted 60% Special Education 30% Special Ed Transportation	Yuet Ly	Office Clerk IV	Special Services Department	1.0	1/13/12	
745-Special Education	Dawn Coburn	Para Educator Mild/Moderate	Roosevelt	From: .667 To: .80	1/9/12	
676-Idea Local Assistance	Eula Wooden	Para Educator Moderate/Severe	Madison	From: .71 To: .866	1/9/12	
724-Idea Local Assistance	Marion Arnold	Para Educator Moderate/Severe	Monroe	From: .80 To: .833	1/9/12	