# *San Leandro USD Minutes*

*Created: February 16, 2012 at 10:01 AM*

## Regular Board Meeting

**February 07, 2012**
**Tuesday, 07:00 PM**
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

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**Attendees**

| | | |
|---|---|---|
| Hermy Almonte | Board Trustee | |
| Ron Carey | Board Trustee | |
| Lance James | Board Trustee | |
| Mike Katz-Lacabe | Board Trustee | |
| Morgan Mack-Rose | Board Trustee | |
| Diana Prola | Board Trustee | |
| Carmen Sullivan | Board Trustee | |
| Cindy Cathey | Superintendent | *non-voting* |
| Song Chin-Bendib | Assistant Superintendent | *non-voting* |
| Jack Martin | Student Board Member | *non-voting* |
| Linda Pollard | Administrative Assistant | *non-voting* |
| John Thompson, Ed.D. | Senior Director II | *non-voting* |
| Debbie Wong | Assistant Superintendent | *non-voting* |

### 1. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:02 p.m by President Mack-Rose.

### 2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

**a. Public Testimony on Closed Session Items**

There were no public comments concerning item on the closed session agenda.

### 3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board went into closed session at 6:03 p.m. pursuant to Government Code Sections 54957, and 54957.6.

**a. Public Employee Performance Evaluation, Title: Superintendent's Evaluation**

**b. Public Employee Discipline / Dismissal / Release / Hiring**

**c. Conference with Labor Negotiator**

**d. Public Employee Appointment - Accounting Manager**

### 4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:06 p.m.

**a. REPORT ON CLOSED SESSION ACTION**

President Mack-Rose stated that the Board had been in closed session and in accordance with Government Code Section 54956, the Board appointed Farhad Sabit to the position of Accounting Manager by a 7-0 vote.

It was also noted that the Board would be returning to closed session following the open session, where no action will be taken.

**b. PLEDGE OF ALLEGIANCE**

President Mack-Rose led the Pledge of Allegiance.

**c. APPROVAL OF AGENDA** *(V)*

Prior to approval of the agenda, Trustee Mack-Rose noted that at the request of the Superintendent, Item #21b, Internet Contract Renewal with Alameda County Office of Education (ACOE), would be pulled from the agenda.

Motion made by: Hermy Almonte
Seconded by: Ron Carey

Votes

Unanimously Approved

**d. LEGAL STATEMENT**

**5. PRESENTATION - 7:05-7:25 p.m.**

**a. Breathmobile Certificate of Commendation** Time Certain: 07:05 PM

In a partnership with the San Leandro Unified School District to reduce absenteeism due to asthma, Dr. Washington Burns implemented this idea of bringing asthma treatment into schools. He created an "asthma clinic on wheels," called the *Breathmobile*. The *Breathmobile* is equipped with an asthma specialty crew consisting of a doctor or nurse practitioner, a registered nurse, a respiratory therapist and a patient service worker. The services provided have been diagnosis, treatment, education, medication, and case management at no charge to the family.

The *Breathmobile* has been coming to Wilson Elementary School twice monthly since October 2010 and continues to follow up with each student that has been referred. It has the capacity of serving 12 students per visit and has been consistently full each visit. Initially it served Wilson and Muir students only but has expanded to providing service for students from many sites district-wide including students from the preschool at the San Leandro Adult School and San Leandro High School students.

Over the years our relationship with Dr. Burns and the *Breathmobile* staff has grown so much that they have extended their asthma services to include allergy testing and Asthma Camp during the summer for our students and families. This partnership has led to an increase in our attendance district-wide, and especially at Wilson Elementary.

Dr. Washington Burns and Mr. Leroy Smith received a Certificate of Commendation from the Board of Education and Superintendent Cindy Cathey for implementing this

idea of bringing asthma treatment into the schools through the *Breathmobile* and supporting the health of our students.

President Mack-Rose, Superintendent Cathey, and District Nurse Maureen Shapiro each expressed appreciation for the vision of Leroy Smith and Dr. Burns, and the impact that the *Breathmobile* is having on student health and attendance, with Nurse Shapiro adding that many children today do not have doctors or access to healthcare. "Through the *Breathmobile*, these children get the asthma inhalers they need at school and at home."

**b. John Muir Season of Service Period of Peace** Time Certain: 07:10 PM

John Muir Leadership teacher Leif Asper and eighth grade students Felipe Umanzor, Bleea Foster, and Leandra Lumagoi, shared highlights of the work the school is doing to celebrate the Season of Service Period of Peace which officially began on Martin Luther King Jr. Holiday, January 16 and will culminate with Cesar Chavez's birthday on March 31. The presentation included a video clip and stories from the students regarding specific activities that they have been doing such as pledging their hands as tools to serve their school, community and world; No Name Calling Week; culture fair, Cesar Chavez March, and a Pennies for Patients Drive in memory of Muir student Emily Tao who passed away of cancer.

John Muir Middle School Principal Belen Magers also announced that on February 27, the three black student unions from John Muir, the Fred T. Korematsu and the San Leandro High School main campus will join together at the Arts Education Center for a special culminating event.

The Board thanked the presenters who passed out colorful bands, earned through various services projects conducted throughout the year to the Board and staff. Each color denotes a Season of Services, Period of Peace Value:

- Blue=service/Green=community
- Yellow=non-violence
- Orange=knowledge
- Red=giving

## 6. REPORT - 7:25-7:35 p.m.

**a. Recreation & Parks Commission Report**

Evelyn Gonzalez, the new Recreation & Parks Commission District representative, provided an update on the activities of the Recreation and Parks Commission which touched upon budget cuts and staffing, Measure M impacts to sports fields and facilities, and the difficulty of telling where school property ends and City parks begin, adding that she has enjoyed visiting parks she has never seen before.

The Board thanked her for her report and for serving as the District's representative to the Commission.

## 7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS 7:35-7:40 p.m.

Carol Delton, San Leandro Teachers Association representative on matters of business and finance, addressed the Board on behalf of SLTA regarding the fiscal crisis, and

educational funding, stating that the Association would like to see the District use every available balance and non-personnel items before cuts are made to direct services and programs to students, and to flex all we can.

**8. PUBLIC HEARING - 7:40-7:45 p.m.**

**a. Public Hearing**

**b. Public Hearing Regarding the Mitigated Negative Declaration (MND) for the Pacific Sports Complex and Burrell Field** *(D) (V)*

Conduct a Public Hearing:

San Leandro Unified School District held a public hearing on February 7, 2012, on the proposed Project and will review and may approve a Mitigated Negative Declaration on it. The meeting will be held at San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California at 7:00 p.m. or as soon thereafter as the matter may be heard. The public review period for the Project began on December 22, 2011, and ended on January 25, 2012. The public was able to review and submit written comments on the Mitigated Declaration up until 4:00 p.m. on January 25, 2012, at the District offices located at 14735 Juniper Street, San Leandro, California 94579.

**Finding:** The Project will not have a significant effect on the environment based on the Initial Study prepared according to CEQA Guidelines. Mitigations have been incorporated into the Project to reduce all potentially significant impacts to a less-than-significant level.

**Project Title:** Pacific Sports Complex and Burrell Field Project

**Project Location:** Teagarden Street at Montague Avenue, San Leandro, CA

**Project Sponsor's Name and Address:**

San Leandro Unified School District
14735 Juniper Street
San Leandro, California 94579

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola , the public hearing was opened regarding the Mitigated Declaration (MND) for the Pacific Sports Complex and Burrell Field by a 7-0 vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed regarding the Mitigated Declaration (MND) for the Pacific Sports Complex and Burrell Field by a 7-0 vote.

**9. CONFERENCE ITEMS - 7:45-8:00 p.m.**

**a. Approval of Conference Items**

**10. Facilities & Construction**

**a. Resolution #12-08 to Adopt the Mitigated Negative Declaration / Initial Study(MND/IS), Adopt the Findings and Approve the Mitigation Monitoring and Reporting Program for the proposed Pacific Sports Complex and Burrell Field (the Project)** *(D) (V)*

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

**b. Resolution #12-09 to approve the Pacific Sports Complex and Burrell Field Project** *(D) (V)*

Motion made by: Carmen Sullivan
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

**11. PRESENTATION - 8:00-8:15 p.m.**

**a. Finance Committee Recommendations**

The Board received a presentation that included a brief summary of the discussion by the Finance Committee regarding Governor Brown's 2012-13 proposed budget and its impact on San Leandro Unified School District.

Assistant Superintendent Song Chin-Bendib explained that the basis for the projected impact was the 2011-12 First Interim report and that the Business Services Department is in the midst of producing the Second Interim report which includes 2012-13 and 2013-14. As part of the legal requirement, the Alameda County Office of Education (ACOE) will not require school districts to project a $370/ADA budget cut if the taxes are not passed; however, it's the District's responsibility to develop a contingency plan. The purpose of this meeting was to discuss, review and possibly approve the Finance Committee's recommendation for a contingency plan including additional budget cuts if the Governor's taxes are not passed in November 2012. Highlights of the Finance Committee's recommendation included:

1. Board Approved Budget Cuts for 2012-2013 and beyond:

- Effect July 1, 2012
  - Increase K-3 CSR from 28:1 to 32:1 - estimated 6 to 7 FTEs
  - Eliminate Middle School Counselors - 4.6 FTEs
  - Reduce Instructional Music by 50%
  - Reduce Lighthouse - 1.0 FTE
  - Reduce Campus Supervisors - 2 FTEs
  - Eliminate Elementary Library Para Educators - 2.66 FTEs
  - Reduce VP - Middle & Elementary 1.0 FTE
  - Reduce Custodian - 1.0 FTE
  - Reduce AP Clerk - .25 FTE

    - Reduce Maintenance Supervisor - .20 FTE
    - Eliminate Instructional Coach - Pilot Program - 1.0 FTE
- To meet 2011-12 Second Interim Requirements:
    - Apply all of one-time funds (February 2011 mandated cost reimbursement, Old mandated cost reimbursement in Fund 17, legal fees, prior years, and Federal Jobs Bill - $1,737,176)
    - Sweep 2013-2014 IMF & SLIP funds except for $200k for Williams requirement ($781,039)
    - Additional sweep of Adult Education funds - $200,000 (2012-13); $200,000 (2013-14)
    - Amount still need to balance 2013-14 (-$215,264)

2. Contingency Plan if Taxes Not Pass in November 2012

- Additional Proposed Budget Cuts
    - Eliminate Athletics Program
    - Reduce the remaining 50% from Instrumental Music, i.e. eliminate program
    - Freeze Painter Position - 1.0 FTE
    - Reduce 1 Staff Development Day
    - Reduce Management work calendar by 5 days
    - Reduce Secondary Library Media Center Assistants by 50%
    - Additional "sweep" of Adult Ed funds
- Contingency Plan:
    - Apply all of one-time funds (State fiscal stabilization Funds (SFSF $391,969; Feb. 2011 mandated cost reimbursement - $421,255; Old mandated cost reimbursement in Fund 17 - $741,702; legal fees - prior years ($388,649); Federal Jobs Bill ($185,570
    - Additional sweep of Adult Education Funds ($200,00)

3. Contingency Plan - Other Ideas Available - 2012-2013

- Secondary Librarians
    - Bancroft Middle School - .8 FTE
    - Muir Middle School - .8 FTE
    - San Leandro High - 1.0 FTE
- Secondary Counselors:
    - Lincoln - .60 FTE
    - SLHS - 6.31 FTE
- Eliminate Grade 1-3 Specialists - 11 FTE

**PUBLIC COMMENTS**

- Jon Sherr acknowledged SLTA's and the Boards' commitment to working together to mitigate as many cuts and protect as many programs as possible; however, SLTA will continue to investigate the budget and have it analyzed as they determine where the needs are in the District, adding that "we'll be looking forward to meeting with the District to see what is possible and what is not."

- Carol Delton addressed Tier III flexibility and urged the Board to please look at 2013/2014 and 2014/2015 Tier III funds to see what the District can apply to the "gaping gap."

Responding to the comments raised regarding Tier III, Assistant Superintendent Chin-Bendib clarified that when the Board approved the Adopted Budget for 2011/12 the Board gave consensus to incorporate sweeping Deferred Maintenance funds throughout years 2013/14 in the fund balance; however, action will not be officially taken until a Public Hearing is held regarding the 2013-2014 Adopted Budget.

**12. CONFERENCE ITEM 8:15-8:30 p.m.**

**13. Business & Operations**

**a. Contingency Plan Including Additional Proposed Budget Reductions for 2012-13 and Beyond** *(D) (V)*

After the presentation by Assistant Superintendent Business & Operations, Song Chin-Bendib, and Finance Committee Chair Morgan Mack-Rose, the Board discussed the recommendation by the Finance Committee.

**PUBLIC COMMENTS**

- Russ Tomlin, John Muir Middle School teacher librarian, addressed the Board regarding cutting teacher librarians at the secondary level. He read a statement drafted by the teacher librarians describing their library and technology duties, and the importance of having a certificated librarian on campus, where studies have shown that it plays a significant role in raising standardized test scores and raising literacy. He urged the Board not to "cut the legs out from under" the infrastructure of our secondary school instructional programs by allowing the teacher librarians to be seen as "extra and non-essential."
- Carol Delton, on behalf of the San Leandro Teachers' Association, addressed the Board regarding overall certificated staff numbers. She urged the Board and District to look at trends over the past few years and at the number of pink slips you need and then issue only those you feel are necessary.

Trustee Mack-Rose, stated that while the District can meet the budgetary requirements of the County for the Second Interim, it is in the best interest of the District to develop a contingency plan if the Governor's taxes are not passed in November 2012. It was the consensus of the Board to move forward with a contingency plan for 2012-13 in the amount of an additional $3.1 million should the taxes not pass. Suggestions and comments shared by the Board included:

- Spend one-time money for 2013/2014 and make the big cuts on 2014/2015
- Consider temporarily closing some of our facilities in 2013/2014
- Students will be lost and have nowhere to turn if counselors and librarians are eliminated
- Focus on expenditure reductions
- Even if the Governor's tax measures pass in November 2012 and continue flat funding, we are still at the 2009 funding levels, while our costs continue to increase
- Even with good scenarios, we will still be faced with cutting more in the out

year 2014/2015
- There isn't any reason to think things will be getting better, and it would be irresponsible for the District to not exercise all that we can now

Following the discussion, it was the consensus of the Board to

- Apply one-time funds and additional funding sweeps for 2013-14 in addition to the Board approved budget cuts for 2012-13 which are needed even if the tax initiative is passed in November 2012
- Approve the Contingency Plan budget cuts for 2012-13, if the tax initiative is **not** passed by the voters in November
- Continue discussion on other budget cuts for 2013-14 if the tax initiative is not passed

The final decision regarding specific cuts to be made IF the Governor's proposed tax initiative does not pass will be made at the February 28,2012, Special Board meeting.

## 14. REPORTS - 8:30-8:50 p.m.

### a. Correspondence

Trustee Sullivan reported receipt of the following emails between January 24 - February 6, 2012. From Suhki Khaira regarding "Backup for Facilities and Technology Committee meeting - January 25, 2012, "Conflict of Interest form, 2011-2012," and "Finance Committee Agenda - January 31, 2012"; from Mark Hamilton regarding "Fw: 2011-2012 SLTA Professional Development Series"; from Georgette Jackson regarding "McKinley Bulletin"; from Robin Michel regarding "Press Release: San Leandro Board of Education approves two solar projects"; from Cindy Cathey regarding "Myrna Umanzor Memorial Fund", and "Flags at Half Staff", "Myrna Umanzor Services", and "Concerns regarding no hourly rate stated for contracted services"; from Linda Pollard regarding "Board Representative Reports"; from Math Who Needs It regarding "Help Every Student Succeed in Math"; from Ebado Ismail regarding "February 2012 Bancroft Middle School Newsletter"; from Donna McBride regarding "Wilson Dolphin News"; from Veronica Sanchez regarding "Garfield's Bulletin for January 27th"; from CSBA regarding "Message from Director Laura to Region 7"; from Mike Katz-Lacabe regarding "Fred Korematsu's courage at Smithsonian", and "Lincoln High is 2012 Model Continuation High School"; from Myrna Hernandez regarding "Washington Newsletter"; from Lycett Kintanar regarding "ACSBA - February 16th - 7 p.m."; from Hendy Winaya regarding "Special Release - Robotics champion 2012 (West Coast)"; from Carol Delton regarding "Concerns regarding no hourly rate stated for contracted services"; from Jon Sherr regarding "Recent SLTA communication"; from Alex Harp regarding "Lincoln High is 2012 Model Continuation High School"; from Sara Rosenkrantz regarding "Librarians Wear Many Hats - Please view!" and from Hermy Almonte regarding "Lincoln High is 2012 Model Continuation High School".

### b. Student Board Member Report

Student Board representative Jack Martin updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- Season of Service Period of Peach continues - Last week Club Rainbow facilitated "Mind Your Words" and this week the English Department facilities "Words Destroy or Heal"

- Senior cap and gown orders conclude this Thursday
- CAHSEE testing is going on today and tomorrow
- Winter sports are wrapping up
- NCS competitions will begin soon
- Spring sports have begun including tennis, badminton, swimming and baseball
- Last week the students attended an assembly and heard a mentalist who provided several "tricks" to the students which were very entertaining

Mr. Martin reflected on how much tragedy has occurred this year involving high school students, asking that the meeting be adjourned in honor of Myrna Umanzor, the latest victim of violence, who was tragically murdered on January 27.

**c. Union Representative Reports**

San Leandro Teachers' Association President Jon Sherr acknowledged Student Board representative Jack Martin for the great job he has been doing and provided the following report:

- Lynda Campfield and Tracey Levey have put together a Professional Development series this year that includes CTA and SLTA presenters. On February 28, The first topic is "Tools and Techniques for Secondary Teachers."
- In addition to the six workshops, SLTA will be offering a "Site Leadership for SLTA Site Reps" later in the year for those interested in representing their site
- SLTA has conducted several surveys such as a district-wide survey and a survey on elementary issues. Results will be shared with the Board as soon as the Association and elementary committee has reviewed and compiled the results
- Site visits has been completed by the Executive Board, noting that issues related to Special Education surfaced at almost every site. Based on the feedback received there will be general meeting for Special Ed. teachers and specialists on February 28 which will give them an opportunity to raise issues of concern.
- In the week of February 13, SLTA will be be distributing a principal evaluation

Mr. Sherr also distributed a copy of the current CTA analysis of salaries at the conclusion of his comments.

**d. Superintendent's Report**

Superintendent Cathey provided the Board with the following report:

- Lincoln High School was selected as a 2012 Model Continuation High School for their programs designed to help struggling students stay in school. Stating that there are 504 continuation high schools in the state, a total of 27 continuation high schools applied for the recognition and based on the evaluations from the visiting review team, Lincoln was one of twenty-five selected, bringing the number of Model Continuation High Schools in the state to 64.
- There have been several meetings regarding the wording and questions for the parcel tax polling. Another meeting has been schedule for this Friday to finalize the survey questions.
- The secondary Professional Learning Community (PLC) teams participated in Day 3 and 4 of the 6-day training where they are learning what it means to be a highly effective professional learning community

- SLED Eat Out for Education is tomorrow, February 8
- The Board is being asked tonight to approve contracted services for a District Assistance Intervention Team (DAIT) Provider to support the District in the process of revising our Local Education Agency Plan (LEAP) as one of the requirements of the Program Improvement Year 3 Corrective Action 6 in Cohort 5.

The Superintendent commended the community and District staff for their outpouring of compassion, kindness, generosity and support to Myrna Umanzor's family, adding that she is committed to taking those lessons learned and using them to help us more effectively engage community resources in a coordinated, collaborative way that is seamless to the family impacted by any such tragedy.

She also asked that in addition to Myrna Umanzor, she would like to adjourn the meeting in memory of Max Wilde who served as a San Leandro Unified Board member for 15 years.

## 15. BOARD COMMITTEE REPORTS - 8:50-9:05 p.m.

### a. City / District Liaison

Trustee Katz-Lacabe reported that the committee met on February 2, with the new City Manager, Chris Zapata, in attendance. The committee discussed the photovoltaic panels, Text-A-Tip service contracted with the Police Department which will soon allow you to anonymously text tips to the police regarding possible crime. The committee received a update from the District regarding the parcel tax, and an update from the City on the Forum on Children which is April 21. The committee also discussed the Pacific Sports Complex Joint Use Agreement.

### b. Communications

Trustee Katz-Lacabe reported that the committee met on February 3 and discussed revising and updating the Communication Plan, conducting a voter registration drive at the high school, and next steps for redistricting, through the Alameda County Office of Education.

### c. Curriculum

Trustee Sullivan reported that the committee met on January 26 and discussed the Transitional Kindergarten Update, Advanced Placement Physics Course, revisions to the Educational Services Board of Education Presentation list, utilizing of test taking strategies currently being used, the District Assistant Intervention Team (DAIT) Technical Assistance update, and future topics. She also noted that the English Department chair at the Fred T. Korematsu campus would like to discuss adding three additional books that address different cultures. Assistant Superintendent Debbie Wong will follow up.

### d. Finance

Trustee Mack-Rose reported that the committee met on January 31 and recapped information about Governor Brown's 2012-2013 proposed budget and the impact to the District, budget cost items and other relevant fiscal information including Tier III funds. The committee's next meeting will be on March 7 to review the Second Interim before Board approval on March 13.

**e. Facilities & Technology**

Trustee Prola reported that the committee met on January 25 and discussed the construction contract for Washington Elementary School painting and lighting projects, upcoming completion of our District-wide seismic assessment report to be presented to the Board February 28, and the fee structure for the new AEC and whether or not we can make exceptions for non-profits or non-profits that provide services to the schools.

## 16. BOARD REPRESENTATIVE REPORTS- 9:05-9:10 p.m.

**a. Eden Area Regional Occupational Program**

There was no report as the chair and alternate were unable to attend.

**b. Mid-Alameda Country Special Education Local Plan Area**

Trustee James reported that the committee met for a Special meeting on January 30 to prepare some documents for the Local Area Plan which are usually due in March.

## 17. CONSENT ITEMS - 9:10-9:20 p.m.

**a. Approval of Consent Items** *(V) (C)*

The following Consent Items were pulled from the Consent Calendar:

- 20c - Contracted Services Agreement between the San Leandro Unified School District and Performance Fact, Inc. for Program Improvement Services at McKinley Elementary School for the 2011-2012 School Year (Almonte)
- 21b - Internet Contract Renewal with Alameda County Office of Education (previously noted)
- 21c - Contracts for amounts $5,000 or less of rfiscal year 2011-2012 (Mack-Rose)

The consent calendar was approved as amended.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

## 18. General Services

**a. Approval of Minutes - January 10, 2012** *(V) (C)*

**b. Approval of Minutes - January 17, 2012** *(V) (C)*

**c. Approval of Minutes - January 24, 2012** *(V) (C)*

## 19. Human Resources

**a. Classified Personnel Report** *(V) (C)*

**b. Certificated Personnel Report** *(V) (C)*

**20. Educational Services**

**a. Contracted Services Agreement between San Leandro Unified School District and Napa/Solano/Contra Costa Educational Support Team Services for District Assistance Intervention Team (DAIT) Technical Assistance Provider from February - March 2012** *(V) (C)*

**b. Memorandum of Understanding between San Leandro Unified School District and West Contra Costa Unified School District for Mathematics Coaching Consortium Professional Development Program for Grades 3-5 Teachers for SB472 Mathematics Training for the 2011-2012 School Year** *(V) (C)*

**c. Contracted Services Agreement between the San Leandro Unified School District and Performance Fact, Inc. for Program Improvement Services at McKinley Elementary School for the 2011-2012 School Year** *(V) (C)*

Trustee Almonte commented on the omission of the hold harmless clause in this contract. Assistant Superintendent Wong explained that the District will work with Performance Fact to add such a clause before any signatures are secured.

Motion made by: Hermy Almonte
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

**d. Contracted Services Agreement with the County of Alameda Health Care Services Agency and the Alameda County Office of Education to Provide Mental Health and Related Services to San Leandro Unified School Students for the 2011-2012 School Year.** *(V) (C)*

**e. Resolution No. 12-11 Proclaiming March 2, 2012 As National Education Association's Read Across America Day** *(V) (C)*

**21. Business and Operations**

**a. Resolution #12-10 to Declare Certain Equipment Surplus and/or Obsolete** *(V) (C)*

**b. Internet Contract Renewal with Alameda County Office of Education (ACOE)** *(V) (C)*

This item was pulled before the agenda was approved this evening.

**c. Contracts for amounts $5,000 or less for fiscal year 2011-2012** *(V) (C)*

Trustee Mack-Rose commented that she had concerns regarding the use of $4,000 from EIA/Title I funds for contracted services with the Alameda County Office of Education to provide Cesar Chavez After School program curriculum and professional development, rather than using those funds for programs provided during the school day. Assistant Superintendent Wong explained that this was a program that the County was implementing; however she would be happy to go back to the school to get further clarification regarding the funding source. Trustee Prola raised another

concern that this might be an "after the fact" approval; however Assistant Superintendent Wong clarified that at this point, the school was moving ahead with an after-school type of club using it as a Service Learning component without the curriculum.

Following the discussion, the Board approved Consent Item 21c-Contracts for Amount $5,000 or less for Fiscal Year 2011-12, with the exception of the Alameda County Office of Education Memorandum of Understanding for Cesar Chavez After School Program Curriculum and Professional Development at John Muir Middle School funded from EIA/Title funds by the following motion and vote:

Motion made by: Morgan Mack-Rose
Seconded by: Lance James

Votes

| | |
|---|---|
| Hermy Almonte | Yes |
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Morgan Mack-Rose | Yes |
| Diana Prola | Yes |
| Carmen Sullivan | No |

**22. ACTION ITEMS - 9:20-9:30 p.m.**

**23. Human Resources**

**a. Resolution #12-07 Department Reorganization - Partial Layoff of District Buyer Position** *(V)*

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

**b. Department Reorganization - New Office Clerk IV Position** *(V)*

Motion made by: Lance James
Seconded by: Hermy Almonte

Votes
Unanimously Approved

**24. INFORMATION ITEM - 9:30-9:40 p.m.**

**a. Information Item**

**25. General Services**

**a. San Leandro School Board Seeks Nominations for Redevelopment Successor Agency Oversight Board**

The Board received for information that the San Leandro School Board seeks nominations for Redevelopment Successor Agency Oversight Board.

Trustee Mack-Rose explained Alameda County Superintendent Sheila Jordan has asked the District to submit one or two names to serve on the Oversight Committee that will oversee the process of redevelopment agency closures. Applications will be posted on the website and the application deadline is February 14 at 3 p.m. The Board will discuss their nomination at the February 28 Board meeting.

**26. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:40 p.m.**

Before proceeding with additional Board comments, Trustee Mack-Rose noted that because of the late hour, she was proposing that instead of adjourning back into closed session, the Board could schedule a special closed session meeting from 6-7 p.m. on February 14 to discuss the Superintendent's Evaluation. Consensus was received.

Trustee Katz-Lacabe commended the Appeals Court for declaring Proposition 8 unconstitutional. He attended the Lit San Leandro meeting today, noting that the District's IT administrator Ling King was also in attendance. He is looking forward to the District connecting our facilities to this fiberoptic network and playing a part in reducing that digital divide between students who have computers at home and those who don't.

Trustee James thanked the bargaining unit for their comments tonight, adding that we can't move forward without positive relationships. Reflecting on the budget uncertainties, he encouraged the community to make those phone calls and emails to Sacramento, and "let's move forward and work together to get a parcel tax."

Trustee Prola shared an article on science education that pointed out that California's 4th, 8th, and 12th grade students' scores are near the bottom. She also noted that it had recently come to her attention that while residency verification needs to be provided by the adult registering a child for school, they are not required to provide identification that they are the legal caregiver. She asked for and received consensus to have the Policy committee look at developing some guidelines requiring documents, indicating that the adult has the legal authority to register that child, be provided.

Trustee Sullivan congratulated the San Leandro High School Robotics Club for receiving a first place award at the First Tech Challenge (FTC) on February 4. She asked and received consensus to have the club give a presentation on what they did to earn this honor. Last week she went to Washington D.C. to attend a White House briefing on the Health Care Affordability Act, where she learned from the Director of Health Care from Walgreens that they offer a health clinic and flu vaccines for low income families. Trustee Sullivan suggested that this may be something where the District can send our families who may benefit from those services.

Trustee Almonte commended the PG&E and the PG&E Corporation Foundation for offering up to $1,000,000 in PG&E Bright Minds Scholarships for undergraduate study to students who live in the PG&E service territory. Applicants must be a minimum of 16 years of age

and be a high school senior or graduate. Applications must be submitted electronically by 11:59 p.m. Pacific Time, February 17, 2012. He also reported that Trustee Prola and he attended the Lunar New Year Celebration at the San Leandro Main Library on February 4. It was a festive afternoon filled with lion dancing, folk dances, and foods. The event was a joint effort of the San Leandro Public Library, the Asian Community Cultural Association, and the Arts Council of San Leandro.

Trustee Mack-Rose attended the Memorial Service for Myrna Umanzor, and thanked staff for their willingness to step up and help the family access services that are available to our families experiencing a crisis in their life.

## 27. ANNOUNCEMENT

### a. Board of Education Meetings

- ~~Tentative Board Work Session - February 14, 2012~~ (Cancelled)
- **Special Board Meeting - February 28, 2012**
- Regular Board Meeting – March 6, 2012
- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

## 28. ADJOURNMENT*

### a. Time *(V)*

The meeting was adjourned in memory of Myrna Umanzor, the 15-year San Leandro High School student tragically murdered and Max Wilde, former 15-year member of the San Leandro Board of Education at 10:21 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 2/7/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: February 7, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

**CERTIFICATED EMPLOYEES**

| POS.# | NAME | POSITION | LOCATION | FTE | FROM | TO |
|---|---|---|---|---|---|---|
| **APPOINTMENTS** | | | | | | |
| | Albert Gibbs | Boys Basketball Coach | Bancroft | | November – February | |
| | Juan Carlos Rosales | Soccer Coach | Bancroft | | November – February | |
| | Robert Mendez | Baseball Varsity Assistant | SLHS | | January – May | |
| | Darnarryl Stamps | Boys Basketball JV Head Coach | SLHS | | November – February | |
| | Mike Bungarz | Baseball Head Varsity Coach | SLHS | | January – May | |
| | Sarah Silvestre | Softball Head JV Coach | SLHS | | January – May | |

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: February 7, 2012

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

**CLASSIFIED EMPLOYEES**

| POS. # Funding | NAME | POSITION | LOCATION | FTE | FROM | TO |
|---|---|---|---|---|---|---|
| **Appointment** | | | | | | |
| Short-term Title I | Johara Nasher | Para Educator | Monroe | .133 | 2/8/12 | 5/31/12 |
| Short-term Title I | Razia Begum | Para Educator | Monroe | .133 | 2/8/12 | 5/31/12 |
| Short-term – Economic Impact Aid | Monica Nunez | AVID Tutor | Bancroft | .13 | 2/8/12 | To 6/8/12 |
| Short-term – Economic Impact Aid | Norris Mei | AVID Tutor | Muir | .60 | 2/8/12 | To 6/7/12 |
| 1267-Unrestricted | Darrnaryl Stamps | Campus Supervisor | SLHS | 1.0 | 2/1/12 | |
| 1331-Title I | Marsha Vazquez | Para Educator | Wilson | .43 | 1/11/12 | |
| Short-term – 75% AVID, 25% Gear-up | Rose Lopez | AVID Tutor | SLHS | .266 | 2/8/12 | To 6/8/12 |
| Short-term – Idea Local Assistance | Douglas Pacheco | Para Educator Moderate/Severe | Muir | .866 | 2/8/12 | To 6/14/12 |
| **Resignation** | | | | | | |
| 541-Title III LEP | Xavier Zapata Webb | Para Educator ELD | McKinley | .80 | 1/24/12 | |
| 610-Idea Local Assistance | Cassandra Goodman | Para Educator Moderate/Severe | Madison | .866 | 2/18/12 | |