SAN LEANDRO UNIFIED SCHOOL DISTRICT

RESOLUTION 25-31
OCTOBER AS LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER /QUESTIONING (LGBTQ+) HISTORY MONTH

WHEREAS, the members of the San Leandro Unified School District (SLUSD) support the rights, freedoms, and equality of all those who are lesbian, gay, bisexual, transgender, queer, questioning (LGBTQ+); and

WHEREAS, SLUSD recognizes that years of struggle for freedom and civil rights by LGBTQ+ people and also by people of all races have contributed to the rich history of collective action championing equality for all people; and

WHEREAS, SLUSD celebrates this rich history, acknowledging the contributions LGBTQ+ individuals have made and continue to make to strengthen the fabric of American society and its promise of equal rights for all; and

WHEREAS, October holds historical significance because the first LGBT National March on Washington occurred in October 1979, marking the 10th anniversary of the Stonewall Riots, the first National Coming Out Day was celebrated on October 11, 1988, and National Coming Out Day and LGBTQ+ Awareness Day continue to be observed on October 11 of each year; and

WHEREAS, the month of October has now been established as LGBTQ+ History Month to remind all cultures within our wider community of the important roles LGBTQ+ people have taken in shaping the social, historical, legal, and political world we live in today; and

WHEREAS, the SLUSD Board of Trustees appreciates and recognizes the importance of LGBTQ+ History Month, and provided leadership in the development of the district's LGBTQ+ Committee, as an effective means of educating and calling to action its community to work together by fighting prejudice and discrimination in their own lives; and

WHEREAS, SLUSD believes all students deserve to feel safe and welcome in their schools, to be known by their updated name, gender identity, and story, and to see themselves represented in curricula; and

WHEREAS, the California legislature adopted AB 677 (Cal. Ed. Code §51514 and Cal. Gov. Code §8310.8) (2017) in order to encourage the voluntary, aggregate collection of LGBTQ+ identification in order to better serve the health needs of LGBTQ+ people in the State of California; and

WHEREAS, the California legislature adopted AB 711 (Cal. Ed. Code §49062.5), which states that a school district must update a student's name/gender upon receipt of proof that the student has changed their name/gender (via court order);

WHEREAS San Leandro Unified School District partners with community-based organizations to increase visibility, raise awareness, and foster empathy for all perspectives, and promote a more welcoming and gender-inclusive school climate where LGBTQ+ students, families, and educators can live their authentic lives and be treated with dignity and respect;

WHEREAS, sexual orientation, gender identity, and expression data and training promotes welcoming schools, improves understanding of LGBTQ+ students, and supports educators to provide services in a nondiscriminatory and respectful manner; and

WHEREAS, San Leandro Unified School District's board policies address inclusion and non-discrimination across the school district, including but not limited to Board Policy (BP) BP 0410 Nondiscrimination in District Programs and Activities, BP 0415 Equity, BP 4030 – Non-discrimination in Employment, and BP 5145.3 Nondiscrimination/Harassment;

NOW, THEREFORE, BE IT RESOLVED, that:

1. San Leandro Unified School District hereby recognizes, supports, celebrates, and honors October as Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) History Month.

2. San Leandro Unified School District recognizes the ongoing need to acknowledge the history and achievements of LGBTQ+ people and supports the implementation of programs and curricula that reflect the diversity of LGBTQ+ people.

3. San Leandro Unified School District recognizes the importance of upholding the legal rights of LGBTQ+ people and shall continue to support voluntary self-identification efforts for SOGIE data collection in our schools while promoting policies and practices protecting LGBTQ+ people.

4. San Leandro Unified School District Governing Board authorizes the display of banners on San Leandro Unified School District campuses to help encourage discussion and promote the understanding of the importance of LGBTQ+ History Month.

This Resolution was PASSED AND ADOPTED this 9th day of September, 2025, by the following vote:

AYES: Borja, Oshinski, Perl, Prola and Sheridan

NOES: Rocha

ABSENT:

ABSTAIN:

Leo Sheridan
President, Board of Education
San Leandro Unified School District

Peter Oshinski
Clerk, Board of Education
San Leandro Unified School District